

2021

Michigan Department of
Health and Human Services
Evidence-Based Practice
Individual Placement &
Support (IPS)
Report



Fiscal Year 2021

2021 Michigan Department of Health and Human Services Evidence Based Practice Individual Placement & Support (IPS) Report

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Fiscal year 2021

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Executive Summary:

Individual Placement and Support (IPS) continues to have a profound impact on many individuals across Michigan, making a significant difference in not only their lives but the lives of their families. This is the sixth Evidence-Based Practice/Individual Placement and Support (IPS) report completed for the Michigan Department of Health and Human Services/Behavioral Health and Developmental Disabilities Administration (MDHHS/BHDDA) representing the currently recognized 23 statewide IPS programs. The purpose of this report is to continue building on the foundational process, reporting mechanism, and progressive longitudinal observation of data trends for IPS programs in Michigan's public mental health system to shape future recognition, publications, and promotion of the IPS practice.

Michigan has been implementing the Evidence-Based Practice Supported Employment – IPS model since 2004. Prior to this report, published reports were initiated in 2017 occurring on an annual basis with data representation and evaluation of third quarter data as reported by IPS sites. The annual reports were preceded by an unpublished pilot report in 2016 in the formation of a standardized tracking mechanism for IPS providers and stakeholders to collect, share, and uniformly measure outcomes for statewide observation. This (sixth) report is to build on the data and continue capturing longitudinal data in observation of data from Michigan's IPS programs. The data will provide information to guide IPS program growth in Michigan and identify organizational aspects about recognized IPS programs, which vary across the state.

The report describes the current status of programmatic characteristics and conditions under which IPS programs serve Michigan residents through local Community Mental Health Services Programs (CMHSPs) or contracted providers. Information encompasses employment data, outcome measures, model adherence, business/consumer/employment staff interviews, and implications of the findings from these data. Retention benchmarks continue to be tracked of individuals that obtained and maintained competitive employment reaching milestones of 90, 180 and 365 days at work during the time-period of April 1, 2021, to June 30, 2021.

It should be noted that data reflected in this report represents services provided during the unprecedented global pandemic resulting from the novel coronavirus, commonly referred to as COVID-19. IPS providers and services remained intact, but accommodations were made. IPS providers and their governing bodies made decisions on how to best provide services for individuals within their own service area. This resulted in IPS providers conducting services in a variety of fashions which could include both face-to-face meetings or virtual communication platforms.

It is assumed that readers of this report have a baseline fundamental understanding of the IPS model, core principles, and measurements of model adherence based on the fidelity scale with this sixth published and publicly available report occurring in 2021. If baseline information is desired, please visit www.IPSWorks.org site and click on the "What is IPS" tab.

Clarifying Definitions and Data Considerations:

Employment is defined as an individual employed in an integrated community job who receives a paycheck of competitive wages for performing job functions.

During furlough, as defined by National IPS leadership, the person may receive some income and/or work benefits as part of furlough revisions.

For the intents and purposes of this report, layoff is considered a termination as communicated to the field prior to reporting by MDHHS leadership.

Delimitations:

The information provided in this report is delimited to data obtained from 23 Michigan IPS programs in the State of Michigan that are recognized by BHDDA as IPS providers with various levels of adherence to fidelity of the IPS model. It is assumed that the information and data collected from the IPS service providers or organizations are valid and reliable. Additionally, the information provided is reflective only of programs with at least one external fidelity review or those awaiting completion during fiscal year 2021. As reflected in the executive summary, during this reporting period IPS providers were subject to job-duty modifications resulting from [Executive Order 2020-42 \(COVID-19\)](#) and the COVID-19 pandemic.

IPS Virtual Summit:

Michigan held its third annual IPS Summit during 2021. This event was conducted via a virtual platform because of the COVID-19 pandemic. In total, 140 individuals representing the 23 IPS programs in Michigan, partners from Bureau of Services for Blind Persons (BSBP), and Michigan Rehabilitation Services (MRS) participated in the event. Highlighted below are slides reflecting key points and takeaways from the 2021 IPS Virtual Summit.

The Eric Karbowski IPS LEADERSHIP AWARD 2021 Recipient

The Eric Karbowski IPS Leadership Award will be presented annually to a member of the IPS community that displays outstanding leadership, perseverance, and dedication to the IPS model and the future advancement of its efforts in Michigan. The 2021 recipient of the Eric Karbowski IPS Leadership Award was Erika Rice from St. Clair County Community Mental Health.



Pictured above Erika Rice

Overview:

As previously noted, this is the sixth Evidence-Based Practice IPS report completed for the MDHHS/BHDDA representing the current 23 statewide IPS programs. Prior reports were published, printed, and distributed to participating programs, stakeholders, and posted on the Michigan Department of Health and Human Service's website: [2020 Michigan Department of Health and Human Services Evidence-Based Practice Individual Placement & Support \(IPS\) Report](#) to share program data and outcomes for statewide consideration. This report builds on previous reports and continues the longitudinal observation of

reported data from Michigan's IPS programs. The data will provide information to guide IPS program growth in Michigan and identify organizational aspects about IPS programs, which vary across the state. The report describes the status of programmatic characteristics and conditions under which IPS programs serve Michigan residents through local CMHSPs or contracted providers. Information encompasses employment data, outcome measures, model adherence, business/consumer/employment staff interviews, and implications of the findings from this data.

Method:

Data collected for this report is from program supervisors, or designated IPS staff for agencies that do not currently have an IPS supervisor. All programs that participated in this report identify themselves as providing IPS services and at minimum had an external baseline fidelity review before fiscal year 2021. External fidelity reviews considered for this report were completed by the IPS Michigan Fidelity Assistance Support Team (MIFAST) as it utilizes the IPS fidelity scale to assess model adherence. Survey information was distributed and collected through Survey Monkey. This sixth report intends to continue observation of longitudinal data collection to be evaluated and developed accordingly with data collected and feedback from MDHHS/BHDDA, IPS service providers, and stakeholders.

Results/Aggregate Data Responses:

At the time of this report, there were 23 providers recognized as IPS programs. Of the 23 programs, five (5) achieved exemplary fidelity, nine (9) achieved good fidelity, and nine (9) achieved fair fidelity (Figure 3). The reported number of individuals actively enrolled in IPS services during the reporting period was 1,582. This represents a decrease of 54 individuals in relation to the 2020 report.

The employment rate for Michigan sites as tracked by the National IPS Works data site during the third quarter of fiscal year (FY) 21 was 44.9 percent. There were 711 individuals (unduplicated) from the IPS supported employment caseload of 1,582 working in competitive employment at any time during the quarter. See Figure 1. This includes individuals working limited hours or days during the quarter as well as individuals working full-time (Figure 1).

Unduplicated Individuals Working in Competitive Employment at Any Time During the Quarter

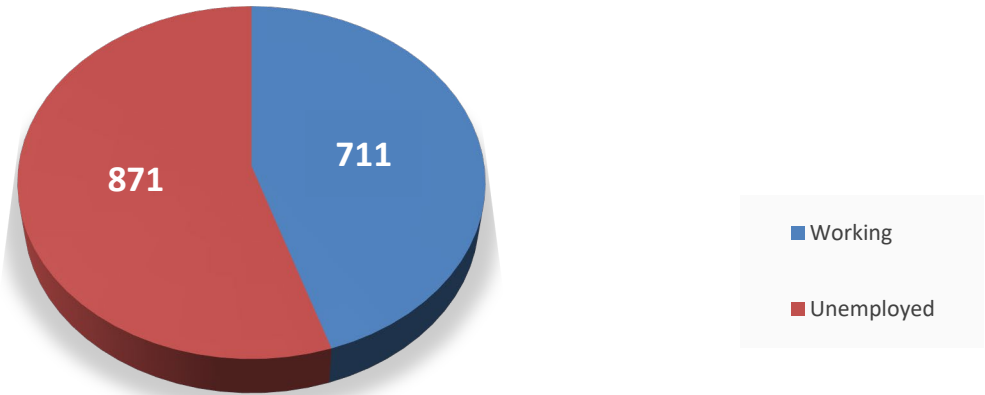


Figure 1

Of the 1,582 actively enrolled consumers, 543 were reported as having the Healthy Michigan Plan Medicaid as their primary form of insurance (Figure 2). This represents 34.32 percent of all actively enrolled consumers receiving this insurance during April, May, and June of 2021.

Active IPS Consumers with Healthy Michigan Plan Medicaid



Figure 2

The IPS Fidelity Scale has three sections including staffing, organization, and services. Each section has various fidelity items evaluated on a five-point response format with a range of 1 = no implementation, 5 = full implementation, and intermittent numbers representing progressively greater degrees of implementation. The services identified in the fidelity manual as part of the IPS model include intake, engagement, assessment, job placement, job coaching, and follow-along supports before stepping down to less intensive employment support provided by another clinical or mental health practitioner.

There are 83 counties in Michigan. Presently, 21 of the 83 counties in Michigan provide IPS services. Of the 23 providers of IPS services, six (6) are currently coordinated and staffed within Community Mental Health Service Providers (CMHSPs) and 17 are non-CMHSP contracted service providers. Some of the 21 counties where IPS is represented have more than one IPS service provider (Detroit/Wayne – eight (8), Oakland County – three (3), Bay County – two (2), Kalamazoo County – two (2)). For the intent of this report, the following color code is used to identify program(s) by level of reported adherence to the fidelity model (Figure 4):

- Rose - Exemplary
- Yellow - Good
- Aqua - Fair
- White - No IPS services offered

Color Coding Key	Exemplary	Good	Fair
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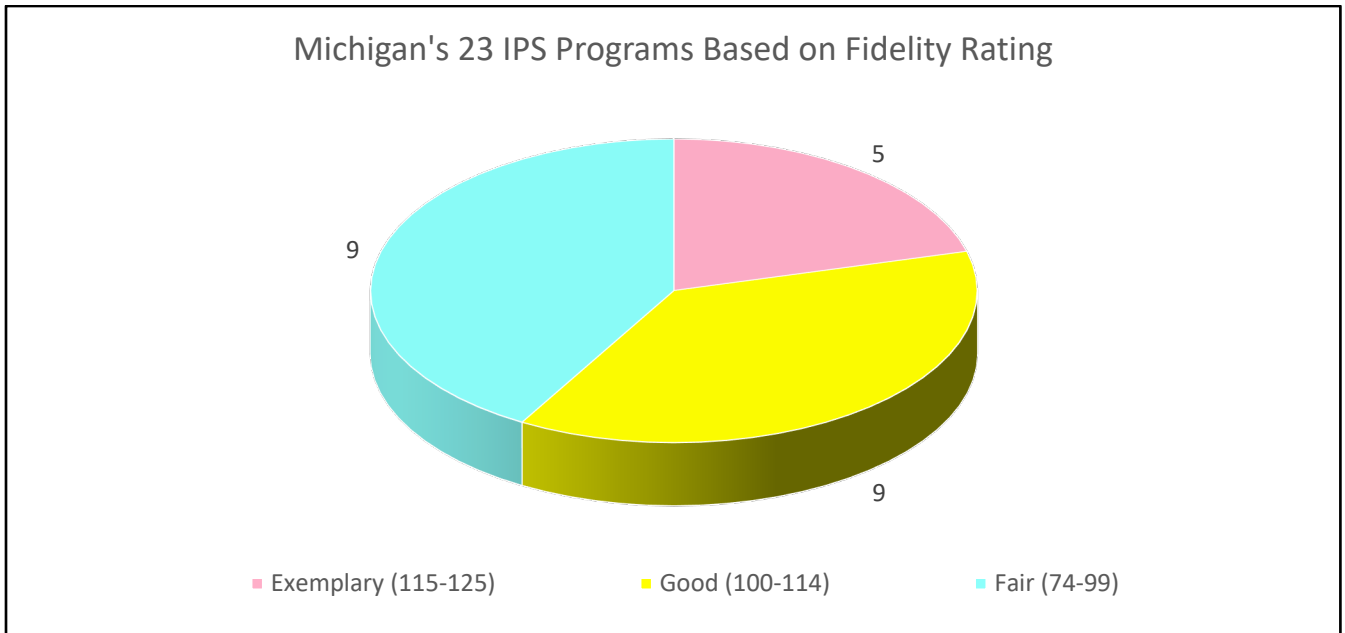


Figure 3

For counties with more than one IPS provider, the overall majority of fidelity model adherence is represented in Figure 4.

As will be noted in the following information, date ranges may vary given the type of information being gathered. The date range used for reporting the number of job placements for this report was April 1, 2021, through June 30, 2021 (FY 21 – Third Quarter). The total reported number of job placements for IPS programs in the third quarter of 2021 was 383 new job starts. In the 2020 published report, the total new job starts reported was 277, which represents an increase of 106 job starts from 2020 to 2021. The 383 reported placements represent the total unduplicated count of new job starts. However, this number does not represent an unduplicated number of consumers as some individuals could have reported obtaining more than one job during the three-month timeframe. A breakdown of new job starts by corresponding fidelity score reflects the following: (Table 1, Figure 5.5)

- Five (5) exemplary fidelity programs accounted for 154 placements out of 585 total active consumers in IPS programs, which represent an average of 26-percent of caseload placed. This represents a 9-percent increase for the 2021 fiscal year's report.
- Nine (9) good fidelity programs accounted for 98 placements out of 468 total active consumers in IPS programs, which represent an average of 21-percent of caseload placed. This represents a 5-percent increase for the 2021 fiscal year's report.
- Nine (9) fair fidelity programs accounted for 131 placements out of 529 total active consumers in IPS programs, which represent average of 25-percent of caseload placed. This represents an 8-percent increase for the 2021 fiscal year's report.

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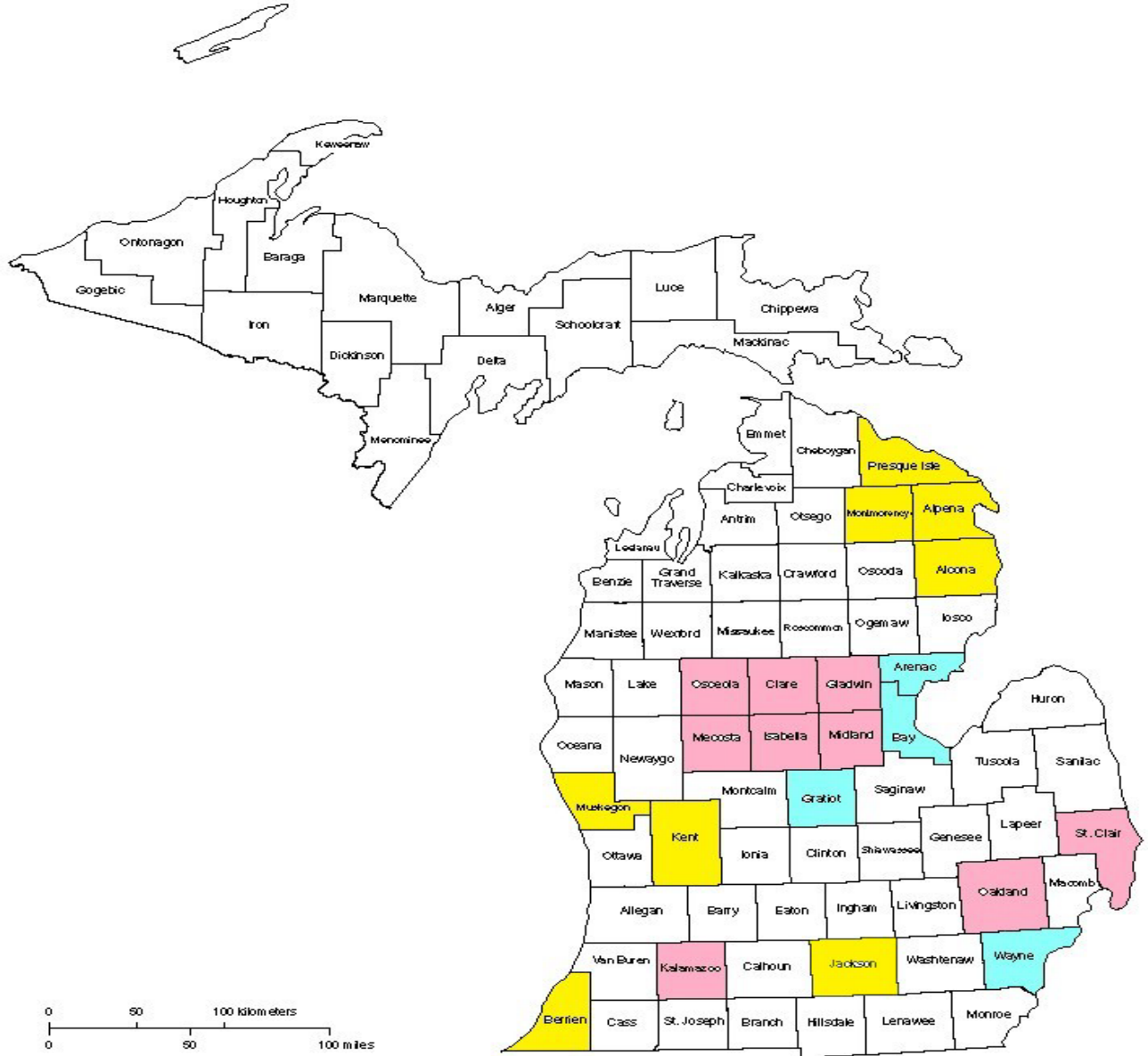


Figure 4
(IPS Sites at CMHSPs with at least a recognized external baseline review)

Color Coding Key	Exemplary	Good	Fair
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Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	112	429	26%
Good (6 Programs)	125	593	21%
Fair (13 Programs)	150	623	24%
Totals	387	1,645	23.5%

Figure 5.3 (2019 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	89	516	17%
Good (9 Programs)	96	594	16%
Fair (10 Programs)	92	526	17%
Totals	277	1,636	16.9%

Figure 5.4 (2020 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	154	585	26%
Good (9 Programs)	98	468	21%
Fair (9 Programs)	131	529	25%
Totals	383	1,582	24.2%

Figure 5.5 (2021 Report Data)

Continued in the 2021 data report is the aggregate collection of each program by fidelity score for “number of consumers enrolled” (Figure 6), and “new job starts” (Figure 7). Figures 6 and 7 describe a point in time reflected in reported data from 2017 to 2021 as reported annually by designated staff from each IPS site. It should be noted that variance exists in Table 1 as reflected in Figures 6 and 7 based on the fluctuation of model adherence over time. This is measured by the fidelity scale applied during this longitudinal perspective for providers.

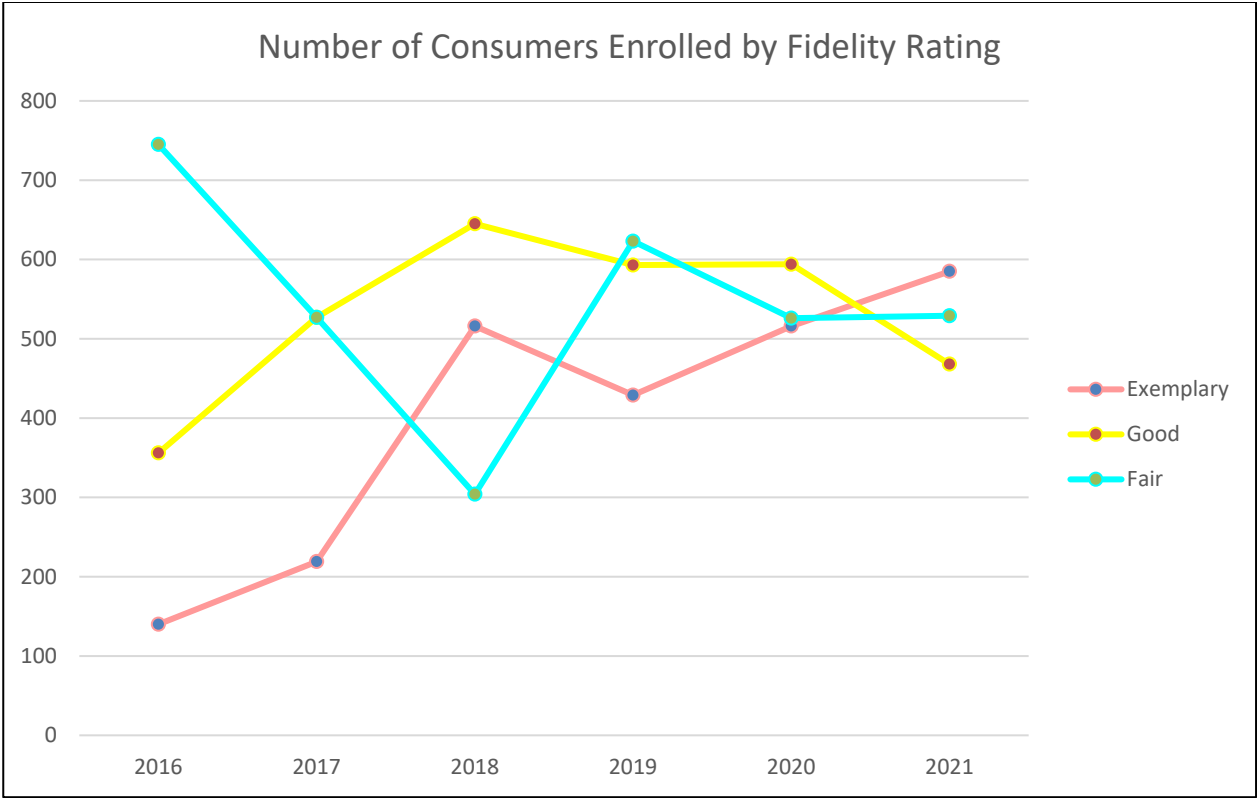


Figure 6

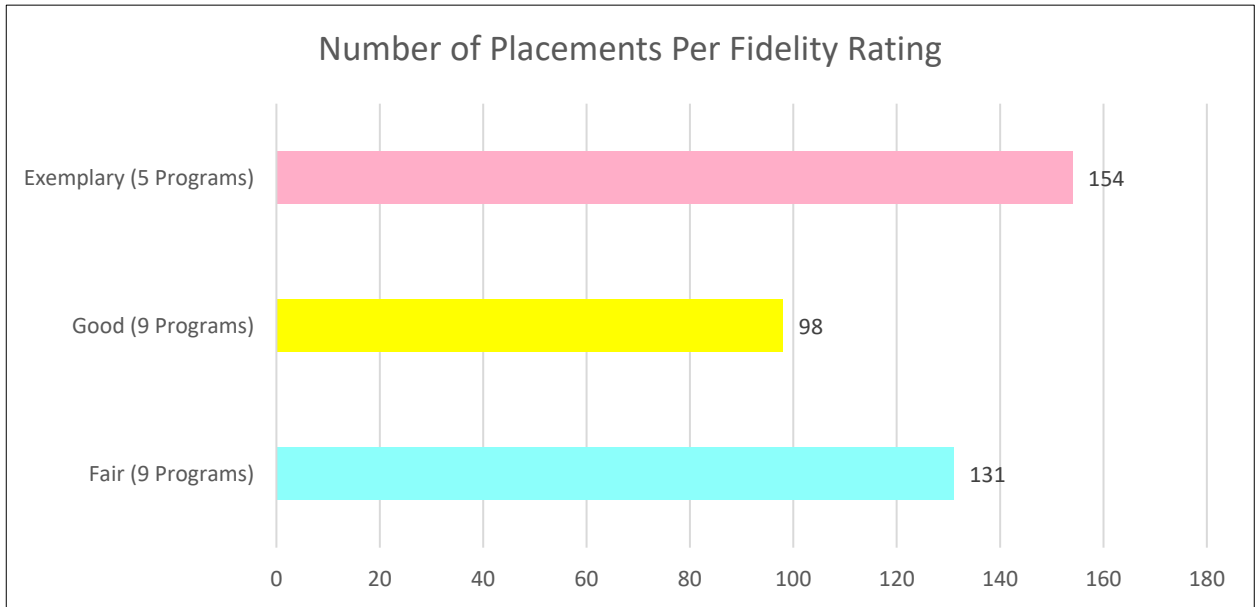


Table 1

Color Coding Key	Exemplary	Good	Fair
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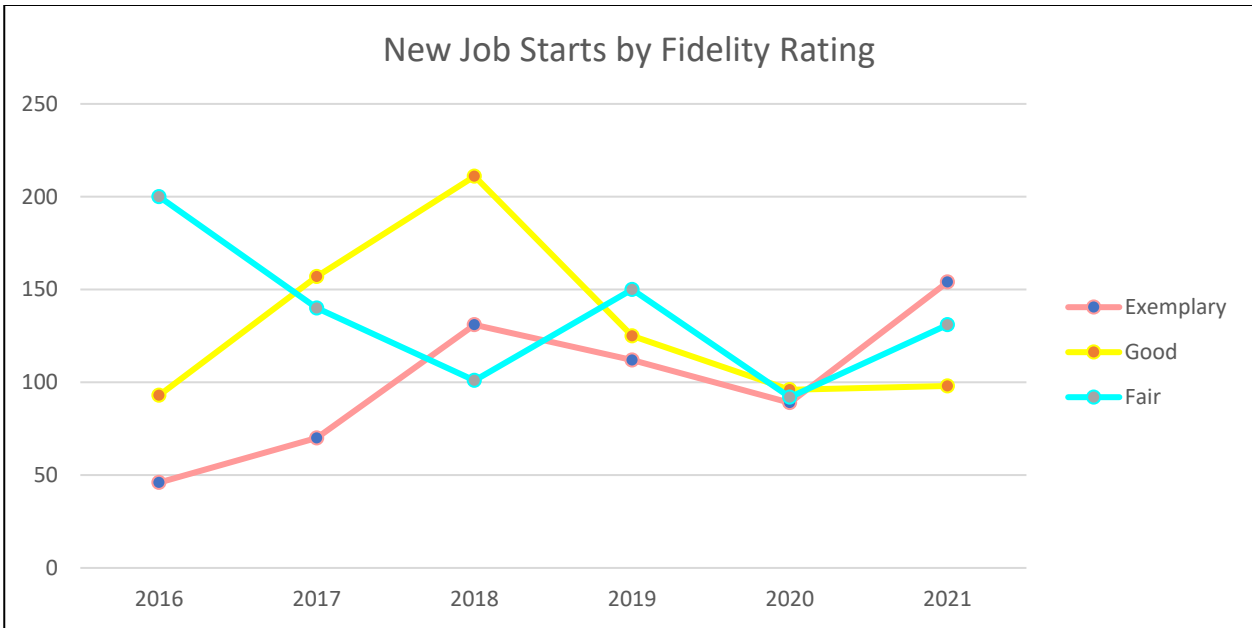


Figure 7

In the 2021 report, the continuation of the number of consumers reaching employment milestones of 90, 180 and 365 days of employment is included (Figure 8). Longitudinal outlooks for employment milestones are represented in (Figure 9, Figure 9.1, and Figure 9.2). The 22 (one (1) program did not participate) providers participating in the survey all submitted the unduplicated count of consumers reaching these milestones. The total number of individuals reaching 90 days of employment was 154, which represents an increase of eight (8) individuals, 180 days of employment was 81, which represents a decrease of 24 individuals, and 365 days of employment was 31, which represents a decrease of 21 consumers from the 2020 report.

Of the total reaching 90 days of employment, 64 were from exemplary fidelity programs, 57 from good fidelity programs, and 33 from fair fidelity programs. Those reported as reaching 180 days of employment, 38 were from exemplary fidelity programs, 24 from good fidelity programs, and 19 from fair fidelity programs. Finally, among those reported as reaching 365 days of employment, 11 were from exemplary fidelity programs, nine (9) from good fidelity programs, and 11 from fair fidelity programs (Figure 8).

Color Coding Key	Exemplary	Good	Fair
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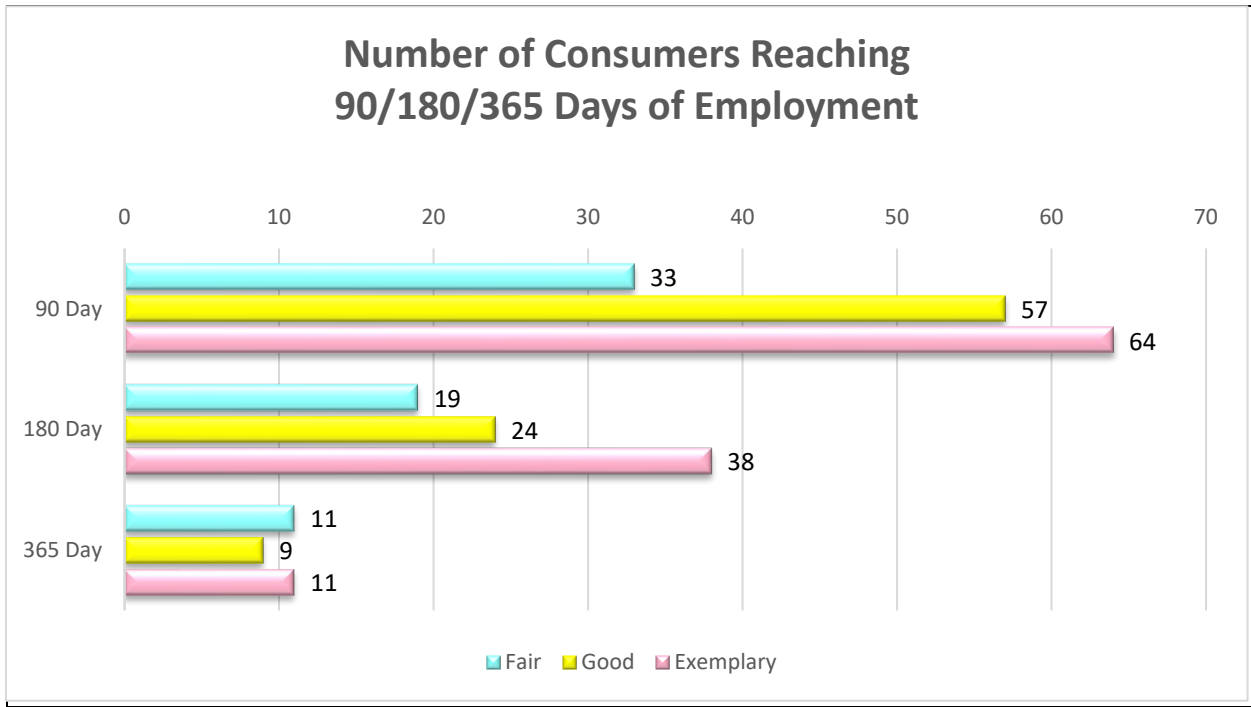


Figure 8

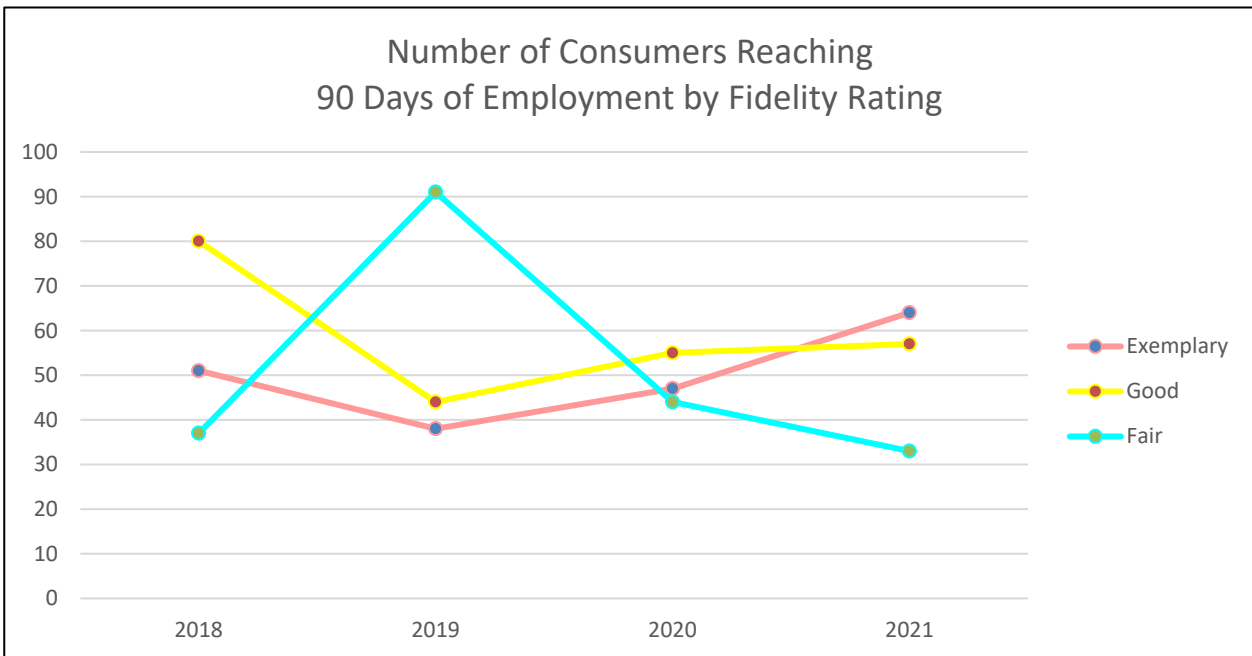


Figure 9

Color Coding Key	Exemplary	Good	Fair
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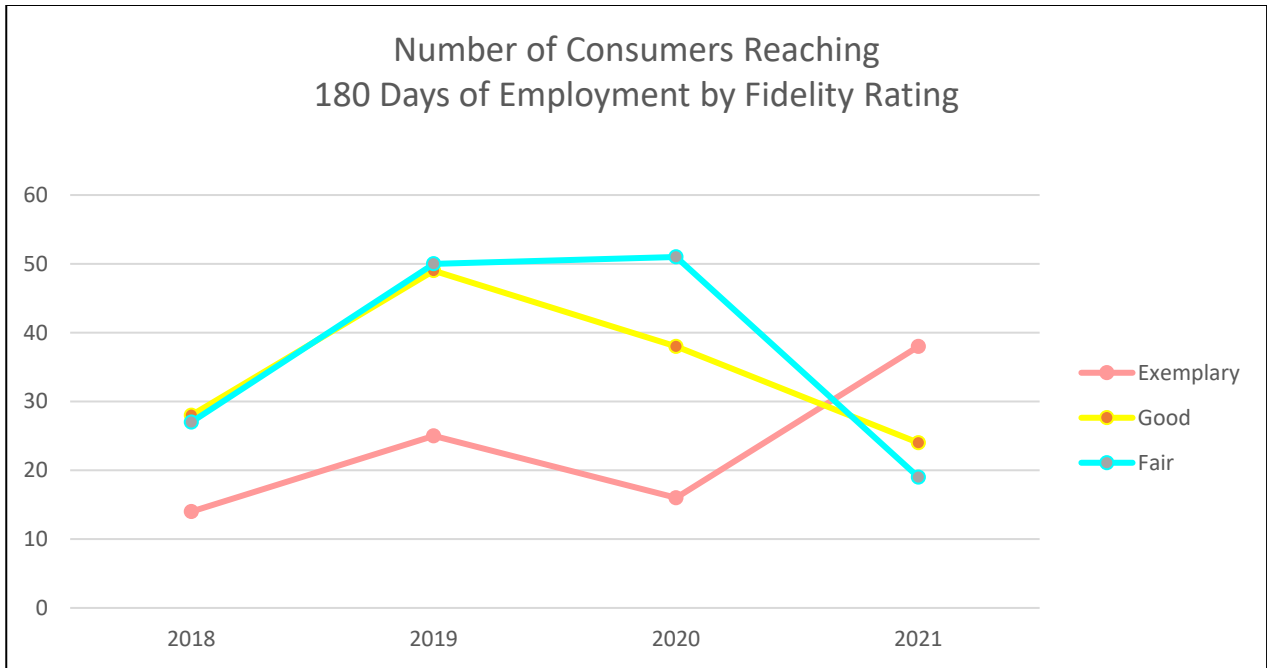


Figure 9.1

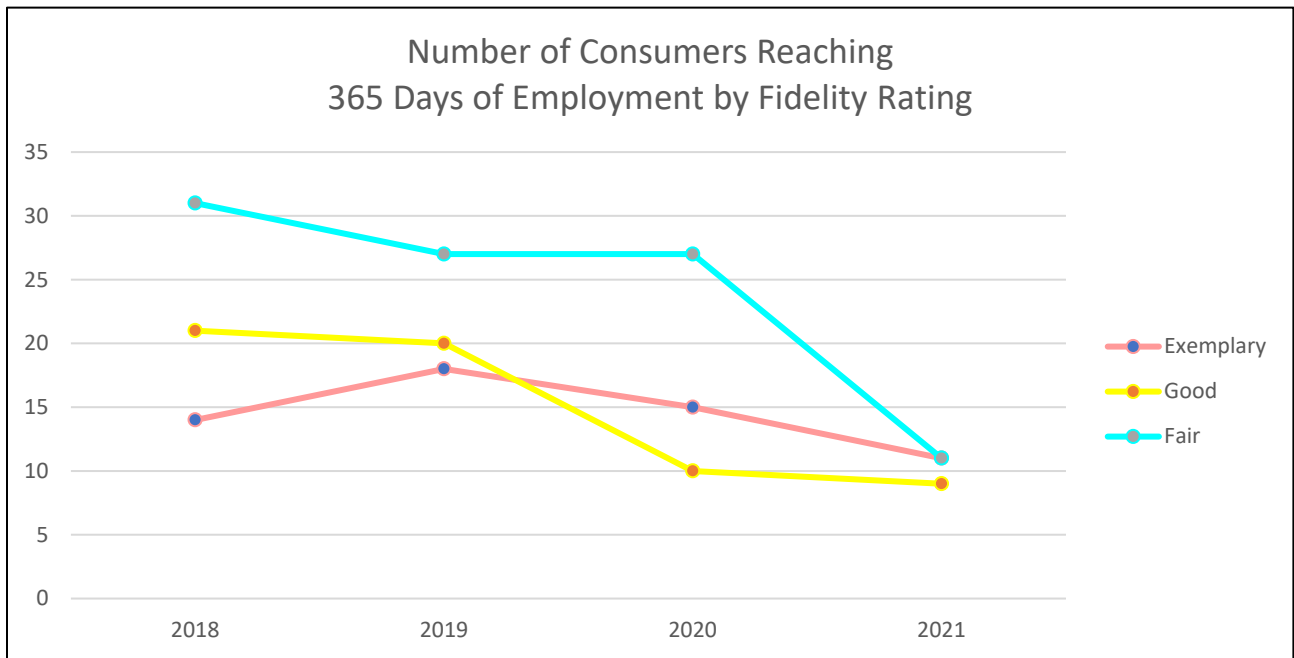


Figure 9.2

Color Coding Key	Exemplary	Good	Fair
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The 22 providers participating in the supplemental survey all submitted their IPS program’s average wage for employed consumers who were active on IPS staff caseloads from August 1, 2021, through August 12, 2021. The cumulative average wage per hour was \$12.30. This represents an increase of 94 cents per hour from the 2020 survey. The percent of caseloads placed reported in 2021 increased by 7.3 percent from the 2020 report (Figure 5.4, Figure 5.5). The reported average wage of \$12.30 represents \$2.65 per hour above the current Michigan’s minimum wage through 2021 (Table 2 below) with the lowest reported average wage being \$10.50 per hour and the highest reported average wage at \$17.50 per hour. Included in this report is the 2021 longitudinal graph of cumulative average wage (Figure 10) and cumulative average hours (Figure 11). BHDDA leadership initiated a new approach to determine a more accurate method to determine the average hours. The action impacted and basically reset what is the standard of this average. This methodology will be used in future reports.

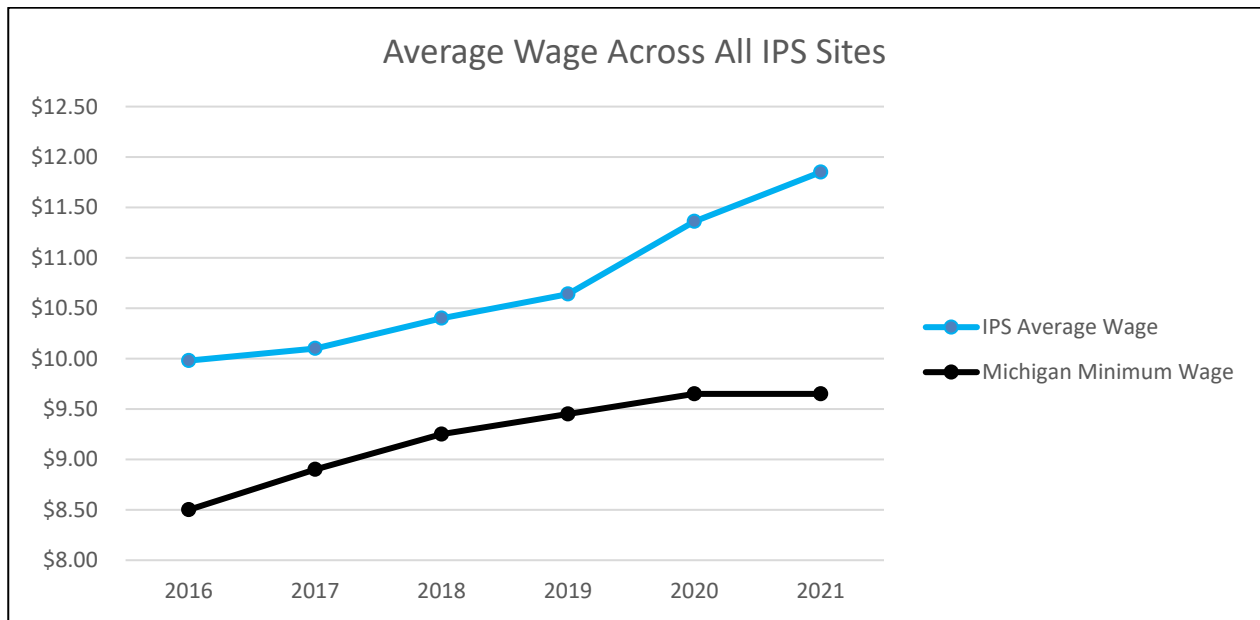


Figure 10

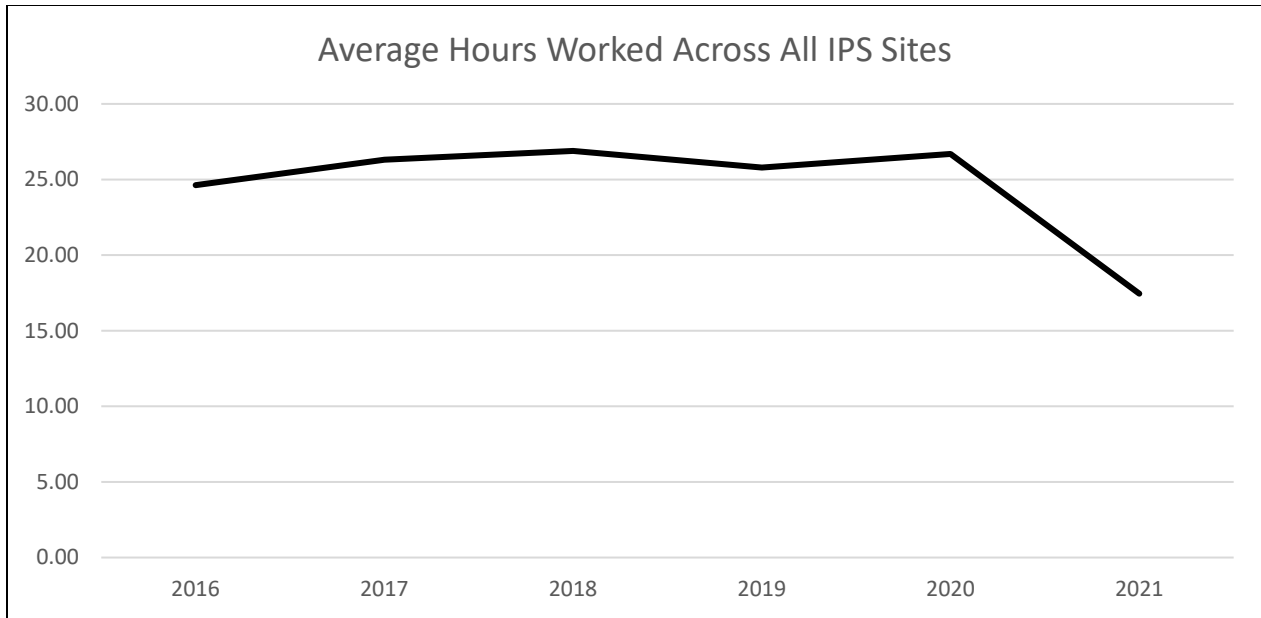


Figure 11
(BHDDA leadership initiated a new approach to determine a more accurate method to determine the average hours.)

Michigan Minimum Wage Rates			
MICHIGAN	Basic Minimum Rate (per hour)	Premium Pay After Designated Hours ²	
		Daily	Weekly
<i>(Applicable to employers of 2 or more employees)</i>	\$9.65		40

² The overtime premium pay is one and one-half times the employee's regular rate, unless otherwise specified. The State law excludes from coverage any employment that is subject to the federal Fair Labor Standards Act unless the State wage rate is higher than the federal rate. <https://www.dol.gov/whd/minwage/america.htm#Michigan>
Public Act 368 of 2018 (Legislative Changes Signed into Law 12/14/18)

Effective Date	Minimum Hourly Wage Rate	Tipped Employee Hourly Wage Rate (38% of regular minimum wage)
January 1, 2016	\$8.50	\$3.23
January 1, 2017	\$8.90	\$3.38
January 1, 2018	\$9.25	\$3.52
End of March, 2019	\$9.45	\$3.59
January 1, 2020	\$9.65	\$3.67

Table 2

At the time of data collection, August 1, 2021, through August 12, 2021, four (4) IPS programs reported a waiting list for services while 19 programs reported having no waiting list. The total number of consumers reported as waiting for IPS services was 77, which is a decrease of 41 individuals from the 2020 report (118). Of those consumers reported as being on a waiting list for IPS services, 50 are waiting for services directly from CMHSP sites and 27 were waiting for services directly from contracted provider agencies (Figure 12). There were 71 total IPS employment specialists throughout all 23 IPS programs (vacant positions and IPS supervisors were not included in the total) that accounted for 68.25 full-time employment (FTE) positions. This represents decrease of 4.5 IPS employment specialists from the 2020 report. Reported data represents an average caseload size of 22.28 consumers per IPS employment specialist. This represents an increase in caseload size of 0.18 individuals per IPS employment specialist caseload from FY 2020. In relation to the fidelity of caseload size, 22.28 consumers per employment specialist would represent a score of four (4) on the fidelity scale with five (5) being the highest.

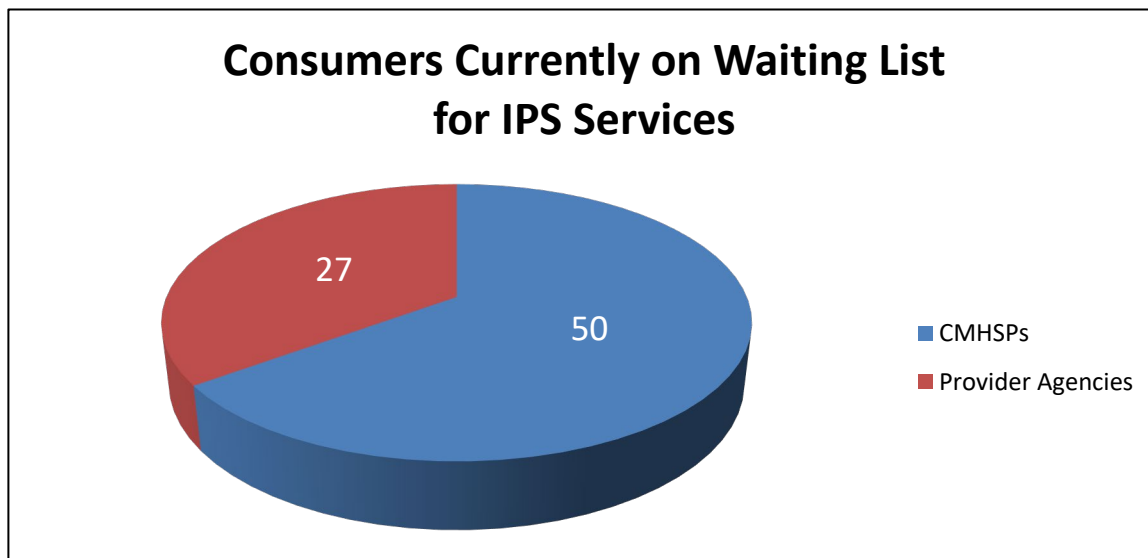


Figure 12

To continue cultivating staff and program relationships with community partners, IPS providers responded about their working relationship with Michigan Rehabilitation Services (MRS) and the Bureau of Services for Blind Persons (BSBP). Of the 22 participating sites that responded to the supplemental survey, 15, or 68.18 percent, report having a supportive relationship with MRS (Table 3, Figure 13). This represents a decrease of 10.08 percent identifying as having a supportive relationship with MRS. Of the 22 participating sites, IPS providers, 13, or 59.09 percent, report not having mutually served consumers with BSBP (Table 4, Figure 13).

How would you describe your IPS programs working relationship with Michigan Rehabilitation Services (MRS)?

Answer Options	Supportive	Neutral	Not Supportive	Currently No Shared Consumer Cases at This Time	Response Percent	Response Count
Supportive	15	0	0	0	68.18%	15
Neutral	0	5	0	0	22.73%	5
Not Supportive	0	0	0	0	0.00%	0
Currently no shared consumer cases at this time	0	0	0	2	9.09%	2

Table 3

How would you describe your IPS programs working relationship with Bureau of Services for Blind Persons (BSBP)?

Answer Options	Response Percent	Response Count
Supportive	9.09%	2
Neutral	27.27%	6
Not Supportive	4.55%	1
Currently no shared consumer cases at this time	59.09%	13

Table 4

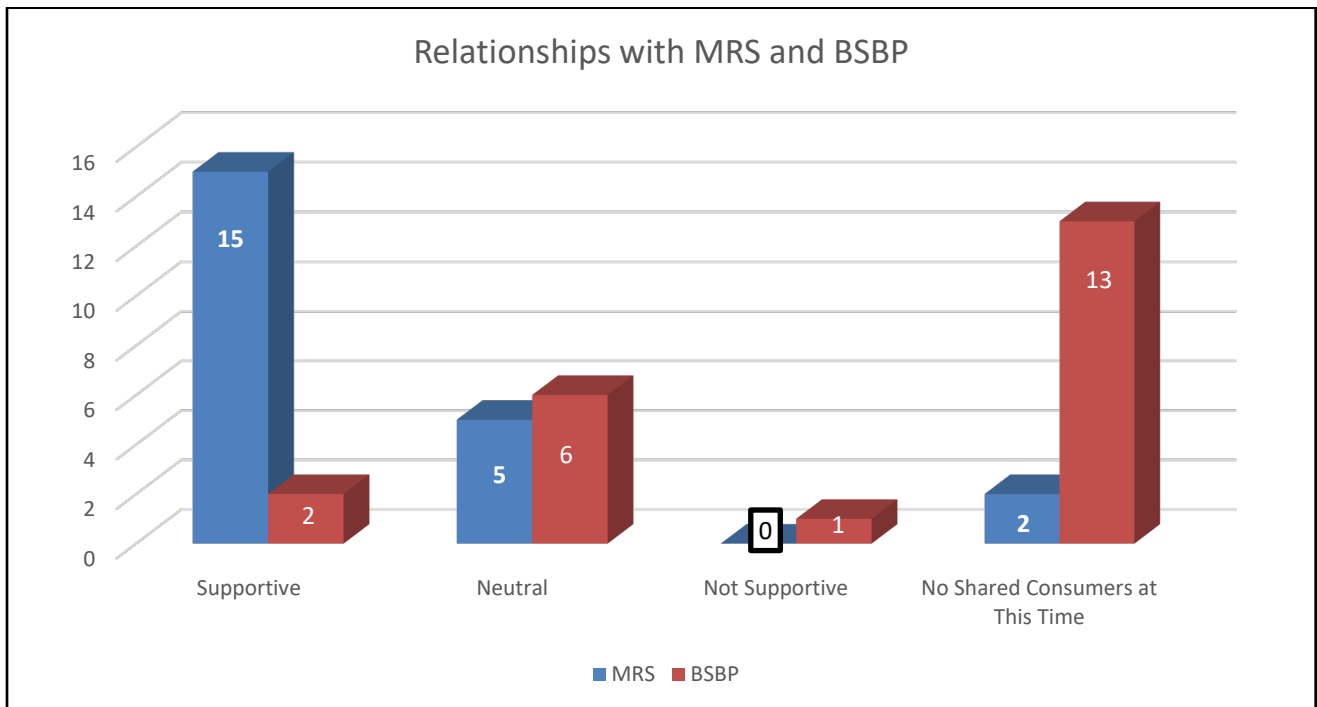


Figure 13

Legend: Michigan - Recognized IPS Sites.....	20
Previous IPS Quarterly Report Data and Percentage of Caseload Employed in New Jobs....	21
Number of Sites, CMHSP Board or Provider, Year of Program Start, Rural or Urban.....	22
IPS Staffing.....	23
Number of Active Consumers.....	24
IPS Waiting List.....	25
Number of Consumers on Waiting List.....	26
Number of Consumers on Healthy Michigan Plan.....	27
New Job Starts.....	28
Number of Individuals That Worked at Minimum One Day at Any Time During Quarter....	29
Average Hours Worked.....	30
Average Wage Earned.....	31
Number of Days to Job Search.....	32
Number of Fidelity Reviews, Fidelity Review Score, Adherence to Fidelity Model.....	33
Relationship with Michigan Rehabilitation Services.....	34
Cash Match (Interagency Cash Transfer Agreement).....	35
Relationship with Bureau of Services for Blind Persons.....	36
Number of Consumers Reaching 90/180/365 Days of Employment.....	37
Follow-along Supports Provided.....	38
Average Length of Follow-along Supports.....	39
Non-Competitive Placements.....	40
Benefits Planning/Resources, Benefits to Work or Benefits Information Network Training...	41

Legend: Michigan - Recognized IPS Sites

Name	City/County(ies)	CMHSP
Arab Community Center for Economic & Social Services (ACCESS)	Dearborn/Wayne	Detroit Wayne Integrated Health Network
Central City Integrated Health	Detroit/Wayne	Detroit Wayne Integrated Health Network
Community Care Services	Lincoln Park/Wayne	Detroit Wayne Integrated Health Network
Community Mental Health (CMH) for Central Michigan	Clare, Gladwin, Isabella, Mecosta, Midland, Osceola	CMH for Central Michigan
CNS Healthcare	Southfield	Oakland Community Health Network
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	Detroit/Wayne	Detroit Wayne Integrated Health Network
Development Centers	Detroit/Wayne	Detroit Wayne Integrated Health Network
Do-All Inc.	Bay County	Bay Arenac Behavioral Health
Easterseals Michigan	Southfield	Oakland Community Health Network
Gratiot Integrated Health Network	Gratiot	Gratiot Integrated Health Network
HealthWest Michigan	Muskegon	HealthWest Michigan
Hope Network	Hillsdale, Jackson	Lifeways CMH
Interact of Michigan	Kent	Network 180
Interact of Michigan	Kalamazoo	Integrated Services of Kalamazoo
Lincoln Behavioral Services	Redford/Wayne	Detroit Wayne Integrated Health Network
MRC Industries, Inc	Kalamazoo	Integrated Services of Kalamazoo
New Dimensions	Bay/Arenac County	Bay Arenac Behavioral Health
Northeast Michigan Mental Health Authority	Alcona, Alpena, Montmorency, Presque Isle	Northeast Michigan CMH Authority
Riverwood Center	Berrien	Berrien Mental Health Authority
Southwest Counseling Solutions	Detroit/Wayne	Detroit Wayne Integrated Health Network
St. Clair County CMH	St. Clair	St. Clair County CMH
Team Wellness Center	Detroit/Wayne	Detroit Wayne Integrated Health Network
The Guidance Center	Southgate/Wayne	Detroit Wayne Integrated Health Network
Training and Treatment Innovations	Oxford	Oakland Community Health Network

Previous IPS Quarterly Report Data of New Job Starts During 3rd Quarter
and Percentage of Caseload Employed in New Jobs

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary	46	140	32%
Good	93	356	26%
Fair	200	745	27%
Below/No Fidelity Review	12	78	15%
Totals	351	1,319	27%

(2016 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (3 Programs)	70	219	32%
Good (8 Programs)	157	527	30%
Fair (10 Programs)	140	527	26.5%
Awaiting completion of external fidelity review (1 Program)	22	44	50%
Totals	389	1,317	29.5%

Figure 5.1 (2017 Report Data)

Program Fidelity Standing	Number of New Job Starts During 3 rd Quarter	Number of Enrolled Consumers at Time of Report	Percentage of Caseload Employed in New Jobs
Exemplary (5 Programs)	131	516	25%
Good (8 Programs)	211	645	33%
Fair (8 Programs)	101	304	33%
Totals	443	1,465	30%

Figure 5.2 (2018 Report Data)

Name of IPS Program	Number of IPS Sites Associated with Agency/Organization	Community Mental Health Board or Provider Agency	Year IPS Services Began	Urban/Rural
ACCESS	1	Provider Agency	2011	Urban
Berrien County CMH - Riverwood Center	1	Community Mental Health Board	2013/2016	Urban
Central City Integrated Health	1	Provider Agency	2007	Urban
CNS Healthcare	9	Provider Agency	2011	Urban
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	1	Provider Agency	2007	Urban
Community Care Services	3	Provider Agency	2007	Urban
Community Mental Health for Central Michigan	6	Community Mental Health Board	2008	Rural
Development Centers	1	Provider Agency	2008	Urban
Do-All, Inc.	1	Provider Agency	2019	Urban
Easterseals Michigan	3	Provider Agency	2008	Urban
Gratiot Integrated Health Network	1	Community Mental Health Board	2019	Rural
HealthWest	1	Community Mental Health Board	2007	Urban
Hope Network	1	Provider Agency	2010	Urban
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	2	Provider Agency	1999	Urban
InterAct of Michigan, Inc. - Kent	1	Provider Agency	2013	Rural
Lincoln Behavioral Services	1	Provider Agency	2007	Urban
MRC Industries, Inc.	3	Provider Agency	2019	Urban
New Dimensions	1	Provider Agency	2019	Rural
Northeast Michigan Mental Health Authority	4	Community Mental Health Board	2011	Rural
Southwest Counseling Solutions	1	Provider Agency	2007	Urban
St. Clair County Community Mental Health	3	Community Mental Health Board	2012	Urban/Rural
Team Wellness Center	3	Provider Agency	2014	Urban
The Guidance Center	1	Provider Agency	2008	Urban
Training and Treatment Innovations	2	Provider Agency	2006	Rural

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Total Number of IPS Staff					
	2016	2017	2018	2019	2020	2021
ACCESS	1	1	2	2	2	2
Berrien County CMH - Riverwood Center	-	2	3	2	3	2
Central City Integrated Health	3	3	3	2	2	1
CNS Healthcare	5	4.5	5	4	5	5
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	2	1.5	1	3	1	1
Community Care Services	1	1	1	2	1	0
Community Mental Health for Central Michigan	5	6	6	8	7	6
Development Centers	4	1	1	1	1	0
Do-All, Inc.	-	-	-	2	2	2
Easterseals Michigan	5	5	4	4	4	5
Gratiot Integrated Health	-	-	-	1	1	1
HealthWest	6	5	4	6	5	4
Hope Network	2	1	1.5	2	2	1.5
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	4	3	2	3	6	7
InterAct of Michigan, Inc. - Kent	3	4	5	5	6	5
Lincoln Behavioral Services	4	2	2	3	3	3
MRC Industries	4	-	-	3	4	6
New Dimensions	-	-	-	1	1	0
Northeast Michigan Mental Health Authority	4	3	3	2	3	2
Southwest Counseling Solutions	5	3	2	1	2	2
St. Clair County Community Mental Health	4	5	4	4	5	3.75
Team Wellness Center	8	3	3	6	2	3
The Guidance Center	3	2	2	4	4	4
Training and Treatment Innovations	3	2	2	2	2	2

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Total Number of Active Consumers in IPS Program					
	2016	2017	2018	2019	2020	2021
ACCESS	11	56	48	60	53	67
Berrien County CMH - Riverwood Center	-	44	91	48	67	64
Central City Integrated Health	33	56	97	75	74	18
CNS Healthcare	85	105	94	161	167	122
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	22	40	20	48	36	20
Community Care Services	18	20	20	36	40	25
Community Mental Health for Central Michigan	78	88	108	77	121	112
Development Centers	53	30	45	22	17	0
Do-All, Inc.	-	-	-	34	40	24
Easterseals Michigan	66	88	182	151	156	211
Gratiot Integrated Health Network	-	-	-	23	26	26
HealthWest	100	140	83	100	89	85
Hope Network	23	33	42	33	42	37
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	62	51	76	70	106	124
InterAct of Michigan, Inc. - Kent	72	34	166	177	164	152
Lincoln Behavioral Services	111	41	40	63	68	74
MRC Industries	45	-	-	86	35	63
New Dimensions	-	-	-	22	26	24
Northeast Michigan Mental Health Authority	66	49	69	47	53	31
Southwest Counseling Solutions	51	62	41	34	47	66
St. Clair County Community Mental Health	64	80	100	91	65	73
Team Wellness Center	94	107	49	104	27	55
The Guidance Center	32	20	24	43	49	44
Training and Treatment Innovations	31	40	50	40	68	65

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Waiting List					
	2016	2017	2018	2019	2020	2021
ACCESS	No	No	No	No	No	No
Berrien County CMH - Riverwood Center	-	Yes	No	No	No	No
Central City Integrated Health	No	No	No	No	No	No
CNS Healthcare	No	Yes	Yes	Yes	Yes	Yes
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	No	No	No	Yes	No	No
Community Care Services	Yes	Yes	Yes	Yes	No	No
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	Yes	Yes
Development Centers	No	Yes	Yes	Yes	Yes	No Response
Do All, Inc.	-	-	-	No	No	No
Easterseals Michigan	Yes	Yes	Yes	Yes	Yes	Yes
Gratiot Integrated Health Network	-	-	-	No	No	No
HealthWest	Yes	Yes	Yes	Yes	No	No
Hope Network	No	No	No	No	No	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	No	No	No	No	No	No
InterAct of Michigan, Inc. - Kent	No	No	No	No	No	No
Lincoln Behavioral Services	Yes	No	No	No	No	No
MRC Industries	No	-	-	No	No	No
New Dimensions	-	-	-	No	No	No
Northeast Michigan Mental Health Authority	No	No	No	No	No	No
Southwest Counseling Solutions	Yes	Yes	Yes	Yes	No	No
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	No	Yes
Team Wellness Center	No	No	No	No	No	No
The Guidance Center	Yes	No	No	No	No	No
Training and Treatment Innovations	No	No	Yes	Yes	No	No

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of Consumers on Waiting List					
	2016	2017	2018	2019	2020	2021
ACCESS	0	0	0	0	0	0
Berrien County CMH - Riverwood Center	-	3	0	0	0	0
Central City Integrated Health	0	0	0	0	0	0
CNS Healthcare	0	61	42	73	51	22
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	0	0	0	5	0	-
Community Care Services	20	5	15	5	0	0
Community Mental Health for Central Michigan	72	56	70	51	31	27
Development Centers	0	11	14	5	10	N/A
Do All, Inc.	-	-	-	0	0	0
Easterseals Michigan	6	33	28	12	26	5
Gratiot Integrated Health Network	-	-	-	0	0	0
HealthWest	19	18	20	11	0	0
Hope Network	0	0	0	0	0	0
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	0	0	0	0	0	0
InterAct of Michigan, Inc. - Kent	0	0	0	0	0	0
Lincoln Behavioral Services	47	0	0	0	0	0
MRC Industries	0	-	-	0	0	0
New Dimensions	-	-	-	0	0	0
Northeast Michigan Mental Health Authority	0	0	0	0	0	0
Southwest Counseling Solutions	41	24	27	29	0	0
St. Clair County Community Mental Health	31	15	16	15	0	23
Team Wellness Center	0	0	0	0	0	0
The Guidance Center	5	0	0	0	0	0
Training and Treatment Innovations	0	0	20	21	0	0

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of People that are Receiving Healthy Michigan Plan (Affordable Care Act)				
	2017	2018	2019	2020	2021
ACCESS	0	46	60	53	0
Berrien County CMH - Riverwood Center	17	24	12	24	15
Central City Integrated Health	31	24	37	30	0
CNS Healthcare	46	33	40	22	26
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	8	5	23	15	0
Community Care Services	10	1	22	23	13
Community Mental Health for Central Michigan	47	55	127	92	90
Development Centers	21	20	8	5	0
Do-All, Inc.	-	-	12	15	5
Easterseals Michigan	48	43	51	51	54
Gratiot Integrated Health Network	-	-	27	22	26
HealthWest	38	36	38	45	40
Hope Network	13	11	14	17	21
InterAct of Michigan, Inc. – Action Employment Services (AES) - Kalamazoo	0	26	33	24	16
InterAct of Michigan, Inc. - Kent	0	0	0	0	0
Lincoln Behavioral Services	14	7	9	25	23
MRC Industries	-	-	0	0	0
Northeast Michigan Mental Health Authority	21	21	27	31	17
Southwest Counseling Solutions	24	18	16	22	33
St. Clair County CMH Services	40	57	45	28	29
Team Wellness Center	107	49	0	27	46
The Guidance Center	16	16	18	36	69
Training and Treatment Innovations	0	0	8	24	20

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	New Job Starts					
	2016	2017	2018	2019	2020	2021
ACCESS	0	12	14	20	11	14
Berrien County CMH - Riverwood Center	-	22	23	8	14	17
Central City Integrated Health	12	8	24	17	8	0
CNS Healthcare	33	25	25	24	20	24
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	5	16	29	23	6	6
Community Care Services	2	5	7	5	1	1
Community Mental Health for Central Michigan	32	34	52	34	19	29
Development Centers	29	17	15	4	0	0
Do All, Inc.	-	-	-	7	1	9
Easterseals Michigan	24	20	27	22	27	29
Gratiot Integrated Health Network	-	-	-	7	10	7
HealthWest	23	49	30	49	23	20
Hope Network	11	9	11	10	8	9
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	14	13	26	17	23	41
InterAct of Michigan, Inc. - Kent	20	24	54	8	24	35
Lincoln Behavioral Services	12	17	9	28	6	13
MRC Industries	3	-	-	11	0	15
New Dimensions	-	-	-	4	2	7
Northeast Michigan Mental Health Authority	14	19	24	16	7	8
Southwest Counseling Solutions	17	22	16	18	15	22
St. Clair County Community Mental Health	16	23	15	20	6	21
Team Wellness Center	12	9	26	10	27	16
The Guidance Center	6	7	5	6	5	6
Training and Treatment Innovations	16	17	11	19	14	34

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of Individuals That Worked at Least One Day at Any Time Throughout the Quarter		
	2019	2020	2021
ACCESS	24	24	17
Berrien County CMH - Riverwood Center	24	25	28
Central City Integrated Health	20	17	2
CNS Healthcare	63	67	54
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	28	4	12
Community Care Services	20	5	1
Community Mental Health for Central Michigan	66	60	49
Development Centers	15	8	No Response
Do-All, Inc.	13	7	13
Easterseals Michigan	34	30	45
Gratiot Integrated Health Network	12	13	17
HealthWest	52	30	31
Hope Network	16	27	23
InterAct of Michigan, Inc. – Action Employment Services (AES) - Kalamazoo	33	40	60
InterAct of Michigan, Inc. - Kent	42	96	92
Lincoln Behavioral Services	52	31	37
MRC Industries	47	2	34
New Dimensions	15	4	9
Northeast Michigan Mental Health Authority	22	11	18
Southwest Counseling Solutions	22	18	36
St. Clair County CMH Services	35	12	39
Team Wellness Center	60	18	32
The Guidance Center	8	21	13
Training and Treatment Innovations	27	35	49

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Number of Hours Per Week for Working Consumers on Active IPS Caseload					
	2016	2017	2018	2019	2020	2021
ACCESS	40	34	32	31	26	6.06
Berrien County CMH - Riverwood Center	-	27	22	20	25.17	13.80
Central City Integrated Health	24.88	29	32	28.9	31.4	30.00
CNS Healthcare	25.54	27	31.2	30	27	5.96
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	30	24	25	28	30	19.23
Community Care Services	27.54	21	35	25	30	9.23
Community Mental Health for Central Michigan	28	29	26.07	26.97	25.07	19.17
Development Centers	28	30	27	23.3	20	No Response
Do-All, Inc.	-	-	-	20	21	13.41
Easterseals Michigan	22	25	26	24	25	0.05
Gratiot Integrated Health Network	-	-	-	37.75	32.33	28.47
HealthWest	22	24	27	24	29	13.17
Hope Network	28	27	17.5	22.5	26	11.95
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	25.5	20	22.9	26.1	26	21.22
InterAct of Michigan, Inc. - Kent	30	23	25	22.5	21	24.95
Lincoln Behavioral Services	22	20	20	27.5	20	17.24
MRC Industries	17	-	-	16.24	23	12.71
New Dimensions	-	-	-	25.13	36.8	No Response
Northeast Michigan Mental Health Authority	22.97	29	26	26.5	27.3	15.03
Southwest Counseling Solutions	28.5	27	28	29.67	30.77	23.40
St. Clair County Community Mental Health	22.5	27	27	22	22	11.07
Team Wellness Center	25	32	35	28	40	40.73
The Guidance Center	20	31	25	27	23	29.67
Training and Treatment Innovations	20	25	25	26.8	22.8	No Response

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Wage Per Hour for Working Consumers on Active IPS Caseload					
	2016	2017	2018	2019	2020	2021
ACCESS	\$15.86	\$9.90	\$10.43	\$11.40	\$11.51	\$11.53
Berrien County CMH - Riverwood Center	-	\$9.73	\$9.53	\$10.40	\$10.66	\$11.97
Central City Integrated Health	No Response	\$9.83	\$9.94	\$11.96	\$10.81	\$10.50
CNS Healthcare	\$11.96	\$11.00	\$10.70	\$11.15	\$11.64	\$15.54
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	\$10.00	\$9.85	\$9.55	\$9.73	\$11.00	No Response
Community Care Services	\$9.54	\$10.48	\$12.50	\$10.13	\$11.48	\$17.50
Community Mental Health for Central Michigan	\$9.30	\$9.89	\$10.18	\$10.33	\$10.19	\$11.69
Development Centers	\$9.94	\$10.20	\$10.86	\$11.18	\$11.00	No Response
Do All, Inc.	-	-	-	\$9.65	\$10.00	\$10.93
Easterseals Michigan	\$10.50	\$12.00	\$10.26	\$11.50	\$11.23	\$12.30
Gratiot Integrated Health Network	-	-	-	\$10.23	\$11.20	\$11.06
HealthWest	\$9.21	\$9.65	\$9.69	\$10.60	\$10.89	\$12.83
Hope Network	\$9.05	\$10.42	\$11.23	\$11.10	\$10.70	\$10.71
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	\$9.23	\$10.37	\$11.29	\$10.83	\$11.19	\$11.78
InterAct of Michigan, Inc. - Kent	\$9.35	\$9.28	\$9.92	\$10.97	\$13.12	\$12.41
Lincoln Behavioral Services	\$10.73	\$11.66	\$10.83	\$10.15	\$15.00	\$12.25
MRC Industries	\$9.31	-	-	\$10.14	\$11.00	\$10.87
New Dimensions	-	-	-	\$10.50	\$12.00	\$11.33
Northeast Michigan Mental Health Authority	\$8.95	\$9.90	\$9.70	\$9.73	\$9.86	\$11.28
Southwest Counseling Solutions	\$9.42	\$10.00	\$10.52	\$11.27	\$12.04	\$13.45
St. Clair County Community Mental Health	\$9.71	\$9.85	\$10.73	\$10.41	\$10.42	\$12.43
Team Wellness Center	\$10.00	\$9.00	\$9.25	\$10.25	\$12.00	\$13.00
The Guidance Center	\$9.50	\$9.70	\$10.38	\$10.84	\$13.19	\$12.73
Training and Treatment Innovations	\$9.50	\$11.29	\$11.00	\$10.88	\$10.42	\$12.46

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Number of Days from Initial Vocational Profile					
	2016	2017	2018	2019	2020	2021
ACCESS	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Berrien County CMH - Riverwood Center	-	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Central City Integrated Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
CNS Healthcare	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	No Response
Community Care Services	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Community Mental Health for Central Michigan	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Development Centers	31-60 Days	31-60 Days	31-60 Days	No Response	No Response	No Response
Do-All, Inc.	-	-	-	Within 30 Days	Within 30 Days	Within 30 Days
Easterseals Michigan	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Gratiot Integrated Health Network	-	-	-	Within 30 Days	61-150 Days	Within 30 Days
HealthWest	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Hope Network	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
InterAct of Michigan, Inc. - Kent	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	31-60 Days	Within 30 Days
Lincoln Behavioral Services	31-60 Days	Within 30 Days	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days
MRC Industries	31-60 Days	-	-	31-60 Days	31-60 Days	Within 30 Days
New Dimensions	-	-	-	Within 30 Days	Within 30 Days	Within 30 Days
Northeast Michigan Mental Health Authority	31-60 Days	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	31-60 Days
Southwest Counseling Solutions	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
St. Clair County Community Mental Health	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
Team Wellness Center	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days
The Guidance Center	31-60 Days	Within 30 Days	Within 30 Days	Within 30 Days	31-60 Days	31-60 Days
Training and Treatment Innovations	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days	Within 30 Days

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of External Fidelity Reviews Completed	Score of Previous IPS Fidelity Review	Score of Most Recent IPS Fidelity Review	Fidelity Standing
ACCESS	3	87	100	Good
Berrien County CMH - Riverwood Center	3	107	104	Good
Central City Integrated Health	4	88	107	Good
CNS Healthcare	5	106	113	Good
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	2	80	86	Fair
Community Care Services	1	83	84	Fair
Community Mental Health for Central Michigan	4	119	116	Exemplary
Development Centers	3	98	104	Good
Do-All, Inc.	3	91	98	Fair
Easterseals Michigan	4	113	116	Exemplary
Gratiot Integrated Health Network	1	N/A	75	Fair
HealthWest	5	110	107	Good
Hope Network	7	92	103	Good
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	4	118	115	Exemplary
InterAct of Michigan, Inc. - Kent	3	111	102	Good
Lincoln Behavioral Services	11	97	96	Fair
MRC Industries	3	N/A	89	Fair
New Dimensions	1	N/A	80	Fair
Northeast Michigan Mental Health Authority	3	91	104	Good
Southwest Counseling Solutions	11	93	95	Fair
St. Clair County Community Mental Health	3	103	115	Exemplary
Team Wellness Center	4	101	92	Fair
The Guidance Center	7	96	105	Good
Training and Treatment Innovations	4	100	116	Exemplary

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Description of Working Relationship with MRS					
	2016	2017	2018	2019	2020	2021
ACCESS	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive
Berrien County CMH - Riverwood Center	-	Supportive	Supportive	Supportive	Supportive	Supportive
Central City Integrated Health	NSC	Supportive	Supportive	Neutral	Supportive	Neutral
CNS Healthcare	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	Supportive	Supportive	Supportive	Neutral	Supportive	No Response
Community Care Services	Not Supportive	Neutral	Supportive	Supportive	Supportive	Supportive
Community Mental Health for Central Michigan	Supportive	Supportive	Supportive	Supportive	Supportive	Neutral
Development Centers	Neutral	Neutral	Neutral	No Response	No Response	No Response
Do-All, Inc.	-	-	-	NSC	NSC	Neutral
Easterseals Michigan	Supportive	Neutral	Not Supportive	Neutral	Supportive	Supportive
Gratiot Integrated Health Network	-	-	-	Neutral	Supportive	NSC
HealthWest	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive
Hope Network	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive
InterAct of Michigan, Inc. - Kent	NSC	NSC	Supportive	NSC	NSC	NSC
Lincoln Behavioral Services	Neutral	Supportive	Supportive	Supportive	Supportive	Supportive
MRC Industries	Neutral	-	-	Neutral	Supportive	Supportive
New Dimensions	-	-	-	NSC	NSC	Supportive
Northeast Michigan Mental Health Authority	Supportive	Supportive	Neutral	Supportive	Supportive	Supportive
Southwest Counseling Solutions	Supportive	Neutral	Neutral	Supportive	Supportive	Supportive
St. Clair County Community Mental Health	Neutral	Not Supportive	Supportive	Neutral	Not Supportive	Neutral
Team Wellness Center	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive
The Guidance Center	Neutral	Neutral	Neutral	Neutral	Supportive	Supportive
Training and Treatment Innovations	Neutral	Supportive	Supportive	Neutral	Supportive	Supportive

*NSC = No Shared Cases

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	MRS Interagency Cash Transfer Agreement					
	2016	2017	2018	2019	2020	2021
ACCESS	No	No	No	No	No	Yes
Berrien County CMH - Riverwood Center	-	Yes	Yes	Yes	Yes	Yes
Central City Integrated Health	No	No	No	No	No	No
CNS Healthcare	Yes	No	No	No	No	No
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	No	No	No	No	No	No Response
Community Care Services	No	No	No	No	No	No
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	Yes	Yes
Development Centers	No	No	No	No	No Response	No Response
Do-All, Inc.	-	-	-	No	No	Yes
Easterseals Michigan	No	No	No	No	No	No
Gratiot Integrated Health Network	-	-	-	No	No	No
HealthWest	Yes	Yes	Yes	Yes	Yes	Yes
Hope Network	No	No	No	No	No	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	No	No	No	No	No	No
InterAct of Michigan, Inc. - Kent	No	No	No	No	No	No
Lincoln Behavioral Services	No	No	Yes	No	No	No
MRC Industries	No	-	-	No	No	No
New Dimensions	-	-	-	No	No	Yes
Northeast Michigan Mental Health Authority	Yes	Yes	Yes	Yes	Yes	Yes
Southwest Counseling Solutions	No	No	No	No	No	No
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	Yes	Yes
Team Wellness Center	No	No	No	No	No	No
The Guidance Center	No	No	No	No	No	No
Training and Treatment Innovations	No	No	No	No	No	No

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Description of Relationship with Bureau of Services for Blind Persons (BSBP)					
	2016	2017	2018	2019	2020	2021
ACCESS	NSC	NSC	NSC	NSC	NSC	NSC
Berrien County CMH - Riverwood Center	-	NSC	NSC	NSC	NSC	NSC
Central City Integrated Health	NSC	NSC	NSC	NSC	NSC	NSC
CNS Healthcare	Not Supportive	NSC	NSC	NSC	NSC	Neutral
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	Supportive	NSC	NSC	NSC	Supportive	NSC
Community Care Services	Supportive	Neutral	NSC	NSC	NSC	NSC
Community Mental Health for Central Michigan	NSC	NSC	NSC	NSC	NSC	NSC
Development Centers	NSC	NSC	Neutral	No Response	No Response	No Response
Do-All, Inc.	-	-	-	NSC	NSC	NSC
Easterseals Michigan	NSC	NSC	NSC	NSC	NSC	NSC
Gratiot Integrated Health Network	-	-	-	NSC	NSC	NSC
HealthWest	NSC	NSC	NSC	NSC	NSC	NSC
Hope Network	Neutral	NSC	NSC	Supportive	Neutral	Neutral
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Supportive	Supportive	NSC	Supportive	Neutral	Neutral
InterAct of Michigan, Inc. - Kent	NSC	NSC	NSC	NSC	NSC	NSC
Lincoln Behavioral Services	Neutral	NSC	Supportive	Supportive	NSC	Supportive
MRC Industries	NSC	-	-	Supportive	Supportive	Supportive
New Dimensions	-	-	-	NSC	NSC	NSC
Northeast Michigan Mental Health Authority	NSC	NSC	NSC	NSC	Supportive	NSC
Southwest Counseling Solutions	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral
St. Clair County Community Mental Health	Not Supportive	Not Supportive	Supportive	Neutral	Neutral	Neutral
Team Wellness Center	NSC	NSC	NSC	Supportive	Neutral	Neutral
The Guidance Center	NSC	Supportive	NSC	NSC	NSC	NSC
Training and Treatment Innovations	NSC	Not Supportive	Neutral	Not Supportive	Not Supportive	Not Supportive

*NSC = No Shared Consumers

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Number of People Reaching Specific Length of Employment During Quarter											
	90 Days				180 Days				365 Days			
	2018	2019	2020	2021	2018	2019	2020	2021	2018	2019	2020	2021
ACCESS	1	5	1	3	13	13	10	0	3	6	2	0
Berrien County CMH - Riverwood Center	10	1	4	6	0	2	3	4	1	2	0	0
Central City Integrated Health	5	4	12	1	4	0	7	1	2	0	1	0
CNS Healthcare	14	6	19	26	2	7	7	3	1	0	0	1
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	1	10	1	N/A	6	1	1	N/A	14	1	5	N/A
Community Care Services	3	2	5	0	3	6	3	1	4	7	3	0
Community Mental Health for Central Michigan	16	18	15	7	5	5	3	5	6	10	5	1
Development Centers	9	2	8	N/A	0	1	10	N/A	0	1	5	N/A
Do-All, Inc.	-	2	0	0	-	0	3	0	-	1	2	0
Easterseals Michigan	7	0	2	11	4	3	1	10	3	1	1	1
Gratiot Integrated Health Network	-	1	1	7	-	5	1	0	-	0	0	0
HealthWest	10	7	5	5	1	3	1	3	0	0	0	0
Hope Network	13	7	7	6	10	3	5	4	3	2	1	3
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	10	5	18	21	2	8	7	17	0	3	6	8
InterAct of Michigan, Inc. – Kent	28	21	15	3	5	23	27	5	13	12	5	1
Lincoln Behavioral Services	9	3	10	8	0	9	6	8	1	4	6	7
MRC Industries	-	6	1	2	-	8	0	1	-	8	1	0
New Dimensions	-	3	0	1	-	1	0	0	-	1	0	0
Northeast Michigan Mental Health Authority	6	4	1	6	4	1	1	3	2	0	2	0
Southwest Counseling Solutions	4	3	2	7	1	0	0	2	1	0	0	2
St. Clair County CMH Services	10	10	0	7	3	7	2	2	5	3	3	1
Team Wellness Center	2	47	1	5	3	13	0	2	1	0	0	1
The Guidance Center	1	1	6	4	1	3	4	6	5	2	4	5
Training and Treatment Innovations	8	5	12	18	0	2	3	4	0	1	0	0

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Does IPS Program Provide Follow Along Supports?					
	2016	2017	2018	2019	2020	2021
ACCESS	Yes	Yes	Yes	Yes	Yes	Yes
Berrien County CMH - Riverwood Center	-	Yes	Yes	Yes	Yes	Yes
Central City Integrated Health	Yes	No	Yes	Yes	Yes	Yes
CNS Healthcare	Yes	Yes	Yes	Yes	Yes	Yes
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	Yes	Yes	Yes	Yes	Yes	No Response
Community Care Services	Yes	Yes	Yes	Yes	Yes	Yes
Community Mental Health for Central Michigan	Yes	Yes	Yes	Yes	Yes	Yes
Development Centers	Yes	Yes	Yes	No Response	No Response	No Response
Do-All, Inc.	-	-	-	Yes	Yes	Yes
Easterseals Michigan	Yes	Yes	Yes	Yes	Yes	Yes
Gratiot Integrated Health Network	-	-	-	Yes	Yes	Yes
HealthWest	Yes	Yes	Yes	Yes	Yes	Yes
Hope Network	Yes	Yes	Yes	Yes	Yes	Yes
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	Yes	Yes	Yes	Yes	Yes	Yes
InterAct of Michigan, Inc. - Kent	Yes	Yes	Yes	Yes	Yes	Yes
Lincoln Behavioral Services	Yes	Yes	Yes	Yes	Yes	Yes
MRC Industries	Yes	-	-	Yes	Yes	Yes
New Dimensions	-	-	-	Yes	Yes	Yes
Northeast Michigan Mental Health Authority	Yes	Yes	Yes	Yes	Yes	Yes
Southwest Counseling Solutions	Yes	Yes	Yes	Yes	Yes	Yes
St. Clair County Community Mental Health	Yes	Yes	Yes	Yes	Yes	Yes
Team Wellness Center	Yes	Yes	Yes	Yes	Yes	Yes
The Guidance Center	Yes	Yes	Yes	Yes	Yes	Yes
Training and Treatment Innovations	Yes	Yes	Yes	Yes	Yes	Yes

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Average Length of Follow Along Supports					
	2016	2017	2018	2019	2020	2021
ACCESS	12+ Months	6-9 Months	9-12 Months	9-12 Months	9-12 Months	3-6 Months
Berrien County CMH - Riverwood Center	-	3-6 Months	6-9 Months	6-9 Months	6-9 Months	3-6 Months
Central City Integrated Health	9-12 Months	9-12 Months	9-12 Months	9-12 Months	12+ Months	12+ Months
CNS Healthcare	12+ Months	9-12 Months	12+ Months	6-9 Months	9-12 Months	3-6 Months
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	9-12 Months	9-12 Months	9-12 Months	6-9 Months	6-9 Months	No Response
Community Care Services	9-12 Months	9-12 Months	3-6 Months	12+ Months	12+ Months	3-6 Months
Community Mental Health for Central Michigan	6-9 Months	6-9 Months	9-12 Months	3-6 Months	3-6 Months	3-6 Months
Development Centers	1-3 Months	1-3 Months	1-3 Months	No Response	No Response	No Response
Do-All, Inc.	-	-	-	9-12 Months	12+ Months	9-12 Months
Easterseals Michigan	9-12 Months	6-9 Months	6-9 Months	6-9 Months	3-6 Months	6-9 Months
Gratiot Integrated Health Network	-	-	-	6-9 Months	3-6 Months	3-6 Months
HealthWest	9-12 Months	9-12 Months	6-9 Months	3-6 Months	6-9 Months	3-6 Months
Hope Network	6-9 Months	6-9 Months	6-9 Months	3-6 Months	3-6 Months	3-6 Months
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	12+ Months	9-12 Months	9-12 Months	9-12 Months	6-9 Months	6-9 Months
InterAct of Michigan, Inc. - Kent	12+ Months	12+ Months	12+ Months	12+ Months	12+ Months	12+ Months
Lincoln Behavioral Services	9-12 Months	3-6 Months	6-9 Months	1-3 Months	6-9 Months	12+ Months
MRC Industries	12+ Months	-	-	12+ Months	1-3 Months	No Response
New Dimensions	-	-	-	1-3 Months	3-6 Months	6-9 Months
Northeast Michigan Mental Health Authority	6-9 Months	3-6 Months	3-6 Months	3-6 Months	12+ Months	6-9 Months
Southwest Counseling Solutions	9-12 Months	6-9 Months	3-6 Months	6-9 Months	6-9 Months	9-12 Months
St. Clair County Community Mental Health	6-9 Months	6-9 Months	9-12 Months	9-12 Months	6-9 Months	6-9 Months
Team Wellness Center	9-12 Months	9-12 Months	6-9 Months	9-12 Months	9-12 Months	9-12 Months
The Guidance Center	6-9 Months	9-12 Months	12+ Months	9-12 Months	9-12 Months	9-12 Months
Training and Treatment Innovations	3-6 Months	1-3 Months	9-12 Months	6-9 Months	9-12 Months	6-9 Months

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Does Your IPS Program Place Consumers in Non-Competitive Employment Settings?					
	2016	2017	2018	2019	2020	2021
ACCESS	No	No	No	No	No	No
Berrien County CMH - Riverwood Center	-	No	No	No	No	No
Central City Integrated Health	No	No	No	No	No	No
CNS Healthcare	No	No	No	No	No	No
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	Yes	No	No	No	No	No Response
Community Care Services	Yes	No	No	No	No	No
Community Mental Health for Central Michigan	No	No	No	No	No	No
Development Centers	Yes	No	No	No	No Response	No Response
Do-All, Inc.	-	-	-	No	No	No
Easterseals Michigan	No	No	No	No	No	No
Gratiot Integrated Health Network	-	-	-	No	No	No
HealthWest	No	No	No	No	No	No
Hope Network	No	No	No	No	No	No
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	No	No	No	No	No	No
InterAct of Michigan, Inc. - Kent	No	No	No	No	No	No
Lincoln Behavioral Services	No	No	No	No	No	No
MRC Industries	No	-	-	No	No	No
New Dimensions	-	-	-	No	No	No
Northeast Michigan CMH Authority	No	No	No	No	Yes	No
Southwest Counseling Solutions	No	No	No	No	No	No
St. Clair County Community Mental Health	No	No	No	No	No	No
Team Wellness Center	No	No	No	No	No	No
The Guidance Center	No	No	No	No	No	No
Training and Treatment Innovations	No	No	No	No	No	No

Color Coding Key	Exemplary	Good	Fair
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Name of IPS Program	Resources Used to Provide Comprehensive Benefits Planning	Has Anyone from the IPS Team Attended a Benefits Planning Training Led by BHDDA
ACCESS	Agency Benefits Planner On-Site	Yes
Berrien County CMH - Riverwood Center	WIPA, CWIC	No
Central City Integrated Health	WIPA, Agency Benefits Planner On-Site, DB101	Yes
CNS Healthcare	DB101	Yes
CNS Healthcare – Detroit East (formerly known as Northeast Integrated Health)	No Response	No Response
Community Care Services	WIPA, Agency Benefits Planner On-Site	Yes
Community Mental Health for Central Michigan	CWIC, DB101	Yes
Development Centers	No Response	No Response
Do-All, Inc	Agency Benefits Planner On-Site	Yes
Easterseals Michigan	WIPA, Agency Benefits Planner On-Site, DB101	Yes
Gratiot Integrated Health Network	WIPA, CWIC, DB101	Yes
HealthWest	Agency Benefits Planner On-Site, CWIC, DB101, MRS District Social Security Champion	Yes
Hope Network	DB101, CMH Benefits Specialist	Yes
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo	ISK Benefits Planner, DB101	Yes
InterAct of Michigan, Inc. - Kent	None Currently	Yes
Lincoln Behavioral Services	WIPA, Agency Benefits Planner On-Site, DB101	Yes
MRC Industries	ISK Benefits Planner	Yes
New Dimensions	Agency Benefits Planner On-Site, DB101	No
Northeast Michigan CMH Authority	WIPA, DB101	Yes
Southwest Counseling Solutions	WIPA, DB101	Yes
St. Clair County Community Mental Health	Agency Benefits Planner On-Site	Yes
Team Wellness Center	WIPA, DB101	No
The Guidance Center	WIPA, Agency Benefits Planner On-Site, DB101	Yes
Training and Treatment Innovations	Agency Benefits Planner On-Site	Yes

Color Coding Key	Exemplary	Good	Fair
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Appendix – B

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Development Centers.....	55
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Easterseals Michigan.....	58-59
Gratiot Integrated Healthcare Network.....	60-61
HealthWest.....	62-63
Hope Network.....	64-65
InterAct of Michigan, Inc. – Kent.....	66-67
InterAct of Michigan, Inc. - Action Employment Services (AES) - Kalamazoo.....	68-69
Lincoln Behavioral Services.....	70-71
MRC Industries, Inc.....	72-73
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St. Clair County CMH Services.....	81-82
Team Wellness Center.....	83-84
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Training and Treatment Innovations.....	87-88

Name and location of your agency/organization? ACCESS - Dearborn
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? 3
What was the score of your IPS program's most recent external fidelity review? Score 100 Comments: 2018
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Belal Elkadri
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 67
Number of Persons Referred to IPS Services this quarter (all sources). 32
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 32
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time during the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 17
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 14
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 9
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 16
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 2
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 2
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 3
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 1,340
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.53
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 0
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2FTE
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 1

Name and location of your agency/organization? Riverwood Center in Berrien County MI
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? 3
What was the score of your IPS program's most recent external fidelity review? Score 104
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, CWIC, Other: Social Security Office
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting - Matthew Beilman
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 64
Number of Persons Referred to IPS Services this quarter (all sources). 27
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 24
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 28
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 17
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 36
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 3
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 6
Number of People Reaching 6 Months of Employment During this Quarter. 4
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 5,025
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.97
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 15
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Central City Integrated Health - Detroit
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 107
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Norris J. Howard Jr.
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 18
Number of Persons Referred to IPS Services this quarter (all sources). 0
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 3
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 2
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 0
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 16
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 780
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$10.50
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 0
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1 FTE
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Community Care Services - Lincoln Park
Number of IPS sites and each location associated with your agency/organization? 3
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? 1
What was the score of your IPS program's most recent external fidelity review? Score 89
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 Months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Katina Haynes
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 25
Number of Persons Referred to IPS Services this quarter (all sources) 18
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 5
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 1
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 1
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 2
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 2

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 2
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 0
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 897
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour 17.50
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 13
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 0
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 0
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 5

Name and location of your agency/organization? Community Mental Health for Central Michigan
Number of IPS sites and each location associated with your agency/organization? 6 counties: Clare, Isabella, Mecosta, Midland, Gladwin, and Osceola.
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 116
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: CWIC, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kathryn Pickens
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 112
Number of Persons Referred to IPS Services this quarter (all sources). 57
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 35
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 49
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 29
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 3

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 46
Number of people, if any, on waiting list at the time of completing the survey. 27
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 12
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 9
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 7
Number of People Reaching 6 Months of Employment During this Quarter. 5
Number of People Reaching 1 Year of Employment During this Quarter. 1
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 12,212
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.69
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 90
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 6
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 6
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? CNS Healthcare
Number of IPS sites and each location associated with your agency/organization? 9
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5
What was the score of your IPS program's most recent external fidelity review? Score 113
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Jeff Segnitz
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 122
Number of Persons Referred to IPS Services this quarter (all sources). 58
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 45
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 54
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 24
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 7

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 24
Number of people, if any, on waiting list at the time of completing the survey. 22
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 6
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 6
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 26
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 1
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 4,187
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$ 15.54
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 26
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 5
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 4

Development Center – Did not provide responses to 2021 quarterly data survey or the supplemental survey for this report.

Name and location of your agency/organization? Do-All, Inc.
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? 2
What was the score of your IPS program's most recent external fidelity review? 91
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral Comments: Rebuilding has been a gradual process. Recently our CMH & MRS joined ICTA about a year ago since then we have had four total MRS cases thru the ICTA. 2 being traditional and 2 being IPS Job Development.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits Planner On Site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting – Julie VanWert Barcia
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 24
Number of Persons Referred to IPS Services this quarter (all sources). 3
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 3
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 13
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 9
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 1
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 0
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 2,266
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.93
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 5
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 3

Name and location of your agency/organization? Easterseals - Southfield
Number of IPS sites and each location associated with your agency/organization? 3
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 116
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kari Kildow- IPS supervisor
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 211
Number of Persons Referred to IPS Services this quarter (all sources). 74
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 50
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 45
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 29
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 3
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 51
Number of people, if any, on waiting list at the time of completing the survey. 5
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 6
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 3
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 11
Number of People Reaching 6 Months of Employment During this Quarter. 10
Number of People Reaching 1 Year of Employment During this Quarter. 1
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 29.8
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.30
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 54
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 5
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 5

Name and location of your agency/organization? Gratiot Integrated Health Network
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews one (1) Comments June 28, 2019
What was the score of your IPS program's most recent external fidelity review? Score 75
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, CWIC, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Nichole Badour
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 26
Number of Persons Referred to IPS Services this quarter (all sources). 10
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 10
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 7
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 7

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 7
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 6,292
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.06
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 26
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1
Does the IPS Supervisor have a working caseload? If yes, how many? No, 0

Name and location of your agency/organization? HealthWest - Muskegon
Number of IPS sites and each location associated with your agency/organization? 1 We identify our IPS program as Employment Partners and we provide IPS services at HealthWest.
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 5 Comments We were scheduled this year, but one did not occur because of COVID.
What was the score of your IPS program's most recent external fidelity review? Score 107
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive, MRS Counselor co-located in HealthWest location 3 days per week. Ongoing communication and referrals during the pandemic.
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits Planner on site, CWIC, DB101 Other: MRS District Social Security Champion
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kris Burgess
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 85
Number of Persons Referred to IPS Services this quarter (all sources). 41
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 16
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 31
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 20

Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 18
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 7
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 3
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 5
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 5,309
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.83
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 40
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Hope Network / Jackson
Number of IPS sites and each location associated with your agency/organization? 1- Jackson / Hillsdale
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 7
What was the score of your IPS program's most recent external fidelity review? Score 109
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 3-6 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101 Other: CMH Benefits Planner
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Pamela McKessy
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 37
Number of Persons Referred to IPS Services this quarter (all sources). 9
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 7
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 23
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 9
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 6
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 4

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 6
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 4
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 1
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 1
Number of People Reaching 90 Days of Employment During this Quarter. 6
Number of People Reaching 6 Months of Employment During this Quarter. 4
Number of People Reaching 1 Year of Employment During this Quarter. 3
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 3,573
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 10.71
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 21
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 1.5
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 9

Name and location of your agency/organization? InterAct Michigan - Grand Rapids
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? 3
What was the score of your IPS program's most recent external fidelity review? Score 102
On average how many days does it take from initial vocational profile meeting to first documented community-based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Currently no shared consumer cases at this time
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Other: We had an Agency Benefits planner, but the individual left recently and we're in the process of getting another staff trained
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Marisela Bobo
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 152
Number of Persons Referred to IPS Services this quarter (all sources). 23
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 23
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 92
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 35
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 18
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 3
Number of People Reaching 6 Months of Employment During this Quarter. 5
Number of People Reaching 1 Year of Employment During this Quarter. 1
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 29,842
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$12.41
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act).
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 5
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 5
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 11

Name and location of your agency/organization? Interact of Michigan / Action Employment Services Kalamazoo
Number of IPS sites and each location associated with your agency/organization? 2 Kent County (Grand Rapids) Kalamazoo
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 115
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101 Other: Benefits planner(s) through ISK
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Carrie Morris
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 124
Number of Persons Referred to IPS Services this quarter (all sources). 29
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 29
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 60
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 41
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 9
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 8
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 3
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 21
Number of People Reaching 6 Months of Employment During this Quarter. 17
Number of People Reaching 1 Year of Employment During this Quarter. 8
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 16,548
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.78
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 16
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 7
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 7
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Lincoln Behavioral Services - Redford
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 11
What was the score of your IPS program's most recent external fidelity review? Score 96
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 12 or more months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting- Glynettie Durrah
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 74
Number of Persons Referred to IPS Services this quarter (all sources). 27
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 20
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 37
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 13
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 0
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 15
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 8
Number of People Reaching 6 Months of Employment During this Quarter. 8
Number of People Reaching 1 Year of Employment During this Quarter. 7
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 8,293
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$12.25
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 23
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? MRC Industries
Number of IPS sites and each location associated with your agency/organization? Three locations: Bridgeways, Pathways, and McKercher
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3
What was the score of your IPS program's most recent external fidelity review? Score 89
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? This is not a metric we measure. We give time unlimited supports for all consumers.
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Supportive
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Other: We can use ISK benefits specialists
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting- Jonathan Kraker
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 63
Number of Persons Referred to IPS Services this quarter (all sources). 14
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 14
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 34
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 15
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 12
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 2
Number of People Reaching 6 Months of Employment During this Quarter. 1
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 5,618
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$10.87
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 0
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 6
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 6
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? New Dimensions
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 1
What was the score of your IPS program's most recent external fidelity review? Score 80
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting - Rebecca Burleson
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 24
Number of Persons Referred to IPS Services this quarter (all sources). 1
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 1
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 9
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 7
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 1

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 1
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 1
Number of People Reaching 6 Months of Employment During this Quarter. 0
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. Not able to accurately calculate this quarter
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.33
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 13
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 1
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 0
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 17

Northeast Integrated Health merged with CNS Healthcare. As a result of this merger, the IPS program at Northeast Integrated Health was incorporated into the existing CNS Healthcare IPS program. Therefore, no IPS quarterly data survey or supplemental survey was completed by Northeast Integrated Health. The data shared in the report was submitted via email to IPS State Leaders.

Name and location of your agency/organization? Northeast MI Community Mental Health
Number of IPS sites and each location associated with your agency/organization? We serve Alcona, Alpena, Montmorency and Presque Isle Counties, with our main location in Alpena.
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3
What was the score of your IPS program's most recent external fidelity review? Score 104
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 31 and 60 days (1-2 mons.) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting – Margie Hale-Manley
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 31
Number of Persons Referred to IPS Services this quarter (all sources). 7
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 7
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 18
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 8
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 1
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 4
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 0
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 0
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 6
Number of People Reaching 6 Months of Employment During this Quarter. 3
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 3,517
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 11.28
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 17
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Southwest Counseling Solutions - Detroit
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 11
What was the score of your IPS program's most recent external fidelity review? Score 95
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Barbara Gray
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 66
Number of Persons Referred to IPS Services this quarter (all sources). 6
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 6
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 36
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 22
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6

Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 7
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 1
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 1
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 7
Number of People Reaching 6 Months of Employment During this Quarter. 2
Number of People Reaching 1 Year of Employment During this Quarter. 2
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 10,950.5
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 13.45
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 33
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? St. Clair County Community Mental Health, Port Huron Michigan
Number of IPS sites and each location associated with your agency/organization? 3
Are you a Community Mental Health Board or Provider Agency? Community Mental Health Board
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 3
What was the score of your IPS program's most recent external fidelity review? Score 115
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Neutral
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? Yes
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Erika M. Rice, MBA
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 73
Number of Persons Referred to IPS Services this quarter (all sources). 45
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 41
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 39
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 21
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 3

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 2
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 6
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 21
Number of people, if any, on waiting list at the time of completing the survey. 23
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 1
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 1
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 7
Number of People Reaching 6 Months of Employment During this Quarter. 2
Number of People Reaching 1 Year of Employment During this Quarter. 1
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 5,610.5
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.43
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 29
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 3.75
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 2

Name and location of your agency/organization? Team Wellness - Detroit
Number of IPS sites and each location associated with your agency/organization? 3
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? 92
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Neutral
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? No
Agency Person Reporting – Paquetta Ferguson
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 55
Number of Persons Referred to IPS Services this quarter (all sources). 10
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 6
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 32
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 16
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 5
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 7
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 9
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 9
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 5
Number of People Reaching 6 Months of Employment During this Quarter. 2
Number of People Reaching 1 Year of Employment During this Quarter. 1
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 16,944
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. \$13.00
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 46
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 3
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? The Guidance Center - Southgate
Number of IPS sites and each location associated with your agency/organization? 1
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Urban
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 7
What was the score of your IPS program's most recent external fidelity review? Score 105 Good
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average 31 and 60 days (1-2 mos.) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 9-12 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Currently no shared consumer cases at this time
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: WIPA, Agency Benefits Planner On Site, DB101
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Karen Harkness
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 44
Number of Persons Referred to IPS Services this quarter (all sources). 16
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 12
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 13
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 6
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 3
Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 1

Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 2
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 13
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 5
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 5
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 0
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 0
Number of People Reaching 90 Days of Employment During this Quarter. 4
Number of People Reaching 6 Months of Employment During this Quarter. 6
Number of People Reaching 1 Year of Employment During this Quarter. 5
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. 5,015
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.73
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 69
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 4
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 4
Does the IPS Supervisor have a working caseload? If yes, how many? No

Name and location of your agency/organization? Training and Treatment Innovations
Number of IPS sites and each location associated with your agency/organization? 2 – Oxford and Troy
Are you a Community Mental Health Board or Provider Agency? Provider Agency
Would your primary service area be considered Rural or Urban? Rural
Has your IPS program had an external fidelity review? Yes
How many external fidelity reviews has your IPS program had completed? Number of external fidelity reviews 4
What was the score of your IPS program's most recent external fidelity review? Score 115
On average how many days does it take from initial vocational profile meeting to first documented community based job search? First face-to-face contact with an employer by the client or the employment specialist about a competitive job is on average within 30 days (one month) after program entry
Does your IPS program place consumers in noncompetitive employment settings? No
Does your IPS program provide follow along supports? Yes
On average, how long are follow along supports provided? 6-9 months
How would you describe your IPS program's working relationship with Michigan Rehabilitation Service (MRS)? Supportive
Does your agency currently have an Interagency Cash Transfer Agreement (ICTA/Cash Match Agreement)? No
How would you describe your IPS program's working relationship with Bureau of Services for Blind Persons (BSBP)? Not Supportive
Does your agency provide comprehensive benefits planning that works with consumers on state and federal benefits and/or work incentives? Please select all of the resources you use below: Agency Benefits planner on site
Has anyone from the IPS team attended at minimum Benefits Information Networks (BIN) training and or Benefits to Work led by Behavioral Health and Development Disabilities Administration through the Michigan Association of Community Mental Health Board? Yes
Agency Person Reporting - Kristina Schultz
Total Number of People on Caseload of IPS Supported Employment Staff. Include total number of clients that are on the assigned caseload of the IPS supported employment staff at any time during the reporting quarter. Only include those people (unduplicated) who received at least one employment service. 65
Number of Persons Referred to IPS Services this quarter (all sources). 56
Number of New Enrollees Admitted to the IPS Supported Employment Program During this Reporting Quarter. This number is a subset of total number served on IPS supported employment caseload this quarter. 40
Number of People (unduplicated) from IPS Supported Employment Caseload Working in Competitive Employment at any time During the Quarter. Integrated competitive employment is defined as a community-based job that pays at least minimum wage, is available to any person, belongs to the worker and does not have time limits determined by the rehabilitation/mental health agency. 49
Number of New Job Starts for All IPS Supported Employment Participants During the Quarter. Include all job starts. For example, one person starts three new jobs, which equals three job starts. 34
Number of People on IPS Supported Employment Caseload Enrolled in Education Programs During this Quarter. "Education" is defined as a "credit-bearing educational program"--- such as a technical school, college-- for which the person will receive documentation upon completion. Include GED prep classes. 0

Number of People on IPS Supported Employment Caseload who Enrolled in Education Programs During this Quarter. This number will be a subset of the total number enrolled in a credit-bearing education program this quarter. 0
Number of People Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 16
Number of People NOT Working Successfully in Individual Integrated Competitive Employment who Transitioned off (were closed from) the IPS Supported Employment Caseload this Quarter. 11
Number of people, if any, on waiting list at the time of completing the survey. 0
Number of People Referred to Michigan Rehabilitation Services During this Quarter. 3
Number of People Determined Eligible for Michigan Rehabilitation Services During this Quarter. 3
Number of People Referred to Bureau of Services for Blind Persons During this Quarter. 1
Number of People Determined Eligible for Bureau of Services for Blind Persons During this Quarter. 1
Number of People Reaching 90 Days of Employment During this Quarter. 18
Number of People Reaching 6 Months of Employment During this Quarter. 4
Number of People Reaching 1 Year of Employment During this Quarter. 0
Total Number of Hours Worked by All Individuals You Support (Including Supervisor caseload) Who Were Employed At Any Point During this Quarter. No response
Average Wage Per Hour for All Employed Individuals this Quarter Average Wage Per Hour. 12.46
Number of People that are receiving Healthy Michigan Plan (Affordable Care Act). 20
Number of People who are Employment Specialists with an IPS Caseload (excluding the supervisor). 2
Total FTE Employment Specialists (excluding the supervisor) with an IPS Caseload - (FTE = full-time equivalent). Include full-time and part-time positions. For example, 2 employment specialists working 20 hrs./week = 1 FTE. 2
Does the IPS Supervisor have a working caseload? If yes, how many? Yes, 13