

## Nursing Home Workforce Stabilization Council – Approved Goals

- Recognizing the urgency of Nursing Home Workforce issues, the Council will pursue both prompt actions that can be taken to alleviate the acute strains on the workforce, as well as long-term, sustainable solutions to address long-existing issues in the nursing home workforce.
- Highlighted areas to address workforce stabilization:
  - Wages, Benefits, and Supports
  - Professionalization of the workforce through competencies approach to credentialing
  - Career awareness
  - Development of career pathways to elevate the profession
- Staffing has been identified as the most prominent issue to tackle. The Council will consider evidence-based solutions provided by industry coalition partners and being utilized by other states to address similar workforce concerns.
- The Nursing Home Workforce Stabilization Council is building off the Michigan Nursing Homes COVID-19 Preparedness Task Force and in tandem with the Direct Care Workers Advisory Committee to focus on policies and recommendations aimed to build a sustainable workforce in long-term care facilities.
- The Council is working to build a strong, resilient system of long-term care that improves the quality of life and protects nursing home residents, provides quality jobs to Michiganders, and advances racial and gender equity.