# 2019 MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES EVIDENCE-BASED PRACTICE INDIVIDUAL PLACEMENT & SUPPORT REPORT



# 2019 Michigan Department of Health and Human Services Evidence-Based Practice Individual Placement & Support (IPS) Report

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### Fiscal year 2019

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### **Executive Summary:**

Individual Placement and Support (IPS) continues to have a profound impact on many individuals across Michigan, making a significant difference in not only their lives but the lives of their families. This is the fourth Evidence-Based Practice/Individual Placement and Support (IPS) report completed for the Michigan Department of Health & Human Services/Behavioral Health and Developmental Disabilities Administration (MDHHS/BHDDA) representing the current 24 statewide IPS programs. The purpose of this report is to continue building on the foundational process and reporting mechanism for IPS programs in Michigan's public mental health system to shape future recognition, publications, and promotion of the IPS practice.

Michigan has been implementing the Evidence-Based Practice Supported Employment – IPS model since 2004. Prior to this report, published reports were completed in 2017 and 2018 preceded by an unpublished report in 2016. The baseline report was developed to create a tracking mechanism for IPS providers to share program data/outcomes for statewide observation. This (fourth) report is to build on the data and continue capturing longitudinal data in observation of data from Michigan's IPS programs. The data will provide information to guide IPS program growth in Michigan and identify organizational aspects about IPS programs, which vary across the state.

The report describes the current status of programmatic characteristics and conditions under which IPS programs serve Michigan residents through local Community Mental Health Services Programs (CMHSPs) or contracted providers. Information encompasses employment data, outcome measures, model adherence, business/consumer/employment staff interviews, and implications of the findings from these data. Retention benchmarks continue to be tracked of individuals that obtained and maintained competitive employment reaching milestones of 90, 180 and 365 days at work during the time period of April 1, 2019, to June 30, 2019.

A notable change in the 2019 report is that Michigan welcomed three new agencies as recognized IPS providers; Do-All Inc., Gratiot Integrated Health Network (GIHN), and New Dimensions. Modifications to the 2019 report include the addition of the number of individuals (unduplicated) that worked a minimum of one day at any point during the quarter. Another modification included the removal of the number of individuals receiving Supplemental Security Income (SSI) Medicaid, Social Security Disability Insurance (SSDI) Medicare, SSI/SSDI concurrent, and veterans receiving benefits. The number of participants receiving Healthy Michigan Medicaid under the Affordable Care Act remained in the reported data. Additionally, programs that did not have a fidelity review completed during fiscal year 2018/2019 and or, are no longer providing IPS services have been removed the report.

Highlighted in the 2019 data collection report is the first annual IPS Summit held at the Suburban Collection Showplace in Novi, Michigan. In all, there were 147 in attendance which included IPS staff, community partners from Michigan Rehabilitation Services and Bureau of Services for Blind Persons, and CMHSPs/provider agencies that are considering implementing IPS programs in the future. This platform provided IPS staff the opportunity to connect with individuals in similar roles from programs across the state to participate in trainings as well as engage in facilitated discussions. State of Michigan leadership also distributed, reviewed, and discussed the 2018 data report with the audience. Keynote speakers for the IPS Summit included: Dr. Robert E. Drake, vice president/co-founder of the IPS Model, Deborah R. Becker, senior research associate/co-founder of the IPS Model, Sarah Swanson, research associate from The IPS Employment Center at The Rockville Institute, as well as Gene Oulvey, coordinator of Evaluation

and Psychiatric Rehabilitation Services for the Department of Human Services (DHS)-Illinois, Division of Rehabilitation Services.

### Model:

### **Core Principles of IPS Supported Employment**

IPS stands for Individual Placement and Support, which is the evidence-based practice of supported employment for people with severe mental illnesses.

### Competitive employment is the goal

Employment specialists help clients obtain competitive jobs. Competitive employment is defined as paying at least minimum wage at a wage that others receive performing the same work; based in community settings alongside others without disabilities; and not reserved for people with disabilities. Clients prefer competitive jobs versus sheltered work. Working alongside others without psychiatric disabilities helps to reduce stigma and discrimination.

### IPS supported employment is integrated with treatment

IPS supported employment services are closely integrated with mental health treatment. Employment specialists are members of multidisciplinary teams that meet regularly to review client progress. Discussions include clinical and rehabilitation information that is relevant to work, such as medication side effects, persistent symptoms, cognitive difficulties, or other rehabilitation needs. They share information and develop ideas to help clients improve their functional recovery.

### Zero Exclusion: Eligibility is based on client choice

Every person with severe mental illness who wants to work is eligible for IPS supported employment, regardless of psychiatric diagnosis, symptoms, work history, or other problems, including substance abuse and cognitive impairment. The core philosophy of IPS supported employment is that all persons with a disability can work at competitive jobs in the community without prior training and that no one should be excluded from this opportunity. Agencies develop a culture of work, so all practitioners encourage clients to consider working.

### Attention to client preferences

Services are based on clients' preferences and choices, rather than providers' judgments. Client preferences help determine the type of job that is sought, the nature of support provided by the employment specialist and team, and whether to disclose the aspects of a person's psychiatric disability to the employer.

### Benefits counseling is important

Employment specialists help clients to access ongoing guidance regarding Social Security, Medicaid, and other government entitlements. Fear of losing benefits is a major reason that clients may not want to seek employment. It is vital that clients obtain accurate information to inform and guide the plan for starting work and over time for making decisions about changes in wages and work hours.

### Rapid job search

Employment specialists help clients seek jobs directly, rather than providing extensive preemployment assessment and training, or intermediate work experiences. Beginning the job search process early (i.e., within 30 days) demonstrates to clients that their desire to work is taken seriously and conveys optimism that there are multiple opportunities available in the community for clients to achieve their vocational goals.

### Systematic job development

Employment specialists develop relationships with employers, based upon their clients' work preferences, by meeting face-to-face over multiple visits. Employment specialists learn about the work environment and the employers' work needs. They find out about jobs that they may not be aware of at employment sites. They gather information about the nature of job opportunities and assess whether they may be a good job fit. Employment specialists continue to make periodic visits because networking is how people find jobs.

### Time-unlimited support

Follow-along supports are individualized and continued for as long as the client wants and needs the support. IPS specialists and other members of the treatment team provide work support. In addition, they look for natural supports (e.g., family member, co-worker) that would be available over time. The goal is to help the client become as independent as possible in his or her vocational role, while providing support and assistance as needed. Once a person has worked steadily (e.g., one year), they discuss transitioning from IPS.

Dartmouth Psychiatric Research Center, 10/11/2011

http://www.dartmouth.edu/~ips/page48/page79/files/ips-practice-principles-002880029.pd

### Definition:

"Competitive employment" for the intent and purposes of this report means work (part-time or full-time) in the community that anyone can apply for and pays at least minimum wage. The wage should not be less than the normal wage (and level of benefits) paid for the same work performed by individuals who do not have a mental illness. http://www.michigan.gov/mdhhs/0,5885,7-339-71550\_2941\_4868\_38495\_38496\_38505---,00.html.

### **Delimitations:**

The information provided in this report is delimited to data obtained from 24 Michigan recognized IPS programs in the State of Michigan that identify themselves as IPS providers with various levels of adherence to fidelity of the IPS model. It is assumed that the information and data collected from the IPS service providers or organizations are valid and reliable. Additionally, the information provided is reflective only of programs with at least one external fidelity review or those awaiting completion during fiscal year 2019.



First annual IPS Summit held at the Suburban Collection Showplace in Novi, Michigan. In all, 147 individuals representing many of the IPS programs in Michigan were in attendance.

### Overview:

As previously noted, this is the fourth Evidence-Based Practice IPS report completed for the MDHHS/BHDDA representing the current 24 statewide IPS programs. The prior published report was published, printed and distributed to participating programs, stakeholders, and posted on the Michigan Department of Health and Human Service's website

https://www.michigan.gov/documents/mentalhealth/Michigan\_2018\_Report\_656988\_7.pdf to share program data and outcomes for statewide observation. This report builds on previous reports and continues the longitudinal observation of reported data from Michigan's IPS programs. The data will provide information to guide IPS program growth in Michigan and identify organizational aspects about IPS programs, which vary across the state. The report describes the status of programmatic characteristics and conditions under which IPS programs serve Michigan residents through local CMHSPs or contracted providers. Information encompasses employment data, outcome measures, model adherence, business/consumer/employment staff interviews, and implications of the findings from this data.

### Method:

Data collected for this report is from program supervisors, or from IPS staff for agencies that do not currently have an IPS supervisor. All programs that participated in this report identify themselves as providing IPS services and at minimum had an external baseline fidelity review during or before fiscal year 2018/2019. External fidelity reviews considered for this report were completed by the IPS Michigan Fidelity Assistance Support Team (MIFAST) external fidelity review team. Survey information was distributed and collected through Survey Monkey. This fourth report intends to continue observation of longitudinal data collection to be evaluated and developed accordingly with data collected and feedback from MDHHS/BHDDA, IPS service providers, and stakeholders.

### Results/Aggregate Data Responses:

At the time of this report, there were 24 providers recognized as IPS programs. Of the 24 programs, five (5) achieved exemplary fidelity, six (6) achieved good fidelity, and thirteen (13) achieved fair fidelity, (Figure 2). The reported number of individuals actively enrolled in IPS services during the reporting period was 1,645. This represents an additional 180 individuals that received IPS services or a 12.29 percent increase in relation to the 2018 report.

The employment rate for Michigan sites as tracked by the National IPS Works data site during the third quarter of fiscal year (FY) 19 was 45.59 percent. There were 750 individuals (unduplicated) from the IPS supported employment caseload of 1,645 working in competitive employment at any time during the quarter. See Figure 1. This includes individuals working limited hours or days during the quarter as well as individuals working full-time. See Figure 1.

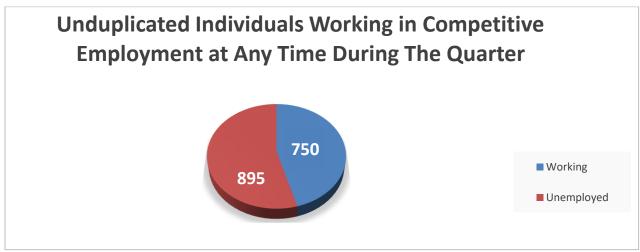


Figure 1

Of the 1,645 actively enrolled consumers, 639 were reported as having the Healthy Michigan Plan Medicaid as their primary form of insurance (Figure 2). This represents 38.84 percent of all actively enrolled consumers receiving this insurance during April, May and June of 2019. This also represents a 5 percent increase in individuals receiving IPS services with Healthy Michigan Plan Medicaid as their primary form of insurance.

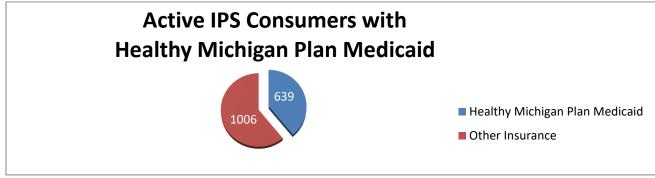


Figure 2

The IPS fidelity scale has three sections including staffing, organization, and services. Each section has various fidelity items evaluated on a five-point response format with a range of 1 = no implementation, 5 = full implementation, and intermittent numbers representing progressively greater degrees of implementation. The services identified in the fidelity manual as part of the IPS model include intake, engagement, assessment, job placement, job coaching, and follow-along supports before stepping down to less intensive employment support from another clinical or mental health practitioner.

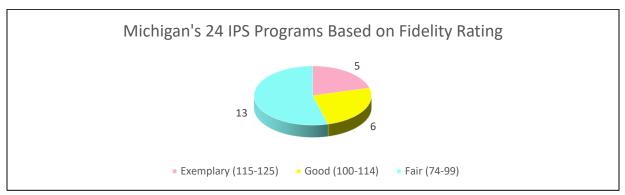


Figure 3

Color Coding Key	Exemplary	Good	Fair
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There are 83 counties in Michigan. Presently, 21 of the 83 counties in Michigan provide IPS services. Of the 24 providers of IPS services, six (6) are currently coordinated and staffed within CMHSPs and 18 are non-CMHSP contracted service providers. Some of the 21 counties where IPS is represented have more than one IPS service provider (Detroit – nine (9), Oakland – three (3), Bay County – two (2), Kalamazoo – two (2)). In the reporting year ending September 30, 2019, one (1) agency in Detroit is no longer providing IPS services. For the intent of this report, the following color code is used to identify program(s) by level of reported adherence to the fidelity model (Figure 4):

Rose - Exemplary

Yellow - Good

Aqua - Fair

White - No IPS services offered

Color Coding Key	Exemplary	Good	Fair
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For counties with more than one IPS provider, the overall majority of fidelity model adherence is represented in Figure 4.

As will be noted in the following information, date ranges may vary given the type of information being gathered. The date range used for reporting the number of job placements for this report was April 1, 2019 through June 30, 2019 (FY 19 – Third Quarter). The total reported number of job placements for IPS programs in the third quarter of 2019 was 387 new job starts. In the 2018 published report, the total new job starts reported was 443 which represents a decrease of 56 job starts, or a 12.6 percent decrease from 2018 to 2019. The 387 reported placements represent the total unduplicated count of new job starts. However, this number does not represent an unduplicated number of consumers as some individuals could have reported obtaining more than one job during the three-month timeframe.

A breakdown of new job starts by corresponding fidelity score reflects the following: (Table 1, Figure 5.3)

- Five (5) exemplary fidelity programs accounted for 112 placements out of 429 total active consumers in IPS programs which represent an average of 26 percent of caseload placed. This represents a 1 percent increase for the 2019 fiscal year's report.
- Six (6) good fidelity programs accounted for 125 placements out of 593 total active consumers in IPS programs which represent an average of 21 percent of caseload placed. This represents a 12 percent decrease for the 2019 fiscal year's report.
- Thirteen (13) fair fidelity programs accounted for 150 placements out of 623 total active consumers in IPS programs which represent average of 24 percent of caseload placed. This represents a 9 percent decrease for the 2019 fiscal year's report.

The Michigan Department of Health and Human Services will not exclude from participation in, deny benefits of, or discriminate against any individual or group because of race, sex, religion, age, national origin, color, height, weight, marital status, gender identification or expression, sexual orientation, partisan considerations, or a disability or genetic information that is unrelated to the person's eligibility.

## MICHIGAN

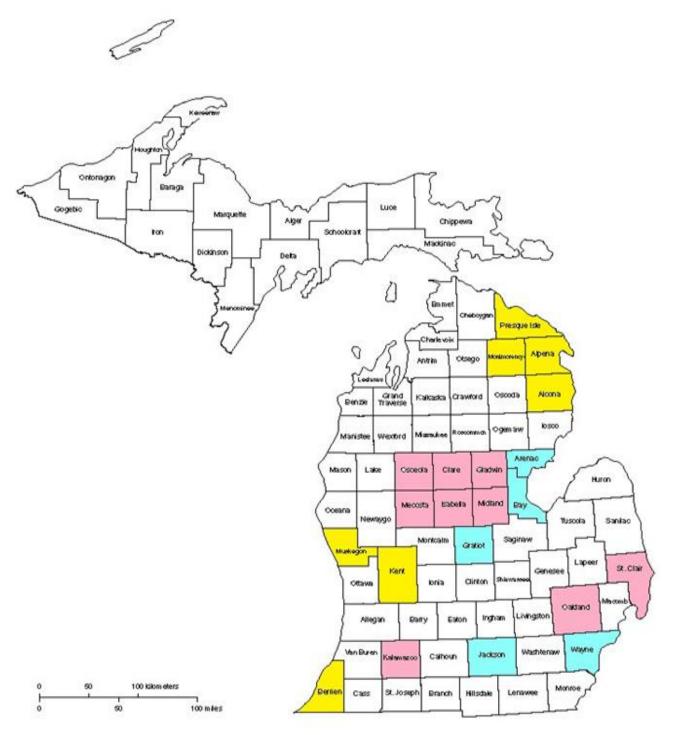


Figure 4 (IPS Sites at CMHSPs with at least a recognized external baseline review)

Color Coding Key	Exemplary	Good	Fair
			<u>.</u>

Program Fidelity	Number of New Job	Number of Enrolled	Percentage of Caseload	
Standing	Starts During 3 <sup>rd</sup>	Consumers at Time of	Employed in New Jobs	
	Quarter	Report		
Exemplary	46	140	32%	
Good	93	356	26%	
Fair	200	745	27%	
Below/No Fidelity	12	78	15%	
Review				
Totals	351	1319	27%	

Figure 5 (2016 Report Data)

Program Fidelity	Number of New Job	Number of Enrolled	Percentage of Caseload
Standing	Starts During 3 <sup>rd</sup>	Consumers at Time of	Employed in New Jobs
	Quarter	Report	
Exemplary	70	219	32%
(3 Programs)			
Good	157	527	30%
(8 Programs)			
Fair	140	527	26.5%
(10 Programs)			
Awaiting completion of	22	44	50%
external fidelity review			
(1 Program)			
Totals	389	1317	29.5%

Figure 5.1 (2017 Report Data)

Program Fidelity	Number of New Job	Number of Enrolled	Percentage of Caseload	
Standing	Starts During 3 <sup>rd</sup>	Consumers at Time of	Employed in New Jobs	
	Quarter	Report		
Exemplary	131	516	25%	
(5 Programs)				
Good	211	645	33%	
(8 Programs)				
Fair	101	304	33%	
(8 Programs)				
Totals	443	1465	30%	

Figure 5.2 (2018 Report Data)

Program Fidelity	Number of New Job	Number of Enrolled	Percentage of Caseload	
Standing	Starts During 3 <sup>rd</sup>	Consumers at Time of	Employed in New Jobs	
	Quarter	Report		
Exemplary	112	429	26%	
(5 Programs)				
Good	125	593	21%	
(6 Programs)				
Fair	150	623	24%	
(13 Programs)				
Totals	387	1645	23.5%	

Figure 5.3 (2019 Report Data)

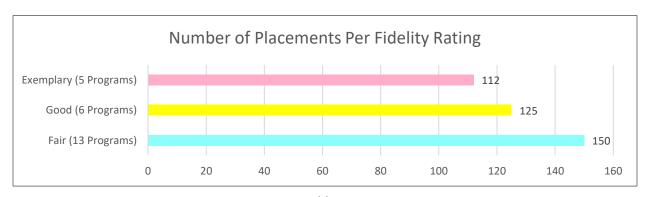


Table 1

Color Coding Key Exemplary Good Fair
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In the 2019 report, the continuation of the number of consumers reaching employment milestones of 90, 180 and 365 days of employment is included (Figure 6). The 24 providers participating in the survey all submitted the unduplicated count of consumers reaching these milestones. The total number of individuals reaching 90 days of employment was 173 which represents an increase of 5 individuals, 180 days of employment was 124 which represents an increase of 55 individuals, and 365 days of employment was 65 which represents decrease of one consumer from the 2018 report.

A highlighted note for milestones is that although the number of new placements decreased by 55 from the 2018 report, the number of individuals reaching employment milestones of 180 days of employment increased by 55 individuals.

Of the total reaching 90 days of employment, 38 were from exemplary fidelity programs, 44 from good fidelity programs, and 91 from fair fidelity programs. Those reported as reaching 180 days of employment, 25 were from exemplary fidelity programs, 49 from good fidelity programs, and 50 from fair fidelity programs. Finally, those reported as reaching 365 days of employment, 18 were from exemplary fidelity programs, 20 from good fidelity programs, and 27 from fair fidelity programs (Figure 6).

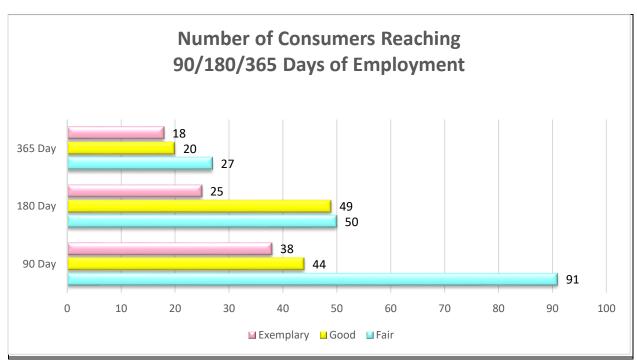


Figure 6

Color Coding Key	Evomplany	Cood	Fair
Color Couling Key	Exemplary	Good	Fair

The 24 providers participating in the survey all submitted their IPS program's average wage for employed consumers who were active on IPS staff caseloads from August 5, 2019 through August 15, 2019. The cumulative average wage per hour was \$10.64. This represents an increase of 24 cents per hour from the 2018 survey. The cumulative average hours worked per week was 25.79. This represents a decrease of 1.1 hours per week in 2019 compared to the 2018 reported average hours worked. The percent of caseloads placed reported in 2019 decreased by 6.5 percent from the 2018 report (Figure 5.2, 5.3). The cumulative average wage of \$10.64 per hour is \$1.19 per hour above current minimum wage for Michigan (Table 2). The reported average wage of \$10.64 represents \$1.19 per hour above the current Michigan's minimum wage through 2019

https://www.dol.gov/whd/minwage/america.htm#Michigan (Table 2) with the lowest reported average wage being \$9.65 per hour and the highest reported average wage at \$11.96 per hour.

Michigan Minimum Wage Rates				
	Basic Minimum	Premium Pay After Designated Hours <sup>2</sup>		
MICHIGAN	Rate (per hour)	Daily	Weekly	
(Applicable to employers of 2 or more employees)	\$9,45		40	

2 The overtime premium pay is one and one-half times the employee's regular rate, unless otherwise specified.

The State law excludes from coverage any employment that is subject to the federal Fair Labor Standards Act unless the State wage rate is higher than the federal rate. <a href="https://www.dol.gov/whd/minwage/america.htm#Michigan">https://www.dol.gov/whd/minwage/america.htm#Michigan</a>

Public Act 368 of 2018 (Legislative Changes Signed into Law 12/14/18)

Effective Date	Minimum Hourly Wage Rate	Tipped Employee Hourly Wage Rate (38% of regular minimum wage)
January 1, 2016	\$8.50	\$3.23
January 1, 2017	\$8.90	\$3.38
January 1, 2018	\$9.25	\$3.52
End of March, 2019	<mark>\$9.45</mark>	<mark>\$3.59</mark>
January 1, 2020	\$9.65	\$3.67

Table 2

At the time of data collection, August 5, 2019 through August 15, 2019, fourteen (14) IPS programs reported no waiting list for services while 10 programs reported having a waiting list. The total number of consumers reported as waiting for IPS services was 227 which is a decrease of 25 individuals from the 2018 report. Of those consumers reported as being on a waiting list for IPS services, 77 are waiting for services directly from a CMHSP site and 150 were waiting for services directly from a contracted provider agency (Figure 7). There were 73 total IPS employment specialists throughout all 24 IPS programs (vacant positions and IPS supervisors were not included in the total) that accounted for 71.25 full-time employment (FTE) positions. This represents an additional 17.5 IPS employment specialists from the 2018 report. Reported data represents an average caseload size of 21.93 consumers per IPS employment specialist. This represents a decrease in caseload size of 3.55 individuals per IPS employment specialist caseload. In relation to the fidelity of caseload size, 21.93 consumers per employment specialist would represent a score of four (4) on the fidelity scale. Thus, the decreased number of individuals per employment specialist caseload supports an increase of IPS model adherence for the State of Michigan in relation to caseload size.

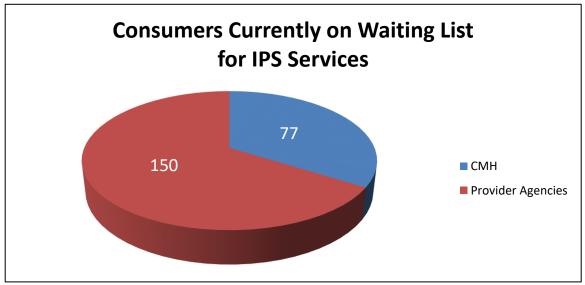


Figure 7

In an effort to continue cultivating staff and program relationships with community partners, IPS providers responded about their working relationship with Michigan Rehabilitation Services (MRS) and the Bureau of Services for Blind Persons (BSBP). Of the 24 IPS providers, 23 sites responded to the supplemental survey. Of the 23 participating sites, 11 or 48 percent, report having a supportive relationship with MRS. This represents a decrease of 19 percent identifying having a supportive relationship with MRS. Of the 23 participating sites, IPS providers, 15 or 65 percent, report not having mutually served consumers with BSBP (Table 3, Table 4, Figure 8).

How would you describe your IPS programs working relationship with Michigan Rehabilitation Services (MRS)?

Answer Options	Supportive	Neutral	Not Supportive	Currently No Shared Consumer Cases at This Time	Response Percent	Response Count
Supportive	11	0	0	0	47.83%	11
Neutral	0	9	0	0	39.13%	9
Not Supportive	0	0	0	0	0%	0
Currently no shared consumer cases at this time	0	0	0	3	13.04%	3

Table 3

How would you describe your IPS programs working relationship with Bureau of Services for Blind Persons (BSBP)?

Answer Options	Response Percent	Response Count
Supportive	21.74%	5
Neutral	8.70%	2
Not Supportive	4.35%	1
Currently no shared consumer cases at this time	65.22%	15

Table 4

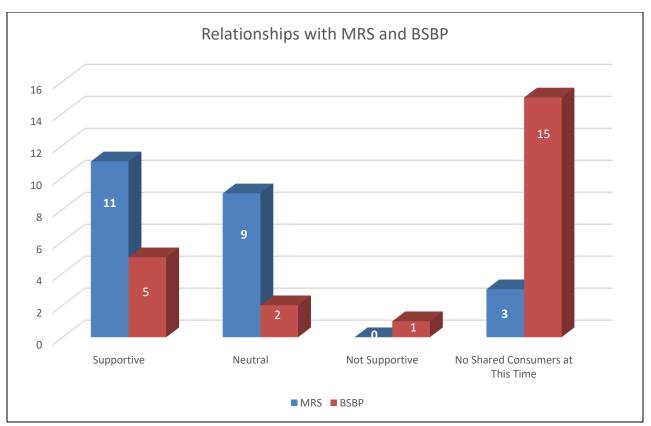


Figure 8

Appenaix – A	Page
Legend: Michigan - Recognized IPS Sites	17
Number of Sites, CMHSP Board or Provider, Year of Program Start, Rural or Urban	18
Staffing, Active Consumers, Waitlist	19-21
Number of Consumers on Healthy Michigan Plan	22
New Job Starts	23
Number of Individuals That Worked at Minimum One Day at Any Time During Quarter	24
Average Hours Worked	25
Average Wage Earned	26
Number of Days to Job Search	27
Number of Fidelity Reviews, Fidelity Review Score, Adherence to Fidelity Model	28
Michigan Rehabilitation Services, Cash Match (Interagency Cash Transfer Agreement)	29
Bureau of Services for Blind Persons	30-31
Number of Consumers Reaching 90/180/365 Days of Employment	32
Follow-along Supports, Average Length of Follow-along Supports	33
Non-Competitive Placements	34
Renefits Planning/Resources Renefits to Work or Renefits Information Network Training	35

Legend: Michigan - Recognized IPS Sites

Name	City/County(ies)	CMHSP
Arab Community Center for Economic & Social Services (ACCESS)	Dearborn/Wayne	Detroit Wayne Integrated Health Network
Central City Integrated Health	Detroit/Wayne	Detroit Wayne Integrated Health Network
Community Care Services, MI	Lincoln Park/Wayne	Detroit Wayne Integrated Health Network
Community Mental Health (CMH) for Central Michigan	Clare, Gladwin, Isabella, Mecosta, Midland, Osceola	CMH for Central Michigan
CNS Healthcare	Southfield	Oakland Community Health Network
Development Centers	Detroit/Wayne	Detroit Wayne Integrated Health Network
Do-All Inc.	Bay County	Bay Arenac Behavioral Health
Easterseals Michigan	Southfield	Oakland Community Health Network
Gratiot Integrated Health Network	Gratiot	Gratiot Integrated Health Network
HealthWest Michigan	Muskegon	HealthWest Michigan
Hope Network	Hillsdale, Jackson	Lifeways CMH
Interact of Michigan	Kent	Network 180
Interact of Michigan	Kalamazoo	Integrated Services of Kalamazoo
Lincoln Behavioral Services	Redford/Wayne	Detroit Wayne Integrated Health Network
MRC Industries, Inc	Kalamazoo	Integrated Services of Kalamazoo
New Dimensions	Bay/Arenac County	Bay Arenac Behavioral Health
Northeast Guidance Center	Detroit/Wayne	Detroit Wayne Integrated Health Network
Northeast Michigan CMH Authority	Alcona, Alpena, Montmorency, Presque Isle	Northeast Michigan CMH Authority
Riverwood Center	Berrien	Berrien Mental Health Authority
Southwest Counseling Solutions	Detroit/Wayne	Detroit Wayne Integrated Health Network
St. Clair County CMH	St. Clair	St. Clair County CMH
Team Wellness Center	Detroit/Wayne	Detroit Wayne Integrated Health Network
The Guidance Center	Southgate/Wayne	Detroit Wayne Integrated Health Network
Training and Treatment Innovations	Oxford	Oakland Community Health Network

Name of IPS Program	Number of IPS Sites Associated with Agency/Organization	Community Mental Health Board or Provider Agency	Year IPS Services Began	Urban/Rural
ACCESS	1	Provider Agency	2011	Urban
Berrien County CMH - Riverwood Center	1	Community Mental Health Board	2013/2016	Urban
Central City Integrated Health	2	Provider Agency	2007	Urban
CNS Healthcare	4	Provider Agency	2011	Urban
Community Care Services	1	Provider Agency	2007	Urban
Community Mental Health for Central Michigan	6	Community Mental Health Board	2008	Rural
Development Centers	1	Provider Agency	2008	Urban
Do-All, Inc.	1	Provider Agency	2019	Rural
Easterseals Michigan	3	Provider Agency	2008	Urban
Gratiot Integrated Health Network	1	Community Mental Health Board	2019	Urban
HealthWest	1	Community Mental Health Board	2007	Urban
Hope Network	1	Provider Agency	2010	Urban
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	1	Provider Agency	1999	Urban
InterAct of Michigan, Inc Kent	1	Provider Agency	2013	Urban
Lincoln Behavioral Services	1	Provider Agency	2007	Urban
MRC Industries, Inc.	1	Provider Agency	2019	Urban
New Dimensions	1	Provider Agency	2019	Urban
Northeast Guidance Center	1	Provider Agency	2007	Urban
Northeast Michigan CMH	1	Community Mental Health Board	2011	Rural
Southwest Counseling Solutions	1	Provider Agency	2007	Urban
St. Clair County Community Mental Health	3	Community Mental Health Board	2012	Urban
Team Wellness Center	1	Provider Agency	2014	Urban
The Guidance Center	1	Provider Agency	2008	Urban
Training and Treatment Innovations	1	Provider Agency	2006	Rural

l Color Coding Kev	Exemplary	Good	Fair
20.0. 20	=======================================	0000	

Name of IPS Program		nber of IPS E	mployment S	Specialists
		2017	2018	2019
ACCESS	1	1	2	2
Berrien County CMH - Riverwood Center	-	2	3	2
Central City Integrated Health	3	3	3	2
CNS Healthcare	5	4.5	5	4
Community Care Services	1	1	1	2
Community Mental Health for Central Michigan	5	6	6	8
Development Centers	4	1	1	1
Do-All, Inc.	-	-	-	2
Easterseals Michigan	5	5	4	4
Gratiot Integrated Health Network	-	-	-	1
HealthWest	6	5	4	6
Hope Network	2	1	1.5	2
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	4	3	2	3
InterAct of Michigan, Inc Kent	3	4	5	5
Lincoln Behavioral Services	4	2	2	3
MRC Industries	4	-	-	3
New Dimensions	-	-	-	1
Northeast Guidance Center	2	1.5	1	3
Northeast Michigan CMH	4	3	3	2
Southwest Counseling Solutions	5	3	2	1
St. Clair County Community Mental Health	4	5	4	4
Team Wellness Center	8	3	3	6
The Guidance Center	3	2	2	4
Training and Treatment Innovations	3	2	2	2

Color Coding Key	Exemplary	Good	Fair
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Name of IDC Dreamen	Total Nu	ımber of Active C	onsumers in IPS	Program
Name of IPS Program	2016	2017	2018	2019
ACCESS	11	56	48	60
Berrien County CMH - Riverwood Center	1	44	91	48
Central City Integrated Health	33	56	97	75
CNS Healthcare	85	105	94	161
Community Care Services	18	20	20	36
Community Mental Health for Central Michigan	78	88	108	77
Development Centers	53	30	45	22
Do-All, Inc.	-	-	1	34
Easterseals Michigan	66	88	182	151
Gratiot Integrated Health Network	-	-	1	23
HealthWest	100	140	83	100
Hope Network	23	33	42	33
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	62	51	76	70
InterAct of Michigan, Inc Kent	72	34	166	177
Lincoln Behavioral Services	111	41	40	63
MRC Industries	45	-	-	86
New Dimensions	-	-	-	22
Northeast Guidance Center	22	40	20	48
Northeast Michigan CMH	66	49	69	47
Southwest Counseling Solutions	51	62	41	34
St. Clair County Community Mental Health	64	80	100	91
Team Wellness Center	94	107	49	104
The Guidance Center	32	20	24	43
Training and Treatment Innovations	31	40	50	40

Color Coding Key	Exemplary	Good	Fair
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Name of IDC Discussion	Name of IDS Program Waiting List			Nun	nber of Consur	mers on Waiting	List	
Name of IPS Program	2016	2017	2018	2019	2016	2017	2018	2019
ACCESS	No	No	No	No	0	0	0	0
Berrien County CMH - Riverwood Center	-	Yes	No	No	-	3	0	0
Central City Integrated Health	No	No	No	No	0	0	0	0
CNS Healthcare	No	Yes	Yes	Yes	0	61	42	73
Community Care Services	Yes	Yes	Yes	Yes	20	5	15	5
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	72	56	70	51
Development Centers	No	Yes	Yes	Yes	0	11	14	5
Do All, Inc.	-	-	-	No	-	-	-	0
Easterseals Michigan	Yes	Yes	Yes	Yes	6	33	28	12
Gratiot Integrated Health Network	-	-	-	No	-	-	-	0
HealthWest	Yes	Yes	Yes	Yes	19	18	20	11
Hope Network	No	No	No	No	0	0	0	0
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	No	No	No	No	0	0	0	0
InterAct of Michigan, Inc Kent	No	No	No	No	0	0	0	0
Lincoln Behavioral Services	Yes	No	No	No	47	0	0	0
MRC Industries	No	-	-	No	0	-	-	0
New Dimensions	-	-	-	No	-	-	-	0
Northeast Guidance Center	No	No	No	Yes	0	0	0	5
Northeast Michigan CMH	No	No	No	No	0	0	0	0
Southwest Counseling Solutions	Yes	Yes	Yes	Yes	41	24	27	29
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	31	15	16	15
Team Wellness Center	No	No	No	No	0	0	0	0
The Guidance Center	Yes	No	No	No	5	0	0	0
Training and Treatment Innovations	No	No	Yes	Yes	0	0	20	21

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of People that are Receiving Healthy Michigan Plan (Affordable G			
	2017	2018	2019	
ACCESS	0	46	60	
Berrien Mental Health Authority	17	24	12	
Central City Integrated Health	31	24	37	
CNS Healthcare	46	33	40	
Community Care Services	10	1	22	
Community Mental Health for Central Michigan	47	55	127	
Development Centers	21	20	8	
Do-All, Inc.	-	-	12	
Easterseals Michigan	48	43	51	
Gratiot Integrated Health Network	-	-	27	
HealthWest	38	36	38	
Hope Network	13	11	14	
InterAct of Michigan, Inc. – Action Employment Services (AES) - Kalamazoo	0	26	33	
InterAct of Michigan, Inc Kent	0	0	0	
Lincoln Behavioral Services	14	7	9	
MRC Industries	-	-	0	
New Dimensions	-	-	12	
Northeast Guidance Center	8	5	23	
Northeast Michigan Mental Health	21	21	27	
Southwest Counseling Solutions	24	18	16	
St. Clair County CMH Services	40	57	45	
Team Wellness Center	107	49	0	
The Guidance Center	16	16	18	
Training and Treatment Innovations	0	0	8	

Name of IPS Program	Name of IPS Program New Job Starts			
	2016	2017	2018	2019
ACCESS	0	12	14	20
Berrien County CMH - Riverwood Center	-	22	23	8
Central City Integrated Health	12	8	24	17
CNS Healthcare	33	25	25	24
Community Care Services	2	5	7	5
Community Mental Health for Central Michigan	32	34	52	34
Development Centers	29	17	15	4
Do All, Inc.	-	-	-	7
Easterseals Michigan	24	20	27	22
Gratiot Integrated Health Network	-	-	-	7
HealthWest	23	49	30	49
Hope Network	11	9	11	10
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	14	13	26	17
InterAct of Michigan, Inc Kent	20	24	54	8
Lincoln Behavioral Services	12	17	9	28
MRC Industries	3	-	-	11
New Dimensions	-	-	-	4
Northeast Guidance Center	5	16	29	23
Northeast Michigan CMH	14	19	24	16
Southwest Counseling Solutions	17	22	16	18
St. Clair County Community Mental Health	16	23	15	20
Team Wellness Center	12	9	26	10
The Guidance Center	6	7	5	6
Training and Treatment Innovations	16	17	11	19

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Name of IPS Program	Number of Individuals That Worked at Least One Day at Any Time Throughout the Quarter
	2019
ACCESS	24
Berrien County CMH - Riverwood Center	24
Central City Integrated Health	20
CNS Healthcare	63
Community Care Services	20
Community Mental Health for Central Michigan	66
Development Centers	15
Do All, Inc.	13
Easterseals Michigan	34
Gratiot Integrated Health Network	12
HealthWest	52
Hope Network	16
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	33
InterAct of Michigan, Inc Kent	42
Lincoln Behavioral Services	52
MRC Industries	47
New Dimensions	15
Northeast Guidance Center	28
Northeast Michigan CMH	22
Southwest Counseling Solutions	22
St. Clair County Community Mental Health	35
Team Wellness Center	60
The Guidance Center	8
Training and Treatment Innovations	27

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Name of IPS Program	Average Number of Hours Per Week for Working Consumers on Active IPS Caseload			
	2016	2017	2018	2019
ACCESS	40	34	32	31
Berrien County CMH - Riverwood Center	-	27	22	20
Central City Integrated Health	24.88	29	32	28.9
CNS Healthcare	25.54	27	31.2	30
Community Care Services	27.54	21	35	25
Community Mental Health for Central Michigan	28	29	26.07	26.97
Development Centers	28	30	27	23.3
Do-All, Inc.	-	-	-	20
Easterseals Michigan	22	25	26	24
Gratiot Integrated Health Network	-	-	-	37.75
HealthWest	22	24	27	24
Hope Network	28	27	17.5	22.5
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	25.5	20	22.9	26.1
InterAct of Michigan, Inc Kent	30	23	25	22.5
Lincoln Behavioral Services	22	20	20	27.5
MRC Industries	17	-	-	16.24
New Dimensions	-	-	-	25.13
Northeast Guidance Center	30	24	25	28
Northeast Michigan CMH	22.97	29	26	26.5
Southwest Counseling Solutions	28.5	27	28	29.67
St. Clair County Community Mental Health	22.5	27	27	22
Team Wellness Center	25	32	35	28
The Guidance Center	20	31	25	27
Training and Treatment Innovations	20	25	25	26.8

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Name of IDC Draggers	Average Wage Per Hour for Working Consumers on Active IPS Caseload			
Name of IPS Program	2016	2017	2018	2019
ACCESS	\$15.86	\$9.90	\$10.43	\$11.40
Berrien County CMH - Riverwood Center	-	\$9.73	\$9.53	\$10.40
Central City Integrated Health	No Response	\$9.83	\$9.94	\$11.96
CNS Healthcare	\$11.96	\$11.00	\$10.70	\$11.15
Community Care Services	\$9.54	\$10.48	\$12.50	\$10.13
Community Mental Health for Central Michigan	\$9.30	\$9.89	\$10.18	\$10.33
Development Centers	\$9.94	\$10.20	\$10.86	\$11.18
Do All, Inc.	-	-	-	\$9.65
Easterseals Michigan	\$10.50	\$12.00	\$10.26	\$11.50
Gratiot Integrated Health Network	-	-	-	\$10.23
HealthWest	\$9.21	\$9.65	\$9.69	\$10.60
Hope Network	\$9.05	\$10.42	\$11.23	\$11.10
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	\$9.23	\$10.37	\$11.29	\$10.83
InterAct of Michigan, Inc Kent	\$9.35	\$9.28	\$9.92	\$10.97
Lincoln Behavioral Services	\$10.73	\$11.66	\$10.83	\$10.15
MRC Industries	\$9.31	-	-	\$10.14
New Dimensions	-	-	-	\$10.50
Northeast Guidance Center	\$10.00	\$9.85	\$9.55	\$9.73
Northeast Michigan CMH	\$8.95	\$9.90	\$9.70	\$9.73
Southwest Counseling Solutions	\$9.42	\$10.00	\$10.52	\$11.27
St. Clair County Community Mental Health	\$9.71	\$9.85	\$10.73	\$10.41
Team Wellness Center	\$10.00	\$9.00	\$9.25	\$10.25
The Guidance Center	\$9.50	\$9.70	\$10.38	\$10.84
Training and Treatment Innovations	\$9.50	\$11.29	\$11.00	\$10.88

Color Coding Key	Exemplary	Good	Fair	
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Name of IPS Program	Average Number of Days from Initial Vocational Profile to First Documented Community Based Job Search				
-	2016	2017	2018	2019	
ACCESS	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Berrien County CMH - Riverwood Center	-	Within 30 Days	Within 30 Days	Within 30 Days	
Central City Integrated Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
CNS Healthcare	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Community Care Services	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Community Mental Health for Central Michigan	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Development Centers	31-60 Days	31-60 Days	31-60 Days	No Response	
Do-All, Inc.	-	-	-	Within 30 Days	
Easterseals Michigan	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Gratiot Integrated Health Network	-	-	•	Within 30 Days	
HealthWest	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Hope Network	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
InterAct of Michigan, Inc Kent	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Lincoln Behavioral Services	31-60 Days	Within 30 Days	31-60 Days	Within 30 Days	
MRC Industries	31-60 Days	-	-	31-60 Days	
New Dimensions	-	-	-	Within 30 Days	
Northeast Guidance Center	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Northeast Michigan CMH	31-60 Days	31-60 Days	Within 30 Days	Within 30 Days	
Southwest Counseling Solutions	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	
St. Clair County Community Mental Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Team Wellness Center	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	
The Guidance Center	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	
Training and Treatment Innovations	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of External Fidelity Reviews Completed	Score of Previous IPS Fidelity Review	Score of Most Recent IPS Fidelity Review	Fidelity Standing
ACCESS	4	87	100	Good
Berrien County CMH - Riverwood Center	1	N/A	107	Good
Central City Integrated Health	3	85	88	Fair
CNS Healthcare	3	99	106	Good
Community Care Services	12	82	83	Fair
Community Mental Health for Central Michigan	4	119	116	Exemplary
Development Centers	3	98	104	Good
Do-All, Inc.	1	N/A	91	Fair
Easterseals Michigan	5	113	116	Exemplary
Gratiot Integrated Health Network	1	N/A	75	Fair
HealthWest	5	110	107	Good
Hope Network	5	94	92	Fair
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	4	118	115	Exemplary
InterAct of Michigan, Inc Kent	3	96	111	Good
Lincoln Behavioral Services	11	96	97	Fair
MRC Industries	1	N/A	89	Fair
New Dimensions	1	N/A	80	Fair
Northeast Guidance Center	3	80	86	Fair
Northeast Michigan CMH	5	91	104	Good
Southwest Counseling Solutions	11	93	95	Fair
St. Clair County Community Mental Health	3	103	115	Exemplary
Team Wellness Center	3	101	92	Fair
The Guidance Center	6	102	96	Fair
Training and Treatment Innovations	4	100	116	Exemplary

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Description of Working Relationship with MRS			Description of Working Relationship with MRS  Interagency Cash Transfer Agreement						t
-	2016	2017	2018	2019	2016	2017	2018	2019		
ACCESS	Supportive	Supportive	Supportive	Supportive	No	No	No	No		
Berrien County CMH - Riverwood Center	-	Supportive	Supportive	Supportive	-	Yes	Yes	Yes		
Central City Integrated Health	No Shared Cases At This Time	Supportive	Supportive	Neutral	No	No	No	No		
CNS Healthcare	Supportive	Supportive	Supportive	Supportive	Yes	No	No	No		
Community Care Services	Not Supportive	Neutral	Supportive	Supportive	No	No	No	No		
Community Mental Health for Central Michigan	Supportive	Supportive	Supportive	Supportive	Yes	Yes	Yes	Yes		
Development Centers	Neutral	Neutral	Neutral	No Response	No	No	No	No		
Do-All, Inc.	-	-	-	No Shared Cases at This Time	-	-	ı	No		
Easterseals Michigan	Supportive	Neutral	Not Supportive	Neutral	No	No	No	No		
Gratiot Integrated Health Network	-	-	-	Neutral	-	-	-	No		
HealthWest	Supportive	Supportive	Supportive	Supportive	Yes	Yes	Yes	Yes		
Hope Network	Neutral	Neutral	Neutral	Neutral	No	No	No	No		
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	Supportive	Supportive	Supportive	Supportive	No	No	No	No		
InterAct of Michigan, Inc Kent	No Shared Cases At This Time	No Shared Cases At This Time	Supportive	No Shared Cases at This Time	No	No	No	No		
Lincoln Behavioral Services	Neutral	Supportive	Supportive	Supportive	No	No	Yes	No		
MRC Industries	Neutral	-	-	Neutral	No	-	-	No		
New Dimensions	-	-	-	No Shared Cases at This Time	-	-	-	No		
Northeast Guidance Center	Supportive	Supportive	Supportive	Neutral	No	No	No	No		
Northeast Michigan CMH	Supportive	Supportive	Neutral	Supportive	Yes	Yes	Yes	Yes		
Southwest Counseling Solutions	Supportive	Neutral	Neutral	Supportive	No	No	No	No		
St. Clair County Community Mental Health	Neutral	Not Supportive	Supportive	Neutral	Yes	Yes	Yes	Yes		
Team Wellness Center	Supportive	Supportive	Supportive	Supportive	No	No	No	No		
The Guidance Center	Neutral	Neutral	Neutral	Neutral	No	No	No	No		
Training and Treatment Innovations	Neutral	Supportive	Supportive	Neutral	No	No	No	No		

Color Coding Key	Exemplary	Good	Fair	
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Name of IDC Drogram	Description of Relationship with Bureau of Services for Blind Persons (BSBP)					
Name of IPS Program	2016	2017	2018	2019		
ACCESS	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Berrien County CMH - Riverwood Center	-	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Central City Integrated Health	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
CNS Healthcare	Not Supportive	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Community Care Services	Supportive	Neutral	No Shared Cases at This Time	No Shared Cases at This Time		
Community Mental Health for Central Michigan	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Development Centers	No Shared Cases at This Time	No Shared Cases at This Time	Neutral	No Response		
Do-All, Inc.	-	-	-	No Shared Cases at This Time		
Easterseals Michigan	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Gratiot Integrated Health Network	-	-	-	No Shared Cases at This Time		
HealthWest	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Hope Network	Neutral	No Shared Cases at This Time	No Shared Cases at This Time	Supportive		
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	Supportive	Supportive	No Shared Cases at This Time	Supportive		
InterAct of Michigan, Inc Kent	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time	No Shared Cases at This Time		
Lincoln Behavioral Services	Neutral	No Shared Cases at This Time	Supportive	Supportive		
MRC Industries	No Shared Cases at This Time	-	-	Supportive		
New Dimensions	-	-	-	No Shared Cases at This Time		

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Name of IPS Program	Description of Relationship with Bureau of Services for Blind Persons (BSBP)					
Name of 125 Program	2016	2017	2018	2019		
Northeast Guidance Center	Supportive	No Shared Cases	No Shared Cases	No Shared Cases		
Northeast Guidance Center	Supportive	at This Time	at This Time	at This Time		
Northeast Michigan CMH	No Shared Cases	No Shared Cases	No Shared Cases	No Shared Cases		
Northeast Michigan Civin	at This Time	at This Time	at This Time	at This Time		
Southwest Counseling Solutions	Neutral	Neutral	Neutral	Neutral		
St. Clair County Community Mental Health	Not Supportive	Not Supportive	Supportive	Neutral		
Toom Wollness Contar	No Shared Cases	No Shared Cases	No Shared Cases	Cupportivo		
Team Wellness Center	at This Time	at This Time	at This Time	Supportive		
The Cuidenes Conton	No Shared Cases	C	No Shared Cases	No Shared Cases		
The Guidance Center	at This Time	Supportive	at This Time	at This Time		
Training and Treatment Innovations	No Shared Cases	Not Cumportive	Noutral	Not Cupportive		
Training and Treatment Innovations	at This Time	Not Supportive	Neutral	Not Supportive		

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	Number of People Reaching Specific Length of Employment During Quarter					
Name of IPS Program	90	90 Days		180 Days		Days
	2018	2019	2018	2019	2018	2019
ACCESS	1	5	13	13	3	6
Berrien County CMH - Riverwood Center	10	1	0	2	1	2
Central City Integrated Health	5	4	4	0	2	0
CNS Healthcare	14	6	2	7	1	0
Community Care Services	3	2	3	6	4	7
Community Mental Health for Central Michigan	16	18	5	5	6	10
Development Centers	9	2	0	1	0	1
Do-All, Inc.	-	2	-	0	-	1
Easterseals Michigan	7	0	4	3	3	1
Gratiot Integrated Health Network	-	1	-	5	-	0
HealthWest	10	7	1	3	0	0
Hope Network	13	7	10	3	3	2
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	10	5	2	8	0	3
InterAct of Michigan, Inc Kent	28	21	5	23	13	12
Lincoln Behavioral Services	9	3	0	9	1	4
MRC Industries	-	6	-	8	-	8
New Dimensions	-	3	-	1	-	1
Northeast Guidance Center	1	10	6	1	14	1
Northeast Michigan CMH	6	4	4	1	2	0
Southwest Counseling Solutions	4	3	1	0	1	0
St. Clair County Community Mental Health	10	10	3	7	5	3
Team Wellness Center	2	47	3	13	1	0
The Guidance Center	1	1	1	3	5	2
Training and Treatment Innovations	8	5	0	2	0	1

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Name of IPS Program	Does IPS Program Provide Follow Along Supports?				Average Length of Follow Along Supports			
	2016	2017	2018	2019	2016	2017	2018	2019
ACCESS	Yes	Yes	Yes	Yes	12+ Months	6-9 Months	9-12 Months	9-12 Months
Berrien County CMH - Riverwood Center	1	Yes	Yes	Yes	-	3-6 Months	6-9 Months	6-9 Months
Central City Integrated Health	Yes	No	Yes	Yes	9-12 Months	9-12 Months	9-12 Months	9-12 Months
CNS Healthcare	Yes	Yes	Yes	Yes	12+ Months	9-12 Months	12+ Months	6-9 Months
Community Care Services	Yes	Yes	Yes	Yes	9-12 Months	9-12 Months	3-6 Months	12+ Months
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	6-9 Months	6-9 Months	9-12 Months	3-6 Months
Development Centers	Yes	Yes	Yes	No Response	1-3 Months	1-3 Months	1-3 Months	No Response
Do-All, Inc.	ı	-	-	Yes	-	-	-	9-12 Months
Easterseals Michigan	Yes	Yes	Yes	Yes	9-12 Months	6-9 Months	6-9 Months	6-9 Months
Gratiot Integrated Health Network	ı	-	-	Yes	-	-	-	6-9 Months
HealthWest	Yes	Yes	Yes	Yes	9-12 Months	9-12 Months	6-9 Months	3-6 Months
Hope Network	Yes	Yes	Yes	Yes	6-9 Months	6-9 Months	6-9 Months	3-6 Months
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	Yes	Yes	Yes	Yes	12+ Months	9-12 Months	9-12 Months	9-12 Months
InterAct of Michigan, Inc Kent	Yes	Yes	Yes	Yes	12+ Months	12 + Months	12+ Months	12+ Months
Lincoln Behavioral Services	Yes	Yes	Yes	Yes	9-12 Months	3-6 Months	6-9 Months	1-3 Months
MRC Industries	Yes	-	-	Yes	12+ Months	-	-	12+ Months
New Dimensions	1	-	-	Yes	-	-	-	1-3 Months
Northeast Guidance Center	Yes	Yes	Yes	Yes	9-12 Months	9-12 Months	9-12 Months	6-9 Months
Northeast Michigan CMH	Yes	Yes	Yes	Yes	6-9 Months	3-6 Months	3-6 Months	3-6 Months
Southwest Counseling Solutions	Yes	Yes	Yes	Yes	9-12 Months	6-9 Months	3-6 Months	6-9 Months
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	6-9 Months	6-9 Months	9-12 Months	9-12 Months
Team Wellness Center	Yes	Yes	Yes	Yes	9-12 Months	9-12 Months	6-9 Months	9-12 Months
The Guidance Center	Yes	Yes	Yes	Yes	6-9 Months	9-12 Months	12+ Months	9-12 Months
Training and Treatment Innovations	Yes	Yes	Yes	Yes	3-6 Months	1-3 Months	9-12 Months	6-9 Months

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Name of IPS Program		Does Your IPS Progra Non-Competitive E		
	2016	2017	2018	2019
ACCESS	No	No	No	No
Berrien County CMH - Riverwood Center	-	No	No	No
Central City Integrated Health	No	No	No	No
CNS Healthcare	No	No	No	No
Community Care Services	Yes	No	No	No
Community Mental Health for Central Michigan	No	No	No	No
Development Centers	Yes	No	No	No Response
Do-All Inc.	-	-	-	No
Easterseals Michigan	No	No	No	No
Gratiot Integrated Health Network	-	-	-	No
HealthWest	No	No	No	No
Hope Network	No	No	No	No
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	No	No	No	No
InterAct of Michigan, Inc Kent	No	No	No	No
Lincoln Behavioral Services	No	No	No	No
MRC Industries	No	-	-	No
New Dimensions	-	-	-	No
Northeast Guidance Center	Yes	No	No	No
Northeast Michigan CMH	No	No	No	No
Southwest Counseling Solutions	No	No	No	No
St. Clair County Community Mental Health	No	No	No	No
Team Wellness Center	No	No	No	No
The Guidance Center	No	No	No	No
Training and Treatment Innovations	No	No	No	No

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Name of IPS Program	Resources Used to Provide Comprehensive Benefits Planning	Has Anyone from the IPS Team Attended a Benefits Planning Training Led by BHDDA
ACCESS	WIPA, DB101	Yes
Berrien County CMH - Riverwood Center	WIPA, CWIC, SSA Office	No
Central City Integrated Health	WIPA, Agency Benefits Planner On-Site, DB101	Yes
CNS Healthcare	WIPA, DB101, ESs are trained	Yes
Community Care Services	Agency Benefits Planner On-Site	Yes
Community Mental Health for Central Michigan	Agency Benefits Planner On-Site, CWIC, DB101	Yes
Development Centers	No Response	No Response
Do-All, Inc	DB101, SSA Office	Yes
Easterseals Michigan	WIPA, Agency Benefits Planner On-Site, DB101	Yes
Gratiot Integrated Health Network	DB101, ES trained	Yes
HealthWest	CWIC, DB101, MRS District Social Security Champion	Yes
Hope Network	DB101, Offsite CMH Benefits Specialist	No
InterAct of Michigan, Inc Action Employment Services (AES) - Kalamazoo	WIPA, DB101, Disability Network	No
InterAct of Michigan, Inc Kent	Agency Benefits Planner On-Site, ES in pilot program for benefits	Yes
Lincoln Behavioral Services	Agency Benefits Planner On-Site	Yes
MRC Industries	WIPA, Agency Benefits Planner On-Site, DB101	Yes
New Dimensions	WIPA, Agency Benefits Planner On-Site, DB101	Yes
Northeast Guidance Center	WIPA, DB101	Yes
Northeast Michigan CMH	DB101	Yes
Southwest Counseling Solutions	DB101, WIPA	Yes
St. Clair County Community Mental Health	WIPA, CWIC, DB101, Agency Benefits Planner On-Site, Two Certified to Work Coaches On-Site	Yes
Team Wellness Center	DB101	No
The Guidance Center	WIPA	Yes
Training and Treatment Innovations	Agency Benefits Planner On-Site	Yes

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Name and location of your agency/organization? ACCESS - Dearborn, MI

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed?

Number of external fidelity reviews? 4

What was the score of your IPS program's most recent external fidelity review? Score 100

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting: Belal Elkadri

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 60

Number of Persons Referred to IPS Services this guarter (all sources) 13

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 13

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 24

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 20

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 8

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 0

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 5

Number of People Reaching 6 Months of Employment During this Quarter. 13

Number of People Reaching 1 Year of Employment During this Quarter. 6

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 31

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$11.40

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 60

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1 Full Time Employment Specialist 1.5

Name and location of your agency/organization? Riverwood Center/Berrien County CMH

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews One the agency has had two total but only one since restarting the program

What was the score of your IPS program's most recent external fidelity review? Score 107

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, CWIC, Our local social security office provides case specific information for our consumers and is often our programs first stop in the benefits planning process.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No, not these trainings specifically but several staff have received some form of benefits training.

Agency Person Reporting. Matthew Beilman, LMSW

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 48

Number of Persons Referred to IPS Services this quarter (all sources). 30

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 29

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 24

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 8

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 28

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 7

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 7

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 1

Number of People Reaching 6 Months of Employment During this Quarter. 2

Number of People Reaching 1 Year of Employment During this Quarter. 2

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 20

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.40

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 12

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2

Name and location of your agency/organization? Detroit Central City Inc. DBA - Central City Integrated Health

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? 3

Number of external fidelity reviews 3

What was the score of your IPS program's most recent external fidelity review? Score 88

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting? Norris Howard

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 75

Number of Persons Referred to IPS Services this quarter (all sources). 71

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 31

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 20

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 17

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 2

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 2

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 32

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 3

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 4

Number of People Reaching 6 Months of Employment During this Quarter. 0

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 28.9

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$11.96

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 37

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2

Name and location of your agency/organization? Community Care Services 26184 W Outer Dr. Lincoln Park, MI 48146

Number of IPS sites and each location associated with your agency/organization? Clients served at three of Community Care Services sites.

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews. 12

What was the score of your IPS program's most recent external fidelity review? Score 83

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry.

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 12 or more months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Katina Haynes

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 36

Number of Persons Referred to IPS Services this quarter (all sources). 42

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 20

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 20

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 5

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 6

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 2

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3

Number of people, if any, on waiting list. 5

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 1

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 2

Number of People Reaching 6 Months of Employment During this Quarter. 6

Number of People Reaching 1 Year of Employment During this Quarter. 7

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 25

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.13

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 22

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2

Name and location of your agency/organization? Community Mental Health for Central Michigan

Number of IPS sites and each location associated with your agency/organization? Six sites within our six counties. Isabella, Midland, Mecosta, Clare, Gladwin and Osceola counties.

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Urban, we are urban but on a small scale in three counties. Very rural in the other three.

Has your IPS program had an external fidelity review? Yes, April 2019

How many external fidelity reviews has your IPS program had completed? four

What was the score of your IPS program's most recent external fidelity review? Score 116

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided?

3-6 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site, CWIC, DB101.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, Comments: All staff with over one year of experience have attended the Benefits to Work of equivalent benefits training. Yes

Agency Person Reporting. Kathryn Pickens

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 77

Number of Persons Referred to IPS Services this quarter (all sources). 72

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 69

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 66

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 34

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 18

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 59

Number of people, if any, on waiting list. 51

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 8

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 8

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 18

Number of People Reaching 6 Months of Employment During this Quarter. 5

Number of People Reaching 1 Year of Employment During this Quarter. 10

Average Hours Per Week By All Employed Individuals this Quarter. 26.97

Average Wage Per Hour for All Employed Individuals this Quarter. \$10.33

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 127

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 8

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 7

Name and location of your agency/organization? CNS Healthcare 24230 Karim Blvd., Ste. 100 Novi, MI 48375-2960

Number of IPS sites and each location associated with your agency/organization? Four of five sites. IP & S is offered

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3

What was the score of your IPS program's most recent external fidelity review? Score 106

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No, competitive employment only

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months follow along supports is typically a person served choice. These services can be short, or they can be extended to 1 year or so. Person served preference.

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive, Currently working collaboratively with MRS staff to increase referrals to MRS.

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time, we have reached out to BSPBP however, typically no response is given back.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101, other, this agency has employment specialist who are training to do benefits counseling. They have worked in the DB101 site for guidance and to information gather. Typically, employment specialists refer to persons served to WIPA advisors when a complete and thorough report is needed.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, I would like to see continued training in order for employment specialist to have more confidence in their ability to provide accurate information.

Agency Person Reporting. Jeff R Segnitz

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 161

Number of Persons Referred to IPS Services this quarter (all sources). 99

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 52

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 63

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 24

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 3

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 7

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 44

Number of people, if any, on waiting list. 73

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 4

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 6

Number of People Reaching 6 Months of Employment During this Quarter. 7

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 30

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$11.15

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 40

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4

Name and location of your agency/organization? Development Centers 24424 W. McNichols Detroit, MI 48219

Number of IPS sites and each location associated with your agency/organization?

Are you a Community Mental Health Board or Provider Agency?

Would your primary service area be considered Rural or Urban?

Has your IPS program had an external fidelity review?

How many external fidelity reviews has your IPS program had completed? Respondent skipped this question

What was the score of your IPS program's most recent external fidelity review?

On average how many days does it take from initial vocational profile meeting to first documented community based job search?

Does your IPS program place consumers in non-competitive employment settings?

Does your IPS program provide follow along supports?

On average, how long are follow along supports provided?

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)?

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)?

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)?

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board?

Agency Person Reporting.

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 22

Number of Persons Referred to IPS Services this quarter (all sources). 25

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 3

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 15

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 4

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4

Number of people, if any, on waiting list. 5

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 0

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 2

Number of People Reaching 6 Months of Employment During this Quarter. 1

Number of People Reaching 1 Year of Employment During this Quarter. 1

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 23.3

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$11.18

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 8

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1

Name and location of your agency/organization? Do-All Inc. Bay City, MI

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Rural

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 1

What was the score of your IPS program's most recent external fidelity review? Score 91

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time.

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101, Other, social security office reps.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Emilia Gutierrez

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 34

Number of Persons Referred to IPS Services this quarter (all sources). 8

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 8

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 13

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 7

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 0

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 2

Number of People Reaching 6 Months of Employment During this Quarter. 0

Number of People Reaching 1 Year of Employment During this Quarter. 1

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 20 hours

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 9.65

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 12

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2

Name and location of your agency/organization? Easterseals Michigan, Southfield

Number of IPS sites and each location associated with your agency/organization? 3 – Southfield, Walled Lake, Pontiac

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5

What was the score of your IPS program's most recent external fidelity review? Score 116

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months, Goal is one year and then step down to case management. However, on average these services are utilized for around 6-9 months.

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral, Depends on MRS counselor. Supportive with Pontiac counselor, not supportive with Oak Park counselor. Our in communications with Oak Park MRS manager to improve relationship. Also, in contact with Pontiac MRS manager to continue supportive relationship.

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time, Supportive when have individuals enrolled in service with them.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Kari Kildow

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 151

Number of Persons Referred to IPS Services this quarter (all sources). 99

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 42

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 34

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 22

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 6

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 78

Number of people, if any, on waiting list. 12

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 9

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 5

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 0

Number of People Reaching 6 Months of Employment During this Quarter. 3

Number of People Reaching 1 Year of Employment During this Quarter. 1

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 24

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 11.50

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 51

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4

Name and location of your agency/organization? Gratiot Integrated Health Network

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Rural

Has your IPS program had an external fidelity review? Yes Comments: completed in June 2019

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 1

What was the score of your IPS program's most recent external fidelity review? Score 75

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry Comments: Program average to date is 19.77 days

Does your IPS program place consumers in non-competitive employment settings? No, Comments: We do however have 2 consumers employed as shredders at our agency for 6 hours per week, although this is not the norm.

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months Comments: There have been a few outliers that have come up on 1 year marks recently.

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No Comments: Explored this option as an agency, but based on referrals, we have not been able to justify the agreement.

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101, Other, supported employment specialist does have a conversation with every referred consumer about the impacts income would have on food benefits as well as Medicaid benefits but also offers information on programs that can assist in maintain these benefits; PASS plan, Freedom to Work Medicaid, etc.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes Comments: Supported employment specialist here is BIN trained.

Agency Person Reporting. Nichole Badour

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 23

Number of Persons Referred to IPS Services this quarter (all sources). 6

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 6

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 12

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 7

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 1

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 1

Number of People Reaching 6 Months of Employment During this Quarter. 5

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 37.75 hours

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.23

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 27

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1

Name and location of your agency/organization? HealthWest, Muskegon, MI

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5

What was the score of your IPS program's most recent external fidelity review? Score 107

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 3-6 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive. Comments: MRS counselor is housed on site 3 days per week.

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time, Recent meeting occurred for both agencies to learn about the other.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: CWIC, DB101, Other, MRS District Social Security Champion

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Kris Burgess

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 100

Number of Persons Referred to IPS Services this quarter (all sources). 97

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 65

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 52

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 49

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 8

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 27

Number of people, if any, on waiting list. 11

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 12

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 5

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 7

Number of People Reaching 6 Months of Employment During this Quarter. 3

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 24

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 38

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 6

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 6

Name and location of your agency/organization? Hope Network/Jackson

Number of IPS sites and each location associated with your agency/organization? 1- Jackson, Hillsdale

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5

What was the score of your IPS program's most recent external fidelity review? Score 92

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 3-6 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101, Other offsite CMH benefits specialist

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No

Agency Person Reporting. Pamela McKessy

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 33

Number of Persons Referred to IPS Services this quarter (all sources). 17

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 15

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 16

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 10

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 2

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 7

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 7

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 3

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 1

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 1

Number of People Reaching 90 Days of Employment During this Quarter. 7

Number of People Reaching 6 Months of Employment During this Quarter. 3

Number of People Reaching 1 Year of Employment During this Quarter. 2

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 22.5

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 11.10

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 14

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2

Name and location of your agency/organization? Interact of Michigan – Kent Site 1131 Ionia NW Grand Rapids, MI 49503

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Comments: combination

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3

What was the score of your IPS program's most recent external fidelity review? Score 111

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 12 or more months, Comments: Individualized to the individuals needs and wants.

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time, Comments: But we do keep in communication.

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site. Other, we have and employment specialist who is participating with a pilot program with the state for benefits training.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, Comments: All current ES have gone thru the BIN training

Agency Person Reporting. Marisela Bobo

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 177

Number of Persons Referred to IPS Services this quarter (all sources). 50

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 50

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 42

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 8

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 12

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 0

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 21

Number of People Reaching 6 Months of Employment During this Quarter. 23

Number of People Reaching 1 Year of Employment During this Quarter. 12

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 22.5

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$10.97

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). No Response

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 5

Name and location of your agency/organization? Action Employment Services InterAct of MI Kalamazoo

Number of IPS sites and each location associated with your agency/organization? 2 – Kalamazoo Kent/Grand Rapids

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4

What was the score of your IPS program's most recent external fidelity review? Score 115

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No response

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101, Other Disability Network

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No

Agency Person Reporting. Carrie Morris

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 70

Number of Persons Referred to IPS Services this quarter (all sources). 21

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 21

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 33

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 17

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 8

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 15

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 3

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 1

Number of People Reaching 90 Days of Employment During this Quarter. 5

Number of People Reaching 6 Months of Employment During this Quarter. 8

Number of People Reaching 1 Year of Employment During this Quarter. 3

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 26.1

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$ 10.83

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 3

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3

Name and location of your agency/organization? Lincoln Behavioral Services 9315 Telegraph Redford, MI 48239

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 11

What was the score of your IPS program's most recent external fidelity review? Score 97

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 30 days (1 month) after program entry.

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 1-3 months Comments: as long as needed

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site.

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Glynettie Durrah

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 63

Number of Persons Referred to IPS Services this quarter (all sources). 54

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 29

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 52

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 28

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 6

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 15

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 3

Number of People Reaching 6 Months of Employment During this Quarter. 9

Number of People Reaching 1 Year of Employment During this Quarter. 4

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 27.5

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.15

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 9

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3

Name and location of your agency/organization? MRC Industries, Inc.

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3 Comments: 2010, 2011, 2019

What was the score of your IPS program's most recent external fidelity review? Score 89

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 31-60 days (one – two mos.) after program entry.

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 12 or more months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No, Comments: Our local CMH does.

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, agency benefits planner on site, DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Heather Barsy

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 86

Number of Persons Referred to IPS Services this quarter (all sources). 15

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 15

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 47

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 11

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 2

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 9

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 4

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 6

Number of People Reaching 6 Months of Employment During this Quarter. 8

Number of People Reaching 1 Year of Employment During this Quarter. 8

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 16.24 hours

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.14

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). Unknown

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3

Name and location of your agency/organization? New Dimensions, 2 Johnson Ct., Bay City MI 48708

Number of IPS sites and each location associated with your agency/organization? 1

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? 1 Baseline review

What was the score of your IPS program's most recent external fidelity review? Score 80

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry.

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 12-3 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time.

,Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, agency benefits planner on site, DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes Comments: 1 = benefits to work

Agency Person Reporting. Rebecca Burleson

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 22

Number of Persons Referred to IPS Services this quarter (all sources). 51

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 7

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 15

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 4

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 9

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 2

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 2

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 3

Number of People Reaching 6 Months of Employment During this Quarter. 1

Number of People Reaching 1 Year of Employment During this Quarter. 1

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 25.13

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.50

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 12

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1

Name and location of your agency/organization? Northeast Guidance Center

Number of IPS sites and each location associated with your agency/organization? 1 Site 12800 East Warren Ave Detroit, MI 48215

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 1

What was the score of your IPS program's most recent external fidelity review? Score 86

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral, Comments: We are in the process of reestablishing a relationship with the local MRS after they had a significant change in their staffing and personnel. It is the intention to have a dedicated MRS staff member for our IPS program and members.

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting, Heather Kohl

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 48

Number of Persons Referred to IPS Services this quarter (all sources). 10

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 6

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 28

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 23

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6

Number of people, if any, on waiting list. 5

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 5

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 1

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 1

Number of People Reaching 90 Days of Employment During this Quarter. 10

Number of People Reaching 6 Months of Employment During this Quarter. 1

Number of People Reaching 1 Year of Employment During this Quarter. 1

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 28

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 9.73

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 23

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3

Name and location of your agency/organization? Northeast MI Community Mental Health

Number of IPS sites and each location associated with your agency/organization? 1 Alpena MI

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Rural

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5

What was the score of your IPS program's most recent external fidelity review? Score 104

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 3-6 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, Comments: 2=BIN training 2=Benefits to Work

Agency Person Reporting. Mary Jameson/Sherry Garlanger

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 47

Number of Persons Referred to IPS Services this quarter (all sources). 11

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 11

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 22

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 16

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 7

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 22

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 0

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 4

Number of People Reaching 6 Months of Employment During this Quarter. 1

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 26.5

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 9.73

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 27

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2 FTE

Name and location of your agency/organization? Southwest Counseling Solutions

Number of IPS sites and each location associated with your agency/organization? 2

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 11

What was the score of your IPS program's most recent external fidelity review? Score 95

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101, WIPA

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Barbara Gray

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 34

Number of Persons Referred to IPS Services this quarter (all sources). 15

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 4

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 22

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 18

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4

Number of people, if any, on waiting list. 29

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 5

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 3

Number of People Reaching 6 Months of Employment During this Quarter. 0

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 29.67

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 11.27

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 16

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1

Name and location of your agency/organization? St. Clair County Community Mental Health

Number of IPS sites and each location associated with your agency/organization? 3

Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board

Would your primary service area be considered Rural or Urban? Urban, Comments: Capac office in Marine City would be more rural

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3

What was the score of your IPS program's most recent external fidelity review? Score 115

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, CWIC, DB101, Other, 2 certified to work coaches on site

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Erika M. Rice

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 91

Number of Persons Referred to IPS Services this quarter (all sources). 47

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 61

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 35

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 20

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 13

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 19

Number of people, if any, on waiting list. 15

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 2

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 10

Number of People Reaching 6 Months of Employment During this Quarter. 7

Number of People Reaching 1 Year of Employment During this Quarter. 3

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 22

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.41

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 45

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3.75

Name and location of your agency/organization? Team Wellness Center

Number of IPS sites and each location associated with your agency/organization? 1 site

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3

What was the score of your IPS program's most recent external fidelity review? Score 92

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No

Agency Person Reporting. Trudy

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 104

Number of Persons Referred to IPS Services this quarter (all sources). 69

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 69

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 60

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 10

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 5

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 10

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 67

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 67

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. No Response

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 2

Number of People Reaching 90 Days of Employment During this Quarter. 47

Number of People Reaching 6 Months of Employment During this Quarter. 13

Number of People Reaching 1 Year of Employment During this Quarter. 0

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 28

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour \$10.25

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). No Response

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 8

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 6

Name and location of your agency/organization? The Guidance Center, Southgate, MI

Number of IPS sites and each location associated with your agency/organization? 1 Southgate

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 6?

What was the score of your IPS program's most recent external fidelity review? Score 96

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 9-12 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting, Karen Harkness

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 43

Number of Persons Referred to IPS Services this quarter (all sources). 14

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 16

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 8

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 6

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program" --- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4

Number of people, if any, on waiting list. 0

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 6

Number of People Eligible for Michigan Rehabilitation Services During this Quarter 1

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 1

Number of People Reaching 6 Months of Employment During this Quarter. 3

Number of People Reaching 1 Year of Employment During this Quarter. 2

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 27

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.84

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 18

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4

Name and location of your agency/organization? Training and Treatment Innovations - Oxford, MI

Number of IPS sites and each location associated with your agency/organization? 2 - Oxford and Troy, MI

Are you a Community Mental Health Board or Provider Agency? Provider Agency

Would your primary service area be considered Rural or Urban? Urban

Has your IPS program had an external fidelity review? Yes

How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4

What was the score of your IPS program's most recent external fidelity review? Score 115

On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry

Does your IPS program place consumers in non-competitive employment settings? No

Does your IPS program provide follow along supports? Yes

On average, how long are follow along supports provided? 6-9 months

How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral

Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No

How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Not Supportive, Comments: Both people who qualify for BSBP who we referred were never helped with job placement and were either closed while still wanting to become employed or their case forgotten about/still open and the individual is not satisfied.

Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site

Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes

Agency Person Reporting. Kristina Schultz

Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 40

Number of Persons Referred to IPS Services this quarter (all sources). 26

Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 21

Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at Any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 27

Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 19

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college— for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. No Response

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 8

Number of people, if any, on waiting list. 21

Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4

Number of People Eligible for Michigan Rehabilitation Services During this Quarter. 4

Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0

Number of People Eligible for Bureau of Services for Blind Persons During this Quarter. 0

Number of People Reaching 90 Days of Employment During this Quarter. 5

Number of People Reaching 6 Months of Employment During this Quarter. 2

Number of People Reaching 1 Year of Employment During this Quarter. 1

Average Hours Per Week By All Employed Individuals this Quarter. Average Hours Per Week 26.8

Average Wage Per Hour for All Employed Individuals this Quarter. Average Wage Per Hour 10.88

Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 8

Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2

Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2