



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: November 17, 2022

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Delsa D. Chapman, Ed.D., Deputy Superintendent 
Division of Educator, Student, and School Supports

SUBJECT: Daily Substitute Teaching Permits 90-Day Limitation Waiver

In support of [Michigan's Top 10 Strategic Education Plan](#) Goal 7 to increase the numbers of certified teachers in areas of shortage, and in an effort to improve student achievement, the Michigan Department of Education (MDE) seeks to provide access to high-quality instruction.

To ensure students receive instruction from the best-prepared teacher available, this memorandum serves as a notice that a Daily Substitute Permit is designed for intermittent assignments only. When necessary, it can also provide a bridge to obtaining the required documentation to support transition to a Full-Year Basic Permit. Under Rule 43(b)(2) of the Teacher Certification Code, [[Mich Admin Code, R 390.1143\(2\)\(b\)](#)], a Daily Substitute Permit is valid for no more than 90 consecutive calendar days in the same assignment and is not intended to be used as a long-term staffing solution.

Due to educator shortages for the 2022-2023 school year, districts have requested that the state superintendent waive the 90 consecutive calendar day limitation. In accordance with section 1281(3) of the Revised School Code, [[MCL 380.1281\(3\)](#)], the state superintendent has granted the requests to waive the 90-day limitation on Daily Substitute Permits found in R 390.1143(2)(b) for all Michigan intermediate school districts (ISDs) and local education agencies (LEAs), both traditional public school districts and public school academies (PSAs), that have applied for the waiver.

This waiver provides ISDs and LEAs with additional flexibility for addressing local staffing challenges. In addition, with this waiver, all Daily Substitute Permits issued during the 2022-2023 academic year will be valid for assignments, both intermittent and consecutive, until the end of the academic year or August 31, 2023, whichever is later. No further action is required to extend the validity of the Daily Substitute Permits issued during the 2022-2023 academic year.

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This waiver is not available for assignments in special education as it is not allowable under the federal Individuals with Disabilities Education Act (IDEA) and federal guidance.

The Michigan Department of Education strongly recommends that individuals serving under this waiver be assigned a mentor teacher to provide the support necessary to ensure students receive high-quality instruction. This additional time should be used to [transition](#) the individual toward a full-year permit or to re-staff the position.

Additional information on staffing flexibilities can be found on the Michigan Department of Education's [Permits and Placement webpage](#) or by contacting MDE-EducatorHelp@Michigan.gov.

cc: Michigan Education Alliance
Confederation of Michigan Tribal Education Departments