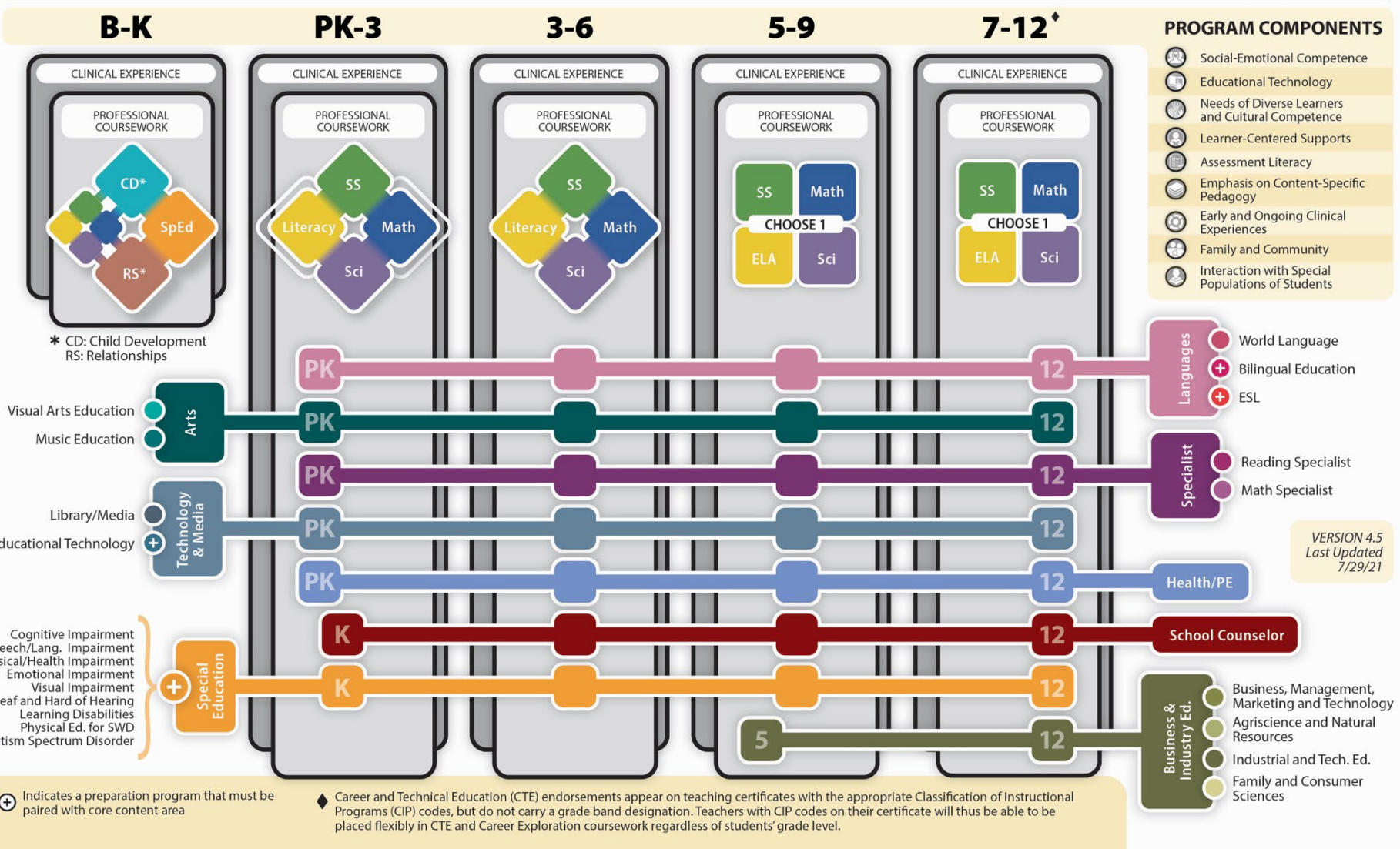


TEACHER CERTIFICATION STRUCTURE



⊕ Indicates a preparation program that must be paired with core content area

◆ Career and Technical Education (CTE) endorsements appear on teaching certificates with the appropriate Classification of Instructional Programs (CIP) codes, but do not carry a grade band designation. Teachers with CIP codes on their certificate will thus be able to be placed flexibly in CTE and Career Exploration coursework regardless of students' grade level.