Grand Rapids Public Schools

Partnership Agreement Template Cohort Five

2025 Identification Cycle

This partnership agreement is entered on April 23, 2026 among the signatory partner entities, including Grand Rapids Public Schools, Kent ISD, and the Michigan Department of Education (MDE). According to MCL 388.1622p, assignment of a district to a 3-year partnership is made by the state superintendent of public instruction.

The above-named signatory partner entities agree that upon the commencement date of this partnership agreement, they shall collaboratively work to achieve the mutually agreed upon goals, including interim target benchmarks and aligned end target outcomes for the local education agency (LEA), both traditional public school districts and public school academies (PSA) and schools named in this document. The purpose of the agreement is to improve student achievement at Grand Rapids Public Schools.

The purposes, terms, and conditions of this agreement are as follows:

I. COMPONENTS OF THIS AGREEMENT

The signatory partner entities will collectively assess the needs defined below in **Section I.A.1-5** and develop a plan of support and interventions. Through increased collaboration and positive relationships, the signatory partners will implement Grand Rapids Public Schools's agreement with fidelity, resulting in improved academic achievement for all students. Within 90-school days of assignment as a partnership district, signatory partner entities agree to collaboratively complete a partnership agreement that:

A. Utilizes the Michigan Integrated Continuous Improvement Process (MICIP) to "complete a comprehensive needs assessment in collaboration with an intermediate district, community members, education organizations, and postsecondary institutions," as applicable in MCL 388.1621h.

The goals within the partnership agreement are generated from three state and two federal required areas of inquiry [MCL Section 388.1621h] and [Every Student Succeeds Act Sec. 1111.d.1.B.]. The process to generate goals is completed within the MICIP process. The comprehensive needs assessment or evaluation must include all of the following:

State Requirements

1. A review of the district's implementation and utilization of a multi-tiered system of supports (MTSS) to ensure that it is used to appropriately inform instruction.
2. A review of the district and school building leadership and educator capacity to substantially improve student outcomes.
3. A review of classroom, instructional, and operational practices and curriculum to ensure alignment with research-based instructional practices and state curriculum standards.

Federal Requirements

1. A review of all components in the Michigan School Index for all schools identified for Comprehensive Supports and Improvement.

2. A review of resource inequities, which includes a review of district- and school-level budgeting via the Resource Allocation Review process.

The MICIP platform will be used annually for partnership districts to outline strategies and activities for each goal, including funding and communication. The identified strategies for achieving the goals should address the whole child's needs. A school-level report will be generated via MICIP to meet federal requirements.

B. Includes a continuous improvement plan, as part of the partnership agreement, that has been approved by the state superintendent or his/her designee, addressing the needs identified in the comprehensive needs assessment [MCL Section 388.1621h]. MICIP will house the continuous improvement plan. Additionally, the continuous improvement plan must:

1. Identify how the district's MTSS is used to inform instruction appropriately.

2. Identify how the district's talent/staff management system, including specific details regarding district and building leadership and educator capacity, will substantially improve student outcomes.

3. Identify how the district's instructional, curriculum, and operational practices align with research-based instructional practices and state standards.

C. Includes aligned measurable 18-month interim target benchmarks and 36-month end target outcomes that will be achieved for each school operated by the district that is included in the partnership agreement and subject to approval by the director of the OPD. [MCL Sections 388.1621h and 388.1622p]

D. Includes at least one accountability measure:

1. For a traditional district assigned as a partnership district, accountability measures under this subdivision must include the reconstitution of the school. [MCL Section 388.1622p]

2. For a PSA assigned as a partnership district, accountability measures under this subdivision may include the reconstitution of the school. [MCL Section 388.1622p]

One or more accountability measures must be imposed no later than the following school year if the district does not achieve the measurable academic outcomes for each school operated by the district that is subject to the partnership agreement.

E. Includes specific actions that will be taken by the district and each of its signatory partner entities to improve student achievement as measured by the Michigan School Index. [MCL Section 388.1621h]

II. PROCESS FOR COMPLETING THE PARTNERSHIP AGREEMENT

A. Assessing Needs: Engaging in a process that assesses the district's needs reveals a picture of its achievements and challenges and identifies the factors critical to its success. This includes examining several data sources, including academic, non-academic, and district/building systems, as well as various data types: achievement, demographic, perception, and process, to identify the gap between the current and desired state.

1. The district will assess needs via an iterative process on a regular basis throughout the continuous improvement cycle. The district will first look at district-wide data in the areas of inquiry and then look at the same school level data for the school(s) identified for CSI.

2. The district and school will then engage in root cause analysis around the areas of inquiry to discern the primary contributing factor(s), identify challenges or opportunities for growth, and identify assets that can be leveraged to address those opportunities.

B. Plan, Implement, and Monitor: Goals provide a sense of direction, motivation, and clear focus for improvement and are a result of the needs assessment defined in **Section II.A**. Based on identified needs, the partnership district will define a goal area(s) with specific, measurable, attainable, relevant, and time-bound (SMART) benchmarks and outcomes. See **Appendix B**: Example Benchmarks and Outcomes Table.

1. The district and school will outline goals, strategies, and activities that, when implemented with fidelity, will help the district reach its goals.

2. The district will identify and include 18-month interim target benchmarks, and 36-month end target outcomes aligned to the

previously identified goals. This will be completed in the table found in **Section XVII**. Requirements for benchmarks and outcomes include the following [MCL 388.1622p; MCL Section 388.1621h]:

- state assessments for at least one 18-month interim target benchmark and aligned 36-month end target outcome that put pupils on track to meet or exceed grade level proficiency
    - the increase shall be based upon the current value and an increase that would likely result in a Michigan School Index score above the bottom 5%, minimally a three (3) percentage point increase in proficiency from the baseline
- state assessments or local benchmark assessments for at least one 18-month interim target benchmark and aligned 36-month end target outcome measuring growth
- at least one 18-month interim target benchmark and an aligned 36-month end target outcome that addresses literacy
- at least one 18-month interim target benchmark and an aligned 36-month end target outcome that addresses mathematics
- at least one 18-month interim target benchmark and aligned 36-month end target outcome that addresses attendance rates.
- at least one 18-month interim target benchmark and aligned 36-month end target outcome that addresses graduation rate (if applicable)
- at least one 18-month interim target benchmark and aligned 36-month end target outcome that utilizes process data

While goals, 18-month interim target benchmarks, and 36-month end target outcomes do not change, a partnership district will monitor and may need to adjust strategies, activities, funding, and communication.

III. **REVIEW OF BENCHMARKS AND OUTCOMES**

Evaluating the attainment of interim target benchmark and end target outcome measures occurs twice during the life of the partnership agreement. Each evaluation follows established business rules and includes reviewing the partnership district's capacity, fidelity, the extent of reaching the targeted population or stage of implementation (scale/reach), and the impact of identified goals.

A. Interim Target Benchmark Review (BR): attainment of interim target benchmarks is reviewed at the 18-month mark of the partnership agreement.

B. End Target Outcome Review: the attainment of end target outcomes is reviewed at the 36-month mark of the partnership agreement. This is to determine the application of accountability measures defined in **Section XV** of

the agreement should a school within the partnership agreement be re-identified for CSI.

IV. TERMS AND CONDITIONS

Grand Rapids Public Schools retains control of the school(s) named in this agreement. The Michigan Department of Education and the partners named in this agreement will provide mutually agreed upon support to meet the benchmarks and outcomes.

V. SIGNATORY PARTNERS

The Grand Rapids Public Schools board of education president, Grand Rapids Public Schools superintendent; the Kent ISD superintendent; and the director of the Office of Partnership Districts are the signatory partners and serve as the primary decision-makers for this agreement.

VI. REQUIREMENTS OF PARTNERSHIP DISTRICTS

A. Provide permission for the appropriate benchmark assessment vendor (i.e., NWEA, Curriculum Associates, Renaissance Learning, or Data Recognition Corporation) to transfer student-level benchmark assessment data from the fall and spring of each year to the Michigan Data Hub. Family Educational Rights and Privacy Act (FERPA) shall be followed as required by law.

B. Complete surveys as requested by MDE.

VII. PERIOD OF AGREEMENT

The partnership agreement shall commence on the date it is signed by all signatory partners. The partnership agreement is completed after the Academic Outcome Evaluation (AOE), or Partnership Agreement Summary Report has been finalized. See **Appendix A** (Partnership Agreement Development Timeline) and **Appendix C** (Public School Academies).

VIII. PARTNERSHIP DISTRICT ASSIGNMENT

The district is released from its partnership district assignment only when it has no schools identified for CSI, excluding MDE defined alternative and virtual schools.

IX. AMENDMENTS

This partnership agreement shall not be modified, altered, or amended except by a written agreement duly executed by all signatory parties to this agreement in accordance with the terms hereof.

X. SUCCESSORS and ASSIGNEES

The covenants, conditions, and agreements in this partnership agreement shall be binding upon and inure to the benefit of each party, their respective legal representatives, successors, and assignees.

XI. NO INDEMNIFICATION

There shall be no indemnification of any party by any other in regard to liabilities arising out of the functions covered by this agreement. All parties shall be responsible for their liabilities and defense as determined by law.

XII. NOTICES

Any notice to be given in connection with any of the terms or provisions of this agreement shall be in writing and be given in person, by facsimile transmission, courier delivery service or by mail, or electronic delivery with receipt notification, and shall become effective (a) on delivery if given in person, (b) on the date of delivery if sent by unsecured e-mail, facsimile transmission or other similar unsecured electronic methods, or by courier delivery service, or (c) four business days after being deposited in the mail, with proper postage for first-class registered or certified mail, prepaid. Until notified in writing by the appropriate party of a change to a different address, notices shall be addressed as follows:

If to the District:

Grand Rapids Public Schools
1331 Martin Luther King Jr St SE
Grand Rapids, MI 49506
Attn: Dr. Leadriane Roby, Superintendent; Jose Rodriguez, President, Board of Education

If to the Intermediate School District:

Kent Intermediate School District
2930 Knapp Street NE
Grand Rapids, MI 49525
Attn: Ron Gorman, KISD Superintendent

If to Michigan Department of Education:

Michigan Department of Education
608 West Allegan Street
P.O. Box 30008
Lansing, MI 48909
Attn: Dr. Yvonne R. Dixon, Director of OPD

XIII. ADDITIONAL PARTNERS

The following entities have been identified and have agreed to serve as additional partners in pursuit of achieving the purposes of this agreement:

A. Grand Rapids Community College, 143 Bostwick Ave NE, Grand Rapids, MI 49503, ATTN: John VanElst, jvanelst@grcc.edu.

B. KSSN, 1633 East Beltline Avenue NE, Grand Rapids, MI 49525, ATTN: Dr. Keenan King, keenanking@kentssn.org

XIV. SCHOOLS IDENTIFIED FOR SUPPORT BY THIS AGREEMENT

A. Schools identified for CSI listed below must identify aligned 18-month interim target benchmarks and 36-month end target outcomes in **Section XVII** Goals, Interim Target Benchmarks, and End Target Outcomes.

1. Alger Middle School (02051)
2. Campus Elementary (02028)
3. Innovation Central High (02008)
4. Kent Hills Elementary (02021)

B. Schools identified for Additional Targeted Support (ATS), or Targeted Support and Improvement (TSI), or Comprehensive Support and Improvement (CSI) that do not meet criteria for entering a partnership agreement listed below are included in the supports provided by the OPD. These schools are not subject to benchmarks, outcomes, or accountability measures defined in this agreement. OPD supports include guidance in completing ESSA required plans via MICIP.

1. Aberdeen Academy (02044) - ATS
2. Burton Middle School (00467) – ATS
3. CA Frost Environmental Science Academy Middle High School (09281) – ATS
4. Dickinson Academy (00917) – ATS
5. Harrison Park Academy (02056) – ATS
6. Martin Luther King Leadership Academy (01630) – ATS
7. Riverside Middle School (03218) – ATS
8. Shawmut Hills School (03450) - TSI

XV. SCHOOL ACCOUNTABILITY MEASURES [MCL Section 388.1622p]

For each school listed in **Section XIV.A** that is re-identified for CSI and achieves one-third (33.33%) or less of local and state assessment academic 36-month end target outcome measures as defined in **Section XVII**, Grand Rapids Public Schools, Kent ISD, and MDE will impose one of the mutually agreed upon measures (**recommend at least two accountability measures**):

A. Reconstitute as defined in:
    1. MCL Section 388.1622p for traditional districts
    2. MCL Section 380.507, MCL Section 380.528 and MCL Section 380.561 for public school academies
B. Conduct an audit of curriculum and instruction regarding state standards and benchmarks; make adjustments as needed
C. Adopt changes to instructional and curricular programming based on a comprehensive review of current data.
D. Review and redesign instructional models (program, curriculum, staffing structure) based on needs assessment
E. Adjust professional learning system and structures (year-round) and effectively utilize resources
F. Provide additional personnel support and/or make changes to staffing placements based on needs assessment.

If applicable, at the end of this agreement, school accountability measures are to be imposed no later than the 2029-2030 school year. The implementation of the selected accountability measure(s) will be incorporated in the subsequent partnership agreement via benchmarks and outcomes, or assurances.

XVI. ASSURANCE OF ACTIONS

A. Grand Rapids Public Schools BOARD OF EDUCATION ACTIONS TO BE TAKEN:

1. Support the superintendent
2. Ensure that the school/district community is meaningfully engaged in the implementation of the partnership agreement.
3. Review progress on the partnership agreement at regular board of education meetings, including but not limited to, financial reports, aggregated student data, challenges, barriers, and/or celebrations.
4. As determined by the state superintendent, require local school board training, potentially by the Michigan Association of School Boards (MASB) or a similar organization.

B. Grand Rapids Public Schools SUPERINTENDENT ACTIONS TO BE TAKEN:

1. Provide regular updates to the board of education regarding the status of the district as it relates to the implementation of this partnership agreement

2. Ensure that the school/district community is meaningfully engaged in the implementation of this agreement.

3. Schedule meetings with the partnership agreement liaison and partners to discuss progress on the partnership agreement implementation.

4. Collaborate with the partnership agreement liaison on the development and implementation of the partnership agreement

5. Consider training all K-3 teachers in structured literacy, such as Language Essentials for Teachers of Reading and Spelling (LETRS) and reducing K-3 class size.

6. Accountability Measure(s) and Implementation:

- Alger Middle School (02051): GRPS will reevaluate its curriculum and its implementation to respond to low student achievement and determine if the curriculum should be replaced and/or if teacher training, coaching, and feedback is adequate

C. Kent ISD ACTIONS TO BE TAKEN:

1. Implement Kent ISD Regional Assistance Grant (RAG) service plan in conjunction with the partnership agreement and actively support Grand Rapids Public Schools

2. Provide a Coordinated Supports Consultant to assist Grand Rapids Public Schools with implementation of the partnership agreement

3. Provide support through a partnership to install and implement an MTSS framework in Grand Rapids Public Schools

4. Provide 4.9 early literacy coaches (GRPS currently has 4 of the 4.9 positions as of 3.10.26) pending annual grant renewal.

5. Supporting Grand Rapids Public Schools with disproportionality through the Kent ISD student services department by providing an annual district review of disproportionate exclusionary removals, review of Policies, Practices, and Procedures by a committee with diverse backgrounds, voices and experiences and ASD/EI and/or Specially Designed Instructional Coaching support provided through Kent ISD Member District Action Planning and Capacity Building process.

D. MDE ACTIONS TO BE TAKEN:

1. Assign a partnership agreement liaison (PAL), who will serve as the primary point of contact for Grand Rapids Public Schools, will be meaningfully engaged in the implementation of the partnership agreement.

2. Assign a team of individuals from MDE with expertise in comprehensive school and district improvement to ensure that resources are being used as efficiently and effectively as possible to improve student academic achievement and to ensure district financial stability. [MCL Section 388.1621h]

XVII. GOALS, INTERIM TARGET BENCHMARKS, AND END TARGET OUTCOMES

The partnership district will define goal areas resulting from the district's areas of inquiry. Each goal area will include aligned measurable academic 18-month interim target benchmark and 36-month end target outcome [MCL Section 388.1622p]. The Benchmarks and Outcomes Table is designed for districts to add their benchmarks and outcomes.

Districts are required to indicate goal alignment with Michigan's Top Ten Strategic Education Plan (SEP) if applicable.

Michigan's Top Ten Strategic Education Plan Goals:

1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
4. Expand secondary learning opportunities for all students
5. Increase the percentage of all students who graduate from high school
6. Increase the percentage of adults with a post-secondary credential
7. Increase the number of certified teachers in areas of shortage
8. Provide adequate and equitable school funding

Benchmarks and Outcomes Table (See Appendix B for examples)

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Value	18-month Interim Target Benchmarks	36-month End Target Outcomes
1	Campus Elementary	02028	State	2, 5	MiSchoolData School Index - Proficiency	8.97%	Increase the percentage of students in grades 3-5 scoring proficient/advanced on the M-STEP ELA Assessment by 1.5 percentage points *from* **8.97%** (June 2025) *to* **10.47%** (June 2027).	Increase the percentage of students in grades 3-5 scoring proficient/advanced on the M-STEP ELA - Assessment by 3 percentage points *from* **8.97%** (June 2025) *to* **11.97%** (June 2028).
2	Campus Elementary	02028	State	5	MiSchoolData School Index - Proficiency	6.41%	Increase the percentage of students in grades 3-5 scoring proficient/advanced on the M-STEP Math Assessment by 1.5 percentage points *from* **6.41%** (June 2025) *to* **7.91%** (June 2027).	Increase the percentage of students in grades 6-8 scoring proficient/advanced on the M-STEP/PSAT Math Assessment by 3 percentage points *from* **6.41%** (June 2025) *to* **9.41%** (June 2028).
3	Campus Elementary	02028	Local	2, 5	OurSchoolData - MAP Growth Targets - School	18.98%	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Reading Assessment by 1% from 35% (Spring 2025) to 36% (Spring 2027)	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Reading Assessment by 2% from 35% (Spring 2025) % to 37% (Spring 2028)
4	Campus Elementary	02028	Local	5	OurSchoolData - MAP Growth Targets - School	18.81%	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Math Assessment by 1% from 33% (Spring 2025) to 34% (Spring 2027)	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Math Assessment by 2% from 33% (Spring 2025) to 35% (Spring 2028)
5	Campus Elementary	02028	State	3, 5	MiSchoolData School Index	29.75%	Increase the percentage of not chronically absent students by 1.5% points from 29.75% (2025) to 31.25% (2027) as measured by the MiSchoolData School Index report.	Increase the percentage of not chronically absent students by 3% points from 29.75% (2025) to 32.75% (2028) as measured by the MiSchoolData School Index report.

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Value	18-month Interim Target Benchmarks	36-month End Target Outcomes
6	Campus Elementary	02028	Process	2, 5, 7	Professional Learning (PL) System Implementation Guide	N/A	Develop and align Professional Learning (PL) system by creating an implementation plan aligned to district and building priorities which includes a Professional Learning (PL) System Implementation Guide to include critical components.	Implement and monitor Professional Learning system utilizing the Professional Learning (PL) System Implementation Guide where 70% of the critical components will minimally be at acceptable variation.
7	Kent Hills Elementary	02028	State	2, 5	MiSchoolData School Index - Proficiency	9.09%	Increase the percentage of students in grades 3-5 scoring proficient/advanced on the M-STEP ELA Assessment by 1.5 percentage points *from* **9.09%** (June 2025) *to* **10.59%** (June 2027).	Increase the percentage of students in grades 3-5 scoring proficient/advanced on the M-STEP ELA Assessment by 3 percentage points *from* **9.09%** (June 2025) *to* **12.09%** (June 2028).
8	Kent Hills Elementary	02028	State	5	MiSchoolData School Index - Proficiency	2.8%	Increase the percentage of students in grades 3-5 scoring proficient/advanced on the M-STEP Math Assessment by 1.5 percentage points *from* **2.8%** (June 2025) *to* **4.3%** (June 2027).	Increase the percentage of students in grades 6-8 scoring proficient/advanced on the M-STEP/PSAT Math Assessment by 3 percentage points *from* **2.8%** (June 2025) *to* **5.8%** (June 2028).
9	Kent Hills Elementary	02028	Local	2, 5	OurSchoolData - MAP Growth Targets - School	17.68%	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Reading Assessment by 1% from 23% (Spring 2025) to 24% (Spring 2027)	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Reading Assessment by 2% from 23% (Spring 2025) to 25% (Spring 2028)
10	Kent Hills Elementary	02028	Local	5	OurSchoolData - MAP Growth Targets - School	19.48%	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Math Assessment by 1% from 28% (Spring 2025) to 29% (Spring 2027)	Increase the percent of students who met or exceeded their spring to spring growth targets on the NWEA MAP Growth Math Assessment by 2% from 28% (Spring 2025) to 30% (Spring 2028)

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Value	18-month Interim Target Benchmarks	36-month End Target Outcomes
11	Kent Hills Elementary	02028	State	3, 5	MiSchoolData School Index	29.75%	Increase the percentage of not chronically absent students by 1.5% points from 42.29% (2025) to 43.79% (2027) as measured by the MiSchoolData School Index report.	Increase the percentage of not chronically absent students by 3% points from 42.29% (2025) to 45.29% (2028) as measured by the MiSchoolData School Index report.
12	Kent Hills Elementary	02028	Process	2, 5, 7	Professional Learning (PL) System Implementation Guide	N/A	Develop and align Professional Learning (PL) system by creating an implementation plan aligned to district and building priorities which includes a Professional Learning (PL) System Implementation Guide to include critical components.	Implement and monitor Professional Learning system utilizing the Professional Learning (PL) System Implementation Guide where 70% of the critical components will minimally be at acceptable variation.
13	Alger Middle School	02051	State	4, 5	MiSchoolData School Index - Proficiency	14.74%	Increase the percentage of students in grades 6-8 scoring proficient/advanced on the M-STEP/PSAT ELA Assessment by 1.5 percentage points *from* **14.74%** (June 2025) *to* **16.24%** (June 2027).	Increase the percentage of students in grades 6-8 scoring proficient/advanced on the M-STEP/PSAT ELA Assessment by 3 percentage points *from* **14.74%** (June 2025) *to* **17.74%** (June 2028).
14	Alger Middle School	02051	State	4, 5	MiSchoolData School Index - Proficiency	3.19%	Increase the percentage of students in grades 6-8 scoring proficient/advanced on the M-STEP/PSAT Math Assessment by 1.5 percentage points *from* **3.19%** (June 2025) *to* **4.69%** (June 2027).	Increase the percentage of students in grades 6-8 scoring proficient/advanced on the M-STEP/PSAT Math Assessment by 3 percentage points *from* **3.19%** (June 2025) *to* **6.19%** (June 2028).
15	Alger Middle School	02051	Local	4, 5	MiSchoolData School Index - Growth	24.44%	Increase the percentage of met growth by 1.5% points *from* **24.44%** (June 2025) *to* **25.94%** (June 2027) as measured by M-STEP/PSAT ELA assessment.	Increase the percentage of met growth by 3% points *from* **24.44%** (June 2025) *to* **27.44%** (June 2028) as measured by M-STEP/PSAT ELA assessment.
16	Alger Middle School	02051	Local	4, 5	MiSchoolData School Index - Growth	7.08%	Increase the percentage of met growth by 1.5% points *from* **7.08%** (June 2025) *to* **8.58%** (June 2027) as measured by M-STEP/PSAT MATH assessment.	Increase the percentage of met growth by 3% points *from* **7.08%** (June 2025) *to* **10.08%** (June 2028) as measured by M-STEP/PSAT MATH assessment.

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Value	18-month Interim Target Benchmarks	36-month End Target Outcomes
17	Alger Middle School	02051	State	3, 5	MiSchoolData School Index	30.6%	Increase the percentage of not chronically absent students by 1.5% points from 30.6% (2025) to 32.1% (2027) as measured by the MiSchoolData School Index report.	Increase the percentage of not chronically absent students by 3% points from 30.6% (2025) to 33.6% (2028) as measured by the MiSchoolData School Index report.
18	Alger Middle School	02051	Process	5, 7	Professional Learning (PL) System Implementation Guide	N/A	Develop and align Professional Learning (PL) system by creating an implementation plan aligned to district and building priorities which includes a Professional Learning (PL) System Implementation Guide to include critical components.	Implement and monitor Professional Learning system utilizing the Professional Learning (PL) System Implementation Guide where 70% of the critical components will minimally be at acceptable variation.
19	Innovation Central High School	02008	State	4, 5	MiSchoolData School Index - Proficiency	28.92%	Increase the percentage of students in grade 11 scoring proficient/advanced on the SAT ELA Assessment by 1.5 percentage points *from* **28.92%** (June 2025) *to* **30.42%** (June 2027).	Increase the percentage of students in grade 11 scoring proficient/advanced on the SAT ELA Assessment by 3 percentage points *from* **28.92%** (June 2025) *to* **32.92%** (June 2028).
20	Innovation Central High School	02008	State	4, 5	MiSchoolData School Index - Proficiency	6.02%	Increase the percentage of students in grade 11 scoring proficient/advanced on the SAT Math Assessment by 1.5 percentage points *from* **6.02%** (June 2025) *to* **7.52%** (June 2027).	Increase the percentage of students in grade 11 scoring proficient/advanced on the SAT Math Assessment by 3 percentage points *from* **6.02%** (June 2025) *to* **9.02%** (June 2028).
21	Innovation Central High School	02008	State	4, 5	MiSchoolData School Index - Growth	22.86%	Increase the percentage of met growth by 1.5% points *from* **22.86%** (June 2025) *to* **24.36%** (June 2027) as measured by SAT ELA assessment.	Increase the percentage of met growth by 3% points *from* **22.86%** (June 2025) *to* **25.86%** (June 2028) as measured by SAT ELA assessment.
22	Innovation Central High School	02008	State	4, 5	MiSchoolData School Index - Growth	1.43%	Increase the percentage of met growth by 1.5% points *from* **1.43%** (June 2025) *to* **2.93%** (June 2027) as measured by SAT Math assessment.	Increase the percentage of met growth by 3% points *from* **1.43%** (June 2025) *to* **4.43%** (June 2028) as measured by SAT Math assessment.

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Value	18-month Interim Target Benchmarks	36-month End Target Outcomes
23	Innovation Central High School	02008	State	3, 5	MiSchoolData School Index	40.55%	Increase the percentage of not chronically absent students by 1.5% points from 40.55% (2025) to 42.05% (2027) as measured by the MiSchoolData School Index report.	Increase the percentage of not chronically absent students by 3% points from 40.55% (2025) to 43.55% (2028) as measured by the MiSchoolData School Index report.
24	Innovation Central High School	02008	State	5, 6	MiSchoolData Index 4-year	82.64%	Increase the 4-year graduation rate by 1.5% points from 82.64% in June 2025 to 84.14% in June 2027 as measured by the MI School Index report.	Increase the 4-year graduation rate by 3% points from 82.64% in June 2025 to 85.64% in June 2028 as measured by the MI School Index report.
25	Innovation Central High School	02008	Process	5, 7	Professional Learning (PL) System Implementation Guide	N/A	Develop and align Professional Learning (PL) system by creating an implementation plan aligned to district and building priorities which includes a Professional Learning (PL) System Implementation Guide to include critical components.	Implement and monitor Professional Learning system utilizing the Professional Learning (PL) System Implementation Guide where 70% of the critical components will minimally be at acceptable variation.

The persons who have executed this agreement represent that they are duly authorized to execute this agreement on behalf of the party for whom they are signing.

Signatory Partner Entities – Required

Please complete "Printed Name" and "Email" for each individual signing the Partnership Agreement. Once the final draft is submitted, the electronic signatures will be gathered via the State of Michigan's approved digital signature system, OneSpan.

District Superintendent	**District Board President**
Signature E-SIGNED by Leadriane Roby on 2026-06-11 20:02:25 EDT	Signature E-SIGNED by Jose Rodriguez on 2026-06-13 08:45:23 EDT
Dr. Leadriane Roby	Jose Rodriguez
RobyL@grps.org	rodriguezj@grps.org
ISD Superintendent	**PSA Authorizer (if applicable)**
Signature E-SIGNED by Ron Gorman on 2026-06-15 10:06:52 EDT	Signature
Ron Gorman	Printed Name
rongorman@kentisd.org	Email
Michigan Department of Education	
Signature E-SIGNED by Yvonne Dixon on 2026-06-15 10:39:30 EDT	
Yvonne R. Dixon, Ed.D	
Dixony2@michigan.gov	

Additional Partners - Not Required

<Union representative>	**KSSN**
Signature	Signature E-SIGNED by Dr. Keenan King on 2026-06-15 10:38:33 EDT
Printed Name	Dr. Keenan King
Email	keenanking@kentssn.org
Grand Rapids Community College	**<Partner organization>**
Signature	Signature
John VanElst	Printed Name
jvanelst@grcc.edu	Email

Appendix A: Partnership Agreement Development Timeline

Action Item	When	How	Responsible Party
Schools Identified for CSI, ATS, TSI Support	November 20, 2025	MDE Memorandum	Office of Educational Assessment and Accountability
Notification and Assignment as a Partnership District	November 20, 2025	OPD Letter	OPD Director
Partnership Agreement (PA) Informational Webinars	December 10, 2025 10:00-11:30 AM **New** Partnership Districts 2:00-3:30 PM **Returning** Partnership Districts	Virtual	OPD
Introductory Meeting w/assigned PAL, OPD Director, or Asst. Director (if applicable), and District Superintendent/PSA School Leader	December 15, 2025 - January 13, 2026	Virtual or In-Person	OPD PAL OPD Director or Asst. Director
Partnership Agreement Development Meeting(s)	December 15, 2025 - January 13, 2026	In-Person	OPD PAL OPD Director or Asst. Director
Intermediate Meeting(s) to Complete MICIP Needs Assessment, Develop, and Complete PA	December 19, 2025 - March 16, 2026	In-Person	District ISD/RESA OPD PAL OPD Director or Asst. Director
Submit DRAFT PA template	**March 23, 2026**	By email to assigned PAL	**District Superintendent (designee)**
OPD reviews for content and provides comments for improvement if needed	March 23, 2026- March 30, 2026	OPD returns to district superintendent by email	OPD Leadership
Obtain Signatures for PA and submit it to the MDE	**By April 23, 2026**	OneSpan (secure e-signature platform)	District Superintendent PSA School Leader
PA Implementation	No Later Than April 23, 2026 (90 days from assignment to PD)		District Superintendent (designee)

Appendix B: Example Benchmarks and Outcomes Table

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Values	18-month Interim Target Benchmarks	36-month End Target Outcomes
1	Elementary School	01234	Local	2	NWEA Report	2024-25: 40%	During the 2026-27 school year, at least 50% of full academic year students will meet their growth target on NWEA Reading MAP growth.	During the 2027-28 school year, at least 67% of full academic year students will meet their growth target on NWEA Reading MAP growth.
2	Elementary School	01234	State	5	MI School Index Report	2024-25: 7%	FAY Student mathematics proficiency based on MSTEP will increase at least 7 percentage points from 2025 to 2027	FAY Student mathematics proficiency based on MSTEP will increase at least 11 percentage points from 2025 to 2028
2	High School	04321	State	5	MI School Index Report	2024-25: 5%	FAY Student mathematics proficiency based on the SAT will increase at least 9 percentage points from 2025 to 2027	FAY Student mathematics proficiency based on the SAT will increase at least 12 percentage points from 2025 to 2028
4	Elementary School	01234	Local	2, 3, 5	Attendance Report	48%	Decrease the percentage of chronically absent students, as defined by the state, from 48% in the 2024-25 school year to at most 30% in the 2026-27 school year.	Decrease the percentage of chronically absent students, as defined by the state, from 48% in the 2024-25 school year to at most 20% in the 2027-28 school year.
4	High School	04321	Local	2, 3, 5	Attendance Report	54%	Decrease the percentage of chronically absent students, as defined by the state, from 54% in the 2024-25 school year to at most 35% in the 2026-27 school year.	Decrease the percentage of chronically absent students, as defined by the state, from 54% in the 2024-25 school year to at most 20% in the 2027-28 school year.
5	Elementary School	01234	State	2, 3, 5	MI School Index Report	21%	The percentage of students meeting individualized growth targets will increase at least 5 points from 2025 to 2027.	The percentage of students meeting individualized growth targets will increase at least 8 points from 2025 to 2028.

Appendix C: Public School Academy

This applies if the school named in the Partnership Agreement is a public school academy as defined in MCL 380.507, 380.528, or 380.561.

A. Period of Agreement. Termination of the charter contract between the public school academy and the authorizer ("Contract") shall not affect the agreement term. If the authorizer terminates or does not reauthorize the contract the authorizer's obligations under this agreement automatically terminate on the same day as the contract terminates. If a different authorizing body issues a new charter contract to the academy, the academy must ensure before executing that charter contract that the new authorizing body has signed the agreement and assumes the authorizer's rights and obligations under the agreement for the remainder of its term.

Nothing in this agreement shall prevent the academy or authorizer from exercising other termination or revocation rights set forth in the contract or under applicable law.