

2025 In-Service Model

OWDT will provide dedicated and targeted child welfare in-service training sessions for all 5 BSC service areas and Centralized Intake during the 2025 calendar year. The in-service training sessions will be a week-long event. OWDT will provide training to the BSC child welfare specialist & manager. **Starting 2025, OWDT will allow participants to enroll in any In-services training week, regardless of their assigned work location or BSC.** Listed below are the BSC In-services training sessions and training topics that will be presented during those training weeks. If a new topic is requested or topic not mentioned below, please complete a training request form and a OWDT Instructor will reach out to you regarding that training. OWDT will provide all trainings on a virtual format, Microsoft Teams. OWDT will provide the following training topics automatically for each In-Service week: Program Specific, Safety Planning, Safety/Risk Assessment, Trauma Checklist training, Forensic Interviewing, and Dual Wards. The Worker Safety Training presented by the Michigan State Police & Target Recruitment for Children of Color, will occur separately.

OWDT is committed to supporting the transference of learning in the local offices.

Training dates by BSC In-service area

- BSC In-Service Training Session 1 – Feb 3 – Feb 7, 2025

Family Preservation Trauma Checklist: Feb 4, 2025
- BSC In-Service Training Session 2 – April 14 – April 18, 2025

Family Preservation Trauma Checklist: April 15, 2025
- BSC In-Service Training Session 3 - June 2 – June 6, 2025

Family Preservation Trauma Checklist: June 3, 2025
- BSC In-Service Training Session 4 – July 21- July 25, 2025

Family Preservation Trauma Checklist: July 22, 2025
- BSC In-Service Training Session 5 – Sept 22 – Sept 26, 2025

Family Preservation Trauma Checklist: Sept 23, 2025

BSC In-Service Session 1

February 3-Feb 7, 2025

Registration: Learning Management System: <https://michigan.csod.com/client/michigan/default.aspx>

Search function in upper right corner: Enter title of the session from below. Once registered, you will receive a confirmation.

9am-12pm

	Monday 02-03	Tuesday 02-04	Wednesday 02-05	Thursday 02-06	Friday 02-07
Children Protective Services	Forensic Interviewing Refresher Training	Safety, Risk, FANS and CANS Assessments	Program Specific Refresher for CPS	ICWA Refresher	
Foster Care	FC Reunification, Safety FANS, CANS Assessment	Trauma Checklist	Program Specific Refresher for Foster Care		
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy		Planning and Managing for an Adoption Disruption	
Family preservation		Trauma Checklist Family Preservation			
New Supervisor Institute	Creating Office Culture – BSC In-services				
New Supervisor Institute	MiTEAM Fidelity Tool	Creating Support Plans – BSC In-services			

New Supervisor Institute	PS Assessing Staff Performance-				
	Data Warehouse				
Juvenile Justice			Dual Wards 2-26-2025		

1pm-4pm

	Monday 02-03	Tuesday 02-04	Wednesday 02-05	Thursday 02-06	Friday 02-07
Children Protective Services		Safety, Risk, FANS and CANS Assessments	Program Specific Refresher for CPS	Trauma Checklist	
Foster Care	FC Reunification, Safety FANS, CANS Assessment	Forensic Interviewing Refresher Training	Program Specific Refresher for Foster Care	ICWA Refresher	
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy		Planning and Managing for an Adoption Disruption	
Family Preservation		Trauma Checklist Family Preservation			
Juvenile Justice			Dual Wards 2-26-2025		

New Supervisor Institute	Creating Office Culture – BSC In-services	Creating Support Plans-BSC InServices			
New Supervisor Institute	CPS Assessing Staff Performance- Data Warehouse	MiTEAM Fidelity Tool			
New Supervisor Institute					

BSC In-Service Session 2

April 14-April 18, 2025

Search function in upper right corner: Enter title of the session from below. Once registered, you will receive a confirmation.

9am-12pm

	Monday April 14	Tuesday April 15	Wednesday April 16	Thursday April 17	Friday April 18
Children Protective Services	CPS Safety, Risk, FANS, CANS Assessment	Forensic Interviewing Refresher Training	ICWA Refresher	Program Specific Refresher for CPS	Learning Lab: CPS Report Writing
Foster Care	Mentor Training for CPS and Foster Care Workers	FC Reunification, Safety, FANS and CANS	Trauma Checklist	Program Specific Refresher for Foster Care	Learning Lab: FC Report Writing
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy	Learning Lab Customer Service in Child Welfare	Safety PlanningBSC In Service	
Family Preservation Trainer		Trauma Checklist Family Preservation			
New Supervisor Institute	Creating support plans-BSC In-Services	MiTEAM Fidelity Tool	Navigating Difficult Conversations	Building Team Utilizing the PERMA Model	CPS Assessing Staff Performance-Data Warehouse
Juvenile Justice			Dual Wards		

	Monday April 14	Tuesday April 15	Wednesday April 16	Thursday April 17	Friday April 18
Children Protective Services	CPS Safety, Risk, FANS, CANS Assessment	Forensic Interviewing Refresher Training	ICWA Refresher	Program Specific Refresher for CPS	
Foster Care	Mentor Training for CPS and Foster Care Workers	FC Reunification, Safety, FANS and CANS	Trauma Checklist	Program Specific Refresher for Foster Care	
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy	Learning Lab Customer Service in Child Welfare	Safety Planning BSC In Service	
Family Preservation		Trauma Checklist Family Preservation			
Juvenile Justice			Dual Wards		
New Supervisors Institute				MiTEAM Fidelity Tool	
New Supervisors Institute	Creating Office Culture - BSC In-Services	Foster Care Supervisor Service Planning		Time Management for Supervisors-BSC In-Services	CPS Assessing Staff Performance-Data Warehouse

1pm-4pm

BSC In-Service Session 3

June 2-June 6, 2025

Search function in upper right corner: Enter title of the session from below. Once registered, you will receive a confirmation.

9am-12pm

	Monday 6/02	Tuesday 06/03	Wednesday 06/04	Thursday 06/05	Friday 06/06
Children Protective Services	Learning Lab: CPS Report Writing	CPS Safety, Risk, FANS, CANS Assessment	ICWA Refresher	Forensic Interviewing Refresher Training	
Foster Care	Learning Lab: FC Report Writing	FC, Reunification, Safety, FANS, CANS Assessment		Mentor Training for CPS and Foster Care Workers	
Adoption		Learning Lab: Consent and Subsidy	Learning Lab: Adoption Assessment	Learning Lab: How to Stay Organized	
Family Preservation		Trauma Checklist Family Preservation			
New Supervisors Institute	Navigating Difficult Conversations June 23, 2025	Trauma-informed Supervision—BSC In-Services June 24, 2025	Foster Care Supervisor Payment and Placement June 25, 2025	CPS Assessing Staff PerformanceData Warehouse June 26, 2025	Foster Care Supervisor Service Planning June 27, 2025
Juvenile Justice			Dual Wards 7-11-2025		

1pm-4pm

	Monday 06-02	Tuesday 06-03	Wednesday 06-04	Thursday 06-05	Friday 06-06
Children Protective Services	Learning Lab: CPS Report Writing	CPS Safety, Risk, FANS, CANS Assessment		Forensic Interviewing Refresher Training	
Foster Care	Learning Lab: FC Report Writing	FC, Reunification, Safety, FANS, CANS Assessment	ICWA Refresher	Mentor Training for CPS and Foster Care Workers	
Adoption		Learning Lab: Consent and Subsidy	Learning Lab: Adoption Assessment	Learning Lab: How to Stay Organized	
Family Preservation		Trauma Checklist Family Preservation			
Juvenile Justice			Dual Wards		
New Supervisors Institute				CPS Supervisor Reviewing and Approving Initial Service Plans June 26, 2025	

BSC In-Service Session 4

July 21-July 25, 2025

Search function in upper right corner: Enter tile of the session from below. Once registered, you will receive a confirmation.

9am-12pm

	Monday 07/21	Tuesday 07/22	Wednesday 07/23	Thursday 07/24	Friday 07/25
Children Protective Services <i>Ledra/Georgia</i>	Learning Lab CPS Report Writing	CPS Safety, Risk, FANS, CANS Assessments	Program Specific Refresher for CPS	ICWA Refresher	Forensic Interviewing Refresher
Foster Care Shalanda	FC Safety, Risk, FANS, CANS Assessment	Learning Lab FC Report Writing	Program Specific Refresher for Foster Care	Mentor Training for CPS and Foster Care Workers	
Adoption Sarah	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy		Planning and Managing for an Adoption Disruption	
Family Preservation Anya		Trauma Informed Checklist Training Note: Family Preservation staff only			
New Supervisors Institute Lisa, Keva, Eric	CPS Supervisor Assessing Staff Performance	Creating Support PlansBSC In-services	CPS Assessing Staff Performance-Data Warehouse		Time Management for Supervisors-BSC In-services

New Supervisors Institute Lisa, Keva, Eric					Navigating Difficult Conversations 9am-12pm
Juvenile Justice Clint			Dual Wards		

1pm-4pm

	Monday 07/21	Tuesday 07/22	Wednesday 07/23	Thursday 07/24	Friday 07/25
Children Protective Services	Learning Lab CPS Report Writing	CPS Safety, Risk, FANS, CANS Assessments	Program Specific Refresher for CPS	Mentor Training for CPS and Foster Care Workers	Forensic Interviewing Refresher
Foster Care	FC Safety, Risk, FANS, CANS Assessment	Learning Lab FC Report Writing	Program Specific Refresher for Foster Care	ICWA Refresher	
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy		Planning and Managing for an Adoption Disruption	
Family Preservation		Trauma Informed Checklist Training Note: Family Preservation staff only			
Juvenile Justice			Dual Wards		

New Supervisors Institute	CPS Supervisor Assessing Staff Performance	Creating Support PlansBSC In- services	Creating Office Culture- BSC In-services		
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New Supervisors Institute	Foster Care Supervisor Service Planning			Foster Care Supervisor Payment and Placement	Time Management for Supervisors- BSC In-services
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BSC In-Service Session 5

September 22-September 26, 2025

Registration: Learning Management System: <https://michigan.csod.com/client/michigan/default.aspx>

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9am-12pm

	Monday September 22	Tuesday September 23	Wednesday September 24	Thursday September 25	Friday September 26
Children Protective Services	CPS Safety, Risk, FANS, CANS Assessment	Learning Lab: CPS Report Writing	Learning Lab: Ongoing CPS Training	Program Specific Refresher for CPS	
Foster Care	FC Safety, Risk, FANS, CANS Assessment	Learning Lab: FC Report Writing		Mentor Training for CPS and Foster Care Workers	
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy		Safety PlanningBSC In Service	
Family Preservation		Trauma Informed Checklist Training Note: Family Preservation staff only			
Juvenile Justice			Dual Wards		
New Supervisors Institute		Navigating Difficult Conversations	Trauma Informed Supervision-BSC In-Services		Creating Office Culture- BSC In-services

New Supervisors Institute				Creating Support Plans-BSC InServices	Time Management for Supervisors-BSC In-services

1pm-4pm

	Monday September 22	Tuesday September 23	Wednesday September 24	Thursday September 25	Friday September 26
Children Protective Services	CPS Safety, Risk, FANS, CANS Assessment	Learning Lab: CPS Report Writing		Program Specific Refresher for CPS	
Foster Care	FC Safety, Risk, FANS, CANS Assessment	Learning Lab: FC Report Writing	Safety PlanningBSC In Service	Mentor Training for CPS and Foster Care Workers	
Adoption	Learning Lab Adoption Assessment	Learning Lab Consent and Subsidy		Planning and Managing for an Adoption Disruption	
Family Preservation		Trauma Informed Checklist Training Note: Family Preservation staff only			
Juvenile Justice			Dual Wards		

New Supervisors Institute		Foster Care Supervisor Service Planning	Trauma Informed Supervision-BSC In-Services		Creating Office Culture- BSC In-services
New Supervisors Institute					Time Management for Supervisors- BSC In-services