



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: July 27, 2023

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Delsa D. Chapman, Ed.D., Deputy Superintendent
Division of Educator, Student and School Supports 

SUBJECT: Professional Learning and School Safety Training Updates

Professional learning plays a large role in ensuring students have quality educators in the classroom. Recently, there was a change to one of Michigan's professional learning laws. With the enactment of Public Act 110, first aid and cardiopulmonary resuscitation (CPR) are no longer required to obtain initial teaching certification, which eliminates a small temporal barrier to immediate employment in a classroom. Instead, these important trainings are now required to take place within the first year of a teacher's employment for teachers who are employed in classroom teaching on or after August 1, 2023. Districts must provide [department-approved first aid and CPR training](#) to new teachers who do not already hold a valid CPR/First Aid completion card as part of the 15 days of professional development required by [MCL 380.1526](#).

As first aid and CPR trainings are now required by law as professional development, these and other school safety trainings will be allowed as district-provided professional development (DPPD) and count toward the [education-related professional learning](#) needed for teaching certificate renewal for the 2023-24 academic year and beyond.

Other school safety trainings include, but are not limited to, bloodborne pathogens, EpiPen, and active shooter. School safety trainings had been previously approved as DPPD beginning in the 2017-18 academic year and extended through the 2023-24 academic year. Decisions on what constitutes school safety training are made at the local level.

If you have questions, please contact Martin Snitgen in the Office of Educator Excellence at SnitgenM1@Michigan.gov.

cc: Michigan Education Alliance
Confederation of Michigan Tribal Education Departments

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