

**Nursing Home Workforce Stabilization Council
Meeting Minutes**

Date Thursday, June 22, 2023, 3:00 P.M. – 4:00 P.M.

Location Virtual via Zoom

Council Attendance

Name	Representing	Attendance
Alison Hirschel	Residents	Present
Dian Palmer	Workforce	Present
Mark Berger	Employers	Present
Nancy M. Hebert	Workforce	Present
Erica Holman	Employers	Present
Jannice L. Lamm	Employers	Present
Mary McClendon	Workforce	Present <i>Arrived at 3:11 pm</i>
Michael Munter	Employers	Not Present
Martha M. Nichols	Workforce	Present <i>Arrived at 3:37 pm</i>
Robert L. Norcross	Employers	Present <i>Arrived at 3:21 pm</i>
Jennifer Root	Workforce	Not Present
Terence Thomas	Residents	Not Present
Yvonne M. White	Advocates	Not Present
Salli Pung	Residents	Present

Michigan Department of Health and Human Services (MDHHS) Staff:
Farah Hanley, Nicole Hudson, Marcus Connolly, Kenny Wirth, Tiffani Stanton,
Sanders, Jennifer Cornell

Labor and Economic Opportunity (LEO) Staff:

None

Guests:

None

Minutes: The Nursing Home Workforce Stabilization Council meeting was held virtually on June 22, 2023, with ten (10) council members in attendance. Quorum was fulfilled.

1. Council Business

Presented by Farah Hanley and Kenny Wirth

- A. Meeting called to order at 1:05 P.M.
- B. Welcome and Introductions
- C. Virtual Meeting Housekeeping

2. MDHHS Updates

Presented by Farah Hanley

- Meghan Groen as new Senior Deputy Director for The Behavioral and Physical Health and Aging Services Administration

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3. DCW Advisory Committee Updates

Presented by Dr. Clare Luz, MDHHS

- A. Scott Wamsley provided updates at DCW meeting relating to the MiCare Career platform, electronic visit verification system, status of health emergency process & timing, and the fiscal year 2024 budget proceedings.
- B. Essential Jobs/Essential Care (EJEC) Wage and Training Workgroup reported the Michigan legislation is expected to make final decision on 2024 fiscal year budget no later than June 30th. Anticipating the support with the legislation supporting the Governors recommendation of \$1.50 hour raise.
- C. Commission on Services to the Aging supports DCW wage increase by \$4.00. Acknowledged it not being proposed in the 2024 fiscal year budget and submitting recommendation to Governor.
- D. MDHHS Steering Committee contracted with Public Sector Consultants (PSC) and Health Management Associates conduct regional sector focus groups to strategize how to address direct care worker shortage from a regional standpoint. Expected to report findings and recommendations within the next 1-2 months. They are coordinating with the DCWs recommendations workgroup to ensure both completed reports are well aligned.
- E. MICA grant being implemented through Dept. of Labor and Economic Opportunity (LEO) to build foundation of DCW training infrastructure.
- F. Education and Credentialing Workgroups developing credentialing system aligning with recently approved Certified Nurse Aide (CNA) training curricula updates, behavioral health models, and the state Professional DCW Competency Guidelines. IMPART Alliance is training trainers as part of MICA grant pilot project, hope to begin training DCWs in Spring and Summer.
- G. DCW Advisory Committee Education/Communications Workgroup refining a survey, FAQ answers and mailing letters to 800 DCWs, employers, and trainers registered to learn about State-approved Professional DCW Competencies. Currently building a website to house the education information. Should go live in July.

4. NHWFSC Subgroup Updates/ Discussion

Facilitated by Kenny Wirth and Nicole Hudson

- A. Retention, Professional Development, Mentoring, and Nurse Aide Training Programs
 - Erica Weiss Holman Presented strategies to improve recruitment processes, expand retention practices and deploy improved communication strategies.
 - Positive Ad Campaign suggestion from Janice Lamm.
- B. Wages, Benefits, and Staffing
 - Mark Berger indicated no updates from subgroup and plan to have subgroup meet again.
- C. Kenny Wirth presented a review of the *Council Report Timeline*

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5. Public Comment

Facilitated by Kenny Wirth

None.

6. Adjourn

- Meeting adjourned at 3:57 P.M.

Next meeting scheduled for July 20, 2023 at 1:00 P.M. Virtual meeting.