

Progress Toward the Eight Goals of Michigan's Top 10 Strategic Education Plan



State Board of Education Meeting
November 14, 2023

Presenters

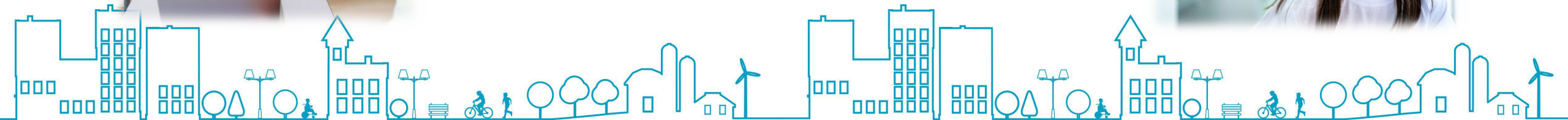
Michael F. Rice, Ph.D.

State Superintendent

and

Sue C. Carnell, Ph.D.

Chief Deputy Superintendent



Eight Goals

1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
4. Expand secondary learning opportunities for all students
5. Increase the percentage of all students who graduate from high school
6. Increase the percentage of adults with a post-secondary credential
7. Increase the numbers of certified teachers in areas of shortage
8. Provide adequate and equitable school funding



Upstream and Downstream

- The two **resource upstream goals** addressing teacher shortage and adequate and equitable school funding (Goals 7 and 8) **help drive all other goals.**





Upstream and Downstream

- The **developmental upstream** goals addressing the expansion of early childhood education and the improvement of early literacy (Goals 1 and 2) and health, safety, and wellness (Goal 3) **help drive all other downstream goals**, which include secondary school program expansion, graduation rates, and postsecondary credential rates (Goals 4, 5, and 6).

Goals

1. Expand early childhood learning opportunities
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- 8. Provide adequate and equitable school funding**





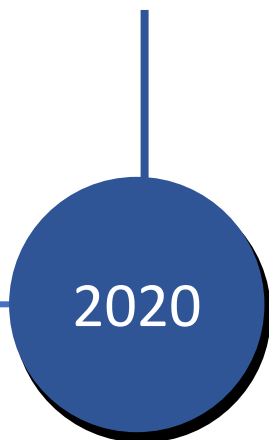
Different children have different needs;
different needs have different costs.

Historical FY Per Pupil Target Foundation Allowance

\$8,409
Per Pupil



\$8,529
Per Pupil



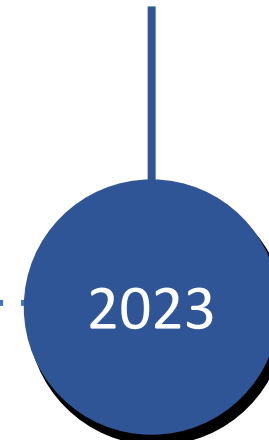
\$8,529
Per Pupil



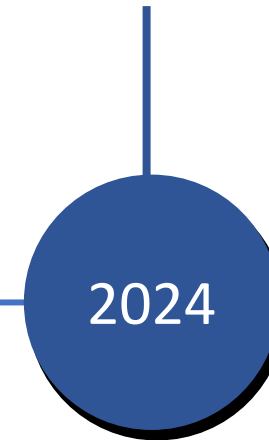
\$8,700
Per Pupil



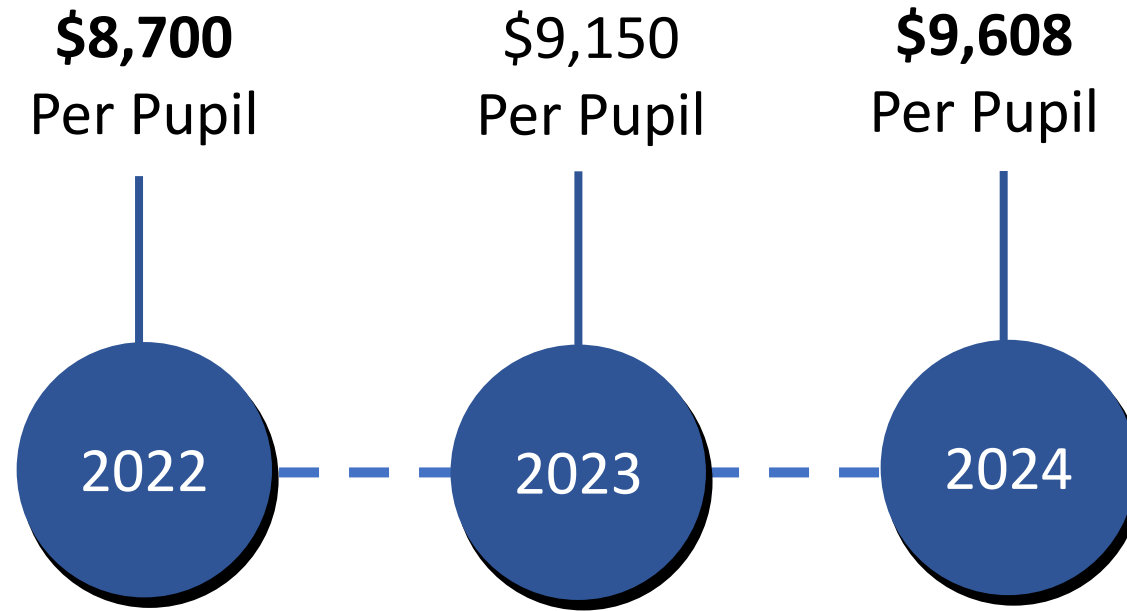
\$9,150
Per Pupil



\$9,608
Per Pupil



Two-Year Increase in Per Pupil Foundation Allowance



From \$8,700 in FY22 to \$9,608 in FY24, a **10.4% increase**

FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$204.5 million increase in FY24 for economically disadvantaged students (sec. 31a)

- From \$512 million in FY22 to \$952 million in FY24, a **\$440 million** or **86% increase**.
- Creates an “Opportunity Index” assigned annually for payments that are a percentage of the target foundation allowance.
- With the Opportunity Index, districts receive more funding as the concentration of poverty (and thus the Opportunity Index score for the school district) increases.
- Index score = (number of economically disadvantaged pupils)/(total number of pupils) x 100 (rounded up to nearest whole number).

FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$154.9 million increase in FY24 for students with disabilities (sec. 51e)

From \$90.2 million (Sec. 51f) in FY22 to \$336.2 million (Sec. 51e) in FY24, a **\$246 million** or **273% increase**.

**Section 51f was rolled into a new section in FY23, which is now 51e.



FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$13.2 million increase in FY24 for English learners (sec. 41)


From \$25.2 million in FY22 to \$39.8 million in FY24, a **\$14.6 million** or **58% increase**.

FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$2.7 million increase in FY24 for students in rural and isolated districts (sec. 22d)

From \$8.4 million in FY22 to \$11.6 million in FY24, a **\$3.2 million** or **38% increase**.



FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$125 million to reimburse school districts for the cost of **general education pupil transportation** (sec. 22l)* and a study to recommend the best way to address transportation costs and reimbursement in the future (sec. 11(1)).

*Non-Recurring



FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$125 million for MI Clean School Bus grants for districts to convert or replace current school buses with low to no greenhouse gas emission buses (sec. 74b)*

*Non-Recurring



FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

An additional **\$36 million** spread over three years is **added to** the **FY23 appropriation of \$6.1 million** for partnership districts (sec. 21h) (**+\$12 million each year 2023-2026**)



FY24 State Budget

Goal 8 - Provide adequate and equitable school funding

\$245 million from the School Consolidation and Infrastructure Fund was allocated to provide funding **towards the physical or service consolidation** of school districts **or operations** (sec. 12c)*

- To be eligible for future infrastructure-related funding, a district must have a school facility condition assessment (sec. 11x(9))
- School facility condition assessments will begin by the end of the year and be completed by September 2024 (sec. 11y)

*Non-Recurring

Funding Michigan's Public Schools

- There have been several school finance studies since 2015.
- Released in January 2018, the School Finance Research Collaborative (SFRC) is the largest and most detailed; however, limitations remained.
 - The SFRC recommended that additional studies further explore three other areas of school underfunding: Higher Concentrations of Poverty, Transportation Costs, and Capital Costs.
- Many SFRC recommendations have begun to be incorporated into the state school aid over the last two years, and the study and budget gaps noted above are also beginning to be addressed. The opportunity index to fund higher concentrations of poverty (sec. 31a), the transportation study and funding (sec. 22l), and the infrastructure study and funding (sections 11y and 11x) are examples.

Goal 8: Provide adequate and equitable school funding

Summary

The FY23 and FY24 budgets have been the strongest education budgets in the state's history post-Proposal A (i.e., in the last 30 years).

NEVERTHELESS, public schools continue to be underfunded by billions of dollars, according to the School Finance Research Collaborative and other studies.



Goals

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- 7. Increase the numbers of certified teachers in areas of shortage**
8. Provide adequate and equitable school funding



Goal 7: Success Measures

Teacher
Preparation
Enrollment

Overview of
Positions
Reported

Teacher &
Student
Comparison

Teachers by
Ethnicity

Teacher Preparation Enrollment

Year	Enrollees	Completers	Total
2011-12	18,483	4,720	23,203
2012-13	14,372	4,450	18,822
2013-14	11,287	3,951	15,238
2014-15	11,099	3,650	14,749
2015-16	7,868	3,120	10,988
2016-17	6,859	2,653	9,512
2017-18	7,183	2,511	9,694
2018-19	7,764	2,404	10,168
2019-20	9,760	2,258	12,018
2020-21	10,536	2,635	13,171
2021-22	12,048*	2,781*	14,829*

-59%

56%

Data Source: U.S. Department of Education Title II Report

New data

*Federal data release of these numbers expected in spring 2024

Overview of Positions Reported

Overview of Positions Reported									
Position Status	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	7-year difference and percentage point (p.p.) change
Permanently Assigned & Certified to Teach the Position	84,081	83,194	83,703	85,699	88,123	87,977	92,897	90,185	6,104
	94.2%	93.9%	90.8%	91.2%	91.6%	90.1%	88.5%	87.2%	-7.0 p.p.
Temporarily Assigned (Teaching on a Permit Only) or Not Appropriately Credentialed	5,079	5,276	8,386	8,107	7,998	9,500	11,602	11,641	6,562
	5.7%	6.0%	9.1%	8.6%	8.3%	9.7%	11.1%	12.3%	6.6 p.p.
Vacant Positions	117	107	80	127	135	198	456	496	379
	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.4%	0.5%	0.4 p.p.
Total Positions	89,277	88,577	92,169	93,933	96,256	97,675	104,955	102,322	13,045

Data Source: Teacher: Registry of Educational Personnel
Student: Michigan Student Data System

New data

Teachers & Students by School Year & Ethnicity - FTE Comparison

Teacher FTE Counts

	15-16		16-17		17-18		18-19		19-20		20-21		21-22		22-23	
Total FTEs	80,790		80,144		81,217		81,620		81,322		80,657		82,688		82,153	
White	74,178	91.8%	73,699	92.0%	74,320	91.5%	74,530	91.3%	74,005	91.0%	73,215	90.8%	74,565	90.2%	73,786	89.8%
Other Ethnicities	6,612	8.2%	6,445	8.0%	6,897	8.5%	7,090	8.7%	7,317	9.0%	7,442	9.2%	8,123	9.8%	8,368	10.2%

Student FTE Counts

	15-16		16-17		17-18		18-19		19-20		20-21		21-22		22-23	
Total FTEs	1,482,019		1,475,949		1,467,122		1,451,406		1,441,406		1,389,522		1,386,670		1,379,009	
White	999,872	67.0%	988,324	67.0%	975,909	66.5%	959,278	66.1%	946,280	65.6%	906,538	65.2%	896,012	64.6%	882,940	64.0%
Other Ethnicities	482,147	33.0%	487,625	33.0%	491,213	33.5%	492,128	33.9%	495,620	34.4%	482,984	34.8%	490,658	35.4%	496,070	36.0%

Data Source: Teacher: Registry of Educational Personnel
Student: Michigan Student Data System

New data

Teachers by School Year & Ethnicity - FTE Count

Teacher FTE Counts								
	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23
Total FTEs	80,790	80,144	81,217	81,620	81,322	80,657	82,688	82,153
Asian	608	556	573	612	614	629	681	725
Black or African American	4,620	4,487	4,865	5,009	5,235	5,286	5,787	5,937
Hispanic or Latino	917	924	935	931	950	976	1,086	1,133
Native American or Alaska Native	174	183	205	214	203	203	195	200
Native Hawaiian or Other Pacific Islander	88	78	91	89	84	105	114	105
Two or More Races	205	217	228	235	231	243	260	268
White	74,178	73,699	74,320	74,530	74,005	73,215	74,565	73,786

Data Source: Registry of Educational Personnel

New data

Teachers of Other Ethnicities is on the Rise

Over the last seven years, there has been an increase in the number of Black or African American and Hispanic or Latino teachers added to the workforce.

- An additional **1,317 FTEs** of Black or African American teachers
- An additional **216 FTEs** of Hispanic or Latino teachers



Educator Highlight: Tony Spencer, Arcadia Elementary School, Kalamazoo Public Schools



State Budget To Address the Teacher Shortage



Goal 7: Increase the numbers of certified teachers in areas of shortage

- **FY20 and earlier** - \$0 in the state school aid act to address teacher shortage
- **FY21** - \$5 million for early career retention bonuses
- **FY22** - Less than \$2 million for Grow Your Own programs
- **FY23** - \$575 million for a range of efforts to address the teacher shortage, many of these initially recommended by MDE.
- **FY24** - **Over \$445 million for a range of efforts to address teacher shortage.**



FY23 State Budget To Address the Teacher Shortage



\$575 million included, but was not limited to:

- **\$305 million** for MI Future Educator Fellowships (sec. 27a, 27d, and 27e)
- **\$175 million** for Grow Your Own programs for support staff to become teachers (sec. 27b)*
- **\$50 million** for MI Future Educator Student Teacher Stipends (sec. 27c)
- **\$10 million** to ISDs to recruit and hire career and technical education (CTE) instructors (sec. 61i)*

*Non-Recurring



FY24 State Budget To Address the Teacher Shortage

The over \$445 million in FY24 includes, but is not limited to:

\$225 million for Student Loan Repayment (sec. 27k)*

- Allocation to districts and ISDs for implementing a student loan repayment program.

\$63.8 million for equal per pupil payments to districts to increase educator compensation (sec. 27l)*

\$15 million to pilot a rural educator credentialing hub (sec. 27i)*

*Nonrecurring



FY24 State Budget To Address the Teacher Shortage

\$25 million for MI Future Educator Fellowships (sec. 27a)

- \$10,000 scholarship for candidates enrolled in teacher preparation programs.

\$50 million for MI Future Educator Student Teacher Stipends (sec. 27c)

- \$9,600 stipend to support candidates participating in student teaching.

\$1 million for MTTC Fee Reimbursement (sec. 1104 of MDE budget)

- Reimbursement for test fees



FY24 State Budget To Address the Teacher Shortage



\$50 million over five years for grants for mentoring and induction

- Grants to districts for mentor stipends, training, release time. (sec. 27h)*

\$5 million for awards to teachers who hold National Board Certification (sec. 27m)*

*Non-Recurring



FY24 State Budget To Address the Teacher Shortage

\$5 million to Teach for America's TeachMichigan initiative (sec. 99x)*

\$10 million to support the infrastructure of Talent Together (sec. 27g)* (FY23 Supplemental)

\$66.3 million for Talent Together – Grow Your Own to use in paying for tuition, fees, and associated costs to ensure a no-cost pathway to certification (sec. 27p)* (FY23 Supplemental)

*Non-Recurring



Goal 7: District and Department Efforts

- **Grow Your Own: For support staff to become teachers** and fill crucial staffing needs, based on the needs of the potential educators and the local school community.



Goal 7: District and Department Efforts

- **Grow Your Own: opportunities for students in grades 6-12 to engage in hands-on teaching experiences** with students, with supervision and mentoring by educators.
- **Future Proud Michigan Educator EXPLORE Conference** was held on October 11, 2023.
 - Building a **network of EXPLORE educators** who will support one another and contribute to the continuous improvement of EXPLORE resources.
 - Students from **Holland High School** and **Lansing Eastern High School** shared their experiences and their “why” for becoming a teacher.



Goal 7: District and Department Efforts

- **Future Proud Michigan Educator: Career and Technical Education (CTE)** funded program.
- For **students** who are **interested in careers in education** or other **fields related to children** (e.g., early childhood).
- Students can **earn a Child Development Associate (CDA) credential** or a **Michigan School-Age Youth Development Associate (MI-YDA) credential**.
- A partnership between our **Office of Great Start** and our **Office of Career and Technical Education**.



Goal 7: District and Department Efforts

Welcome Back Proud Michigan Educator

- Reduces or eliminates professional learning barriers for teachers returning to the profession.
- Partnered with MEA for Teacher Re-entry Program.
- Over 300 teachers benefitted.

Welcome Home Proud Michigan Educator

- One-time renewal to certified teachers who moved out of state and are returning.



Goal 7: District and Department Efforts

Registered Teacher Apprenticeships

- **A new pathway to teacher certification** in Michigan.
- Allow **teacher apprentices to earn while they learn** through an existing educator preparation program, with **hands-on learning** under the **supervision of an experienced mentor teacher**.
- Teacher apprentices **must participate** in an **educator preparation program, obtain a B.A., and pass the MTTC** to get certified.



Goal 7: District and Department Efforts

Registered Teacher Apprenticeships

- A **combination of Grow Your Own programs**; extensive on-the-job training, with lots of time to learn about and contribute to the education of children prior to becoming fully certified teachers; higher education coursework; and use of local, state, and federal dollars to help defray costs of teacher preparation for candidates.
- **In partnership** with the U.S. Department of Labor (**US DOL**) and Michigan Department of Labor and Economic Opportunity (**LEO**), MDE established Michigan's first registered apprenticeship program through **Saginaw ISD**, **Saginaw County school districts**, and **Saginaw Valley State University**.

Goal 7: State and Local Efforts

Public Act 147 of 2023 – Retired teachers are now permitted to return to help out in public schools more quickly and more flexibly under the new law.

- Passed **October 2023**.
- Allows school retirees to continue to receive their retirement pension and retirement health care benefits as long as the educator is retired and either waited at least six consecutive months before taking another position or, if taking a position with a local school district sooner than six months, earns \$15,100 or less in a calendar year in that position.



Goal 7: State and Local Efforts

The U.S. Department of Education has reported that for the period of May 2019 to September 2023, **Michigan ranked second highest in the nation in education job recovery** -- among **only seven states to have increases in education staffing**. This shows that **Michigan is on the right path to addressing staffing shortages in public education**.

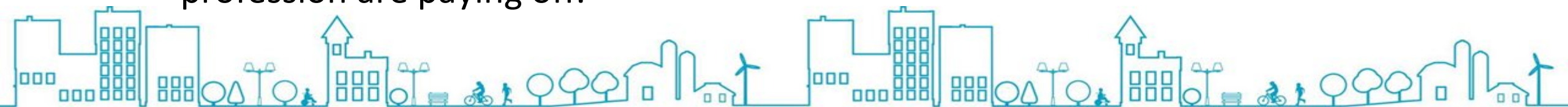
Source: U.S. Department of Education. (2023). Raise the Bar Policy Brief.



Goal 7: Increase the numbers of certified teachers in areas of shortage

Summary

1. Teacher Preparation Enrollment decreased 59% from 2011-2012 to 2016-2017; it has rebounded and has **increased 56% from 2016-2017 to 2021-2022**.
2. Over the last seven years, net increases of **1,317 Black or African American teachers** and an additional **216 Hispanic or Latino teachers** have joined the teaching profession.
3. The state has dedicated significant funds in the last two years to addressing the teacher shortage, **from \$0 in FY20 to \$575 million in FY23 and over \$445 million in FY24**.
4. New programs to improve the quantity, quality, and diversity within the profession are paying off.



Goals

- 1. Expand early childhood learning opportunities**
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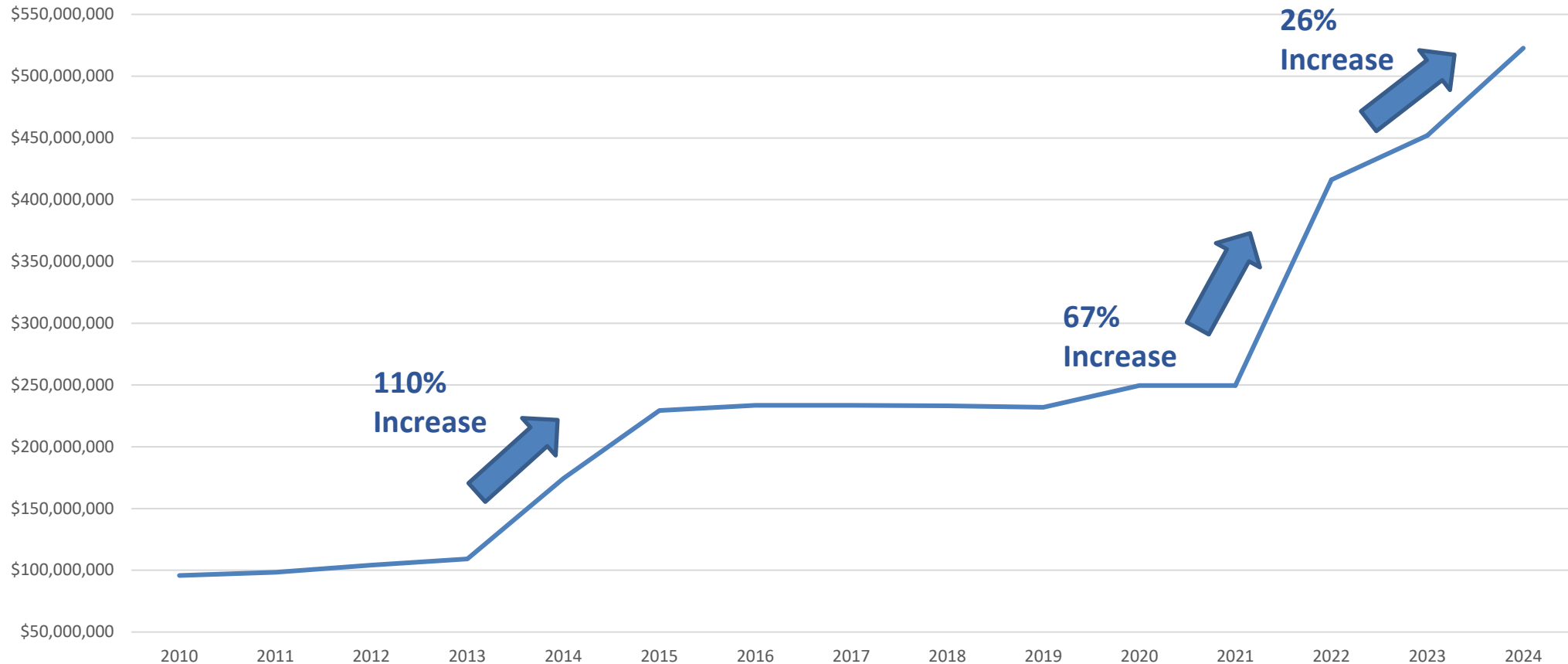


Goal 1: Success Measures

Great Start Readiness
Program (GSRP)

National Institute for
Early Education
Research (NIEER)
Annual Yearbook Rating

Overall GSRP Funding



Actual

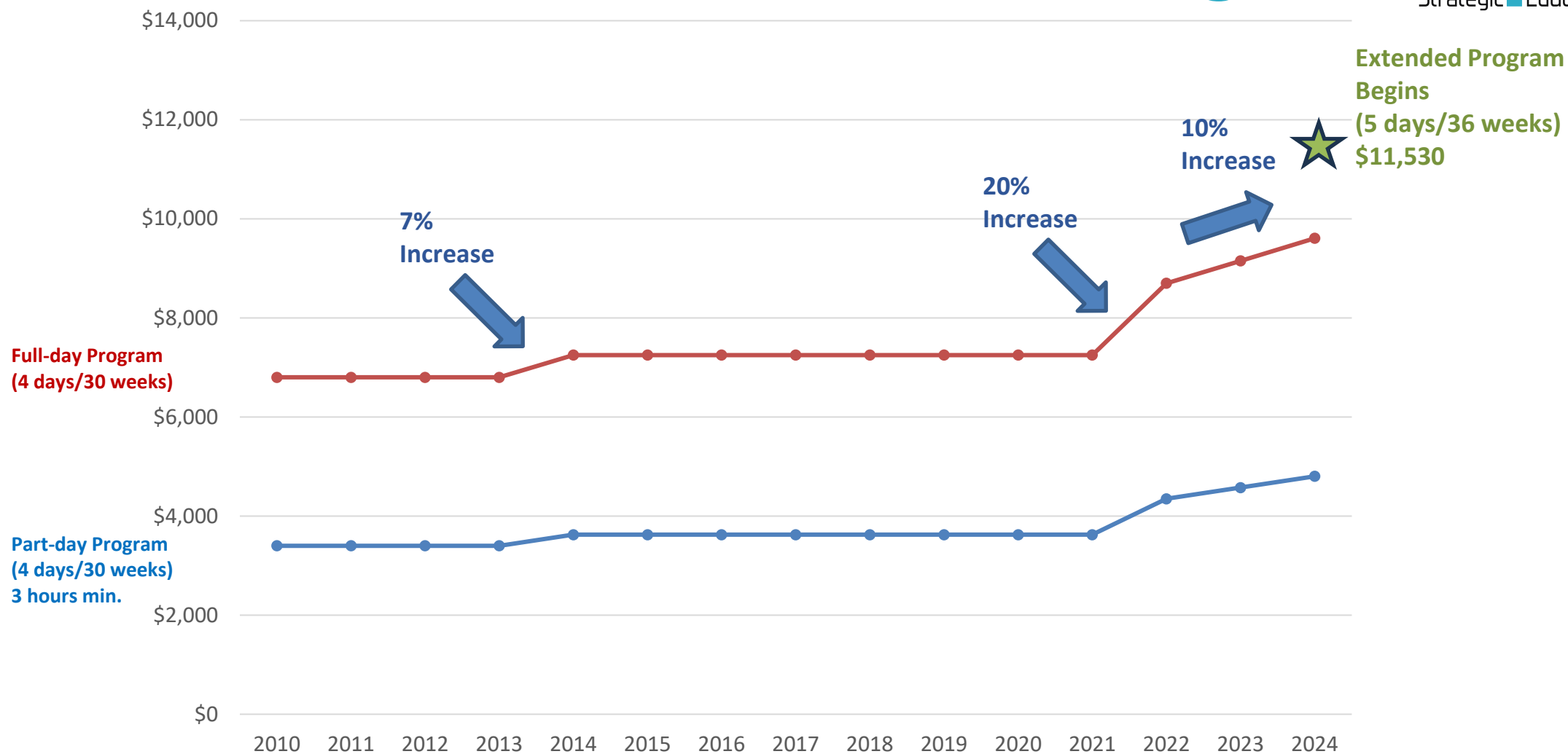
FY21 - \$249,600,000

FY23 - \$452,120,000

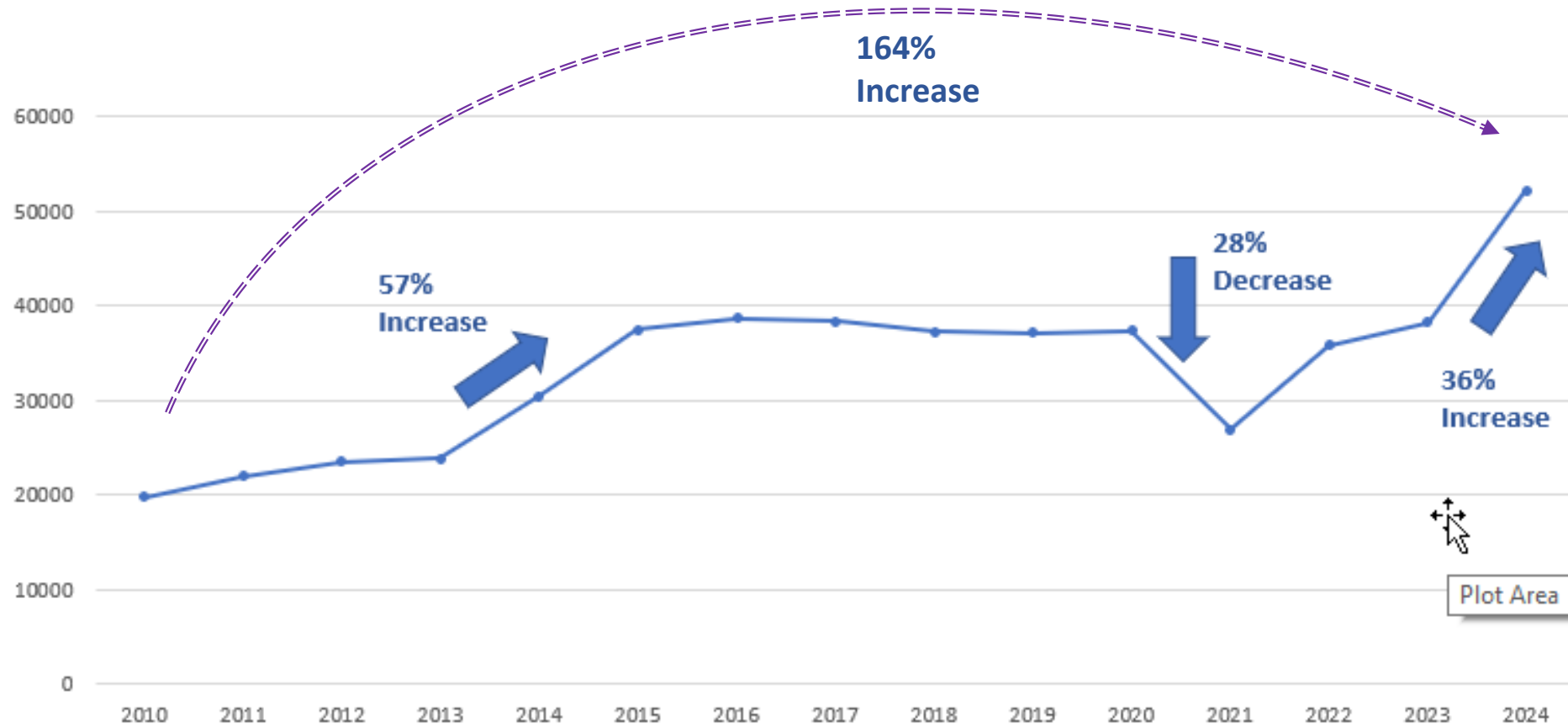
FY22 - \$416,120,000

FY24 - \$522,720,000

GSRP Per Child Funding



Number of GSRP Eligible Children Served



FY 2020-37,368 (Pre-pandemic)

FY 2021-26,969 (1st yr. pandemic)

FY 2022-35,895 (2nd yr. pandemic)

FY 2023-38,355 (post-pandemic)

FY 2024-ISDs are asking for funds for 52,254 children with 8,700 in extended program.

Parent Highlights: GSRP 5-day program

Lil Graduates Child Development Center Extended Day Program (Macomb ISD)

"It's simple; the 5 full days are helpful for the parents and beneficial to our children (in my opinion). I know **I like the routine and schedule of going to 5 days instead of 4 days**. I have a 4th grader as well, so it helps keep the weekly routine together. The **5-day program will better prepare** my daughter for Kindergarten." Parent: Brittany

Armada Public Schools Extended Day Program

"This is my first child going through school. Financially, we appreciate now that GSRP is a 5-day program, and a consistent person is working with my child. We are a **working family**, and we **don't have to worry about** what we are going to do with my son on **the fifth day**. He will definitely be better prepared for Kindergarten." Parent: Kylie

Utica Community Schools Extended Day Program

"**5 days provides an extra day of learning**. I've noticed that my son is accelerating and becoming more independent. He knows more of the routine. My other son was in a 4-day GSRP program. I'm really enjoying the program and feel it is helping him a lot." Parent: Paula

From Delta Schoolcraft ISD (Western Upper Peninsula)

"**I am able to work more hours**. My **child is excelling** and loves learning new things. ...it gives my child more time socializing and learning with other children." GSRP Parent



NIEER Annual Yearbook Rating

National Institute for Early Education Research (NIEER), Rutgers Annual Yearbook Rating for State-funded Preschool Programs

NIEER Rated Metrics	2017	2018	2019	2020	2021	2022
Number of NIEER State-funded Preschool National Quality Benchmarks Met (out of 10)	10	10	10	10	10	10
NIEER National Ranking for GSRP on Quality	3	1	1	1	1	1
Tied with (Number of States)	4	3	4	6	4	4
NIEER National Ranking for GSRP on Access	16	18	18	21	19	19
NIEER National Ranking for GSRP on Funding Level	12	14	14	14	17	6

Data Source: National Institute of Early Education Research: <https://nieer.org//state-preschool-yearbooks>

Goal 1: Expand early childhood learning opportunities

Summary

1. From FY21 to FY24, there has been a **109% increase in GSRP state funding**.
2. ISDs have requested funding to serve 52,254 children for this school year, which is a 40% increase over the number of children served in 2020-2021.
3. In the NIEER Annual Yearbook rating, Michigan continues to be **#1 in GSRP quality** and has moved from #17 to **#6 in funding**.
4. On our recommendation to the **state legislature and governor**, GSRP has been **extended to permit the flexibility** to include 5 days/week, 36 weeks/year, and parents are appreciative.



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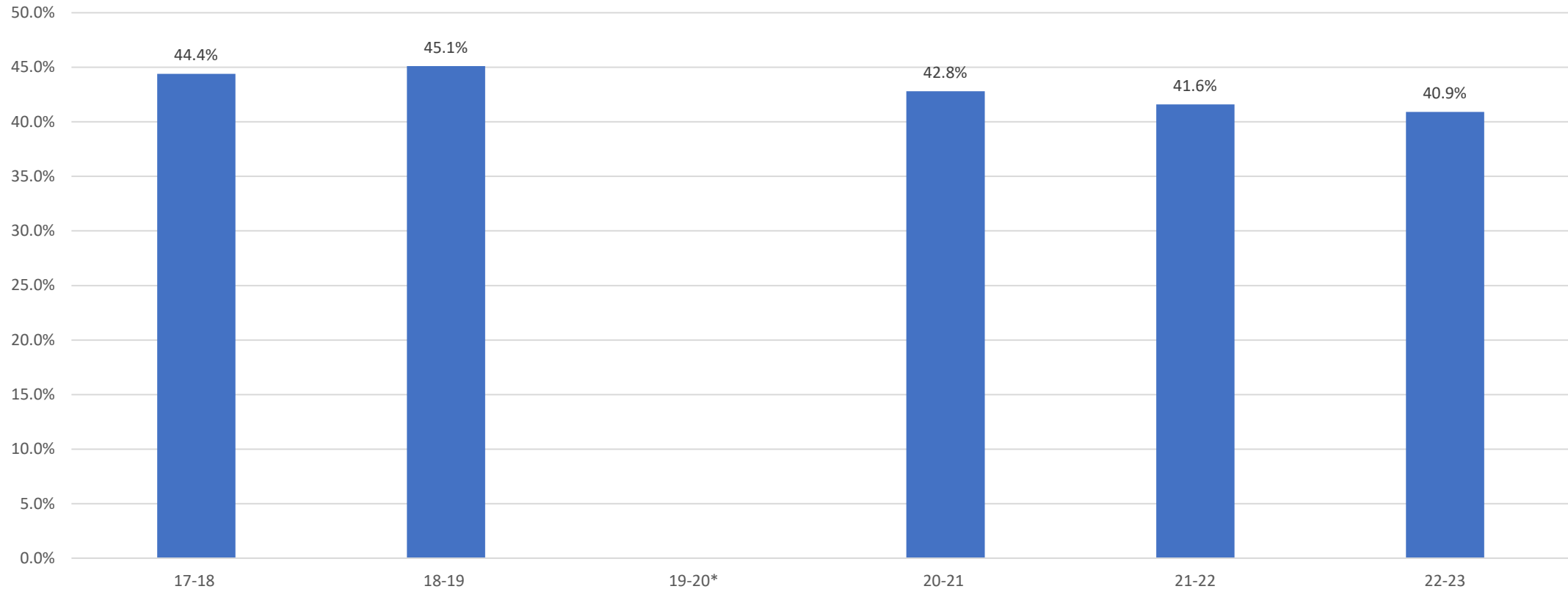
Goal 2: Success Measures

M-STEP 3rd grade
English Language
Arts (ELA)

National Assessment
of Educational
Progress (NAEP)
4th grade reading

National Assessment
of Educational
Progress (NAEP)
8th grade reading

M-STEP percent proficient 3rd Grade ELA



*** 2019-2020 - No state summative test administration per federal waiver**

Data Source: MI School Data

National Assessment of Educational Progress (NAEP) 4th Grade Reading

	2015	2016	2017	2018	2019	2020	2021	2022	3-year percentage point (p.p.) change
Percent Proficient – all students	29%		32%		32%			28%	-4.0 p.p.
National Ranking (Scale Score)	41		35		32			43*	

Data Source: National Center for Education Statistics

*Note:

- Michigan average scale score 212.
- National public school average scale score 216.
- Michigan's average scale score is not statistically significantly different from states ranked 21 through 47.
- State rankings in this table are based on state average scale scores.

National Assessment of Educational Progress (NAEP) 8th Grade Reading

	2015	2016	2017	2018	2019	2020	2021	2022	3-year percentage point (p.p.) change
Percent Proficient – all students	32%		34%		32%			28%	-4.0 p.p.
National Ranking (Scale Score)	31		30		28			31*	

Data Source: National Center for Education Statistics

*Note:

- Michigan average scale score 259.
- National public school average scale score 259.
- Michigan's average scale score is not statistically significantly different from states ranked 9 through 42.
- State rankings in this table are based on state average scale scores.

FY24 State Budget To Improve Early Literacy Achievement

\$140 million over two years in per pupil (preK-5) grants to improve **literacy instructional practices** (sec. 35j)*

\$150 million to implement the **governor's MI Kids Back on Track**, per pupil payments for those **not proficient in math or reading** to address unfinished learning (sec. 23g)*

*Nonrecurring



FY24 State Budget To Improve Early Literacy Achievement



\$10 million for Language Essentials for Teachers of Reading and Spelling (**LETRS**) professional learning (sec. 35a(10))*

\$14 million to administer **ten MiFamily Engagement Centers** (sec. 35i)*

\$2 million for a **statewide campaign** to share how parents can support early literacy for children (sec. 35i(5))*

\$4 million for the **Dolly Parton Imagination Library** and **other early literacy programs** (sec. 32p(6))*

*Nonrecurring

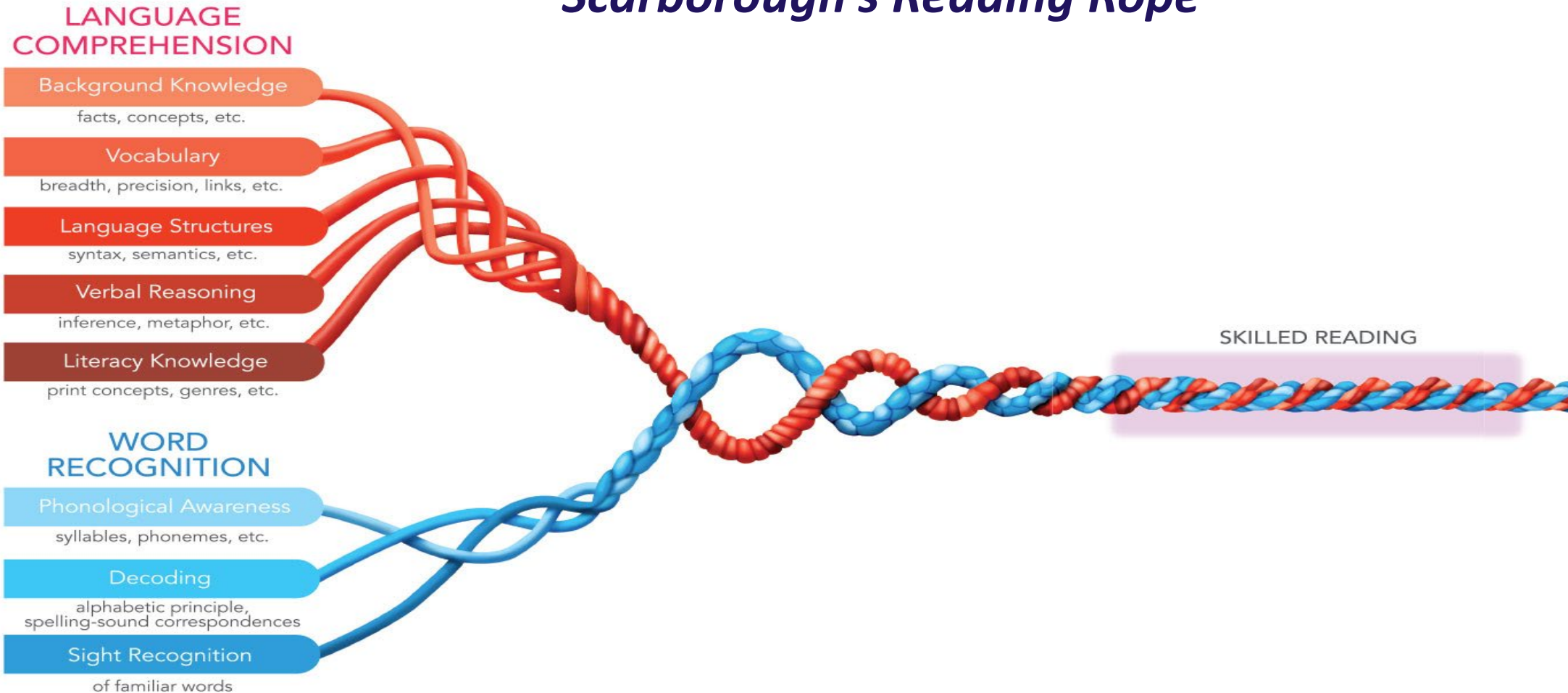


How Kids Read



How Kids Read

Scarborough's Reading Rope



Goal 2: District and Department Efforts

Language Essentials for Teachers of Reading and Spelling (LETRS) and LETRS for Early Childhood Education (LETRS EC)

- **Over 6,000** Michigan educators have registered for LETRS or LETRS EC training in the past 24 months.
- The **goal** is to **train all of our K-3 teachers** and many of our other teachers working with children still learning to read.
- MDE continues to **partner with Lexia Learning® to administer and provide training in LETRS and LETRS EC.**
- **340 administrators and coaches** have registered for **LETRS for Administrators.**

Goal 2: District and Department Efforts

Early Literacy Essentials

- The **federal Preschool Development Grant Birth to 5** (PDG B-5) has collaborated with the Michigan Association of Intermediate School Administrators (MAISA) to **develop training**.
- The training focuses on the **Essential Instructional Practices in Language and Emergent Literacy: Birth to Age 3** and the **Essential Instructional Practices in Early Literacy: Prekindergarten**. In FY2023:
 - **211 practitioners** were trained in the Essential Instructional Practices in Language and Emergent Literacy: Birth to Age 3.
 - **156 directors, literacy coaches, and early childhood specialists** were trained in the Essential Instructional Practices in Early Literacy: Prekindergarten.

Goal 2: District and Department Efforts

Literacy Coaching

- In FY24, **\$42 million** under section 35(a)4 has been allocated **for ISD early literacy coaches**.
- **Nearly a tripling of coaches over the past three years.**
- **All literacy coaches funded through 35a(4) funds must have already received or be progressing toward professional learning in LETRS.**
- Effective **literacy coaching** models include **side-by-side support directly with teachers** through conferencing, modeling, applying assessment literacy, observing, and co-planning.

Goal 2: District and Department Efforts



Federal Comprehensive Literacy State Development (CLSD) Grant

- MDE was awarded a competitive, federal Comprehensive Literacy State Development Grant - **\$16 million over five years to advance literacy skills**
- MDE selected five school districts to receive these funds: **Benton Harbor Area Schools, Detroit Public Schools Community District, Flint Community Schools, Muskegon Heights Public School Academy System, and Pontiac School District.**
- Each is receiving just over **\$3 million over a five-year grant term.**
- The grant is in **year four** of a five-year grant cycle.
- Each LEA in the grant continues to work on its comprehensive literacy plan, which includes **building diverse classroom libraries; adding high-quality professional development such as LETRS; implementing evidence-based instructional practices and interventions; increasing family and community engagement; and much more.**

Goal 2: District and Department Efforts

Regional Literacy Support Network Hubs

- MDE awarded **grant funding to ten local organizations and agencies** to develop equitable, effective, and sustainable birth to five initiatives and **to establish regional Birth to Five Literacy Support Network Hubs.**
- Each hub is unique and has tailored its support based on the dynamics of the individual communities that it serves. Supports have included creating programs to **promote generational literacy practices**; adopting literacy texting services that provide tips for families; holding events such as community baby showers and **parent literacy workshops**; and **working with local hospitals, schools, libraries, and other organizations to distribute thousands of diverse books to children and families.**



Why Kids Read

To see themselves
in their reading

To see others in
their reading

To learn about
other places



To learn about
their world

To become
lifelong learners

Student Highlights: 3rd graders from Fulton Public Schools



"I like to read because. . .

...it's fun, and I can learn awesome things."

...I can learn things I didn't know about it."

...it challenges me to learn new words."

...books are super interesting and make me want to keep reading."

...you get to go to places far, far away that don't even exist."

...it feels like I'm stepping into the book."

...I like to imagine what's happening in the book in my head."

...it makes me smarter."

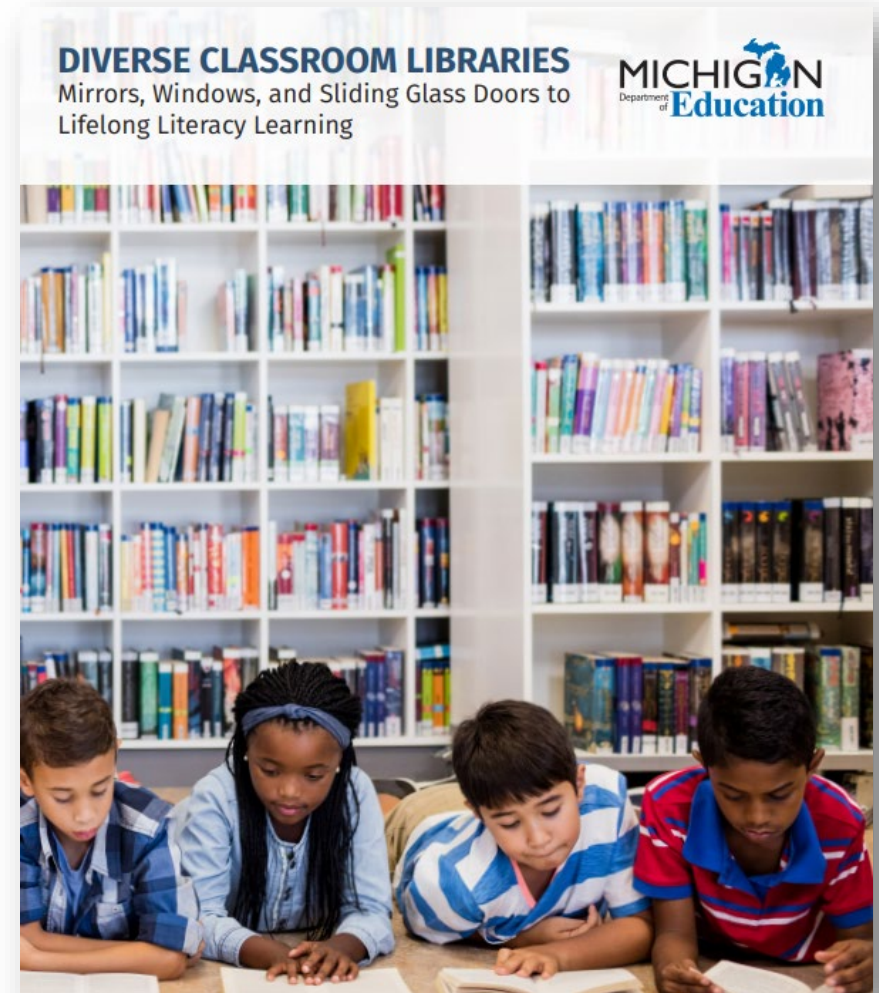
...if I pick up a good book, I can't put it down."

Quotes from Ms. McCracken's and Mrs. Thelen's 3rd-grade students

Goal 2: District and Department Efforts

Diverse Classroom Libraries

- MDE created a Diverse Classroom Libraries guidance document.
- It provides tools and resources to support educators in educating Michigan's students by identifying:
 - Why are diverse classroom libraries important?
 - What should be included in various classroom libraries?
 - How can educators engage students in lifelong literacy learning through diverse classroom libraries?



Goal 2: District and Department Efforts

Diversity in Literature

2020-2021

- Virtual Conference
 - Building Mirrors and Windows: Children Seeing Themselves and Others in the Literature that We Teach
 - February, Dr. Gholdy Muhammad

2021-2022

- Virtual Webinar Series
 - The Role of Diversity in the Literature that We Teach
 1. October, Nikki Giovanni
 2. January, Shonda Buchanan
 3. April, Derrick Slack

Goal 2: District and Department Efforts



Diversity in Literature Symposium: The How and Why of Literacy

March 2023

- MDE hosted the **first annual** literacy symposium in collaboration with **Michigan's Multi-Tiered System of Supports Technical Assistance Center** (MiMTSS TA Center).
 - **600 conference attendees**
 - Keynote from Dr. Gholdy Muhammad
 - The **General Education Leadership Network (GELN)** and the **Michigan Association of Intermediate School Administrators (MAISA)** partnered to **exhibit a diverse classroom library on-site.**
 - Closed with reporter Emily Hanford sharing highlights and lessons learned from her Sold a Story podcast.

Goal 2: District and Department Efforts

Teaching Comprehensive History

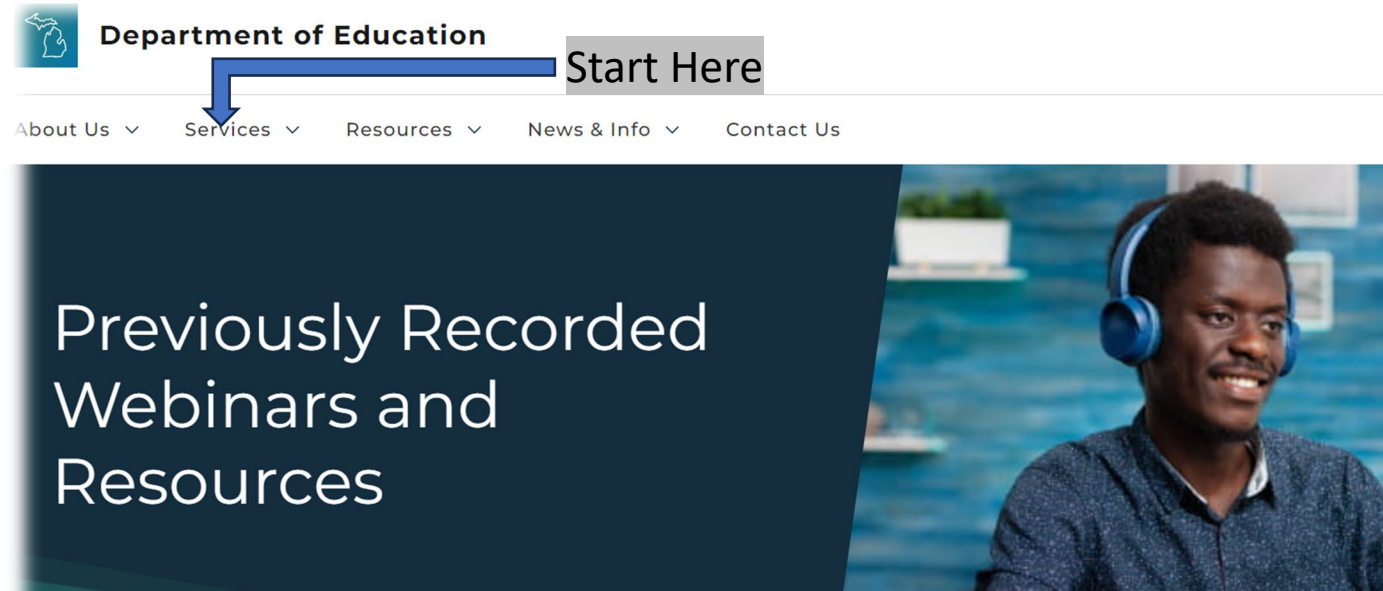
- MDE continued its **webinar series** in collaboration with institutions of **higher education, cultural centers**, and the **12 federally recognized tribes** of Michigan that form the **Confederation of Michigan Tribal Education Departments** to assist educators with teaching and learning about **comprehensive history through thematic instruction**.
- The 2022-2023 webinar series **helped educators learn more about historical movements, events, and people** that are part of the rich, diverse history of our country and world.
- **Over 970 webinar registrations** and the opportunity to earn state continuing education clock hours (SCECHs).

Goal 2: District and Department Efforts



Teaching Comprehensive History: Webinar Topics

- Remembering the Holocaust (April 2022)
- Maawndoonganan, Teaching “To and About First Peoples” (June 2022)
- Asian Americans and the United States (September 2022)
- Utilizing Public Resources for Teaching Comprehensive History (October 2022)
- Civil War Amendments Up to the Civil Rights Movement (January 2023)
- Civil Rights Movement: National and Michigan View (February 2023)
- Equal Rights Movement (March 2023)
- Disability Rights Movement (April/May 2023)
- Labor Rights Movement (May 2023)
- Social Studies Classroom Practice and Pedagogy (June 2023)

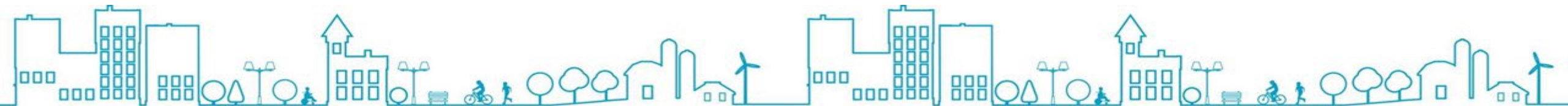


Goal 2: Improve early literacy achievement

Summary

Ongoing efforts to improve literacy have included the following:

1. LETRS/LETRS EC - **Over 6,000** Michigan educators have registered.
2. **ISD Literacy Coaches** have **nearly tripled**.
3. Federal **Comprehensive Literacy State Development Grant** (year 4 of 5)
4. Regional **Literacy Support Network Hubs** are in place.
5. **Diverse Classroom** Libraries have increased.
6. **Diversity in Literature** professional learning (virtual conference, webinars, and symposium)
7. **Teaching Comprehensive History** webinars



Goals

1. Expand early childhood learning opportunities
2. Improve early literacy achievement
- 3. Improve the health, safety, and wellness of all learners**
4. Expand secondary learning opportunities for all students
5. Increase the percentage of all students who graduate from high school
6. Increase the percentage of adults with a post-secondary credential
7. Increase the numbers of certified teachers in areas of shortage
8. Provide adequate and equitable school funding



Goal 3: Success Measures

School
Breakfast
Participation

Attendance

Mental Health
Supports

Asthma and
Lead

Self-Reported
Student Health
Questions

Overall Child
Well-Being
Score

Average daily student participation in school breakfast programs

15-16	16-17	17-18	18-19	19-20	20-21	21-22*	22-23**
384,535	383,949	380,551	383,884	398,464	363,181	443,043	379,110

New data

Source: Michigan Department of Education (MDE) school breakfast claims for reimbursement

*Large increase due to all Michigan's students receiving free breakfast and lunch.

**Decrease associated with the end of the USDA waiver to continue universal meals last school year.



Percent of students in attendance

	15-16	16-17	17-18*	18-19	19-20	20-21**	21-22	22-23	1-year percentage point (p.p.) change
Statewide Attendance Rate	94.4%	94.1%	92.9%	93.1%	93.1%	92.1%	88.8%	90.5%	1.7 p.p.

New data

Data Source: MI School Data

**Prior to school year 17-18, a student was counted as absent only if they missed a full day of school. Beginning with 2017-18, that rule was changed to count students as absent if they miss more than 50% of the school day.*

***Attendance reporting requirements were modified for schools with extended COVID-19 learning plans, which made SY 20-21 reported attendance rates unique in comparison to other school years.*



Percent of students considered “NOT Chronically Absent” (i.e., in attendance for more than 90 percent of the instructional days)

	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	1-year percentage point (p.p.) change
Percentage of Students NOT Chronically Absent*	85.3%	84.4%	80.1%	80.3%	79.6%	80.1%	61.5%	69.2%	7.7 p.p.

New data

**Students who were enrolled in a district/school for at least 10 consecutive days are considered “chronically absent” if they missed 10 percent or more of the possible scheduled days.*

A single absence can be the difference between a so-called chronically absent student and peers who are not considered chronically absent. Student A, enrolled for 180 days, attends 163 (90.5%) days and IS NOT considered chronically absent. Student B, enrolled for 180 days, attends 162 (90%) and IS considered chronically absent.



Number of students who received school mental health and support services

	19-20	20-21	21-22	22-23
Unduplicated # of students that received direct services from a 31n(6) funded provider	8,885	10,017	22,265	29,858

New data



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Percentage of children ages 0-17 years who were ever told by a doctor that they had asthma

14-15	15-16	16-17	17-18	18-19	19-20	20-21	6-year percentage point (p.p.) change
11.6%	12.5%	11.9%	12.5%	11.0%	12.4%	10.3%	-1.3 p.p.

Percentage of children ages 0-17 years who currently have asthma

14-15	15-16	16-17	17-18	18-19	19-20	20-21	6-year percentage point (p.p.) change
7.7%	8.9%	8.8%	8.6%	7.8%	8.4%	7.0%	-0.7 p.p.

Source: Behavioral Risk Factor Survey (BRFS) administered by Michigan Department of Health and Human Services (MDHHS)

21-22 data expected in December 2023



Percentage of children tested for lead

15-16	16-17	17-18	18-19	19-20	20-21	21-22	6-year percentage point (p.p.) change
22.8%	21.8%	20.7%	20.9%	14.2%	14.1%	15.8%	-7.0 p.p.

Percentage of children who had high lead levels

15-16	16-17	17-18	18-19	19-20	20-21	21-22	6-year percentage point (p.p.) change
7.2%	6.2%	5.9%	5.7%	5.1%	3.5%	3.7%	-3.5 p.p.

Source: Michigan Department of Health and Human Services (MDHHS)

22-23 data expected in December 2023



Percentage of students who were physically active a total of at least 60 minutes/day five or more of the past 7 days

14-15	15-16	16-17	17-18	18-19	19-20	20-21	6-year percentage point (p.p.) change
46.0%	*	45.6%	*	44.7%	*	44.2%	-1.8 p.p.

Percentage of students who used tobacco products and/or electronic vapor products during the past 30 days

14-15	15-16	16-17	17-18	18-19	19-20	20-21	4-year percentage point (p.p.) change
N/A	*	22.8%	*	23.0%	*	14.1%	-8.7p.p.

Source: Youth Risk Behavior Survey (YRBS) administered odd-numbered years; grades 9-12 only

*Survey administered every other year

22-23 data anticipated in December 2024



Percentage of students who have been bullied on school property in the past 12 months

14-15	15-16	16-17	17-18	18-19	19-20	20-21	6-year percentage point (p.p.) change
25.6%	*	22.8%	*	21.4%	*	16.2%	-9.4 p.p.

Source: Youth Risk Behavior Survey (YRBS) administered odd-numbered years; grades 9-12 only

*Survey administered every other year

22-23 data anticipated in December 2024



Percentage of students who felt sad or hopeless almost every day for two weeks or more in a row during the past 12 months

14-15	15-16	16-17	17-18	18-19	19-20	20-21	6-year percentage point (p.p.) change
31.7%	*	37.3%	*	36.4%	*	40.3%	8.6 p.p.

Percentage of students who seriously considered attempting suicide during the past 12 months

14-15	15-16	16-17	17-18	18-19	19-20	20-21	6-year percentage point (p.p.) change
17.3%	*	21.3%	*	18.7%	*	19.0%	1.7 p.p.

Source: YRBS administered odd-numbered years; grades 9-12 only

*Survey administered every other year

22-23 data anticipated in December 2024



Michigan's National Rank for Overall Child Well-Being

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Overall Child Well-Being National Rank	33	31	32	33	32	32	28	32	32

Source: Annie E. Casey Foundation: <https://datacenter.kidscount.org/publications>

New data

Based on four factors:

- Economic Well-Being
- Education
- Health
- Family and Community



FY24 State Budget To Improve Health, Safety, and Wellness

\$160 million for Universal School Meals (sec. 30d)

\$2.5 million for Student Meal Debt Forgiveness (sec. 31k)*

\$328 million in per-pupil payments to school districts for mental health and safety needs (sec. 31aa)*

*Non-Recurring



FY24 State Budget To Improve Health, Safety, and Wellness

\$50 million for MI Healthy Schools Grant Program provides competitive grants to participating schools to lower energy costs and improve health outcomes at school facilities (e.g., indoor air quality improvements, energy enhancements, toxin remediation) (sec. 12a)*

\$45 million for school-based health center facility upgrades (sec. 12b)*

\$33 million in funding for school-based health centers (sec. 31a(7))

*Non-Recurring



FY24 State Budget To Improve Health, Safety, and Wellness

\$28.9 million increase (+36.7%) for school Mental Health and Support Grants (sec. 31n)

This includes:

- **\$24.4 million** increase in existing mental health grants to ISDs for mental health professionals (sec. 31n(6))
 - Increases the initial payment to ISDs
 - Increases the per-pupil allocation



FY24 State Budget To Improve Health, Safety, and Wellness



\$6 million for districts and ISDs to purchase and implement tools to identify early behaviors that could require intervention to prevent abuse, self-harm, or violence in schools (sec. 97j)*

\$3 million for grants to purchase firearm detection software (sec. 97i)*

*Non-Recurring



FY24 State Budget To Improve Health, Safety, and Wellness



\$15 million for the student mental health apprenticeship retention and training (SMART) internship grant program. This program is for students in graduate-level mental health professional programs (sec. 31ff)*

\$1 million for a pilot program for districts to distribute feminine hygiene products, upon request, to eligible students (sec. 99g)*

*Non-Recurring



State School Aid Funding for Children's Mental Health

Fiscal Year	Recurring	Non-Recurring
FY18	\$0	\$0
FY19	\$31.8m	\$0
FY20	\$31.8m	\$0
FY21	\$46.3m	\$0
FY22	\$54.4m	\$125.4m
FY23	\$79.4m	\$282.5m
FY24	\$112.8m	\$343m



Goal 3: District and Department Efforts

Mental health services are available!

- Approved sections 31n, 31o, 31p, and 31aa of the State School Aid Act help:
 - ISDs and LEAs hire or contract for support staff for student mental health needs.
 - Improve youth access to evidence-based mental health services by training school mental health professionals in effective practices.
 - Purchase mental health services or products necessary to improve or maintain the mental health of students and staff.

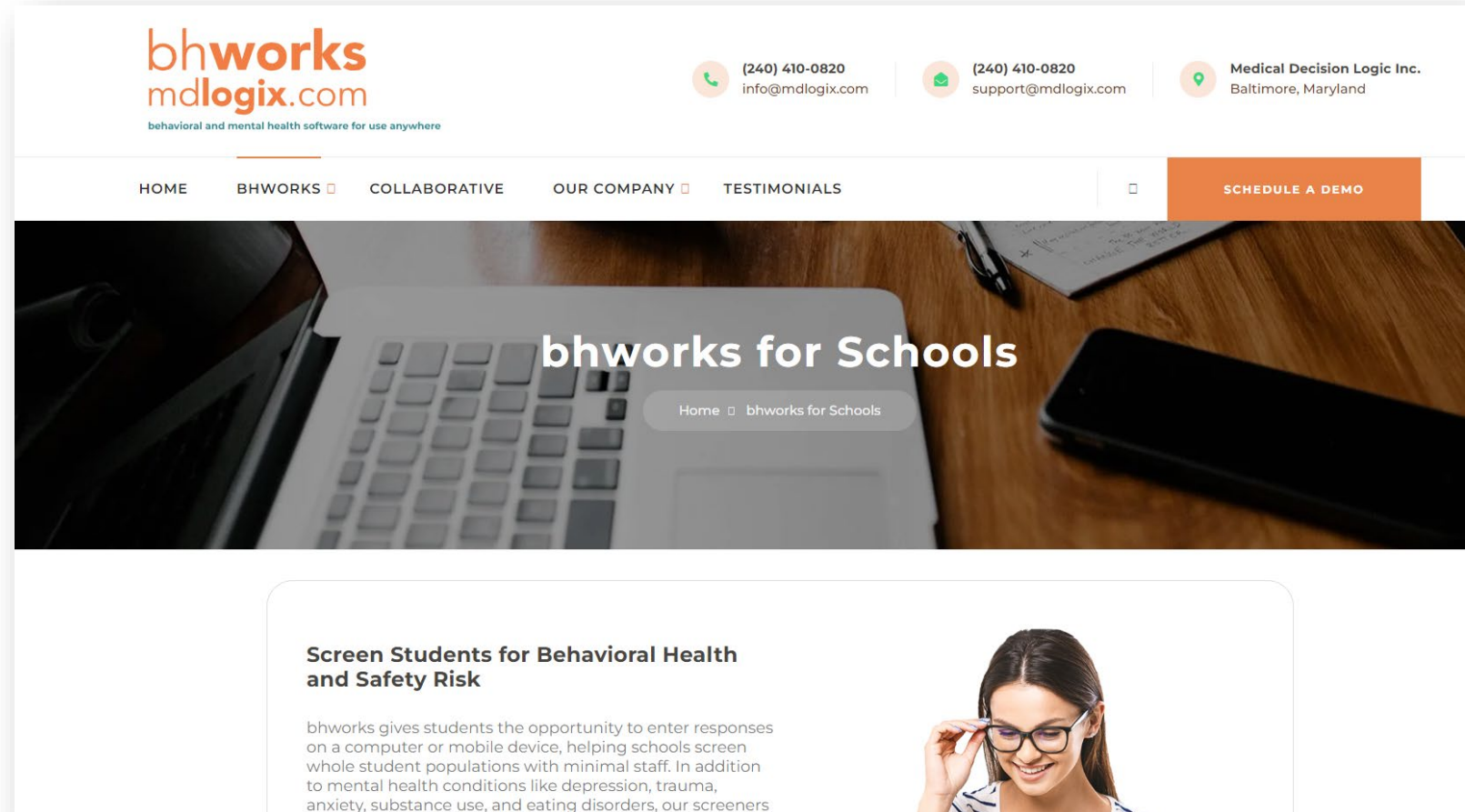
Provider Type*	19-20	20-21	21-22	22-23
Counselor	863	982	1,069	1,195
Nurse	61	63	106	110
Social Work	2,421	2,559	2,817	3,004
Psychologist	1,033	1,051	1,052	1,059
Other (i.e., Board Certified Behavior Analyst)	0	11	21	33
Total	4,378	4,666	5,065	5,401

1,000 more mental health providers are in schools!

Goal 3: District and Department Efforts

Bhworks helps school-based providers!

- Behavioral health software program from mdlogix (Medical Decision Logic, Inc.).
- Enables Michigan providers to work more effectively, follow evidence-based standards, and leverage best practices.
- 41 of 56 ISDs are using the platform.



Highlight: Hope Squad - a peer-to-peer suicide prevention program.

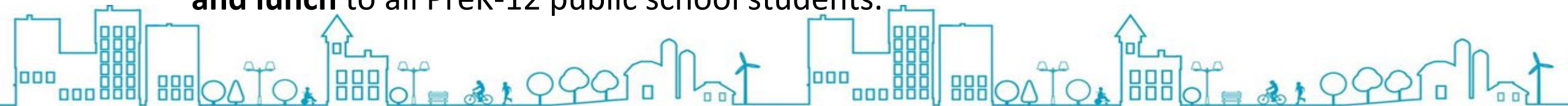
“The Hope Squad has provided a safe environment. Even if I don’t actively talk about it, it gives me a sense of calm knowing if I ever did need to talk to someone, I have the resources that the Hope Squad offers on my side.”—Gracie F., student



Goal 3: Improve the health, safety, and wellness of all learners

Summary

- Last year, we increased **student attendance** and students not “chronically absent,” though school districts across the country continue to work on student attendance post-pandemic.
- Over the past three years, the **number of students who received mental health and support services has increased** significantly.
- **Funding** for mental health supports in the state school aid act from **\$0 in FY18** to **\$455.8 million in FY24**, as we work to build a comprehensive mental health system for our students.
- Schools have added more than **1000 additional mental health professionals** in the last three years.
- **100% district participation** in the Michigan School Meals provides a **free breakfast and lunch** to all PreK-12 public school students.



Goals

1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
- 4. Expand secondary learning opportunities for all students**
5. Increase the percentage of all students who graduate from high school
6. Increase the percentage of adults with a post-secondary credential
7. Increase the numbers of certified teachers in areas of shortage
8. Provide adequate and equitable school funding



Goal 4: Six Sets of Success Measures

Career and
Technical
Education

Advanced
Placement

Early Middle
College

Dual Enrollment

International
Baccalaureate

Special Education
Transition
Services

Career and
Technical
Education

Advanced
Placement

Early Middle
College

Dual Enrollment

International
Baccalaureate

Special Education
Transition
Services

Number and percent of students enrolled in CTE programs based on overall student population

Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	1-year difference	Percent change
Total CTE Students	107,930	109,005	110,316	110,710	111,073	102,988	106,077	108,874	2,797	3%
Percent of all students	22%	23%	23%	23%	24%	22%	23%	24%		
Female	45,332	45,330	45,815	46,390	46,469	43,015	44,457	46,639	2,182	5%
Male	62,598	63,675	64,501	64,320	64,064	59,973	61,620	62,235	615	1%

Data Source: Career and Technical Education Data System:
<https://www.cteis.com>

New data

Number of students by ethnicity enrolled in CTE programs



Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	1-year difference	Percent change
Asian	2,795	3,096	3,166	3,436	3,383	3,343	3,608	3,839	231	6%
Black or African American	13,215	13,132	13,519	13,020	12,844	11,707	11,097	12,158	1,061	10%
Hispanic or Latino	5,430	5,964	6,334	6,737	7,136	6,902	7,313	8,098	785	11%
Native American or Alaska Native	789	790	721	752	868	735	794	769	-25	-3%
Native Hawaiian or Other Pacific Islander	82	115	98	100	104	88	85	85	0	0
Two or More Races	2,544	2,691	2,935	3,157	3,281	3,278	3,627	3,981	354	10%
White	83,075	83,217	83,543	83,508	83,457	76,935	79,553	80,029	476	1%

New data

Number of students enrolled in CTE programs



Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	1-year difference	Percent change
Students with Disabilities	11,930	11,959	12,301	12,294	12,118	11,157	11,308	11,475	167	1%
Economically Disadvantaged	39,570	40,031	45,745	45,438	47,057	41,217	41,382	45,787	4,405	11%
English Learners	2,908	3,375	3,786	4,454	4,670	4,323	4,514	4,978	464	10%

New data

Data Source: Career and Technical Education Data System:
<https://www.cteis.com>

Number of CTE completers based on students enrolled in CTE programs



Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	7-year difference	Percent change
CTE Completers	35,557	42,604	45,504	47,314	50,416	44,226	44,609	48,334	12,777	36%
Total CTE Students	107,930	109,005	110,316	110,710	111,073	102,988	106,077	108,874	944	1%
Female	16,452	19,229	20,664	21,280	22,532	19,965	19,746	21,804	5,352	33%
Male	19,105	23,375	24,840	26,035	27,884	24,261	24,863	26,530	7,425	39%

New data

Data Source: Career and Technical Education Data System:
<https://www.cteis.com>

Number of CTE completers by ethnicity

Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	7-year difference	Percent change
Asian	959	1,147	1,227	1,460	1,507	1,448	1,551	1,637	678	71%
Black or African American	3,653	4,090	4,780	4,774	4,674	4,008	3,799	4,466	813	22%
Hispanic or Latino	1,730	2,221	2,512	2,749	3,075	2,742	2,780	3,399	1,669	96%
Native American or Alaska Native	279	331	296	295	355	302	294	307	28	10%
Native Hawaiian or Other Pacific Islander	26	48	44	41	61	40	31	29	3	12%
Two or More Races	810	985	1,123	1,221	1,371	1,272	1,434	1,594	784	97%
White	28,100	33,782	35,522	36,775	39,373	34,414	34,720	36,902	8,802	31%

New data

Data Source: Career and Technical Education Data System: <https://www.cteis.com>

Number of CTE completers

Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	7-year difference	Percent change
Students with Disabilities	3,207	3,625	4,086	4,151	4,351	3,591	3,644	3,930	723	23%
Economically Disadvantaged	11,687	13,513	16,882	17,409	19,185	15,156	14,643	17,491	5,804	50%
English Learners	760	1,001	1,176	1,638	1,815	1,501	1,483	1,731	971	128%

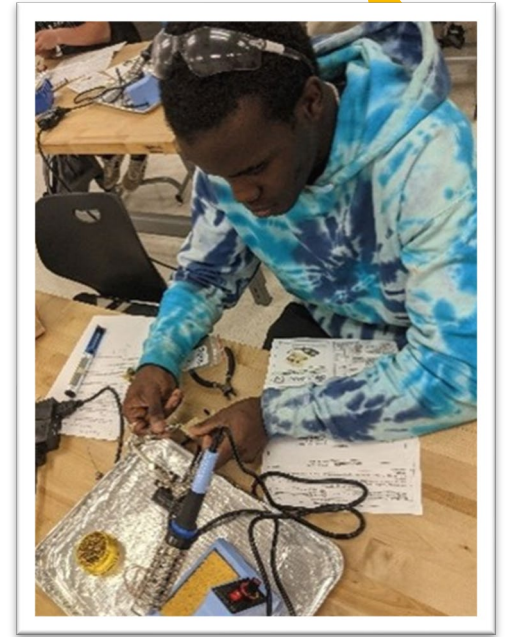
Data Source: Career and Technical Education Data System:
<https://www.cteis.com>

New data

Student Highlights: Career and Technical Education (CTE)

DICKINSON-IRON INTERMEDIATE SCHOOL DISTRICT

*"My CTE instructor pushed me to be more productive and successful at what I was doing. Her guidance and patience have given me the **tools and skills to choose a career path as an electrician**. She helped me apply to a local business, and without her help I would have never thought it possible to **work for such a great company**." - Angelo*



*"My Mechatronics class taught me to see many more **options in the workforce** which led me to change the career path I thought I wanted." - Gavin*

Gavin and Angelo earned industry-recognized credentials and college credits!

Career and
Technical
Education

Advanced
Placement

Early Middle
College

Dual Enrollment

International
Baccalaureate

Special Education
Transition
Services

Number of students enrolled in Advanced Placement (AP) compared to the total population

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percent change
AP Students	80,691	79,546	78,086	74,699	69,731	71,979	2,248	3.2%
Percent of all students	17%	17%	17%	16%	15%	15%		
Female	45,423	45,136	44,507	42,410	39,640	40,527	887	2.2%
Male	35,268	34,410	33,579	32,289	30,091	31,452	1,361	4.5%

New data

Number of students enrolled in AP

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percent change
Asian	6,100	6,236	6,451	6,409	6,139	6,475	336	5.5%
Black or African American	6,316	6,403	6,208	5,953	5,496	6,058	562	10.2%
Hispanic or Latino	4,098	4,298	4,454	4,499	4,396	4,823	427	9.7%
Native American or Alaska Native	213	272	235	240	216	230	14	6.5%
Native Hawaiian or Other Pacific Islander	102	81	75	76	67	65	-2	-3.0%
Two or More Races	2,101	2,286	2,440	2,459	2,494	2,584	90	3.6%
White	61,761	59,970	58,223	55,063	50,923	51,744	821	1.6%

New data

Number of students enrolled in AP

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percent change
Economically Disadvantaged	18,984	19,280	19,202	17,848	16,045	18,454	2,409	15.0%
Not Economically Disadvantaged	61,707	60,266	58,884	56,851	53,689	53,525	-164	-0.3%

New data

Number of students taking one or more AP exams and number of AP exams taken

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percent Change
Number of students taking one or more AP exams	59,284	58,572	55,644	51,064	52,247	56,885	4,638	8.9%
Number of AP exams taken	98,409	98,356	92,983	85,861	87,733	97,589	9,856	11.2%

Data Source: College Board

New data

Number of students by ethnicity taking one or more AP exam

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percent change
Asian	5,225	5,359	5,613	5,427	5,459	5,992	533	9.8%
Black or African American	3,176	3,113	2,620	2,365	2,778	3,554	776	27.9%
Hispanic or Latino	3,668	3,886	3,204	2,997	3,457	4,080	623	18.0%
Native American or Alaska Native	143	147	125	242	281	207	-74	-26.3%
Native Hawaiian or Other Pacific Islander	25	27	32	31	34	43	9	26.5%
Two or More Races	2,470	2,381	1,157	1,310	1,428	1,466	38	2.7%
White	43,713	42,905	41,580	37,618	37,735	40,352	2,617	6.9%

Data Source: College Board

New data

Performance: Number of AP exams with scores 3, 4, or 5 and number of students with scores of 3, 4, or 5

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percent Change
Number of students with scores 3, 4, or 5	38,062	37,789	38,242	30,840	34,114	37,298	3,184	9.3%
Number of exams with scores 3, 4, or 5	62,922	63,057	61,591	51,074	56,394	63,725	7,331	13.0%

Data Source: College Board

New data

Performance by ethnicity - students with scores of 3, 4, or 5

Student Group	2018	2019	2020	2021	2022	2023	1-year difference	Percentage change
Asian	4,035	4,179	4,605	4,040	4,313	4,773	460	10.7%
Black or African American	990	996	1,079	631	851	1,176	325	38.2%
Hispanic or Latino	1,991	2,121	1,945	1,493	1,858	2,248	390	21.0%
Native American or Alaska Native	61	71	69	123	162	103	-59	-36.4%
Native Hawaiian or Other Pacific Islander	16	16	19	18	17	28	11	64.7%
Two or More Races	1,574	1,552	828	859	975	1,031	56	5.7%
White	28,896	28,454	28,797	23,026	25,227	27,154	1927	7.6%

Data Source: College Board

New data

Student Highlights: Advanced Placement



"I decided to take an AP class because I believed I had the required work ethic and organization skills. Additionally, I enjoy learning about American history and the origins of how life operates today. I full-heartedly believe that APUSH will help prepare me for the future, as it helps me build good studying habits and goes more in-depth into the complex social structures of America and the origins of my ancestors, as well as other people's ancestors." – Olivia (Plymouth High School)

"While I have always planned to take AP courses in High School, it was only in the subject areas I was familiar with, like English and Social Studies. My teachers urged me to branch out. I found myself taking AP Biology and AP Environmental Science and striving. It is with no doubt that I can say that AP courses have prepared me for the rigor and critical thinking that college courses offer."

– Thomas (Dearborn High School)



"Advanced Placement courses have been important in my high school success. They have pushed me out of my comfort zone with more advanced classes, challenged me with more self study, and made me better at managing my time. The AP courses and exams have given me a sense of readiness for college and confidence that I will be able to do well in my college classes." – Carys (Bay City Western High School)



Career and
Technical
Education

Advanced
Placement


Dual Enrollment

Early Middle
College

International
Baccalaureate

Special Education
Transition
Services

Additional Success Measures



Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	7-year difference	Percent change
Dual Enrollment	28,568	27,916	28,711	30,155	31,789	30,134	29,528	31,106	2,538	9%
Early Middle College	8,312	10,241	12,182	13,065	14,333	15,308	15,013	15,076	6,764	81%
International Baccalaureate	10,011	11,275	13,691	12,822	11,902	11,668	11,474	11,421	1,410	14%

New data

Students participating in secondary school programs (duplicated count)

Student Group	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23
Career and Technical Education	107,930	109,005	110,316	110,710	111,073	102,988	106,077	108,874
Advanced Placement	71,625	77,776	80,691	79,546	78,086	74,699	69,731	71,979
Early Middle College	8,312	10,241	12,182	13,065	14,333	15,308	15,013	15,076
Dual Enrollment	28,568	27,916	28,711	30,155	31,789	30,134	29,528	31,106
International Baccalaureate	10,011	11,275	13,691	12,822	11,902	11,668	11,474	11,421
Total	226,446	236,213	245,591	246,298	247,183	234,797	231,823	238,456
Total number of high school students	490,590	495,477	479,634	481,347	462,804	468,127	461,204	453,641
Average program participation per student	0.46	0.48	0.51	0.51	0.53	0.50	0.50	0.53

Career and
Technical
Education

Advanced
Placement

Early Middle
College

Dual Enrollment

International
Baccalaureate

Special Education
Transition
Services

Special Education Transition Services

Success Measures

- Percent of youth ages 16+ with an IEP meeting the standards (100% compliance)

2015	2019	2020	2021
78.3%	92.9%	90.7%	93.7%

- Percent of youth who are no longer in secondary school, had individualized educational programs (IEPs) in effect at the time they left school, and, within one year of leaving high school, were: Enrolled in higher education, **or** competitively employed, **or** Enrolled in postsecondary education/training program.

	2015	2019	2020	2021
State-determined standard	72.5%	75.3%	75.2%	75.2%
Percentage of students meeting the standard	76.8%	78.1%	74.8%	77.0%



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Goal 4: District and Department Efforts

Career and Technical Education (CTE)

- Administration of the **Career Pathways Grant (CPG) Program**. This opportunity funds secondary/postsecondary partnerships to develop seamless programs of study aligned to local labor market needs and student interests that culminate in postsecondary-recognized credentials.
- Work with the University of Michigan Youth Policy Lab to **identify career and technical program deserts** across the state.
- Development of a **CTE workgroup** in partnership with the legislature.



Goal 4: District and Department Efforts

AP Potential Tool

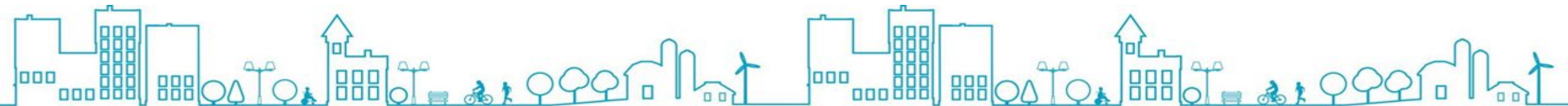
- MDE sent letters to parents/guardians indicating that their student would be a good candidate for AP classes.
 - Over 40,000 letters sent last year
 - **Nearly 90,000 letters sent this year**
- One of only two states whose state education agency uses the tool to send letters to indicate the likelihood of student success in AP given PSAT scores.
- Partnership with College Board.



Goal 4: Expand secondary learning opportunities for all students

Summary

1. **Increases in student participation** in career and technical education, Advanced Placement, dual enrollment, and early middle college.
2. **24%** of Michigan high school students are **enrolled in CTE**, with increased study and recommendation of funding to **address CTE deserts** in the state.
3. The parents of approximately **90,000 students have received a letter** this fall to encourage students to take AP courses or other similarly rigorous courses.
4. **Increase** in the number of youth (ages 16+) **IEPs** that are **meeting** all 10 items on the **federal standards checklist**.



Goals

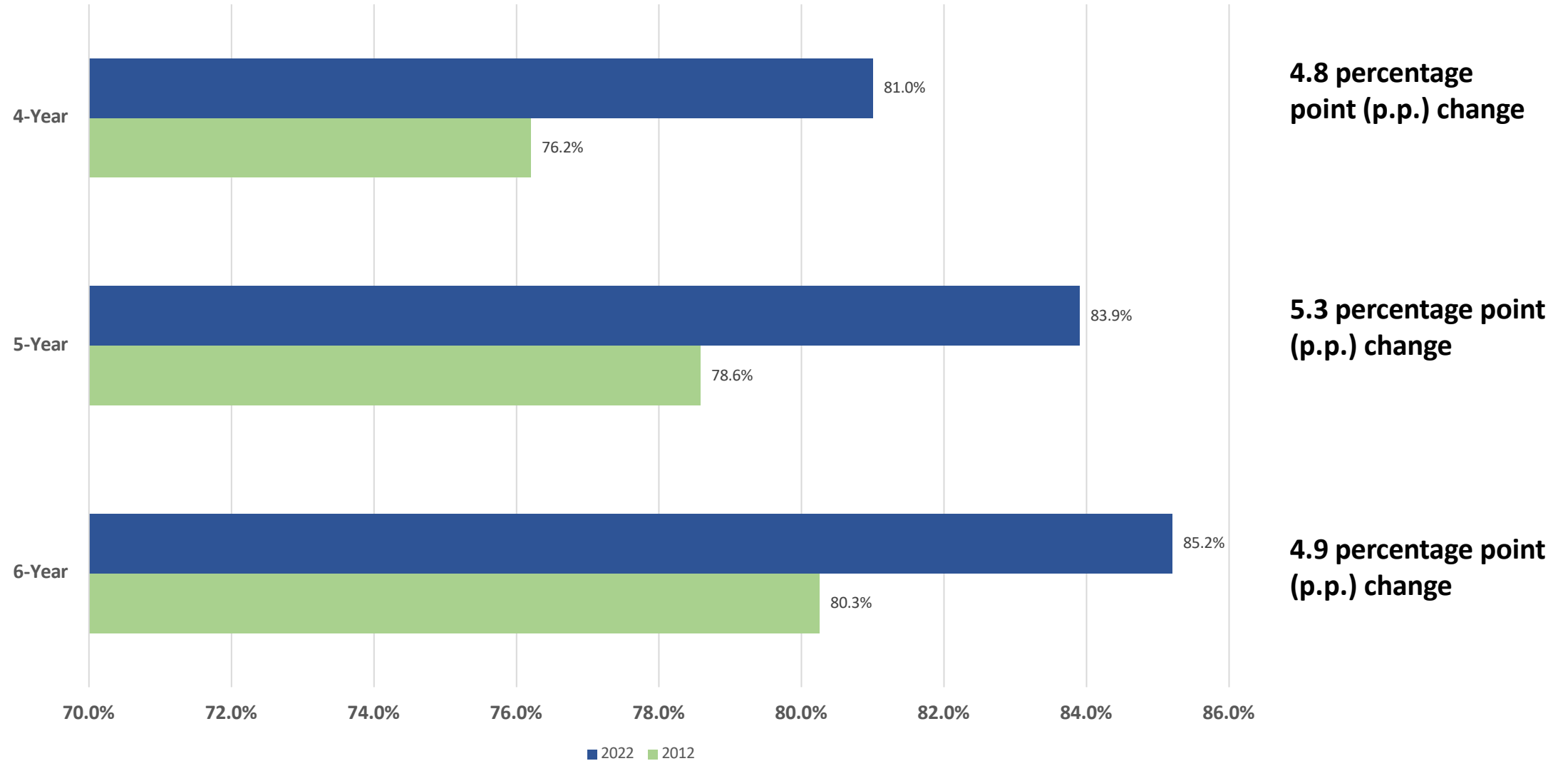
1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
4. Expand secondary learning opportunities for all students
- 5. Increase the percentage of all students who graduate from high school**
6. Increase the percentage of adults with a post-secondary credential
7. Increase the numbers of certified teachers in areas of shortage
8. Provide adequate and equitable school funding



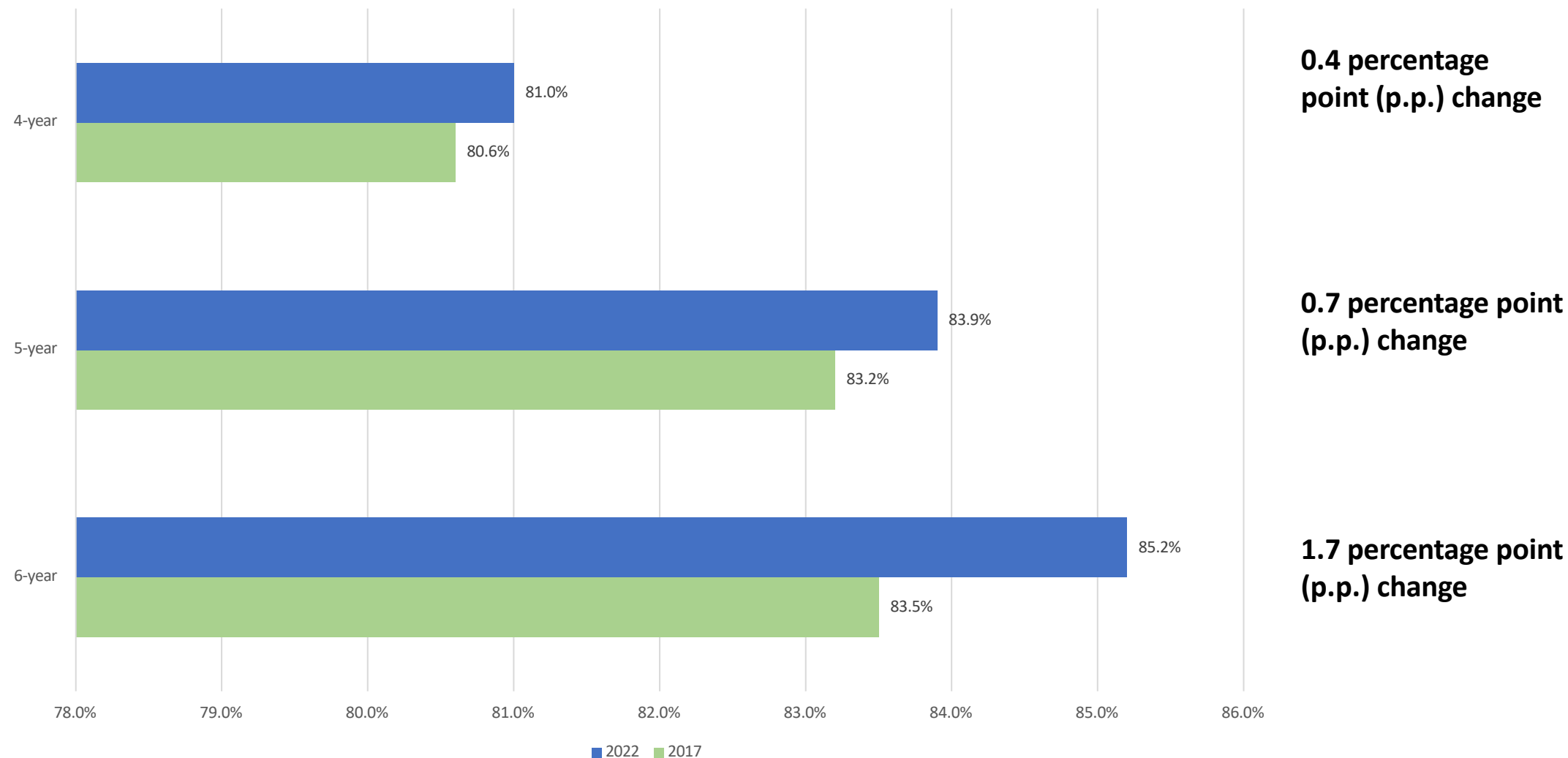
Goal 5: Success Measure

Graduation Rates

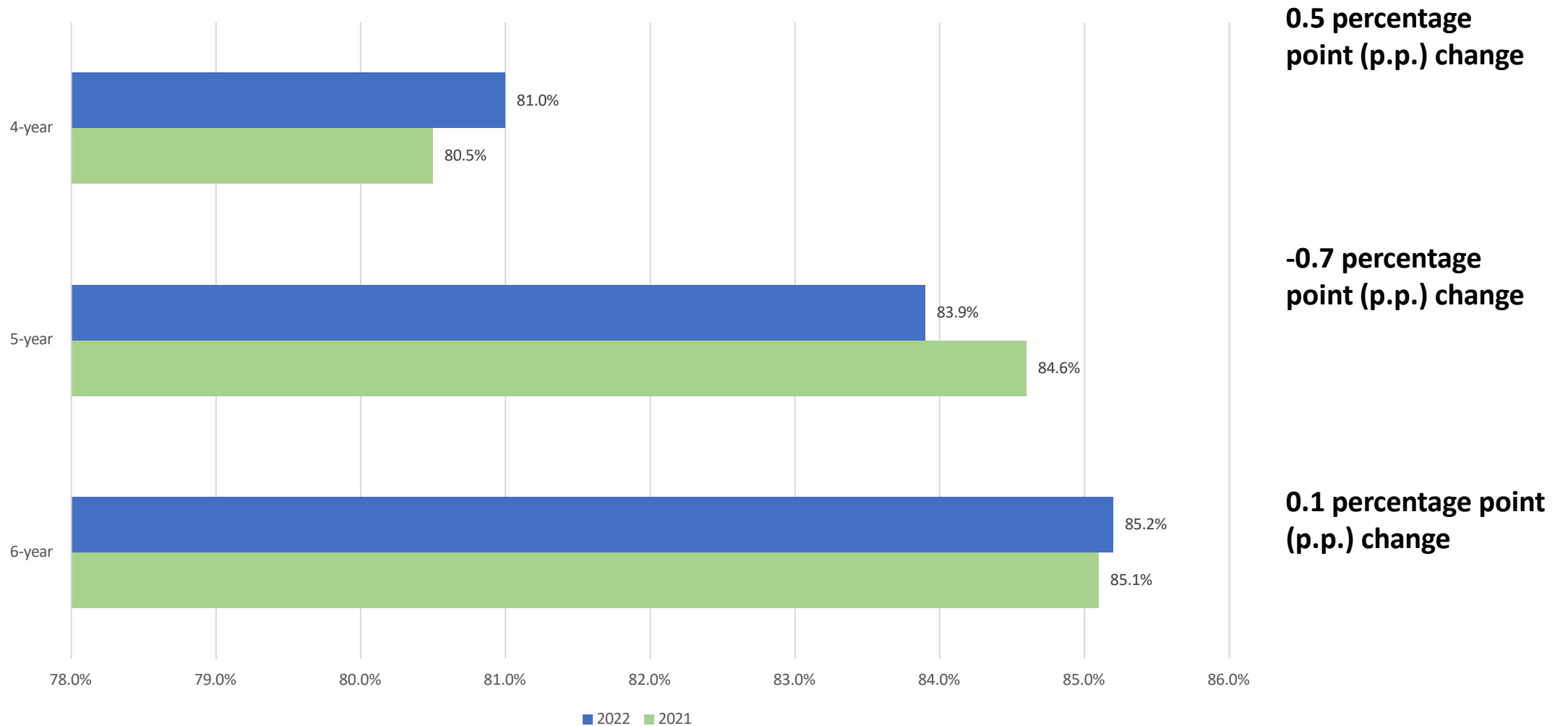
Rising 4-, 5-, and 6-Year Graduation Rates Over the Last Decade



Rising 4-, 5-, and 6-Year Graduation Rates Over the Last Five Years



Rising 4-, 5-, and 6-Year Graduation Rates Over the Last Year



Rising Graduation Rates Over the Last Decade by Ethnicity Asian

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	87.4%	93.4%	92.7%	92.3%	-0.4 p.p.	4.9 p.p.
5-year	90.4%	93.5%	>95%	94.8%	-0.2 p.p.	4.4 p.p.
6-year	91.2%	93.7%	93.9%	>95%	1.1 p.p.	3.8 p.p.

Data Source: MI School Data



Rising Graduation Rates Over the Last Decade by Ethnicity Black/African American

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	59.9%	70.4%	67.6%	70.1%	2.5 p.p.	10.2 p.p.
5-year	62.9%	74.1%	73.6%	72.3%	-1.3 p.p.	9.4 p.p.
6-year	64.2%	74.4%	75.0%	74.5%	-0.5 p.p.	10.3 p.p.

Data Source: MI School Data



Rising Graduation Rates Over the Last Decade by Ethnicity Hispanic or Latino

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	64.3%	75.5%	74.7%	74.3%	-0.4 p.p.	10.0 p.p.
5-year	67.8%	80.1%	78.4%	79.2%	0.8 p.p.	11.4 p.p.
6-year	69.6%	78.8%	80.9%	79.2%	-1.7 p.p.	9.6 p.p.

Data Source: MI School Data



Rising Graduation Rates Over the Last Decade by Ethnicity Native American or Alaska Native

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	66.4%	74.2%	70.1%	71.4%	1.3 p.p.	5.0 p.p.
5-year	67.3%	74.8%	77.5%	73.4%	-4.1 p.p.	6.1 p.p.
6-year	70.0%	75.2%	75.5%	79.1%	3.6 p.p.	9.1 p.p.

Data Source: MI School Data



Rising Graduation Rates Over the Last Decade by Ethnicity Native Hawaiian or Other Pacific Islander

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	73.2%	77.6%	77.1%	75.8%	-1.3 p.p.	2.6 p.p.
5-year	61.3%	79.5%	79.3%	84.3%	5.0 p.p.	23.0 p.p.
6-year	71.5%	89.5%	79.0%	80.9%	1.9 p.p.	9.4 p.p.

Data Source: MI School Data



Rising Graduation Rates Over the Last Decade by Ethnicity Two or More Races

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	73.5%	76.8%	74.4%	74.6%	0.2 p.p.	1.1 p.p.
5-year	75.3%	79.7%	80.4%	78.2%	-2.2 p.p.	2.9 p.p.
6-year	74.1%	79.7%	80.9%	81.3%	0.4 p.p.	7.2 p.p.

Data Source: MI School Data



Rising Graduation Rates Over the Last Decade by Ethnicity White

Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
4-year	81.5%	85.4%	84.1%	84.4%	0.3 p.p.	2.9 p.p.
5-year	83.8%	87.4%	87.7%	87.1%	-0.6 p.p.	3.3 p.p.
6-year	85.7%	87.5%	88.0%	88.3%	0.3 p.p.	2.6 p.p.

Data Source: MI School Data



4-, 5-, and 6-Year Graduation Rates by Gender

Student Group	Cohort	2012	2020	2021	2022	1-year percentage point (p.p.) change	10-year percentage point (p.p.) change
Female	4-Year	80.8%	85.6%	84.3%	84.2%	-0.1 p.p.	3.4 p.p.
Female	5-Year	82.8%	87.6%	87.9%	87.4%	-0.5 p.p.	4.6 p.p.
Female	6-Year	84.1%	87.7%	88.3%	88.5%	0.2 p.p.	4.4 p.p.
Male	4-Year	72.0%	78.7%	76.8%	78.0%	1.2 p.p.	6.0 p.p.
Male	5-Year	74.5%	81.4%	81.4%	80.5%	-0.9 p.p.	6.0 p.p.
Male	6-Year	76.6%	81.4%	82.1%	82.1%	0.0 p.p.	5.5 p.p.

Data Source: MI School Data



4-, 5-, and 6-Year Graduation Rates by English Learners

Student Group	Cohort	2018	2019	2020	2021	2022	1-year percentage point (p.p.) change
English Learner	4-Year	71.2%	73.2%	73.7%	72.4%	72.5%	0.1 p.p.
English Learner	5-Year	75.7%	77.8%	79.0%	77.8%	78.2%	0.4 p.p.
English Learner	6-Year	80.6%	77.4%	79.1%	79.8%	79.0%	-0.8 p.p.
Not English Learner	4-Year	81.0%	81.8%	82.5%	80.9%	81.5%	0.6 p.p.
Not English Learner	5-Year	83.5%	84.0%	84.7%	85.0%	84.1%	-0.9 p.p.
Not English Learner	6-Year	83.5%	84.2%	84.7%	85.3%	85.6%	0.3 p.p.

Data Source: MI School Data



4-, 5-, and 6-Year Graduation Rates by Economically Disadvantaged

Student Group	Cohort	2018	2019	2020	2021	2022	1-year percentage point (p.p.) change
Economically Disadvantaged	4-Year	70.0%	70.8%	71.7%	68.8%	69.6%	0.8 p.p.
Economically Disadvantaged	5-Year	71.7%	74.6%	75.1%	75.5%	73.7%	-1.8 p.p.
Economically Disadvantaged	6-Year	73.0%	73.2%	75.7%	76.3%	76.6%	0.3 p.p.
Not Economically Disadvantaged	4-Year	89.7%	90.5%	91.4%	90.4%	90.8%	0.4 p.p.
Not Economically Disadvantaged	5-Year	91.3%	91.5%	92.4%	92.6%	92.5%	-0.1 p.p.
Not Economically Disadvantaged	6-Year	90.6%	91.4%	91.8%	92.5%	92.8%	0.3 p.p.

Data Source: MI School Data

4-, 5-, and 6-Year Graduation Rates by Students with Disabilities

Student Group	Cohort	2018	2019	2020	2021	2022	1-year percentage point (p.p.) change
Students with Disabilities	4-Year	57.5%	57.8%	59.3%	57.0%	58.1%	1.1 p.p.
Students with Disabilities	5-Year	62.7%	63.0%	63.7%	63.7%	62.5%	-1.2 p.p.
Students with Disabilities	6-Year	63.5%	64.3%	64.6%	65.0%	65.0%	0.0 p.p.
Students without Disabilities	4-Year	83.7%	84.5%	85.1%	83.6%	84.1%	0.5 p.p.
Students without Disabilities	5-Year	85.8%	86.4%	87.1%	87.3%	86.6%	-0.7 p.p.
Students without Disabilities	6-Year	85.9%	86.4%	87.0%	87.6%	87.8%	0.2 p.p.

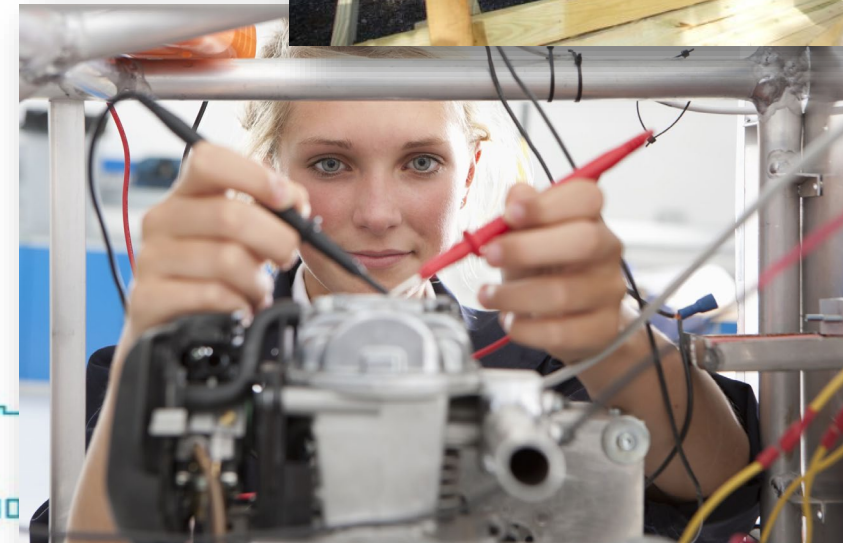
Data Source: MI School Data

Goal 5: District and Department Efforts



Career and Technical Education (CTE)

- May **boost** high school graduation rates.
- Makes school more **relevant** for some students.
- Helps students **explore** their passions.
- **Prepares** students for well-paying jobs.





Goal 5: District and Department Efforts

Personal Curriculum (PC)

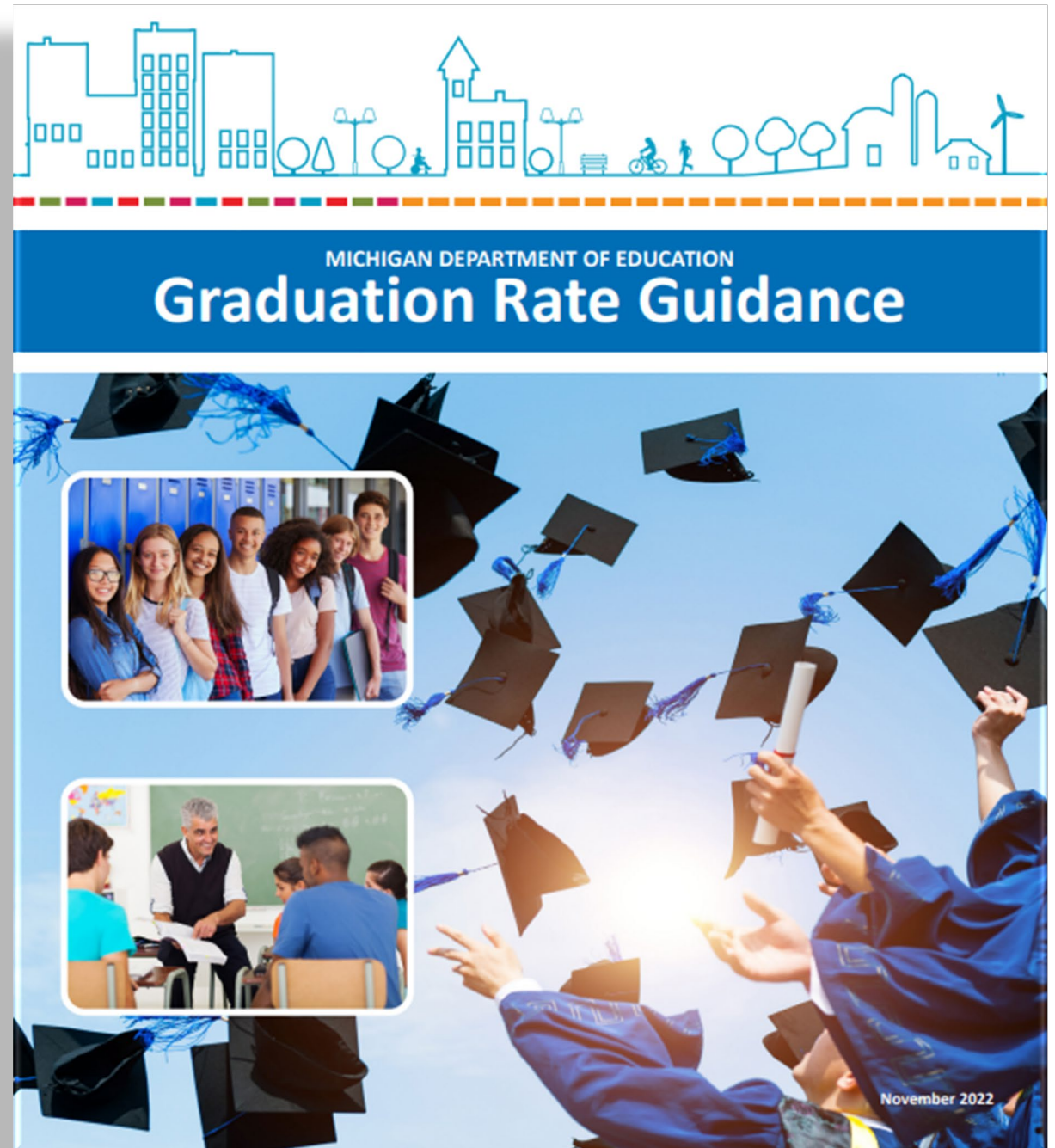
- Students may **modify** the **Michigan Merit Curriculum** (MMC) credit requirements **to individualize** the rigor and relevance of the state graduation requirements.
- Students with an individualized education program (**IEP**) in **grades 9-12 are eligible** for a personal curriculum, as are students **without IEPs**.
- In 2022-2023, **54% of PC modifications included enrichment opportunities**, meaning more math, English Language Arts, science, or CTE in their schedules, and **25% of PC modifications were used by students with disabilities** to align their MMC coursework with their transition plan goals.

School Year	Number of Students using a Personal Curriculum
16-17	8,355
17-18	9,656
18-19	10,627
19-20	10,311
20-21	10,303
21-22	11,869
22-23	12,840

Goal 5: District and Department Efforts

MDE Graduation Rate Guidance

- **Resource** to encourage and support intermediate school districts (ISDs) and local education agencies (LEAs), both traditional public school districts and public school academies (PSAs), in **identifying efforts to assist high school students in graduation success.**





Goal 5: District and Department Efforts

Post Graduation Opportunities

- In 2022, Public Act 88 required MDE to develop, update, and **make available** to all local education agencies (LEAs) and nonpublic schools **informational packets** to be distributed by schools **to each student in grades 8 through 12**.
- **MDE leveraged the Pathfinder tool** (available through the Michigan Department of Labor and Economic Opportunity (LEO)).
- **Pathfinder is a career exploration and planning tool** that provides information to students about college and career opportunities.

The screenshot shows the Pathfinder website. At the top is a navigation bar with the Pathfinder logo, links for Home, Resources, How It Works, About, and a 'Find Jobs Now' button. The main heading is 'Resources', followed by a sub-heading 'Useful information and links to supplement your experience using Pathfinder'. A paragraph explains that the page complies with Michigan Compiled Law 380.1293 and provides information for informational packets. To the right are logos for the Michigan Department of Labor & Economic Opportunity and the Michigan Department of Education. Below this is a 'College Information' section with a list of bullet points. On the left side of the screenshot is a blue sidebar menu with links: College Information, Financial Aid, Get A Job, Serve My Community or Country, I'm Not Sure / Assess My Skills, and Early College Credit in High School.

pathfinder

Home Resources How It Works About Find Jobs Now

Resources

Useful information and links to supplement your experience using Pathfinder

This page has information included that is in compliance with the requirements of Michigan Compiled Law 380.1293 post-graduation opportunities informational packet. Information included in **bold** on this page is intended to fulfill the requirements of the law. These updates are provided through a partnership between the Michigan Department of Education, Michigan Department of Labor and Economic Opportunity and other statewide stakeholders.

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC OPPORTUNITY

MICHIGAN DEPARTMENT of Education

College Information

- A four-year degree from a Michigan **public university** can make the difference. Visit [GetMIDegree](#)
- [Michigan Training Connect](#) is the state's official eligible training provider list (ETPL) for students working with the Michigan Works! network.
- **Vocational proprietary schools** and their programs may be found through the Postsecondary Schools license [search tool](#) and [Michigan Training Connect](#) to find programs that prepare students for a third party industry recognized credential (includes **credential cost** information).
- MiSchoolData maintains summaries and reporting on [six-year success rates](#) for Michigan community colleges and public universities. To view specifics for a college or university, use the drop-down menu.

College Information
Financial Aid
Get A Job
Serve My Community or Country
I'm Not Sure / Assess My Skills
Early College Credit in High School

Goal 5: Increase the percentage of all students who graduate from high school



Summary

1. **Rising graduation rates** over the last 10 years.
2. Light **increases** in the last 5 years, though significantly offset by the pandemic in 2021.
3. Graduation rates began to **rise again** over the last year.
4. **Differences** continue to exist in graduation rates among students of different ethnicities and among students based on economic advantage, disability, and English learner status.
5. **CTE** is correlated with higher graduation rates and may be the difference for some students between school engagement and graduation on the one hand and lack of engagement and dropping out on the other.
6. **Personal curriculum** has been an important and growing opportunity.
7. MDE high school graduation **guidance** is available.
8. **Pathfinder** helps students learn about their post-graduation opportunities.

Goals

1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
4. Expand secondary learning opportunities for all students
5. Increase the percentage of all students who graduate from high school
- 6. Increase the percentage of adults with a post-secondary credential**
7. Increase the numbers of certified teachers in areas of shortage
8. Provide adequate and equitable school funding



Goal 6: Success Measure

Michigan Adults
(ages 25-64) with a
Certificate or Degree
(Post-Secondary Credential)

Number of Michigan Adults (ages 25-64) with a Certificate or Degree (Post-Secondary Credential)

2015	2016	2017	2018	2019	2020	2021	6-year percentage point change
43.4%	43.7%	45.0%	48.9%*	49.1%	**	50.4%	7.0 p.p.

*In 2018, certifications obtained outside the work environment were added to the calculation by the Lumina Foundation for post-secondary credentials, including workforce certificates, associate degrees, bachelor's degrees, and graduate or professional degrees.

** No data collected

Data Source: Lumina Foundation:

<https://luminafoundation.org/our-work/stronger-nation>

Number of Michigan Adults (ages 25-64) with a Certificate or Degree (Post-Secondary Credential)



	2018		2019		2020		2021	
	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number
Certificates and Industry-recognized Certifications**	7.4%	382,430	7.4%	380,854	*	*	6.7%	346,938
Associate Degree	10.3%	528,877	10.1%	516,354	*	*	10.2%	527,622
Bachelor's Degree	19.6%	1,011,526	19.9%	1,019,031	*	*	21.0%	1,081,708
Graduate or Professional Degree	11.6%	594,650	11.7%	601,493	*	*	12.5%	646,125
Total	48.9%	2,517,483	49.1%	2,517,732	*	*	50.4%	2,602,393

*No data collected

** Considered short-term credentials

Data Source: Lumina Foundation:

<https://luminafoundation.org/our-work/stronger-nation>

Goal 6: District and Department Efforts

Student Opportunities

- Potentially gain college credits through **Advanced Placement (AP)**, **dual enrollment (DE)**, and **International Baccalaureate (IB)** classes and **College Level Examination Programs (CLEP)**.
- Obtain a certification and/or college degree through **early middle college (EMC)**.
- Receive transition services support through **Student Outcome Resources**.



Goal 6: District and Department Efforts

Student Opportunities

- Obtain one of **371** post-secondary recognized credentials available through **53 CTE programs**, which fall into one of **17 CTE career clusters**.



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Goal 6: State and Local Efforts

Educator Opportunities

- Expanding the pipeline of credentialed educators through **Grow Your Own** and **Registered Teacher Apprenticeship Programs**.

Adult Opportunities

- Tuition or training costs paid for eligible adults through **Michigan Reconnect**.
- **Pathfinder** helps adults explore careers, schools, and programs in Michigan.
- Offering free tuition for essential workers through **Futures for Frontliners**.
- **Going PRO in Michigan** helps adults explore Michigan's most in-demand professional trade opportunities.



Goal 6: Increase the percentage of adults with a post-secondary credential



Summary

1. State is **making progress towards the governor's goal of achieving 60% of adults (ages 25 to 64) with a post-secondary credential by 2030.**
2. **More than half** of Michigan adults ages 25 to 64 now **have a certificate or degree.**
3. High school **students can gain credits** toward post-secondary degrees through Advanced Placement, Dual Enrollment, Early Middle College, and College Level Examination Programs.
4. Career and technical education programs have **371 post-secondary credentials** available.
5. Many adult opportunities: Grow Your Own, Michigan Reconnect, Pathfinder Futures for Frontliners, and Going PRO in Michigan.

With appreciation to the steadfast and focused educators and support staff across the state, dedicated MDE staff, and the State Board of Education, thank you for your partnership and leadership!

