

**Commodity Supplemental Food Program  
The Emergency Food Assistance Program  
One Day Volunteer  
Civil Rights Training**

**All volunteers are to follow the expectations below as a condition of volunteering for our agency:**

1. Show respect for all participants regardless of race, color, national origin, sex (including gender identity and sexual orientation), age, or disability, and provide equal treatment to all participants, staff, and other volunteers.
2. Maintain confidentiality with participant information or program participation during and outside of distributions.
3. Display fair treatment to all participants without any bias or reprisal.
4. Complaints are to be handled by the person in charge.
5. Language needs are to be handled by the person in charge.
6. The person in charge is \_\_\_\_\_ if assistance is needed during distribution.

Date:

Agency Staff Signature:

Volunteer Signatures: