

CPG Criterion Exception Request Form

Secondary Perkins Region #: CEPDs: Postsecondary Institution:

Instructions:

If less than 100% of the criterion statements are marked 'yes' for the selected credential category on the CPG Credential Checklist complete and submit the information below to request consideration of the credential as an exception.

1. Is the credential required or preferred to hire or promote by an employer or other organization representing an industry in which the certification is of value (as measured by approved CPG Employer Survey Tool)? Check yes or no below.
 No -> Credential is not eligible for an exception.
 Yes -> Attach summary as described below and continue to Question 2.

To count as support, the summary of the employer survey results must show that there are employers that require or prefer the credential. Summary must also include a list and count of employers who responded to survey, a count of responses, by credential, for Required, Preferred, Not Important, not familiar, and compilation of any comments provided.

2. Does credential connect learners to jobs with a living wage, that is, is there at least one opening that requires the credential annually in the region, or in Michigan OR have local, regional, or state employers committed to hire at least one student with the credential annually at a wage of \$13.63/hour or \$28,350/year?

No -> Go to Question 3.

Yes -> Provide *one or more* of the following as documentation and skip to Summary at bottom of page.

- Local, regional, or state labor market information data showing that individuals with the credential obtained jobs at a wage of \$13.63/hour or \$28,350/year.

Resources:

- Michigan Labor Market Information <https://milmi.org/>
- State WIOA plan for occupation projections—number of occupations and percentage job growth
- Conduct a regional analysis
- Letters from local, regional, or state employers with a commitment to hire at least one student with the credential annually at a wage of \$13.63/hour or \$28,350/year.

3. Does credential lead to an entry-level job on a ladder/path to a living wage job (\$13.63/hour or \$28,350/year)?

Not applicable. Answer to Question 2 was YES. Skip to Summary at bottom of page.

No -> Go to Question 4.

Yes -> Provide documentation from a and b below and skip to Summary at bottom of page.

Career Pathways Project Competitive Grant 2021-2022

- a. Local, regional, or state data showing that individuals with the credential obtained entry-level jobs.

Resources:

- Michigan Labor Market Information <https://milmi.org/>
- State WIOA plan for occupation projections—number of occupations and percentage job growth
- Conduct a regional analysis

- b. Document the ladder/path showing how the entry-level job is on a path that leads a living wage job

Resources for career ladder/path:

- O*NET: (<https://www.onetonline.org/find/>)
- Michigan Pathfinder: (<https://pathfinder.mitalent.org/#/home>)
- National Career Clusters showing entry-level and living wage occupations within same career cluster: (<https://careertech.org/career-clusters>)
- National CIP SOC Crosswalk showing entry-level and living wage occupations associated with same CIP Code (ideal) or career cluster: (<https://nces.ed.gov/ipeds/cipcode/post3.aspx?y=56>)
- State Added Cost Rank List showing entry-level and living wage occupations linked to same CIP Code (ideal) or career cluster: https://www.michigan.gov/mde/0,4615,7-140-2629_82356_53972--,00.html

4. Does credential result in postsecondary credit in a degree-granting program?

____ No -> Skip to Summary at bottom of page.

____ Yes -> Provide both of the following as documentation and skip to Summary at bottom of page.

- Credit agreement (Form L)
- Program of Study (Form M) at postsecondary institution demonstrating that credit earned counts toward degree

Summary

Questions answered "YES"/Documentation Provided

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Question 1 | <input type="checkbox"/> Summary of Employer Survey Results |
| <input type="checkbox"/> Question 2 | <input type="checkbox"/> Local, regional, or state labor market information data |
| | <input type="checkbox"/> Letters from local, regional, or state employers |
| <input type="checkbox"/> Question 3 | <input type="checkbox"/> Local, regional, or state data on entry-level jobs |
| | <input type="checkbox"/> Documentation of career ladder/path |
| <input type="checkbox"/> Question 4 | <input type="checkbox"/> Credit agreement |
| | <input type="checkbox"/> Program of Study |

Question 1 MUST be checked as "YES" AND at least one additional question must be checked as "YES" and specified documentation must be provided for consideration of exception.

Please direct questions regarding this form to: MDE-CareerPathways@michigan.gov