

Type of Change	Page #	Language
Language Added	14	<p>State of Michigan Information Technology Security Requirements The Grantee acknowledges compliance with State of Michigan Information Technology Information Security Policy* and provides the following assurances:</p> <ol style="list-style-type: none"> 1. The Grantee Project Director will be notified within 24 hours when its' users are terminated or transferred or immediately if after an unfriendly separation. 2. The Grantee Project Director will annually review and certify user accounts to verify the user’s access is still required and the user is assigned the appropriate permissions. 3. The Grantee Project Director will remove user’s access within 48 hours of notification when users are terminated or transferred, or immediately if after an unfriendly separation.
Language Added	17	<p>Beginning October 1, 2024, HUD will transition all housing inspection standards to the National Standards for the Physical Inspection of Real Estate (NSPIRE) inspection model. This model is designed to reduce health and safety hazards in homes. NSPIRE also aligns multiple HUD programs to a single set of inspection standards, ensuring consistent housing quality expectations across all housing programs.</p> <p>To prepare for this transition, HUD has made available free online NSPIRE training at NSPIRE Online Inspector Training - HUD Exchange.</p>
Language Added	20	<p>E-verify (VOCA Special Conditions) Employment eligibility confirmation with E-Verify For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, the recipient (or any subrecipient) may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the recipient (or subrecipient) uses E-Verify (and follows the proper E-Verify procedures, including in the event of a "Tentative Nonconfirmation" or a "Final Nonconfirmation") to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with award funds.</p> <p>"United States" specifically includes the District of Columbia, Puerto Rico, Guam, the Virgin Islands of the United States, and the Commonwealth of the Northern Mariana Islands.</p> <p>Nothing in this condition shall be understood to authorize or require any recipient, any subrecipient at any tier, or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.</p> <p>Nothing in this condition, including in paragraph 4.B., shall be understood to relieve any recipient, any subrecipient at any tier, or</p>

		<p>any person or other entity, of any obligation otherwise imposed by law, including 8 U.S.C. 1324a(a)(1).</p> <p>Questions about E-Verify should be directed to DHS. For more information about E-Verify visit the E-Verify website (https://www.e-verify.gov/) or email E-Verify at E-Verify@dhs.gov. E-Verify employer agents can email E-Verify at EVerifyEmployerAgent@dhs.gov. Questions about the meaning or scope of this condition should be directed to OJP, before award acceptance.</p>
Modified Language	22	<p>Position Description Requirements</p> <p>A job description for DVS- funded or partially funded position must contain the following components:</p> <ul style="list-style-type: none"> • Job Title: name of the position that is consistent with the organizational chart. • Classification: exempt or nonexempt under the Fair Labor Standards Act (FLSA). • Essential Functions: including how an individual is to perform them and the frequency with which the tasks are performed; the tasks must be part of the job function and truly necessary or required to perform the job. NOTE: Fundraising, including grant writing, is not an allowable cost. If the position is funded 100% by any DVS grant, the position may not be used for fundraising (including grant writing) and may not be included on the position description. <p>The following components are now optional:</p> <ul style="list-style-type: none"> • Date: date when the job description was written or last reviewed. • Preferred education and experience: preferred education and experience based on requirements that are job-related and consistent with business necessity. • Competency: knowledge, skills, and abilities. • Signature Line: signatures should include the supervisor and the employee. • Job Location • Work environment: temperature, noise level, inside or outside, or other factors that will affect the person's working conditions while performing the job. • Salary/hourly range: compensation levels, groups or pay ranges into which jobs of the same or similar worth are placed, including minimum and maximum pay bands. • Supervisor: title of the position this job reports to. • Physical demands: including bending, sitting, lifting, and driving. • Disclaimer: a statement that indicates that the job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the

		<p>employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time with or without notice.</p> <ul style="list-style-type: none">• Affirmative action plan/equal employment opportunity (AAP/EEO) statement: clause(s) that outlines federal contractor requirements and practices and/or equal employer opportunity statement.• Summary/objective• Travel: percentage of travel time expected for the position, where the travel occurs, such as locally or in specific countries or states, and whether the travel is overnight. <p>Position descriptions will be reviewed during monitoring visits.</p>
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