

**Nursing Home Workforce Stabilization Council
Meeting Minutes**

Date Thursday, November 16, 2023, 1:00 P.M. – 4:00 P.M.

Location South Grand Building,
333 S. Grand Ave.
Conference Rooms 1K & 1L
Lansing, MI 48933

Council Attendance

Name	Representing	Attendance
Alison Hirschel	Residents	Present
Dian Palmer	Workforce	Present
Mark Berger	Employers	Not Present
Nancy M. Hebert	Workforce	Present
Erica Holman	Employers	Present
Jannice L. Lamm	Employers	Not Present
Mary McClendon	Workforce	Present
Michael Munter	Employers	Not Present
Martha M. Nichols	Workforce	Not Present
Robert L. Norcross	Employers	Not Present
Jennifer Root	Workforce	Present
Terence Thomas	Residents	Present
Yvonne M. White	Advocates	Not Present
Salli Pung	Residents	Present

Michigan Department of Health and Human Services (MDHHS) Staff:

Meghan Goren, Nicole Hudson, Marcus Connolly, Tiffani Stanton,

Labor and Economic Opportunity (LEO) Staff:

Valerie Jemerson

Guests:

Lauren Swanson-Aprill

Minutes: The Nursing Home Workforce Stabilization Council meeting was held virtually on Thursday, November 16, 2023, with eight (8) council members in attendance. Quorum was fulfilled.

1. Council Business

Presented by Meghan Groen, Tiffani Stanton, and Marcus Connolly

- A. Meeting called to order at 1:07 P.M.
- B. Quorum and Virtual Meeting Housekeeping
- C. Welcome and Introductions

2. MDHHS Updates

Presented by Nicole Hudson

MDHHS Department appreciates the work and efforts provided by the council to finalize the report.

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3. DCW Advisory Committee Updates

Presented by Lauren Swanson-Aprill

- ARPA/HCBS Direct Care Worker (DCW) Training, Credentialing, Recruitment, Support, and Retention Program - \$77.3 Million
 - o MDHHS is working through the grant process and hopes to be able to award the funds soon.
- IMPART Alliance continues to work on implementing training through their LEO MICA grant and continues to train DCWs in the Foundational DCW training which will continue into next year.
- IMPART Alliance is working with Corporation for a Skilled Workforce and Workcred on determining the best way to set up a credentialing system for four DCW training tiers:
 1. Foundational/Entry Level DCW training
 2. Continued Foundational Training culminating as a Direct Care Associate
 3. Home Skills and Direct Care Specialist
 4. Certified Direct Care Worker
- IMPART Alliance will hold a focus group with DCWs to gain insights for credentialing DCWs
 - o DCW's are being reimbursed for their attendance at an hourly rate

4. Review Final Draft Report

Facilitated by Nicole Hudson and the council

The Department assisted the Council with live editing of the draft report into a final report.

5. Public Comment

Facilitated by Nicole Hudson and Kenny Wirth

Lauren Swanson-Aprill gave feedback and recommendations for the final report.

6. Vote on Final Draft for Submission to the Governor

- Motion by D. Palmer, seconded by M. McClendon. All in favor. Motion carried.

7. Adjournment

- Motion by M. McClendon, seconded by A. Hirschel. All in favor. Motion carried. Meeting adjourned at 3:47 P.M.

****No Future Meetings. The Final Report Will Be Turned into the Governor December 1st, 2023.**