Common Questions from Superintendents when Transitioning to a Balanced Calendar

Compiled in partnership with a stakeholder group consisting of Michigan superintendents and the Executive Director of the National Association for Year-Round Education

What are the major components to consider when switching to a Balanced Calendar?	Stakeholder buy-in from staff, families, and community
	Scanning for conflicts within the community such as a county fair, community festivals, local childcare facilities, etc.
	Creating a task force to work on the calendar (intersessions, summer, etc.)
	Analyzing district data to inform the need for a switch from traditional to balanced calendar
	Consider the needs of: kitchen staff, custodians, facility cleaning, parapros, bus drivers, office staff, teaching staff, CTE programs, athletics/extra-curricular activities, etc.
What are the frequently asked questions around calendar design?	Can we take eight-weeks off in the summer, rather than six? (Yes)
	Can we hold staff Professional Development during a scheduled student break? (Yes, the district could choose which days to hold PD during a break)
	How many school days are in a Balanced Calendar? (a Balanced Calendar schedule still requires 180 days and 1098 hours of instruction)
What are the most frequently asked questions regarding implementation?	Can we implement a Balanced Calendar in less than 6-months? (Yes, however the average time is 6-18 months)
	Do we need to file a waiver to start before Labor Day in Michigan? (Yes, however, this process is waived for 2020-21 school year in response to COVID-19 closures)
	How will this impact summer vacation? (schedules allot for a minimum of 6 weeks of vacation; many students return August 1 for extra-curricular activities)
What are intersessions, and how do you explain the purpose of intersessions to families?	Intersessions are breaks during the school year that can also be used for social and/or academic learning experiences
	Some intersessions are themed (ex: STEAM, Robotics, ARTS, Nature etc.)
What are suggestions when working with unions?	The calendar must be negotiated with the local union, and involving union leaders early in the process engages staff and can facilitate a smooth transition
What are some of the benefits of transitioning to a Balanced Calendar?	Balanced Calendar schools are able to clean their facilities during each intersession, resulting in less illness and increased attendance
	Many Balanced Calendar schools have reported less "teacher burnout" and an increase in reflective teaching practices
	Many Balanced Calendar schools have reported an increase in positive behaviors