



2020
MICHIGAN DEPARTMENT OF
HEALTH AND HUMAN SERVICES
EVIDENCE-BASED PRACTICE
INDIVIDUAL PLACEMENT & SUPPORT
(IPS)
REPORT



Fiscal Year 2020

2020 Michigan Department of Health and Human Services Evidence-Based Practice Individual Placement & Support (IPS) Report

Report Prepared By:

Dominic D'Aguanno - M.B.A., EST, QMHP, Individual Placement and Support Consultant

Eric Karbowski – M.A., EST, QMHP, Individual Placement and Support Consultant

Prepared for:

Michigan Department of Health and Human Services

Report reviewed and edited by:

Brenda Stoneburner, M.A., LPC, Manager, Community Practices & Innovation Section, Behavioral Health and Development Disabilities Administration, Lansing, MI

Joe Longcor, B.A., Supported Employment Specialist, Community Practices & Innovations Section, Department of Health & Human Services, Lansing, MI

Lorianne Fall, Secretary, Community Practices & Innovation Section, Department of Health & Human Services, Lansing, MI

Fiscal year 2020

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Report Prepared By:

Dominic D'Aguanno - M.B.A., EST, QMHP
Eric Karbowski – M.A., EST, QMHP

Executive Summary:

Individual Placement and Support (IPS) continues to have a profound impact on many individuals across Michigan, making a significant difference in not only their lives but the lives of their families. This is the fifth Evidence-Based Practice/Individual Placement and Support (IPS) report completed for the Michigan Department of Health and Human Services/Behavioral Health and Developmental Disabilities Administration (MDHHS/BHDDA) representing the current 24 statewide IPS programs. The purpose of this report is to continue building on the foundational process, reporting mechanism and progressive longitudinal observation of data trends for IPS programs in Michigan's public mental health system to shape future recognition, publications, and promotion of the IPS practice.

Michigan has been implementing the Evidence-Based Practice Supported Employment-IPS model since 2004. Prior to this report, published reports were initiated in 2017 on an annual basis with data representation and evaluation of third quarter data as reported by IPS sites. The annual reports were preceded by an unpublished pilot report in 2016 in the formation of a standardized tracking mechanism for IPS providers and stakeholders to collect, share and uniformly measure outcomes for statewide observation. This (fifth) report is to build on the data and continue capturing longitudinal data in observation of data from Michigan's IPS programs. The data will provide information to guide IPS program growth in Michigan and identify organizational aspects about IPS programs, which vary across the state.

The report describes the current status of programmatic characteristics and conditions under which IPS programs serve Michigan residents through local Community Mental Health Services Programs (CMHSPs) or contracted providers. Information encompasses employment data, outcome measures, model adherence, business/consumer/employment staff interviews, and implications of the findings from these data. Retention benchmarks continue to be tracked of individuals that obtained and maintained competitive employment reaching milestones of 90, 180 and 365 days at work during the time period of April 1, 2020, to June 30, 2020.

It should be noted that data reflected in this report was subject to an unprecedented global pandemic resulting from the Novel Coronavirus, commonly referred to as COVID-19. During this time, [Executive Order 2020-42 \(COVID-19\)](#) was established and enforced throughout the state of Michigan. In alignment with Executive Order 2020-42 (COVID-19), all face-to-face IPS supports were temporarily discontinued. IPS providers and services remained intact but accommodations were made, and face-to-face meetings were replaced with virtual communication platforms as independently designated and advised by each respective provider and their governing body.

Modifications to the 2020 report include the addition of longitudinal line graphs representing point in time progression since the first published report in 2017. Another modification included in the 2020 report is the aggregate data tables and graphs representing each program in relation to their current level of model adherence reflective of their most recent fidelity score as measured by the IPS fidelity scale. Additionally, only currently recognized IPS programs are reflected in the report.

Highlighted in the 2020 data collection report is the first virtual IPS Summit that was created to recognize the efforts of IPS providers, highlight successes, build continuity, and support continued relationships and partnership development. In all, there were 106 participants that attended the virtual summit. Participants included IPS staff, Michigan Rehabilitation Services (MRS), Bureau of Services for Blind Persons (BSBP), community partners and stakeholders. Each of the 24 IPS sites were provided the opportunity to discuss highlights of fiscal year 2020 as well as obstacles they encountered.

It is assumed that readers of this report have a baseline fundamental understanding of the IPS model, core principles, and measurements of model adherence based on the fidelity scale with this fourth published and publicly available report occurring in 2020. If baseline information is desired, please visit www.IPSWorks.org and click on the “What is IPS” tab.

Clarifying Definitions and Data Considerations:

Employment is defined as a person employed that receives a paycheck of competitive wages for performing job functions.

Furlough as defined by National IPS leadership, the person may receive some income and/or work benefits as part of furlough revisions.

For the intents and purposes of this report, layoff is considered a termination as communicated to the field prior to reporting by MDHHS leadership.

Delimitations:

The information provided in this report is delimited to data obtained from 24 Michigan recognized IPS programs in the State of Michigan that are recognized by BHDHA as IPS providers with various levels of adherence to fidelity of the IPS model. It is assumed that the information and data collected from the IPS service providers or organizations are valid and reliable. Additionally, the information provided is reflective only of programs with at least one external fidelity review or those awaiting completion during fiscal year 2020. As reflected in the executive summary, during this reporting period IPS providers were subject to job-duty modifications resulting from [Executive Order 2020-42 \(COVID-19\)](#) and the COVID-19 pandemic.

IPS Virtual Summit:

Michigan held its second annual IPS Summit during 2020. This event was planned to be in-person and was modified to a virtual platform as a result of the COVID-19 pandemic. In total, 106 individuals representing the 24 IPS programs in Michigan, partners from Bureau of Services for Blind Persons (BSBP), and Michigan Rehabilitation Services (MRS) participated in the event. Highlighted below are slides reflecting key points and takeaways from the 2020 IPS Virtual Summit (to view the IPS Virtual Summit in its entirety visit Improving MI Practices website under the Individual Placement and Support focus area www.improvingmipractices.org).

Michigan IPS (Individual Placement & Support) Virtual Event August 2020

It's much about perception, balance and caring

Kaiser Health News

- Employment rates for people with a serious mental illness are dismally low and getting worse, according to [a report from the National Alliance on Mental Illness](#). Just **17.8%** of people receiving public mental health services were employed in 2012 – down from **23%** in 2003.
- Michigan BHDDA Employment DATA FY 2017

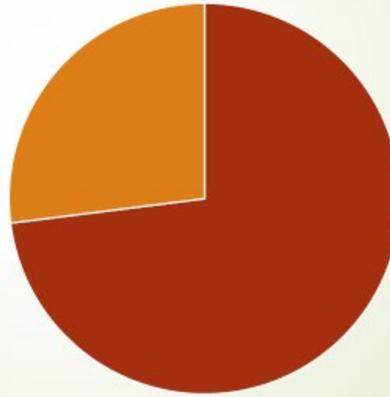
Demographic Characteristics	MI Consumers	
	Number	Percent
Employment		
Full-Time Competitive, Integrated Employment	6,281	4.04%
Part-Time Competitive, Integrated Employment	10,100	6.50%
Unemployed, Looking for Work	50,478	32.47%
Not in Competitive, Integrated Labor Force	55,095	35.44%
Not Applicable - Individual is Under 16 Years of Age	29,595	19.04%
Employment Status Unknown/Unreported	3,917	2.52%
	155,466	100.00%

- And yet during April-June of 2020 ... the 24 Michigan IPS Sites saw...

36.9% Working! In the past Quarter

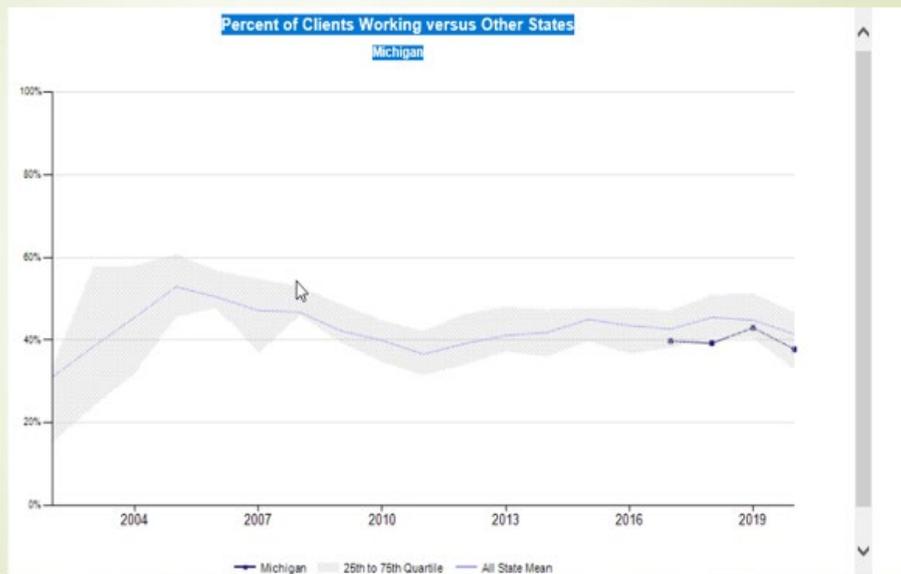
And...41% working from October 2019 through March 2020!

36.90% Employment Rate
Michigan IPS - April thru June



■ Total Caseload - 1636 ■ Total Employed - 605

And compared to the national IPS rate?



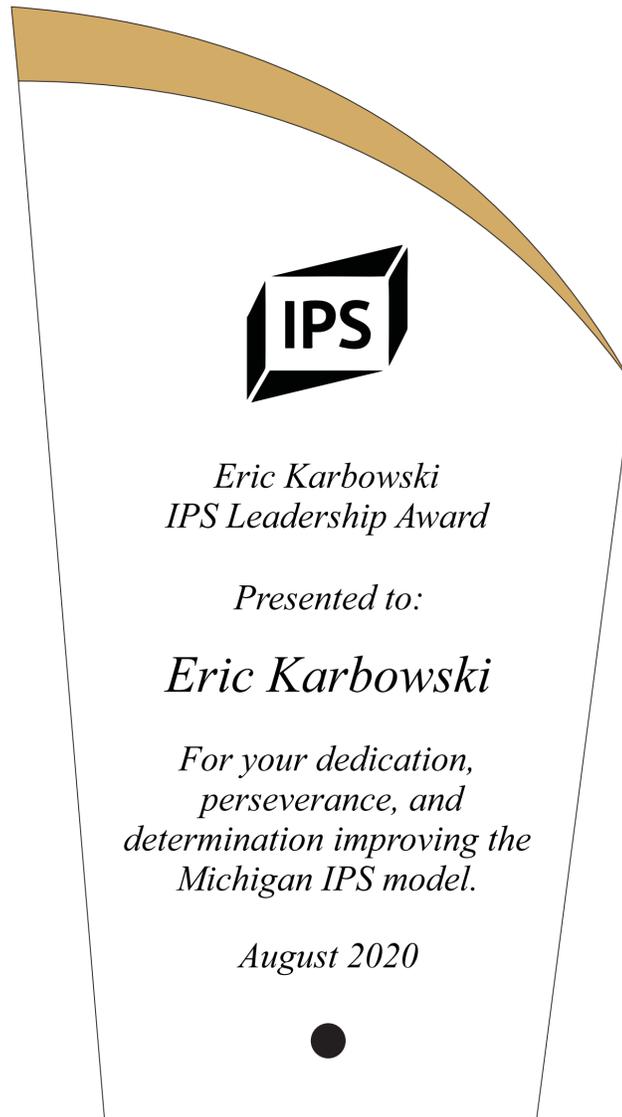


DATA 😊Your Team Counts! An Overview of Speculating

- IPS Survey Monkey Data 1st & 2nd Quarters of FY 20 (October 2019-March 2020)
- The Calculation:
 - An average of 626 people working of 1566 people on caseloads = 39.9%
 - Average Hours Reported = 24.75 hours
 - Average Wage Reported = \$11.10 an hour
- Equals Total Income Earned by Those Your IPS Teams Jointly Support of:
- Speculation for 1 Full Year of Earned Income is a Whopping...
 - **\$8.6 Million (by averages)**
- And what does that mean?

Eric Karbowski IPS Leadership Award

Eric Karbowski has been a member of the Michigan Fidelity Assistance Support Team (MIFAST) IPS Fidelity Review team since its inception and also served for over 10 years in the public mental health system. In recognition of his efforts and contributions for the advancement of the IPS model in Michigan, members of BHDDA and IPS leadership created the “Eric Karbowski IPS Leadership Award.” Eric was honored and presented this award during the virtual IPS Summit. It is anticipated this award will be presented annually to a member of the IPS community who displays outstanding leadership, perseverance, and dedication to the IPS model and the future advancement of its efforts in Michigan.





Pictured above Eric Karbowski

Overview:

As previously noted, this is the fifth Evidence-Based Practice IPS report completed for the MDHHS/BHDDA representing the current 24 statewide IPS programs. Prior reports were published, printed, and distributed to participating programs, stakeholders, and posted on the Michigan Department of Health and Human Service's website. The fiscal year 2018 and 2019 reports can be found at https://www.michigan.gov/documents/mentalhealth/Michigan_2018_Report_656988_7.pdf and https://www.michigan.gov/documents/mentalhealth_old/2019_Michigan_EBP_IPS_Report_682925_7.pdf to share program data and outcomes for statewide observation. This report builds on previous reports and continues the longitudinal observation of reported data from Michigan's IPS programs. The data will provide information to guide IPS program growth in Michigan and identify organizational aspects about IPS

programs, which vary across the state. The report describes the status of programmatic characteristics and conditions under which IPS programs serve Michigan residents through local CMHSPs or contracted providers. Information encompasses employment data, outcome measures, model adherence, business/consumer/employment staff interviews, and implications of the findings from this data.

Method:

Data collected for this report is from program supervisors, or designated IPS staff for agencies that do not currently have an IPS supervisor. All programs that participated in this report identify themselves as providing IPS services and at minimum had an external baseline fidelity review during or before fiscal year 2019/2020. External fidelity reviews considered for this report were completed by the IPS Michigan Fidelity Assistance Support Team (MIFAST) external fidelity review team using the IPS fidelity scale to assess model adherence. Survey information was distributed and collected through Survey Monkey. This fifth report intends to continue observation of longitudinal data collection to be evaluated and developed accordingly with data collected and feedback from MDHHS/BHDDA, IPS service providers and stakeholders.

Results/Aggregate Data Responses:

At the time of this report, there were 24 providers recognized as IPS programs. Of the 24 programs, five (5) achieved exemplary fidelity, nine (9) achieved good fidelity, and ten (10) achieved fair fidelity (Figure 3). The reported number of individuals actively enrolled in IPS services during the reporting period was 1,636. This represents a decrease of nine (9) individuals in relation to the 2019 report.

The employment rate for Michigan sites as tracked by the National IPS Works data site during the third quarter of fiscal year (FY) 20 was 36.9 percent. There were 605 individuals (unduplicated) from the IPS supported employment caseload of 1,636 working in competitive employment at any time during the quarter. See Figure 1. This includes individuals working limited hours or days during the quarter as well as individuals working full-time (Figure 1).

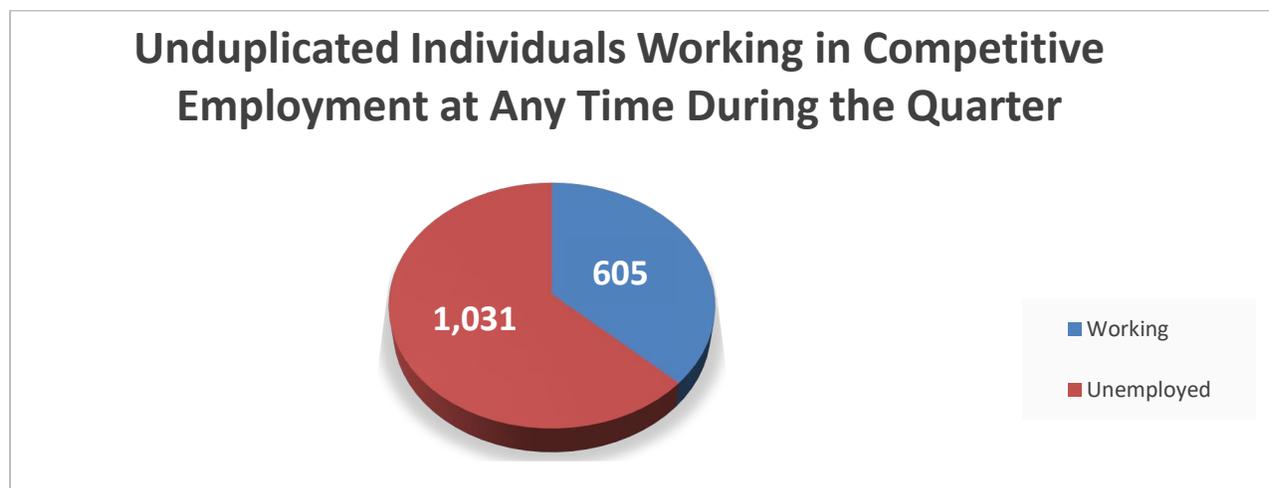


Figure 1

Of the 1,636 actively enrolled consumers, 641 were reported as having the Healthy Michigan Plan Medicaid as their primary form of insurance (Figure 2). This represents 39.18 percent of all actively enrolled consumers receiving this insurance during April, May, and June of 2020.

Active IPS Consumers with Healthy Michigan Plan Medicaid



Figure 2

The IPS fidelity scale has three sections including staffing, organization, and services. Each section has various fidelity items evaluated on a five-point response format with a range of 1 = no implementation, 5 = full implementation, and intermittent numbers representing progressively greater degrees of implementation. The services identified in the fidelity manual as part of the IPS model include intake, engagement, assessment, job placement, job coaching, and follow-along supports before stepping down to less intensive employment support provided by another clinical or mental health practitioner.

There are 83 counties in Michigan. Presently, 21 of the 83 counties in Michigan provide IPS services. Of the 24 providers of IPS services, six (6) are currently coordinated and staffed within Community Mental Health Service Providers (CMHSPs) and 18 are non-CMHSP contracted service providers. Some of the 21 counties where IPS is represented have more than one IPS service provider (Detroit/Wayne – nine (9), Oakland County – three (3), Bay County – two (2), Kalamazoo County – two (2)). For the intent of this report, the following color code is used to identify program(s) by level of reported adherence to the fidelity model (Figure 4):

- Rose - Exemplary
- Yellow - Good
- Aqua - Fair
- White - No IPS services offered

Color Coding Key	Exemplary	Good	Fair
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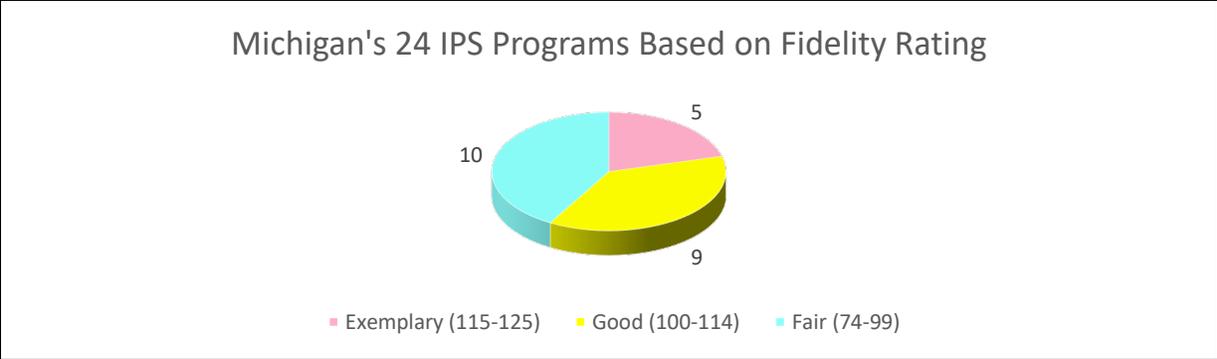


Figure 3

For counties with more than one IPS provider, the overall majority of fidelity model adherence is represented in Figure 4.

As will be noted in the following information, date ranges may vary given the type of information being gathered. The date range used for reporting the number of job placements for this report was April 1, 2020 through June 30, 2020 (FY 20 – Third Quarter). The total reported number of job placements for IPS programs in the third quarter of 2020 was 277 new job starts. In the 2019 published report, the total new job starts reported was 387, which represents a decrease of 110 job starts from 2019 to 2020. The 277 reported placements represent the total unduplicated count of new job starts. However, this number does not represent an unduplicated number of consumers as some individuals could have reported obtaining more than one job during the three-month timeframe. A breakdown of new job starts by corresponding fidelity score reflects the following: (Table 1, Figure 5.4)

- Five (5) exemplary fidelity programs accounted for 89 placements out of 516 total active consumers in IPS programs which represent an average of 17-percent of caseload placed. This represents a 9-percent decrease for the 2020 fiscal year’s report.
- Nine (9) good fidelity programs accounted for 96 placements out of 594 total active consumers in IPS programs which represent an average of 16-percent of caseload placed. This represents a 5 percent decrease for the 2020 fiscal year’s report.
- Ten (10) fair fidelity programs accounted for 92 placements out of 526 total active consumers in IPS programs which represent average of 17-percent of caseload placed. This represents a 7-percent decrease for the 2020 fiscal year’s report.

Color Coding Key	Exemplary	Good	Fair
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MICHIGAN

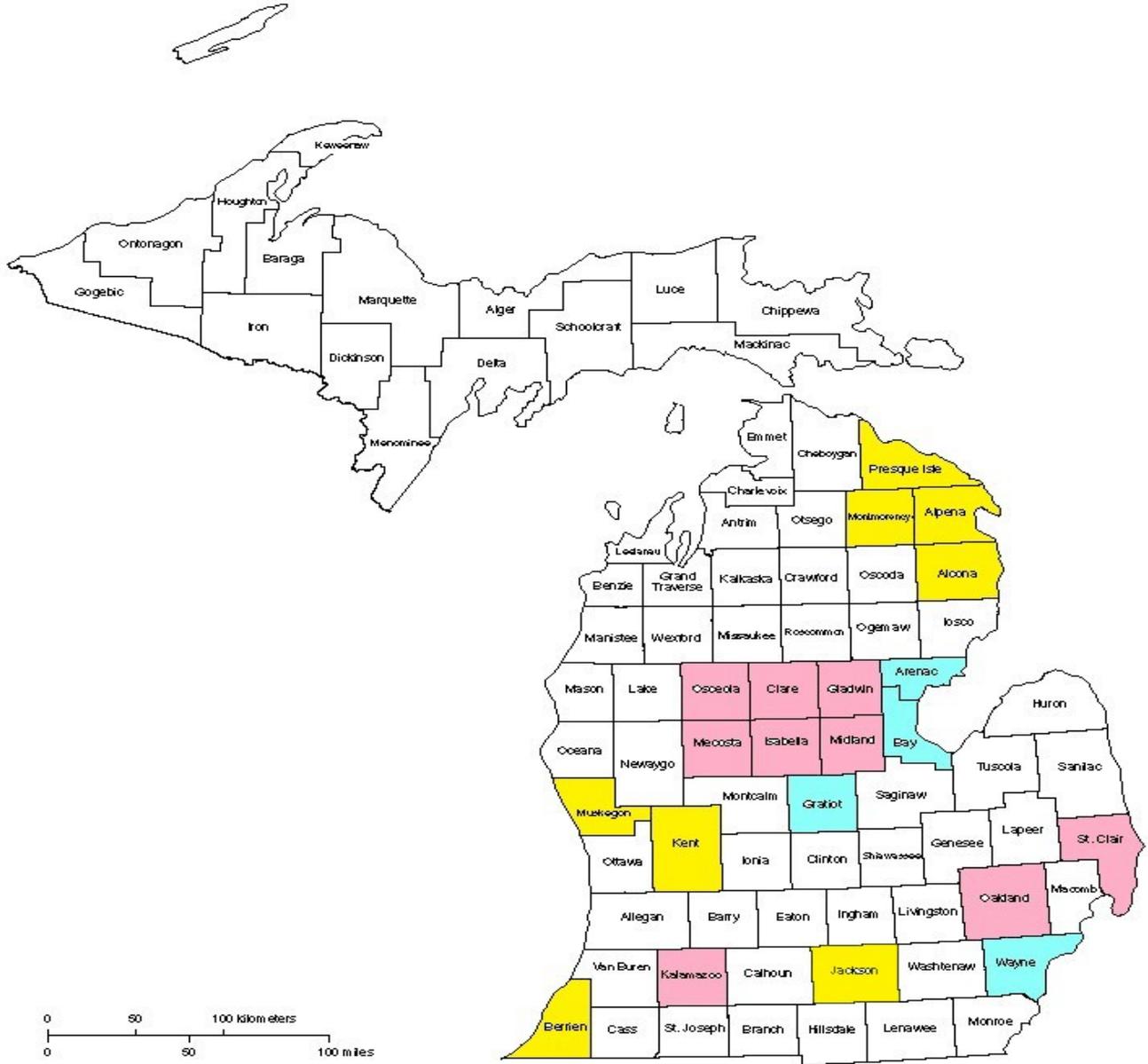


Figure 4
(IPS Sites at CMHSPs with at least a recognized external baseline review)

Color Coding Key	Exemplary	Good	Fair
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Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary	46	140	32%
Good	93	356	26%
Fair	200	745	27%
Below/No Fidelity Review	12	78	15%
Totals	351	1,319	27%

Figure 5 (2016 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (3 Programs)	70	219	32%
Good (8 Programs)	157	527	30%
Fair (10 Programs)	140	527	26.5%
Awaiting completion of external fidelity review (1 Program)	22	44	50%
Totals	389	1,317	29.5%

Figure 5.1 (2017 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	131	516	25%
Good (8 Programs)	211	645	33%
Fair (8 Programs)	101	304	33%
Totals	443	1,465	30%

Figure 5.2 (2018 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	112	429	26%
Good (6 Programs)	125	593	21%
Fair (13 Programs)	150	623	24%
Totals	387	1,645	23.5%

Figure 5.3 (2019 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	89	516	17%
Good (9 Programs)	96	594	16%
Fair (10 Programs)	92	526	17%
Totals	277	1,636	16.9%

Figure 5.4 (2020 Report Data)

New to the 2020 data report is the aggregate collection of each program by fidelity score for “number of consumers enrolled” (Figure 6), and “new job starts” (Figure 7). Figure 6 describes a point in time reflection of reported data from 2017 to 2020 as reported annually by designated staff from each IPS site. It should be noted that variance exists in Table 1 as reflected in Figure 7 as fluctuation of model adherence in alignment to model adherence as measured by the fidelity scale that occurred during this longitudinal perspective for some providers. It should also be noted for the intents and purposes of this longitudinal illustration that data previously reported for 2016 and 2017 “number of consumers enrolled by fidelity rating” for those that did not meet fidelity or did not have a fidelity review or, waiting for a fidelity review (2 programs) have been removed from consideration of this data.

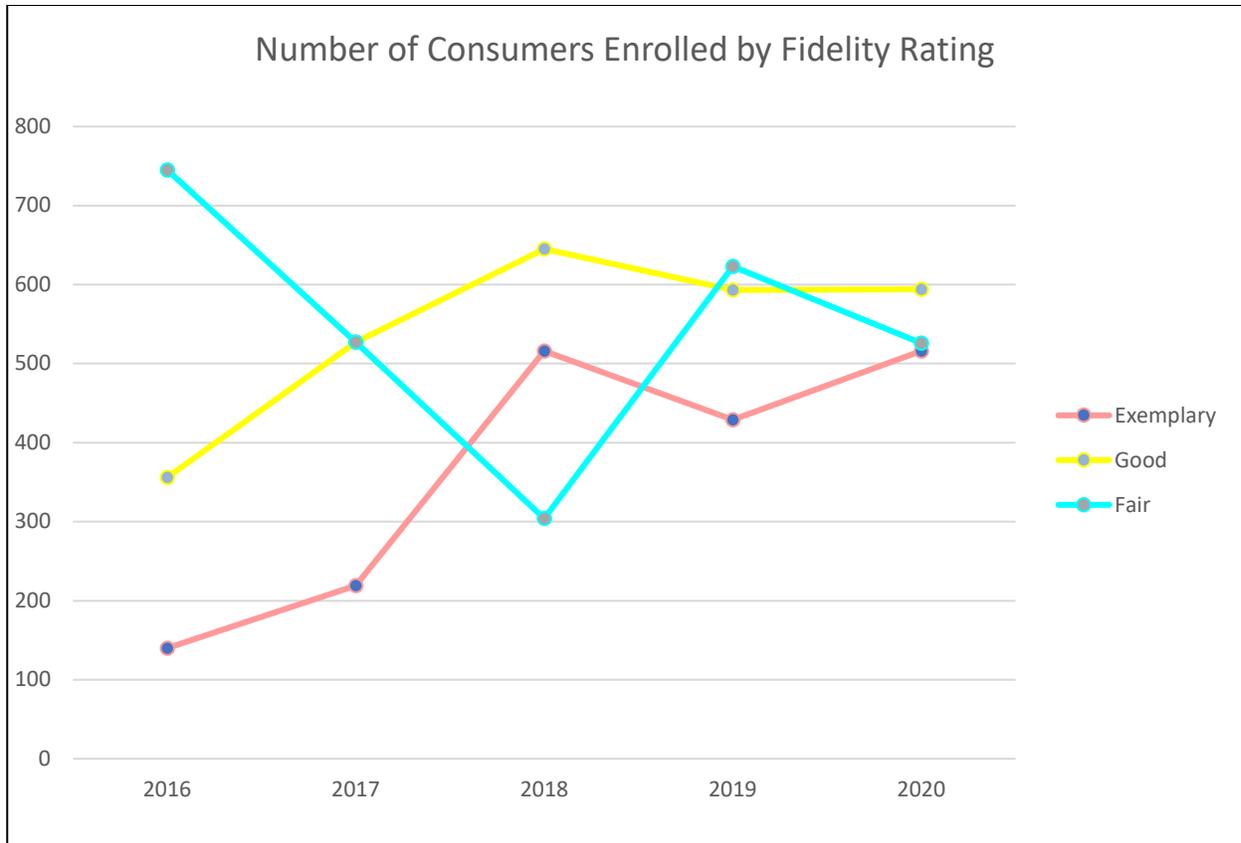


Figure 6

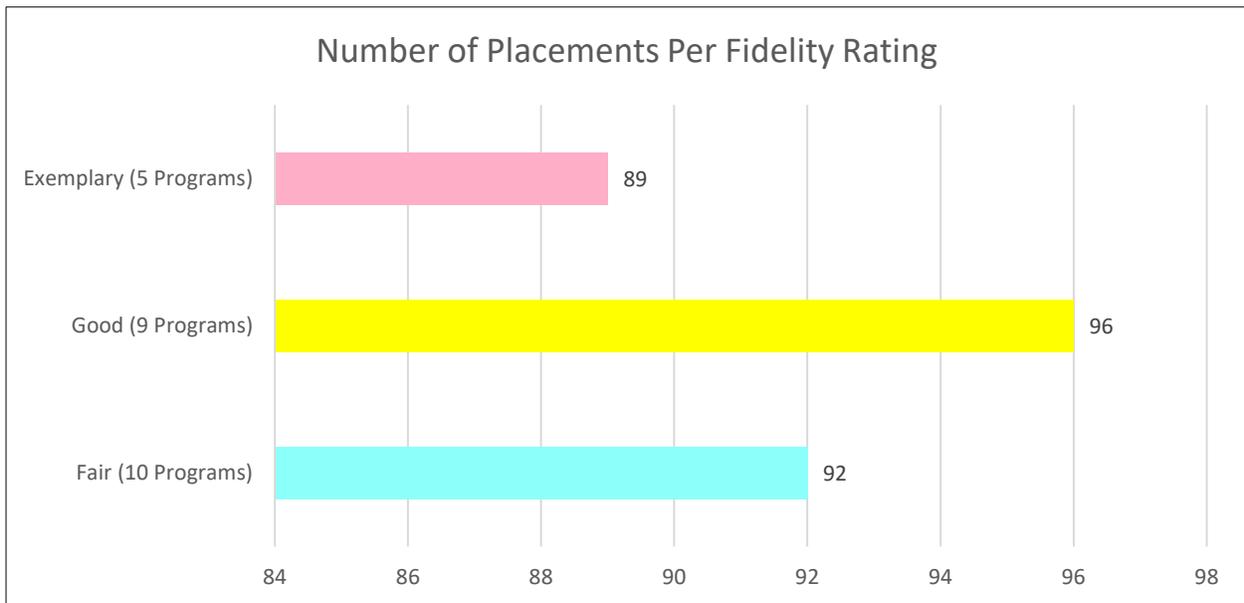


Table 1

Color Coding Key	Exemplary	Good	Fair
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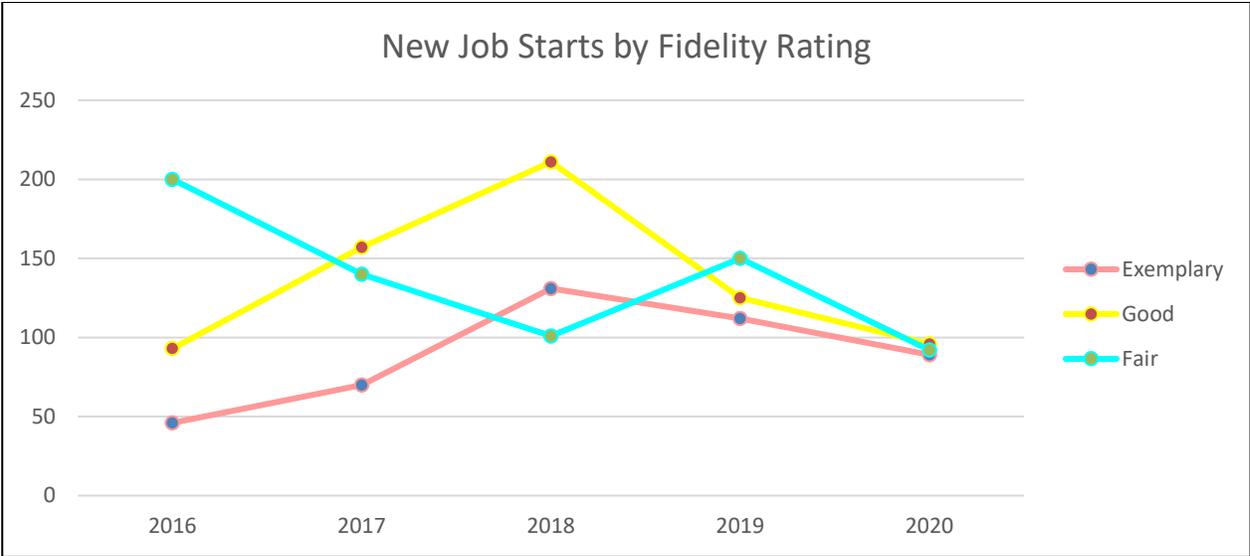


Figure 7

In the 2020 report, the continuation of the number of consumers reaching employment milestones of 90, 180 and 365 days of employment is included (Figure 8). Longitudinal outlooks for employment milestones are represented in (Figure 9, Figure 9.1, and Figure 9.2). The 23 (1 program did not participate) providers participating in the survey all submitted the unduplicated count of consumers reaching these milestones. The total number of individuals reaching 90 days of employment was 146, which represents a decrease of 27 individuals, 180 days of employment was 105, which represents a decrease of 19 individuals, and 365 days of employment was 52, which represents a decrease of 13 consumers from the 2019 report. It should be noted for the intents and purposes of this longitudinal illustration that data reported for this benchmarking indicator was initiated fiscal year 2019 (Figure 8).

Of the total reaching 90 days of employment, 47 were from exemplary fidelity programs, 55 from good fidelity programs, and 44 from fair fidelity programs. Among those reported as reaching 180 days of employment, 16 were from exemplary fidelity programs, 38 from good fidelity programs, and 51 from fair fidelity programs. Finally, among those reported as reaching 365 days of employment, 15 were from exemplary fidelity programs, 10 from good fidelity programs, and 27 from fair fidelity programs (Figure 8).

Color Coding Key	Exemplary	Good	Fair
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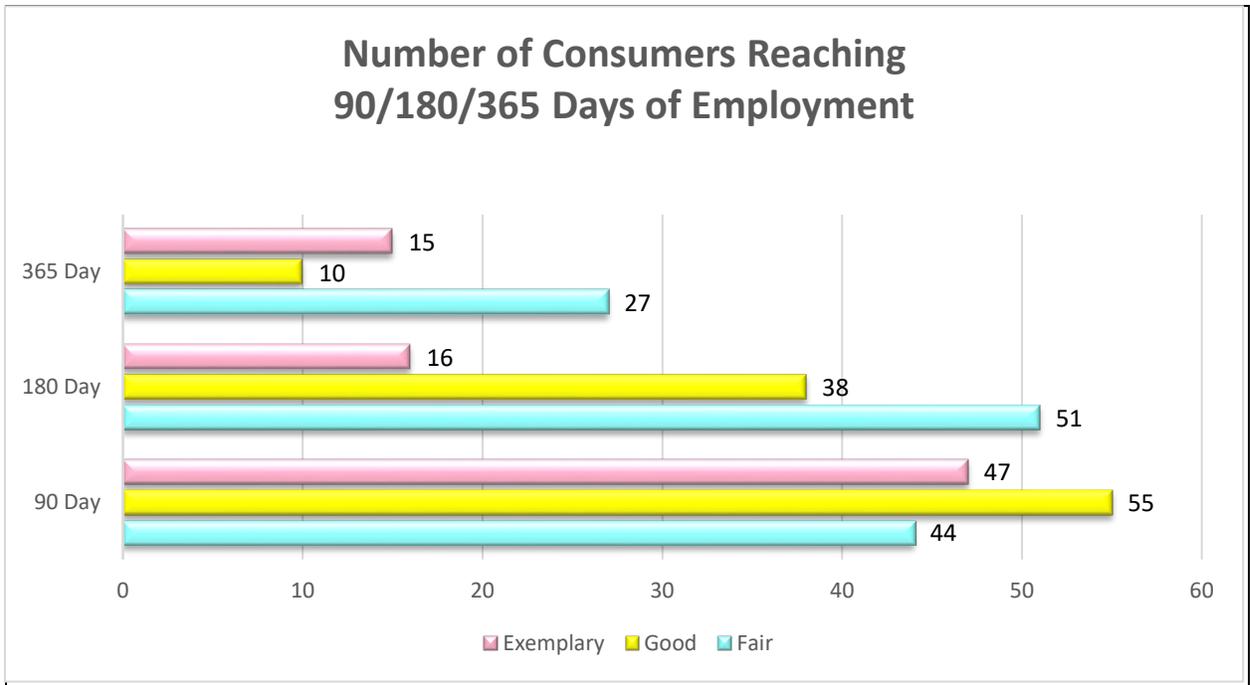


Figure 8

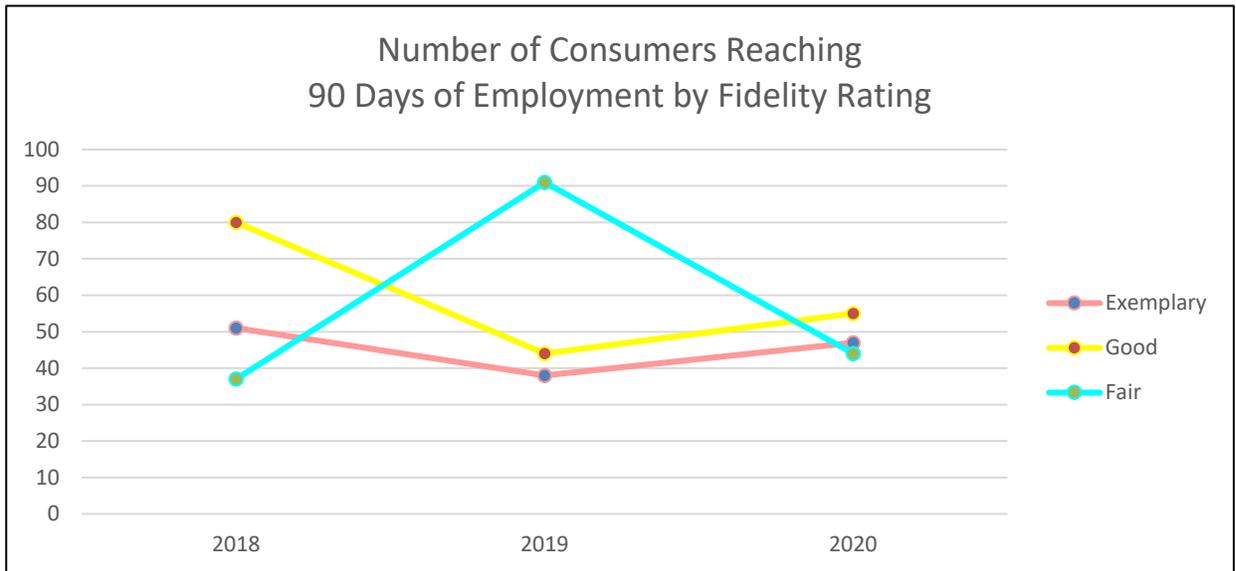


Figure 9

Color Coding Key	Exemplary	Good	Fair
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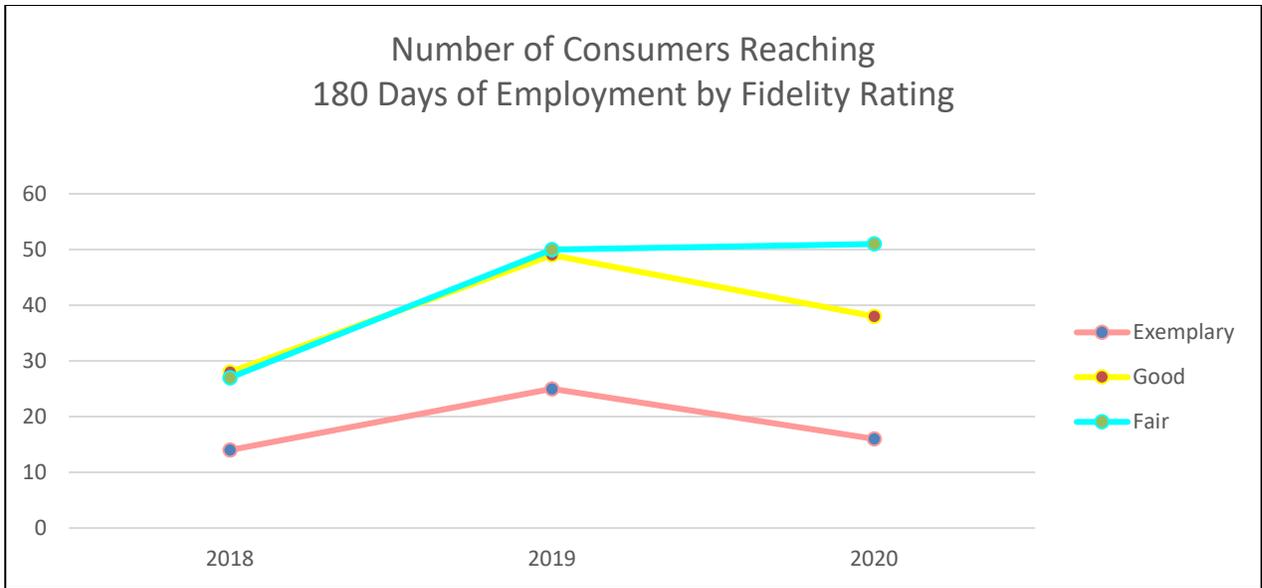


Figure 9.1

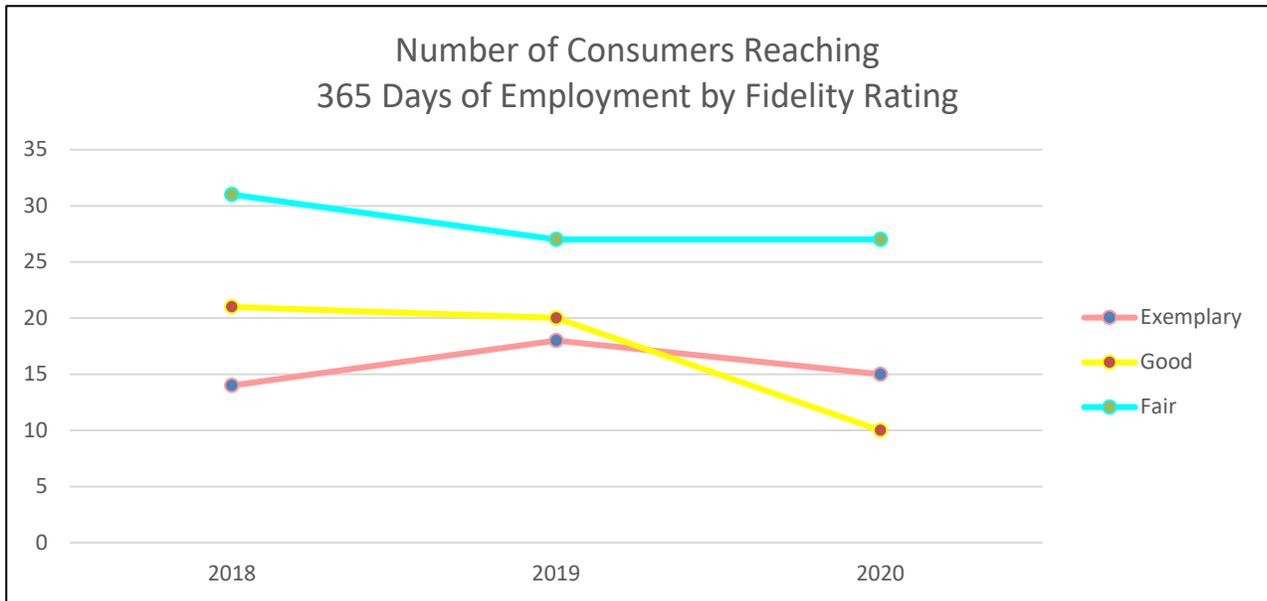


Figure 9.2

Color Coding Key	Exemplary	Good	Fair
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The 23 providers participating in the supplemental survey all submitted their IPS program’s average wage for employed consumers who were active on IPS staff caseloads from August 3, 2020 through August 13, 2020. The cumulative average wage per hour was \$11.36. This represents an increase of 72 cents per hour from the 2019 survey. The cumulative average hours worked per week was 26.69. This represents an increase of 0.9 hours per week in 2020 compared to the 2019 reported average hours worked. The percent of caseloads placed reported in 2020 decreased by 6.8 percent from the 2019 report (Figure 5.3, Figure 5.4). The cumulative average wage of \$11.36 per hour is \$1.71 per hour above the current minimum wage for Michigan (Table 2). The reported average wage of \$11.36 represents \$1.71 per hour above the current Michigan’s minimum wage through 2020 (Table 2 below) with the lowest reported average wage being \$9.86 per hour and the highest reported average wage at \$15.00 per hour. New to this report is the 2020 longitudinal graph of cumulative average wage (Figure 10) and cumulative average hours (Figure 11).

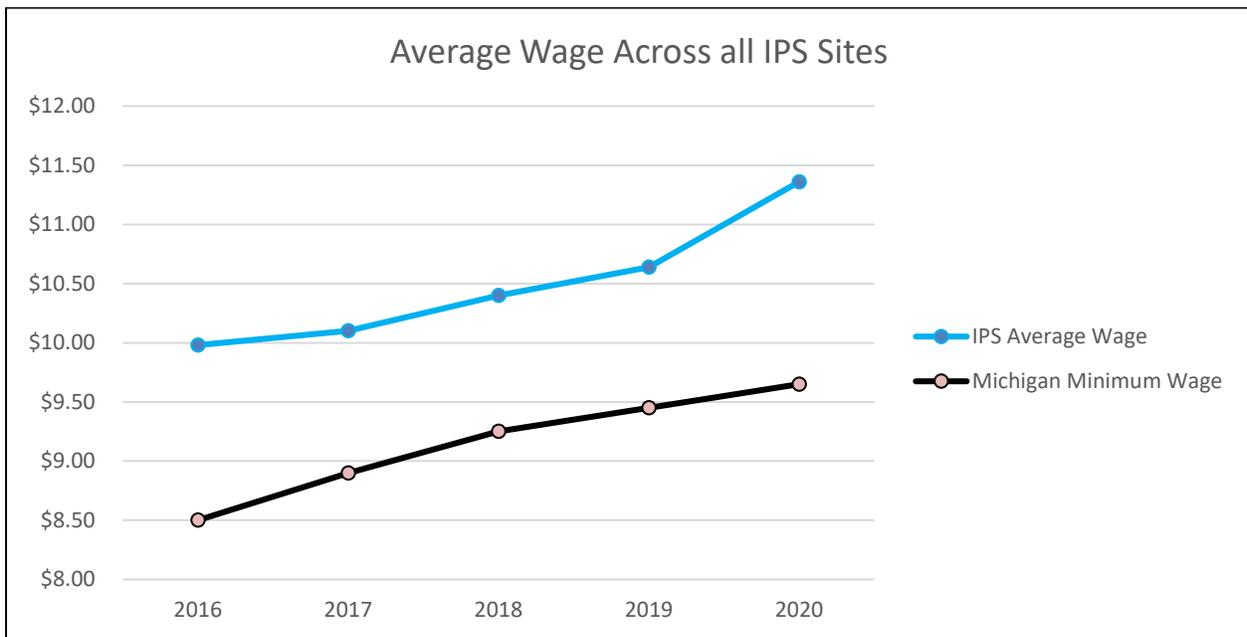


Figure 10

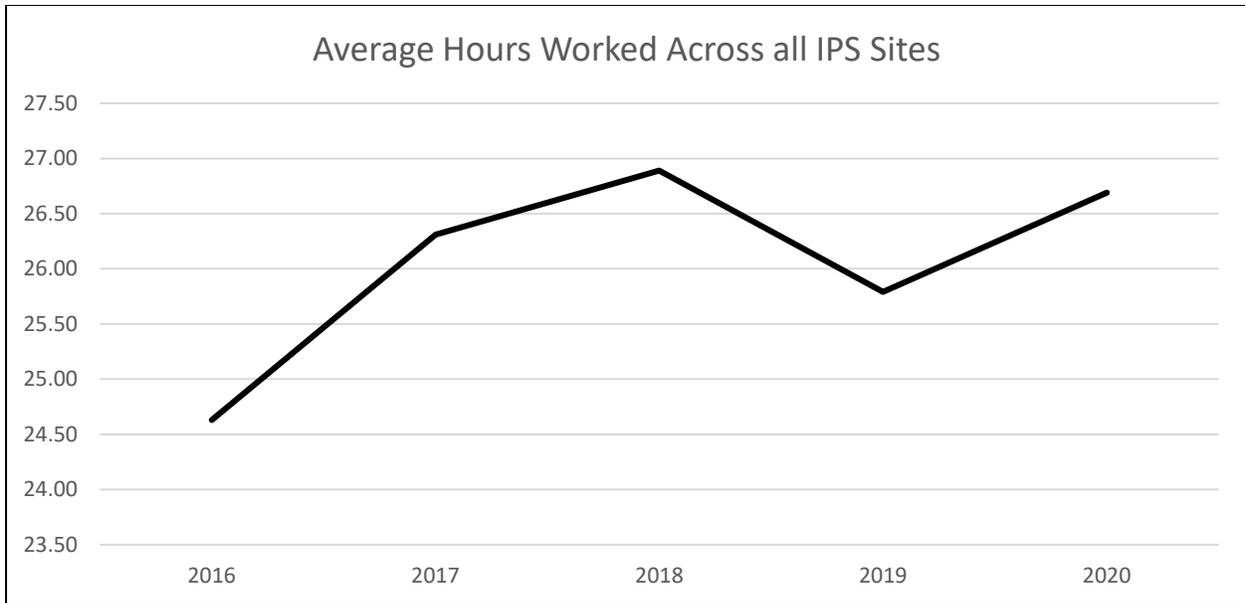


Figure 11

Michigan Minimum Wage Rates			
MICHIGAN	Basic Minimum Rate (per hour)	Premium Pay After Designated Hours ²	
		Daily	Weekly
<i>(Applicable to employers of 2 or more employees)</i>	\$9.65		40

² The overtime premium pay is one and one-half times the employee's regular rate, unless otherwise specified.

The State law excludes from coverage any employment that is subject to the federal Fair Labor Standards Act unless the State wage rate is higher than the federal rate.

<https://www.dol.gov/whd/minwage/america.htm#Michigan>

Public Act 368 of 2018 (Legislative Changes Signed into Law 12/14/18)

Effective Date	Minimum Hourly Wage Rate	Tipped Employee Hourly Wage Rate (38% of regular minimum wage)
January 1, 2016	\$8.50	\$3.23
January 1, 2017	\$8.90	\$3.38
January 1, 2018	\$9.25	\$3.52
End of March, 2019	\$9.45	\$3.59
January 1, 2020	\$9.65	\$3.67

Table 2

At the time of data collection, August 3, 2020, through August 13, 2020, four (4) IPS programs reported no waiting list for services while 20 programs reported having a waiting list. The total number of consumers reported as waiting for IPS services was 118 which is a decrease of 109 individuals from the 2019 report (227). Of those consumers reported as being on a waiting list for IPS services, 31 are waiting for services directly from a CMHSP site and 87 were waiting for services directly from a contracted provider agency (Figure 12). There were 74 total IPS employment specialists throughout all 24 IPS programs (vacant positions and IPS supervisors were not included in the total) that accounted for 72.75 full-time employment (FTE) positions. This represents an additional 1.25 IPS employment specialists from the 2019 report. Reported data represents an average caseload size of 22.10 consumers per IPS employment specialist. This represents an increase in caseload size of 0.17 individuals per IPS employment specialist caseload. In relation to the fidelity of caseload size, 22.10 consumers per employment specialist would represent a score of four (4) on the fidelity scale.

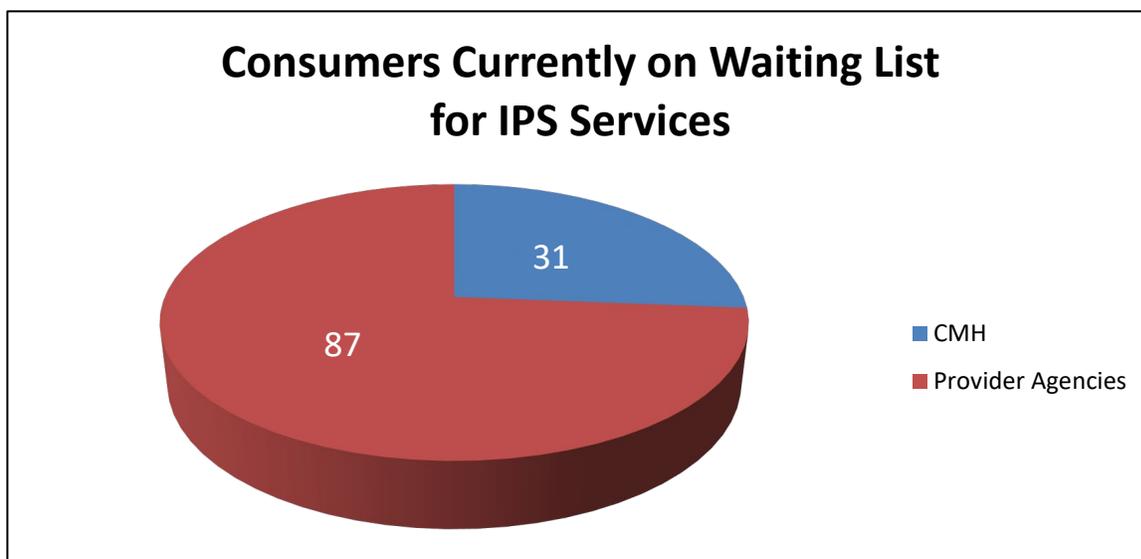


Figure 12

In an effort to continue cultivating staff and program relationships with community partners, IPS providers responded about their working relationship with Michigan Rehabilitation Services (MRS) and the Bureau of Services for Blind Persons (BSBP). Of the 23 participating sites that responded to the supplemental survey, 18 or 78.26 percent, report having a supportive relationship with MRS (Table 3, Figure 13). This represents an increase of 30 percent identifying as having a supportive relationship with MRS. Of the 23 participating sites, IPS providers, 14 or 60.87 percent, report not having mutually served consumers with BSBP (Table 4, Figure 13).

How would you describe your IPS programs working relationship with Michigan Rehabilitation Services (MRS)?

Answer Options	Supportive	Neutral	Not Supportive	Currently No Shared Consumer Cases at This Time	Response Percent	Response Count
Supportive	18	0	0	0	78.26%	18
Neutral	0	1	0	0	4.35%	1
Not Supportive	0	0	1	0	4.35%	1
Currently no shared consumer cases at this time	0	0	0	3	13.04%	3

Table 3

How would you describe your IPS programs working relationship with Bureau of Services for Blind Persons (BSBP)?

Answer Options	Response Percent	Response Count
Supportive	8.70%	2
Neutral	26.09%	6
Not Supportive	4.35%	1
Currently no shared consumer cases at this time	60.87%	14

Table 4

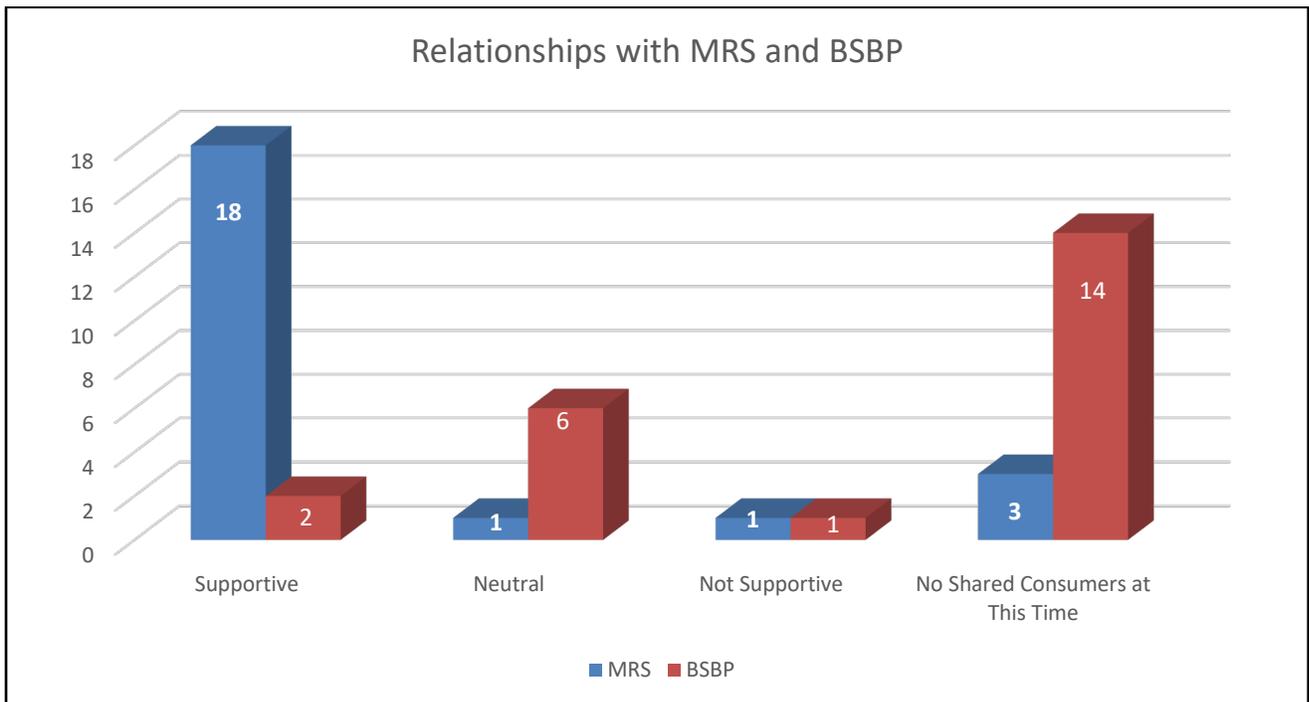


Figure 13

Legend: Michigan - Recognized IPS Sites.....	24
Number of Sites, CMHSP Board or Provider, Year of Program Start, Rural or Urban.....	25
IPS Staffing.....	26
Number of Active Consumers.....	27
IPS Waiting List.....	28
Number of Consumers on Waiting List.....	29
Number of Consumers on Healthy Michigan Plan.....	30
New Job Starts.....	31
Number of Individuals That Worked at Minimum One Day at Any Time During Quarter.....	32
Average Hours Worked.....	33
Average Wage Earned.....	34
Number of Days to Job Search.....	35
Number of Fidelity Reviews, Fidelity Review Score, Adherence to Fidelity Model.....	36
Relationship with Michigan Rehabilitation Services.....	37
Cash Match (Interagency Cash Transfer Agreement).....	38
Relationship with Bureau of Services for Blind Persons.....	39
Number of Consumers Reaching 90/180/365 Days of Employment.....	40
Follow-along Supports Provided.....	41
Average Length of Follow-along Supports.....	42
Non-Competitive Placements.....	43
Benefits Planning/Resources, Benefits to Work or Benefits Information Network Training...	44

Legend: Michigan - Recognized IPS Sites

Name	City/County(ies)	CMHSP
Arab Community Center for Economic & Social Services (ACCESS)	Dearborn/Wayne	Detroit Wayne Integrated Health Network
Central City Integrated Health	Detroit/Wayne	Detroit Wayne Integrated Health Network
Community Care Services	Lincoln Park/Wayne	Detroit Wayne Integrated Health Network
Community Mental Health (CMH) for Central Michigan	Clare, Gladwin, Isabella, Mecosta, Midland, Osceola	CMH for Central Michigan
CNS Healthcare	Southfield	Oakland Community Health Network
Development Centers	Detroit/Wayne	Detroit Wayne Integrated Health Network
Do-All Inc.	Bay County	Bay Arenac Behavioral Health
Easterseals Michigan	Southfield	Oakland Community Health Network
Gratiot Integrated Health Network	Gratiot	Gratiot Integrated Health Network
HealthWest Michigan	Muskegon	HealthWest Michigan
Hope Network	Hillsdale, Jackson	Lifeways CMH
Interact of Michigan	Kent	Network 180
Interact of Michigan	Kalamazoo	Integrated Services of Kalamazoo
Lincoln Behavioral Services	Redford/Wayne	Detroit Wayne Integrated Health Network
MRC Industries, Inc	Kalamazoo	Integrated Services of Kalamazoo
New Dimensions	Bay/Arenac County	Bay Arenac Behavioral Health
Northeast Integrated Health	Detroit/Wayne	Detroit Wayne Integrated Health Network
Northeast Michigan CMH Authority	Alcona, Alpena, Montmorency, Presque Isle	Northeast Michigan CMH Authority
Riverwood Center	Berrien	Berrien Mental Health Authority
Southwest Counseling Solutions	Detroit/Wayne	Detroit Wayne Integrated Health Network
St. Clair County CMH	St. Clair	St. Clair County CMH
Team Wellness Center	Detroit/Wayne	Detroit Wayne Integrated Health Network
The Guidance Center	Southgate/Wayne	Detroit Wayne Integrated Health Network
Training and Treatment Innovations	Oxford	Oakland Community Health Network

Name of IPS Program	Number of IPS Sites Associated with Agency/Organization	Community Mental Health Board or Provider Agency	Year IPS Services Began	Urban/Rural
ACCESS	1	Provider Agency	2011	Urban
Berrien County CMH - Riverwood Center	1	Community Mental Health Board	2013/2016	Urban
Central City Integrated Health	1	Provider Agency	2007	Urban
CNS Healthcare	5	Provider Agency	2011	Urban
Community Care Services	4	Provider Agency	2007	Urban
Community Mental Health for Central Michigan	6	Community Mental Health Board	2008	Rural
Development Centers	1	Provider Agency	2008	Urban
Do-All, Inc.	1	Provider Agency	2019	Rural
Easterseals Michigan	3	Provider Agency	2008	Urban
Gratiot Integrated Health Network	1	Community Mental Health Board	2019	Urban
HealthWest	1	Community Mental Health Board	2007	Urban
Hope Network	1	Provider Agency	2010	Urban
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	1	Provider Agency	1999	Urban
InterAct of Michigan, Inc. - Kent	1	Provider Agency	2013	Urban
Lincoln Behavioral Services	1	Provider Agency	2007	Urban
MRC Industries, Inc.	1	Provider Agency	2019	Urban
New Dimensions	1	Provider Agency	2019	Rural
Northeast Integrated Health	1	Provider Agency	2007	Urban
Northeast Michigan CMH Authority	1	Community Mental Health Board	2011	Rural
Southwest Counseling Solutions	1	Provider Agency	2007	Urban
St. Clair County Community Mental Health	3	Community Mental Health Board	2012	Urban/Rural
Team Wellness Center	1	Provider Agency	2014	Urban
The Guidance Center	1	Provider Agency	2008	Urban
Training and Treatment Innovations	1	Provider Agency	2006	Urban

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Total Number of IPS Staff				
	2016	2017	2018	2019	2020
ACCESS	1	1	2	2	2
Berrien County CMH - Riverwood Center	-	2	3	2	3
Central City Integrated Health	3	3	3	2	2
CNS Healthcare	5	4.5	5	4	5
Community Care Services	1	1	1	2	1
Community Mental Health for Central Michigan	5	6	6	8	7
Development Centers	4	1	1	1	1
Do-All, Inc.	-	-	-	2	2
Easterseals Michigan	5	5	4	4	4
Gratiot Integrated Health	-	-	-	1	1
HealthWest	6	5	4	6	5
Hope Network	2	1	1.5	2	2
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	4	3	2	3	6
InterAct of Michigan, Inc. - Kent	3	4	5	5	6
Lincoln Behavioral Services	4	2	2	3	3
MRC Industries	4	-	-	3	4
New Dimensions	-	-	-	1	1
Northeast Integrated Health	2	1.5	1	3	1
Northeast Michigan CMH Authority	4	3	3	2	3
Southwest Counseling Solutions	5	3	2	1	2
St. Clair County Community Mental Health	4	5	4	4	5
Team Wellness Center	8	3	3	6	2
The Guidance Center	3	2	2	4	4
Training and Treatment Innovations	3	2	2	2	2

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Total Number of Active Consumers in IPS Program				
	2016	2017	2018	2019	2020
ACCESS	11	56	48	60	53
Berrien County CMH - Riverwood Center	-	44	91	48	67
Central City Integrated Health	33	56	97	75	74
CNS Healthcare	85	105	94	161	167
Community Care Services	18	20	20	36	40
Community Mental Health for Central Michigan	78	88	108	77	121
Development Centers	53	30	45	22	17
Do-All, Inc.	-	-	-	34	40
Easterseals Michigan	66	88	182	151	156
Gratiot Integrated Health Network	-	-	-	23	26
HealthWest	100	140	83	100	89
Hope Network	23	33	42	33	42
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	62	51	76	70	106
InterAct of Michigan, Inc. - Kent	72	34	166	177	164
Lincoln Behavioral Services	111	41	40	63	68
MRC Industries	45	-	-	86	35
New Dimensions	-	-	-	22	26
Northeast Integrated Health	22	40	20	48	36
Northeast Michigan CMH Authority	66	49	69	47	53
Southwest Counseling Solutions	51	62	41	34	47
St. Clair County Community Mental Health	64	80	100	91	65
Team Wellness Center	94	107	49	104	27
The Guidance Center	32	20	24	43	49
Training and Treatment Innovations	31	40	50	40	68

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Waiting List				
	2016	2017	2018	2019	2020
ACCESS	No	No	No	No	No
Berrien County CMH - Riverwood Center	-	Yes	No	No	No
Central City Integrated Health	No	No	No	No	No
CNS Healthcare	No	Yes	Yes	Yes	Yes
Community Care Services	Yes	Yes	Yes	Yes	No
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	Yes
Development Centers	No	Yes	Yes	Yes	Yes
Do All, Inc.	-	-	-	No	No
Easterseals Michigan	Yes	Yes	Yes	Yes	Yes
Gratiot Integrated Health Network	-	-	-	No	No
HealthWest	Yes	Yes	Yes	Yes	No
Hope Network	No	No	No	No	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	No	No	No	No	No
InterAct of Michigan, Inc. - Kent	No	No	No	No	No
Lincoln Behavioral Services	Yes	No	No	No	No
MRC Industries	No	-	-	No	No
New Dimensions	-	-	-	No	No
Northeast Integrated Health	No	No	No	Yes	No
Northeast Michigan CMH Authority	No	No	No	No	No
Southwest Counseling Solutions	Yes	Yes	Yes	Yes	No
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	No
Team Wellness Center	No	No	No	No	No
The Guidance Center	Yes	No	No	No	No
Training and Treatment Innovations	No	No	Yes	Yes	No

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of Consumers on Waiting List				
	2016	2017	2018	2019	2020
ACCESS	0	0	0	0	0
Berrien County CMH - Riverwood Center	-	3	0	0	0
Central City Integrated Health	0	0	0	0	0
CNS Healthcare	0	61	42	73	51
Community Care Services	20	5	15	5	0
Community Mental Health for Central Michigan	72	56	70	51	31
Development Centers	0	11	14	5	10
Do All, Inc.	-	-	-	0	0
Easterseals Michigan	6	33	28	12	26
Gratiot Integrated Health Network	-	-	-	0	0
HealthWest	19	18	20	11	0
Hope Network	0	0	0	0	0
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	0	0	0	0	0
InterAct of Michigan, Inc. - Kent	0	0	0	0	0
Lincoln Behavioral Services	47	0	0	0	0
MRC Industries	0	-	-	0	0
New Dimensions	-	-	-	0	0
Northeast Integrated Health	0	0	0	5	0
Northeast Michigan CMH Authority	0	0	0	0	0
Southwest Counseling Solutions	41	24	27	29	0
St. Clair County Community Mental Health	31	15	16	15	0
Team Wellness Center	0	0	0	0	0
The Guidance Center	5	0	0	0	0
Training and Treatment Innovations	0	0	20	21	0

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of People that are receiving Healthy Michigan Plan (Affordable Care Act)			
	2017	2018	2019	2020
ACCESS	0	46	60	53
Berrien Mental Health Authority	17	24	12	24
Central City Integrated Health	31	24	37	30
CNS Healthcare	46	33	40	22
Community Care Services	10	1	22	23
Community Mental Health for Central Michigan	47	55	127	92
Development Centers	21	20	8	5
Do-All, Inc.	-	-	12	15
Easterseals Michigan	48	43	51	51
Gratiot Integrated Health Network	-	-	27	22
HealthWest	38	36	38	45
Hope Network	13	11	14	17
InterAct of Michigan, Inc. – Action Employment Services (AES) - Kalamazoo	0	26	33	24
InterAct of Michigan, Inc. - Kent	0	0	0	0
Lincoln Behavioral Services	14	7	9	25
MRC Industries	-	-	0	0
Northeast Integrated Health	8	5	23	15
Northeast Michigan CMH Authority	21	21	27	31
Southwest Counseling Solutions	24	18	16	22
St. Clair County CMH Services	40	57	45	28
Team Wellness Center	107	49	0	27
The Guidance Center	16	16	18	36
Training and Treatment Innovations	0	0	8	24

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	New Job Starts				
	2016	2017	2018	2019	2020
ACCESS	0	12	14	20	11
Berrien County CMH - Riverwood Center	-	22	23	8	14
Central City Integrated Health	12	8	24	17	8
CNS Healthcare	33	25	25	24	20
Community Care Services	2	5	7	5	1
Community Mental Health for Central Michigan	32	34	52	34	19
Development Centers	29	17	15	4	0
Do All, Inc.	-	-	-	7	1
Easterseals Michigan	24	20	27	22	27
Gratiot Integrated Health Network	-	-	-	7	10
HealthWest	23	49	30	49	23
Hope Network	11	9	11	10	8
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	14	13	26	17	23
InterAct of Michigan, Inc. - Kent	20	24	54	8	24
Lincoln Behavioral Services	12	17	9	28	6
MRC Industries	3	-	-	11	0
New Dimensions	-	-	-	4	2
Northeast Integrated Health	5	16	29	23	6
Northeast Michigan CMH Authority	14	19	24	16	7
Southwest Counseling Solutions	17	22	16	18	15
St. Clair County Community Mental Health	16	23	15	20	6
Team Wellness Center	12	9	26	10	27
The Guidance Center	6	7	5	6	5
Training and Treatment Innovations	16	17	11	19	14

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of Individuals That Worked at Least One Day at Any Time Throughout the Quarter	
	2019	2020
ACCESS	24	24
Berrien County CMH – Riverwood Center	24	25
Central City Integrated Health	20	17
CNS Healthcare	63	67
Community Care Services	20	5
Community Mental Health for Central Michigan	66	60
Development Centers	15	8
Do-All, Inc.	13	7
Easterseals Michigan	34	30
Gratiot Integrated Health Network	12	13
HealthWest	52	30
Hope Network	16	27
InterAct of Michigan, Inc. – Action Employment Services (AES) - Kalamazoo	33	40
InterAct of Michigan, Inc. - Kent	42	96
Lincoln Behavioral Services	52	31
MRC Industries	47	2
New Dimensions	15	4
Northeast Integrated Health	28	4
Northeast Michigan CMH Authority	22	11
Southwest Counseling Solutions	22	18
St. Clair County CMH Services	35	12
Team Wellness Center	60	18
The Guidance Center	8	21
Training and Treatment Innovations	27	35

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Number of Hours Per Week for Working Consumers on Active IPS Caseload				
	2016	2017	2018	2019	2020
ACCESS	40	34	32	31	26
Berrien County CMH - Riverwood Center	-	27	22	20	25.17
Central City Integrated Health	24.88	29	32	28.9	31.4
CNS Healthcare	25.54	27	31.2	30	27
Community Care Services	27.54	21	35	25	30
Community Mental Health for Central Michigan	28	29	26.07	26.97	25.07
Development Centers	28	30	27	23.3	20
Do-All, Inc.	-	-	-	20	21
Easterseals Michigan	22	25	26	24	25
Gratiot Integrated Health Network	-	-	-	37.75	32.33
HealthWest	22	24	27	24	29
Hope Network	28	27	17.5	22.5	26
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	25.5	20	22.9	26.1	26
InterAct of Michigan, Inc. - Kent	30	23	25	22.5	21
Lincoln Behavioral Services	22	20	20	27.5	20
MRC Industries	17	-	-	16.24	23
New Dimensions	-	-	-	25.13	36.8
Northeast Integrated Health	30	24	25	28	30
Northeast Michigan CMH Authority	22.97	29	26	26.5	27.3
Southwest Counseling Solutions	28.5	27	28	29.67	30.77
St. Clair County Community Mental Health	22.5	27	27	22	22
Team Wellness Center	25	32	35	28	40
The Guidance Center	20	31	25	27	23
Training and Treatment Innovations	20	25	25	26.8	22.8

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Wage Per Hour for Working Consumers on Active IPS Caseload				
	2016	2017	2018	2019	2020
ACCESS	\$15.86	\$9.90	\$10.43	\$11.40	\$11.51
Berrien County CMH - Riverwood Center	-	\$9.73	\$9.53	\$10.40	\$10.66
Central City Integrated Health	No Response	\$9.83	\$9.94	\$11.96	\$10.81
CNS Healthcare	\$11.96	\$11.00	\$10.70	\$11.15	\$11.64
Community Care Services	\$9.54	\$10.48	\$12.50	\$10.13	\$11.48
Community Mental Health for Central Michigan	\$9.30	\$9.89	\$10.18	\$10.33	\$10.19
Development Centers	\$9.94	\$10.20	\$10.86	\$11.18	\$11.00
Do All, Inc.	-	-	-	\$9.65	\$10.00
Easterseals Michigan	\$10.50	\$12.00	\$10.26	\$11.50	\$11.23
Gratiot Integrated Health Network	-	-	-	\$10.23	\$11.20
HealthWest	\$9.21	\$9.65	\$9.69	\$10.60	\$10.89
Hope Network	\$9.05	\$10.42	\$11.23	\$11.10	\$10.70
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	\$9.23	\$10.37	\$11.29	\$10.83	\$11.19
InterAct of Michigan, Inc. - Kent	\$9.35	\$9.28	\$9.92	\$10.97	\$13.12
Lincoln Behavioral Services	\$10.73	\$11.66	\$10.83	\$10.15	\$15.00
MRC Industries	\$9.31	-	-	\$10.14	\$11.00
New Dimensions	-	-	-	\$10.50	\$12.00
Northeast Integrated Health	\$10.00	\$9.85	\$9.55	\$9.73	\$11.00
Northeast MI CMH Authority	\$8.95	\$9.90	\$9.70	\$9.73	\$9.86
Southwest Counseling Solutions	\$9.42	\$10.00	\$10.52	\$11.27	\$12.04
St. Clair County Community Mental Health	\$9.71	\$9.85	\$10.73	\$10.41	\$10.42
Team Wellness Center	\$10.00	\$9.00	\$9.25	\$10.25	\$12.00
The Guidance Center	\$9.50	\$9.70	\$10.38	\$10.84	\$13.19
Training and Treatment Innovations	\$9.50	\$11.29	\$11.00	\$10.88	\$10.42

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Number of Days from Initial Vocational Profile				
	2016	2017	2018	2019	2020
ACCESS	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Berrien County CMH - Riverwood Center	-	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Central City Integrated Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
CNS Healthcare	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Community Care Services	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Community Mental Health for Central Michigan	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Development Centers	31-60 Days	31-60 Days	31-60 Days	No Response	No Response
Do-All, Inc.	-	-	-	Within 30 Days	Within 30 Days
Easterseals Michigan	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Gratiot Integrated Health Network	-	-	-	Within 30 Days	61-150 Days
HealthWest	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Hope Network	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
InterAct of Michigan, Inc. - Kent	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	31-60 Days
Lincoln Behavioral Services	31-60 Days	Within 30 Days	31-60 Days	Within 30 Days	Within 30 Days
MRC Industries	31-60 Days	-	-	31-60 Days	31-60 Days
New Dimensions	-	-	-	Within 30 Days	Within 30 Days
Northeast Integrated Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Northeast Michigan CMH Authority	31-60 Days	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days
Southwest Counseling Solutions	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
St. Clair County Community Mental Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Team Wellness Center	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
The Guidance Center	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	31-60 Days
Training and Treatment Innovations	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of External Fidelity Reviews Completed	Score of Previous IPS Fidelity Review	Score of Most Recent IPS Fidelity Review	Fidelity Standing
ACCESS	3	87	100	Good
Berrien County CMH - Riverwood Center	2	107	104	Good
Central City Integrated Health	5	88	107	Good
CNS Healthcare	4	106	113	Good
Community Care Services	18	83	84	Fair
Community Mental Health for Central Michigan	4	119	116	Exemplary
Development Centers	3	98	104	Good
Do-All, Inc.	2	91	98	Fair
Easterseals Michigan	4	113	116	Exemplary
Gratiot Integrated Health Network	1	N/A	75	Fair
HealthWest	5	110	107	Good
Hope Network	7	92	103	Good
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	4	118	115	Exemplary
InterAct of Michigan, Inc. - Kent	3	111	102	Good
Lincoln Behavioral Services	11	97	96	Fair
MRC Industries	3	N/A	89	Fair
New Dimensions	1	N/A	80	Fair
Northeast Integrated Health	2	80	86	Fair
Northeast Michigan CMH Authority	6	91	104	Good
Southwest Counseling Solutions	11	93	95	Fair
St. Clair County Community Mental Health	3	103	115	Exemplary
Team Wellness Center	2	101	92	Fair
The Guidance Center	7	96	105	Good
Training and Treatment Innovations	4	100	116	Exemplary

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Description of Working Relationship with MRS				
	2016	2017	2018	2019	2020
ACCESS	Supportive	Supportive	Supportive	Supportive	Supportive
Berrien County CMH - Riverwood Center	-	Supportive	Supportive	Supportive	Supportive
Central City Integrated Health	NSC	Supportive	Supportive	Neutral	Supportive
CNS Healthcare	Supportive	Supportive	Supportive	Supportive	Supportive
Community Care Services	Not Supportive	Neutral	Supportive	Supportive	Supportive
Community Mental Health for Central Michigan	Supportive	Supportive	Supportive	Supportive	Supportive
Development Centers	Neutral	Neutral	Neutral	No Response	No Response
Do-All, Inc.	-	-	-	NSC	NSC
Easterseals Michigan	Supportive	Neutral	Not Supportive	Neutral	Supportive
Gratiot Integrated Health Network	-	-	-	Neutral	Supportive
HealthWest	Supportive	Supportive	Supportive	Supportive	Supportive
Hope Network	Neutral	Neutral	Neutral	Neutral	Neutral
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Supportive	Supportive	Supportive	Supportive	Supportive
InterAct of Michigan, Inc. - Kent	NSC	NSC	Supportive	NSC	NSC
Lincoln Behavioral Services	Neutral	Supportive	Supportive	Supportive	Supportive
MRC Industries	Neutral	-	-	Neutral	Supportive
New Dimensions	-	-	-	NSC	NSC
Northeast Integrated Health	Supportive	Supportive	Supportive	Neutral	Supportive
Northeast Michigan CMH Authority	Supportive	Supportive	Neutral	Supportive	Supportive
Southwest Counseling Solutions	Supportive	Neutral	Neutral	Supportive	Supportive
St. Clair County Community Mental Health	Neutral	Not Supportive	Supportive	Neutral	Not Supportive
Team Wellness Center	Supportive	Supportive	Supportive	Supportive	Supportive
The Guidance Center	Neutral	Neutral	Neutral	Neutral	Supportive
Training and Treatment Innovations	Neutral	Supportive	Supportive	Neutral	Supportive

*NSC = No Shared Cases at This Time

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	MRS Interagency Cash Transfer Agreement				
	2016	2017	2018	2019	2020
ACCESS	No	No	No	No	No
Berrien County CMH - Riverwood Center	-	Yes	Yes	Yes	Yes
Central City Integrated Health	No	No	No	No	No
CNS Healthcare	Yes	No	No	No	No
Community Care Services	No	No	No	No	No
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	Yes
Development Centers	No	No	No	No	No Response
Do-All, Inc.	-	-	-	No	No
Easterseals Michigan	No	No	No	No	No
Gratiot Integrated Health Network	-	-	-	No	No
HealthWest	Yes	Yes	Yes	Yes	Yes
Hope Network	No	No	No	No	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	No	No	No	No	No
InterAct of Michigan, Inc. - Kent	No	No	No	No	No
Lincoln Behavioral Services	No	No	Yes	No	No
MRC Industries	No	-	-	No	No
New Dimensions	-	-	-	No	No
Northeast Integrated Health	No	No	No	No	No
Northeast MI CMH	Yes	Yes	Yes	Yes	Yes
Southwest Counseling Solutions	No	No	No	No	No
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	Yes
Team Wellness Center	No	No	No	No	No
The Guidance Center	No	No	No	No	No
Training and Treatment Innovations	No	No	No	No	No

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Description of Relationship with Bureau of Services for Blind Persons (BSBP)				
	2016	2017	2018	2019	2020
ACCESS	NSC	NSC	NSC	NSC	NSC
Berrien County CMH - Riverwood Center	-	NSC	NSC	NSC	NSC
Central City Integrated Health	NSC	NSC	NSC	NSC	NSC
CNS Healthcare	Not Supportive	NSC	NSC	NSC	NSC
Community Care Services	Supportive	Neutral	NSC	NSC	NSC
Community Mental Health for Central Michigan	NSC	NSC	NSC	NSC	NSC
Development Centers	NSC	NSC	Neutral	No Response	No Response
Do-All, Inc.	-	-	-	NSC	NSC
Easterseals Michigan	NSC	NSC	NSC	NSC	NSC
Gratiot Integrated Health Network	-	-	-	NSC	NSC
HealthWest	NSC	NSC	NSC	NSC	NSC
Hope Network	Neutral	NSC	NSC	Supportive	Neutral
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Supportive	Supportive	NSC	Supportive	Neutral
InterAct of Michigan, Inc. - Kent	NSC	NSC	NSC	NSC	NSC
Lincoln Behavioral Services	Neutral	NSC	Supportive	Supportive	NSC
MRC Industries	NSC	-	-	Supportive	Supportive
New Dimensions	-	-	-	NSC	NSC
Northeast Integrated Health	Supportive	NSC	NSC	NSC	Neutral
Northeast Michigan CMH Authority	NSC	NSC	NSC	NSC	Supportive
Southwest Counseling Solutions	Neutral	Neutral	Neutral	Neutral	Neutral
St. Clair County Community Mental Health	Not Supportive	Not Supportive	Supportive	Neutral	Neutral
Team Wellness Center	NSC	NSC	NSC	Supportive	Neutral
The Guidance Center	NSC	Supportive	NSC	NSC	NSC
Training and Treatment Innovations	NSC	Not Supportive	Neutral	Not Supportive	Not Supportive

*NSC = No Shared Cases at This Time

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of People Reaching Specific Length of Employment During Quarter								
	90 Days			180 Days			365 Days		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
ACCESS	1	5	1	13	13	10	3	6	2
Berrien County CMH - Riverwood Center	10	1	4	0	2	3	1	2	0
Central City Integrated Health	5	4	12	4	0	7	2	0	1
CNS Healthcare	14	6	19	2	7	7	1	0	0
Community Care Services	3	2	5	3	6	3	4	7	3
Community Mental Health for Central Michigan	16	18	15	5	5	3	6	10	5
Development Centers	9	2	8	0	1	10	0	1	5
Do-All, Inc.	-	2	0	-	0	3	-	1	2
Easterseals Michigan	7	0	2	4	3	1	3	1	1
Gratiot Integrated Health Network	-	1	1	-	5	1	-	0	0
HealthWest	10	7	5	1	3	1	0	0	0
Hope Network	13	7	7	10	3	5	3	2	1
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	10	5	18	2	8	7	0	3	6
InterAct of Michigan, Inc. – Kent	28	21	15	5	23	27	13	12	5
Lincoln Behavioral Services	9	3	10	0	9	6	1	4	6
MRC Industries	-	6	1	-	8	0	-	8	1
New Dimensions	-	3	0	-	1	0	-	1	0
Northeast Integrated Health	1	10	1	6	1	1	14	1	5
Northeast Michigan CMH Authority	6	4	1	4	1	1	2	0	2
Southwest Counseling Solutions	4	3	2	1	0	0	1	0	0
St. Clair County CMH Services	10	10	0	3	7	2	5	3	3
Team Wellness Center	2	47	1	3	13	0	1	0	0
The Guidance Center	1	1	6	1	3	4	5	2	4
Training and Treatment Innovations	8	5	12	0	2	3	0	1	0

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Does IPS Program Provide Follow Along Supports?				
	2016	2017	2018	2019	2020
ACCESS	Yes	Yes	Yes	Yes	Yes
Berrien County CMH - Riverwood Center	-	Yes	Yes	Yes	Yes
Central City Integrated Health	Yes	No	Yes	Yes	Yes
CNS Healthcare	Yes	Yes	Yes	Yes	Yes
Community Care Services	Yes	Yes	Yes	Yes	Yes
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	Yes
Development Centers	Yes	Yes	Yes	No Response	No Response
Do-All, Inc.	-	-	-	Yes	Yes
Easterseals Michigan	Yes	Yes	Yes	Yes	Yes
Gratiot Integrated Health Network	-	-	-	Yes	Yes
HealthWest	Yes	Yes	Yes	Yes	Yes
Hope Network	Yes	Yes	Yes	Yes	Yes
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Yes	Yes	Yes	Yes	Yes
InterAct of Michigan, Inc. - Kent	Yes	Yes	Yes	Yes	Yes
Lincoln Behavioral Services	Yes	Yes	Yes	Yes	Yes
MRC Industries	Yes	-	-	Yes	Yes
New Dimensions	-	-	-	Yes	Yes
Northeast Integrated Health	Yes	Yes	Yes	Yes	Yes
Northeast MI CMH Authority	Yes	Yes	Yes	Yes	Yes
Southwest Counseling Solutions	Yes	Yes	Yes	Yes	Yes
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	Yes
Team Wellness Center	Yes	Yes	Yes	Yes	Yes
The Guidance Center	Yes	Yes	Yes	Yes	Yes
Training and Treatment Innovations	Yes	Yes	Yes	Yes	Yes

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Length of Follow Along Supports				
	2016	2017	2018	2019	2020
ACCESS	12+ Months	6-9 Months	9-12 Months	9-12 Months	9-12 Months
Berrien County CMH - Riverwood Center	-	3-6 Months	6-9 Months	6-9 Months	6-9 Months
Central City Integrated Health	9-12 Months	9-12 Months	9-12 Months	9-12 Months	12+ Months
CNS Healthcare	12+ Months	9-12 Months	12+ Months	6-9 Months	9-12 Months
Community Care Services	9-12 Months	9-12 Months	3-6 Months	12+ Months	12+ Months
Community Mental Health for Central Michigan	6-9 Months	6-9 Months	9-12 Months	3-6 Months	3-6 Months
Development Centers	1-3 Months	1-3 Months	1-3 Months	No Response	No Response
Do-All, Inc.	-	-	-	9-12 Months	12+ Months
Easterseals Michigan	9-12 Months	6-9 Months	6-9 Months	6-9 Months	3-6 Months
Gratiot Integrated Health Network	-	-	-	6-9 Months	3-6 Months
HealthWest	9-12 Months	9-12 Months	6-9 Months	3-6 Months	6-9 Months
Hope Network	6-9 Months	6-9 Months	6-9 Months	3-6 Months	3-6 Months
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	12+ Months	9-12 Months	9-12 Months	9-12 Months	6-9 Months
InterAct of Michigan, Inc. - Kent	12+ Months	12+ Months	12+ Months	12+ Months	12+ Months
Lincoln Behavioral Services	9-12 Months	3-6 Months	6-9 Months	1-3 Months	6-9 Months
MRC Industries	12+ Months	-	-	12+ Months	1-3 Months
New Dimensions	-	-	-	1-3 Months	3-6 Months
Northeast Integrated Health	9-12 Months	9-12 Months	9-12 Months	6-9 Months	6-9 Months
Northeast Michigan CMH Authority	6-9 Months	3-6 Months	3-6 Months	3-6 Months	12+ Months
Southwest Counseling Solutions	9-12 Months	6-9 Months	3-6 Months	6-9 Months	6-9 Months
St. Clair County Community Mental Health	6-9 Months	6-9 Months	9-12 Months	9-12 Months	6-9 Months
Team Wellness Center	9-12 Months	9-12 Months	6-9 Months	9-12 Months	9-12 Months
The Guidance Center	6-9 Months	9-12 Months	12+ Months	9-12 Months	9-12 Months
Training and Treatment Innovations	3-6 Months	1-3 Months	9-12 Months	6-9 Months	9-12 Months

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Does Your IPS Program Place Consumers in Non-Competitive Employment Settings?				
	2016	2017	2018	2019	2020
ACCESS	No	No	No	No	No
Berrien County CMH - Riverwood Center	-	No	No	No	No
Central City Integrated Health	No	No	No	No	No
CNS Healthcare	No	No	No	No	No
Community Care Services	Yes	No	No	No	No
Community Mental Health for Central Michigan	No	No	No	No	No
Development Centers	Yes	No	No	No	No Response
Do-All, Inc.	-	-	-	No	No
Easterseals Michigan	No	No	No	No	No
Gratiot Integrated Health Network	-	-	-	No	No
HealthWest	No	No	No	No	No
Hope Network	No	No	No	No	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	No	No	No	No	No
InterAct of Michigan, Inc. - Kent	No	No	No	No	No
Lincoln Behavioral Services	No	No	No	No	No
MRC Industries	No	-	-	No	No
New Dimensions	-	-	-	No	No
Northeast Integrated Health	Yes	No	No	No	No
Northeast Michigan CMH Authority	No	No	No	No	Yes
Southwest Counseling Solutions	No	No	No	No	No
St. Clair County Community Mental Health	No	No	No	No	No
Team Wellness Center	No	No	No	No	No
The Guidance Center	No	No	No	No	No
Training and Treatment Innovations	No	No	No	No	No

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Resources Used to Provide Comprehensive Benefits Planning	Has Anyone from the IPS Team Attended a Benefits Planning Training Led by BHDDA
ACCESS	WIPA, Agency Benefits Planner On-Site, CWIC, DB101	Yes
Berrien County CMH - Riverwood Center	WIPA, CWIC, SSA Office	No
Central City Integrated Health	WIPA, Agency Benefits Planner On-Site, DB101	Yes
CNS Healthcare	WIPA, DB101	Yes
Community Care Services	WIPA, Agency Benefits Planner On-Site	Yes
Community Mental Health for Central Michigan	Agency Benefits Planner On-Site, CWIC, DB101	Yes
Development Centers	No Response	No Response
Do-All, Inc	WIPA, Agency Benefits Planner On-Site, DB101	Yes
Easterseals Michigan	WIPA, Agency Benefits Planner On-Site, DB101	Yes
Gratiot Integrated Health Network	CWIC, DB101, ES Trained	Yes
HealthWest	CWIC, DB101, MRS District Social Security Champion	Yes
Hope Network	WIPA, DB101, SSA Office	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Agency Benefits Planner On-Site, DB101	No
InterAct of Michigan, Inc. - Kent	ES Trained	Yes
Lincoln Behavioral Services	Agency Benefits Planner On-Site, DB101	Yes
MRC Industries	ISK Benefits Planner	Yes
New Dimensions	WIPA, Agency Benefits Planner On-Site, CWIC, DB101	Yes
Northeast Integrated Health	WIPA, Agency Benefits Planner On-Site	Yes
Northeast Michigan CMH Authority	WIPA, CWIC, DB101	Yes
Southwest Counseling Solutions	DB101, WIPA	Yes
St. Clair County Community Mental Health	WIPA, CWIC, DB101, Agency Benefits Planner On-Site	Yes
Team Wellness Center	WIPA, DB101	No
The Guidance Center	WIPA	Yes
Training and Treatment Innovations	Agency Benefits Planner On-Site	Yes

Color Coding Key	Exemplary	Good	Fair
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Appendix – B

ACCESS.....	46-47
Berrien Mental Health Authority – Riverwood Center.....	48-49
Central City Integrated Health.....	50-51
Community Care Services.....	52-53
Community Mental Health for Central Michigan.....	54-55
CNS Healthcare.....	56-57
Development Centers.....	58
Do-All Inc.....	59-60
Easterseals Michigan.....	61-62
Gratiot Integrated Healthcare Network.....	63-64
HealthWest.....	65-66
Hope Network.....	67-68
InterAct of Michigan, Inc. – Kent.....	69-70
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo.....	71-72
Lincoln Behavioral Services.....	73-74
MRC Industries, Inc.....	75-76
New Dimensions.....	77-78
Northeast Guidance Center.....	79-80
Northeast Michigan CMH Authority.....	81-82
Southwest Counseling Solutions.....	83-84
St. Clair County CMH Services.....	85-86
Team Wellness Center.....	87-88
The Guidance Center.....	89-90
Training and Treatment Innovations.....	91-92

Name and location of your agency/organization? ACCESS - Dearborn
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3 Comments: That I am aware of
What was the score of your IPS program's most recent external fidelity review? Score 100
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, CWIC, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Belal Elkadri
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 53
Number of Persons Referred to IPS Services this quarter (all sources). 10
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 10
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time during the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 24
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 11
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 11
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 10
Number of People Reaching 1 Year of Employment During this Quarter. 2
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 26
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.51
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 53
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2FTE
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 13

Name and location of your agency/organization? Riverwood Center in Berrien County MI
Number of IPS sites and each location associated with your agency/organization? One
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Urban, Both
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews Two
What was the score of your IPS program's most recent external fidelity review? Score 104
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, CWIC, Other: Social Security Office
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting - Matthew Beilman
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 67
Number of Persons Referred to IPS Services this quarter (all sources). 26
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 26
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 25
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 14
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 14
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 4
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 25.17
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.66
Number of People that are ONLY receiving SSI Medicaid. 24
Number of People that are ONLY receiving SSDI Medicare. 17
Number of People that are receiving both SSI & SSDI (concurrent). 0
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 32
Number of People that are Veterans and receiving benefits (any combination). 0
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 1

Name and location of your agency/organization? Central City Integrated Health - Detroit
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5
What was the score of your IPS program's most recent external fidelity review? Score 107
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive, But we are still looking to build the relationship further.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, Training completed through Cornell University
Agency Person Reporting - Norris J. Howard Jr.
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 74
Number of Persons Referred to IPS Services this quarter (all sources). 35
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 24
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 17
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 8
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 11
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 4
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 12
Number of People Reaching 6 Months of Employment During this Quarter. 7
Number of People Reaching 1 Year of Employment During this Quarter. 1
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 31.4
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$10.81
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 30
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2 FTE
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Community Care Services - Lincoln Park
Number of IPS sites and each location associated with your agency/organization? 4 IPS Sites, 3 in Lincoln Park, 1 in Taylor
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 18
What was the score of your IPS program's most recent external fidelity review? Score 84
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months, Varies by each individual's choice
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No, Not really sure, I'm saying no because I haven't heard that Community Care Services currently has a cash transfer agreement.
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Katina Haynes
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 40
Number of Persons Referred to IPS Services this quarter (all sources) 23
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 0
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 5
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 1
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 2
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 2

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 5
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 3
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 30
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour 11.48
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 23
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1 Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1 FTE Employment Specialist working 37.5 hours per week
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Community Mental Health for Central Michigan
Number of IPS sites and each location associated with your agency/organization? 6 counties: Clare, Isabella, Mecosta, Midland, Gladwin, and Osceola.
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes, Social Security Demonstration study through Westat has conducted 3 reviews but we don't get the score or feedback of the review. 1 - During my time as IPS supervisor.
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 116
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes, This was just renewed for the upcoming FY20-21 year.
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site, CWIC, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kathryn Pickens
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 121
Number of Persons Referred to IPS Services this quarter (all sources). 61
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 47
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 60
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 19
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 12
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 54
Number of people, if any, on waiting list at the time of completing the survey. 31
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 5
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 15
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 5
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 25.07
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.19
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 92
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 7
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 7
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? CNS Healthcare - Novi
Number of IPS sites and each location associated with your agency/organization? 5
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 113
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Jeff Segnitz
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 167
Number of Persons Referred to IPS Services this quarter (all sources). 58
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 52
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 67
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 20
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 5
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 2
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 26
Number of people, if any, on waiting list at the time of completing the survey. 51
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 4
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 19
Number of People Reaching 6 Months of Employment During this Quarter. 7
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 27
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$ 11.64
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 22
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 5
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 4

Development Center – Did not provide responses to 2020 supplemental survey for this report.

Agency Person Reporting - Christal Eason
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 17
Number of Persons Referred to IPS Services this quarter (all sources). 0
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 0
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 8
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 0
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of people, if any, on waiting list at the time of completing the survey. 10
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 5
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 8
Number of People Reaching 6 Months of Employment During this Quarter. 10
Number of People Reaching 1 Year of Employment During this Quarter. 5
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 20
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.00
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 5
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Do-All, Inc
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews comments 2 2019 & 2020
What was the score of your IPS program's most recent external fidelity review? Score 98
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Emilia Gutierrez
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 40
Number of Persons Referred to IPS Services this quarter (all sources). 8
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 8
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 7
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 1
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 0
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 2
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 21
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 15
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 1

Name and location of your agency/organization? Easterseals - Southfield
Number of IPS sites and each location associated with your agency/organization? 3
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 116
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months, Offered as long as needed, 3-6 is most common amount of time that individuals use
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kari Kildow- IPS supervisor
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 156
Number of Persons Referred to IPS Services this quarter (all sources). 54
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 23
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 30
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 27
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 2
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 37
Number of people, if any, on waiting list at the time of completing the survey. 26
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 7
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 4
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 2
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 1
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 25
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.23
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 51
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 8

Name and location of your agency/organization? Gratiot Integrated Health Network
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews one (1) Comments June 28, 2019
What was the score of your IPS program's most recent external fidelity review? Score 70
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 61 and 150 days (2-5 mos.) after program entry Current GIHN average is 66.5 days
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes, Depending on the needs and desires of the individual consumer
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: CWIC, DB101, Other: GIHN utilizes an outside CWIC resource. Our site supported employment specialist provides benefit education for all consumers who are referred
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, Agency SES has attended the BIN training twice. She has also completed the initial training, virtually through Virginia Commonwealth University as well as additional supplemental online trainings via Social Security
Agency Person Reporting - Nichole Badour
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 26
Number of Persons Referred to IPS Services this quarter (all sources). 6
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 2
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 13
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 10

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 12
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 32.33
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.20
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 22
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1
Does the IPS Supervisor have a working caseload? If yes, how many? No, 0

Name and location of your agency/organization? HealthWest - Muskegon
Number of IPS sites and each location associated with your agency/organization? 1 We identify our IPS program as Employment Partners and we provide IPS services at HealthWest.
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5 Comments We were scheduled this year, but one did not occur because of COVID.
What was the score of your IPS program's most recent external fidelity review? Score 107
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry This response reflects pre-COVID numbers. We are not currently allowed to provide community-based services.
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive, Our relationship with MRS remains strong. A MRS counselor is housed at HealthWest (pre-COVID) 3 days per week.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: CWIC, DB101, Other: MRS District Social Security Champion
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kris Burgess
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 89
Number of Persons Referred to IPS Services this quarter (all sources). 27
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 9
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 30
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 23

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 8
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 5
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 29
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.89
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 45
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Hope Network / Jackson
Number of IPS sites and each location associated with your agency/organization? 1- Jackson / Hillsdale
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 7
What was the score of your IPS program's most recent external fidelity review? Score 105
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101, Other: CMH Benefits Planner Local Social Security Office
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No, Employment Specialists were previously registered for a Benefits to Work Training- that was cancelled.. *awaiting rescheduling dates
Agency Person Reporting - Pamela McKessy
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 42
Number of Persons Referred to IPS Services this quarter (all sources). 8
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 6
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 27
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 8
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1- online
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1-online

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 4
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 2
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 7
Number of People Reaching 6 Months of Employment During this Quarter. 5
Number of People Reaching 1 Year of Employment During this Quarter. 1
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 26
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.70
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 17
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? InterAct Michigan - Grand Rapids
Number of IPS sites and each location associated with your agency/organization? 2 Kent site Kalamazoo site
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Both
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3 in Kent
What was the score of your IPS program's most recent external fidelity review? Score 103
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 31 and 60 days (1-2 mos.) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months, For as long as individual want them.
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time, No share consumers at this time. But do have a healthy open relationship.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Other: One of my ES has gone thru the Benefits Training and is able to provide this service to individuals requesting it
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Marisela Bobo
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 164
Number of Persons Referred to IPS Services this quarter (all sources). 15
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 10
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 96
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 24
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 33
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 15
Number of People Reaching 6 Months of Employment During this Quarter. 27
Number of People Reaching 1 Year of Employment During this Quarter. 5
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 21
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 13.12
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 0
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 6
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 6
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 16

Name and location of your agency/organization? Interact of Michigan / Action Employment Services Kalamazoo
Number of IPS sites and each location associated with your agency/organization? 2 Kent County (Grand Rapids) Kalamazoo
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 115
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site, DB101, Other: Benefits planner(s) through ISK Supported Employment grant.
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Carrie Morris
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 106
Number of Persons Referred to IPS Services this quarter (all sources). 28
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 28
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 40
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 23
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
IPS Supported Employment Sites - Quarterly Outcomes Report - 3rd Quarter FY20. 11 / 88
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 3
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 18
Number of People Reaching 6 Months of Employment During this Quarter. 7
Number of People Reaching 1 Year of Employment During this Quarter. 6
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 26
IPS Supported Employment Sites - Quarterly Outcomes Report - 3rd Quarter FY20. 12 / 88
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.19
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 24
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 6
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 6
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Lincoln Behavioral Services - Redford
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 11
What was the score of your IPS program's most recent external fidelity review? Score 96
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months, as long as needed/requested
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting- Glynnettie Durrah
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 68
Number of Persons Referred to IPS Services this quarter (all sources). 16
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 15
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 31
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 6
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 2
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 1
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 10
Number of People Reaching 6 Months of Employment During this Quarter. 6
Number of People Reaching 1 Year of Employment During this Quarter. 6
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 20
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$15
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 25
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? MRC Industries
Number of IPS sites and each location associated with your agency/organization? We have one IPS site
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3
What was the score of your IPS program's most recent external fidelity review? Score 89
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 31 and 60 days (1-2 mos.) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 1-3 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No, not that I'm aware of
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Other: We can use ISK, but have basic staff training
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes, 2
Agency Person Reporting- Jonathan Kraker
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 35
Number of Persons Referred to IPS Services this quarter (all sources). 0
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 0
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 2
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 0
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 1
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 23
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$11
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). n/a
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? New Dimensions
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 1 Comments our last review was canceled due to COVID-19
What was the score of your IPS program's most recent external fidelity review? Score 80 Comments only review
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, CWIC, DB101
Agency Person Reporting - Rebecca Burleson
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 26
Number of Persons Referred to IPS Services this quarter (all sources). 0
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 0
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 4
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 2
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3

Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 0
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 36.8
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.00
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 10
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 6

Name and location of your agency/organization? Northeast Integrated Health
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 2
What was the score of your IPS program's most recent external fidelity review? Score 86
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? Yes
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Ida Colquitt
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 36
Number of Persons Referred to IPS Services this quarter (all sources). 13
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 13
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 4
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 6
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 7
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 2
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 5
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 30
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$11
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 15
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Northeast MI Community Mental Health
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 6 Comments I believe it's only 6.
What was the score of your IPS program's most recent external fidelity review? Score 104
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, CWIC, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Sherry Garlanger
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 53
Number of Persons Referred to IPS Services this quarter (all sources). 6
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 6
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 11
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 7
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 2
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 27.3
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 9.86
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 31
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Southwest Counseling Solutions - Detroit
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 11
What was the score of your IPS program's most recent external fidelity review? Score 95
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting - Barbara Gray
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 47
Number of Persons Referred to IPS Services this quarter (all sources). 14
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 12
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 18
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 15
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 2
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 30.77
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.04
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 22
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? St. Clair County Community Mental Health, Port Huron Michigan
Number of IPS sites and each location associated with your agency/organization? 3 Port Huron, Capac, Marine City
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Urban, We are really both, we have the city of Port Huron, but St. Clair County is mostly rural, and we provide services out there as well in Capac and parts of the Marine City area
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3
What was the score of your IPS program's most recent external fidelity review? Score 115
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Not Supportive, We have struggled to find a meeting of the minds about employment services.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral, We rarely work with them
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, CWIC, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Erika M. Rice, MBA
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 65
Number of Persons Referred to IPS Services this quarter (all sources). 23
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 27
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 12
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 6
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 3

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 14
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 2
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 0
Number of People Reaching 6 Months of Employment During this Quarter. 2
Number of People Reaching 1 Year of Employment During this Quarter. 3
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 22
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.42
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 28
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4.75
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 6

Name and location of your agency/organization? Team Wellness - Detroit
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Respondent skipped this question
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 2
What was the score of your IPS program's most recent external fidelity review? Score 77
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No, Don't know what that is
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting - Marcus Orr
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 27
Number of Persons Referred to IPS Services this quarter (all sources). 25
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 18
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 18
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 27
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 11
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 11
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 40
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 27
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 3

Name and location of your agency/organization? Training and Treatment Innovations
Number of IPS sites and each location associated with your agency/organization? 1 IPS program- 1 employment specialist at our Oxford location, 1 ES at our Troy location and 1 supervisor
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 115
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive, Have struggled with MRS during COVID due to them being completely remote and not moving forward with some things.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Not Supportive, We had a terrible experience with trying to utilize BSBP for two of our individuals. Joe and BSBP supervisors were notified.
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kristina Schultz
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 68
Number of Persons Referred to IPS Services this quarter (all sources). 29
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 28
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 35
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 14
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 7
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 12
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 0
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 22.8
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.42
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 24
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 17

Name and location of your agency/organization? The Guidance Center - Southgate
Number of IPS sites and each location associated with your agency/organization? 1 Southgate
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 7 ? Comments This is an estimate. I don't have all of the records.
What was the score of your IPS program's most recent external fidelity review? Score 105 Good
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 31 and 60 days (1-2 mos.) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Other: We partner with the local United Cerebral Palsy to provide our customers benefits planning.
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting - Karen Harkness
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 49
Number of Persons Referred to IPS Services this quarter (all sources). 10
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 9
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 21
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 5
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 6
Number of People Reaching 6 Months of Employment During this Quarter. 4
Number of People Reaching 1 Year of Employment During this Quarter. 4
Average Hours Per Week By All Employed Individuals this Quarter Average Hours Per Week. 23
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 13.19
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 36
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many?