

# ONP Summit: Achieving More Together



## 2025 Post-Event Report

# Conference Overview

The **ONP Summit: Achieving More Together** was held on Friday April 25, 2025, at the Comfort Inn in Mt. Pleasant, MI. This is the second year for an ONP event with 29 participants and 9 Presenter/Staff. The Summit included a Keynote session, Roundtable Discussion and 4 Breakout sessions for participants to discuss key topics and network with others. There was also a panel to report out on the Breakout session discussions.

## Purpose

The summit aims to bring together nursing organizations from across Michigan to identify collective strengths, discuss key priorities, and explore opportunities for collaboration to address pressing nursing issues in the state by combining the strengths of each organization.

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### **Date:**

April 25, 2025

### **Location:**

Comfort Inn — Mount Pleasant, MI

### **Theme:**

Achieving More Together

# Agenda Overview

## April 25, 2025

- Breakfast
- Welcome Presentations
- Keynote
- General Session (Roundtable Discussions)
- Networking Lunch
- (4) Concurrent Sessions
- Panel Session with QA
- Closing

## ONP Summit: Achieving More Together



## Agenda April 25, 2025

8 – 8:30 a.m.	CHECK-IN
8 – 9 a.m.	LIGHT BREAKFAST
9 – 9:15 a.m.	Welcome <ul style="list-style-type: none"><li>• ONP Presentation — Casey Klein</li><li>• COMON Presentation — Larissa Miller, PhD, RN, NPD-BC, CNE, CNS</li></ul>
9:15 – 10:45 a.m.	Keynote <ul style="list-style-type: none"><li>• Strategic Doing — Dr. Barbara R. Medvec, DNP, RN, NEA-BC</li></ul>
10:45 – 11 a.m.	BREAK
11 a.m. – 12 p.m.	General Session <ul style="list-style-type: none"><li>• Roundtable Discussions</li></ul>
12 – 1:30 p.m.	NETWORKING LUNCH
1:30 – 3:15 p.m.	Concurrent Breakout Sessions <ul style="list-style-type: none"><li>• Nurse Retention — Wanda Chukwu, DNP, MSN, MA, CNEcl, RN</li><li>• Professional Organization Member Engagement — Larissa Miller, PhD, RN, NPD-BC, CNE, CNS</li><li>• Nursing Workforce Safety — Hope Mwemba, MSN-Ed, RN</li><li>• Difficulty Obtaining Nurse Preceptors — Amy Brown, MSN, RN, NE-BC</li></ul>
3:15 – 3:30 p.m.	BREAK
3:30 – 4:25 p.m.	Panel Session with QA <ul style="list-style-type: none"><li>Moderator: Sarah Jennings, DNP, MPA, RN, NEA-BC</li><li>Panelists: Wanda Chukwu; Larissa Miller; Hope Mwemba; Amy Brown</li></ul>
4:25 – 4:30 p.m.	CLOSING



Office of Nursing Programs:  
[Michigan.gov/MDHHS/Doing-Business/Providers/Nursing](https://Michigan.gov/MDHHS/Doing-Business/Providers/Nursing)

# Presenters

**Dr. Barbara R. Medvec , DNP, RN, NEA-BC**

**KEYNOTE PRESENTATION: Strategic Doing**

**Sarah Jennings, DNP, MPA, RN, NEA-BC**

**Roundtable Discussion Facilitator and Panel Moderator**

**Wanda Chukwu, DNP, MSN, MA, CNEcl, RN**

**BREAKOUT SESSION: Nurse Retention**

**Larissa Miller, PhD, RN, NPD-BC, CNE, CNS**

**BREAKOUT SESSION: Professional Organization Member Engagement**

**Hope Mwemba, MSN-Ed, RN**

**BREAKOUT SESSION: Nursing Workforce Safety**

**Amy Brown, MSN, RN, NE-BC**

**BREAKOUT SESSION: Difficulty Obtaining Nurse Preceptors**

# Conference Graphics

## Save *the* Date!

### ONP Summit: Achieving More Together

**April 25, 2025**

MT. PLEASANT, MI

The **Office of Nursing Programs (ONP) Summit** aims to bring together nursing organizations from across Michigan to identify collective strengths, discuss key priorities, and explore opportunities for collaboration to address pressing nursing issues in the state by combining the strengths of each organization.

To support conversation, we would like to gauge which topics are of most importance to your organizations. Please answer the below questions, which should take **5 minutes or less**, by **2/25/2025**:  
<https://forms.office.com/g/5XFLCDjcty>

[michigan.gov/mdhhs/doing-business/providers/nursing](https://michigan.gov/mdhhs/doing-business/providers/nursing)



### ONP Summit: Achieving More Together

**April 25, 2025**

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## ONP Summit: Achieving More Together



# Welcome

## Thank You for Attending!



Office of Nursing Programs: [Michigan.gov/MDHHS/Doing-Business/Providers/Nursing](https://michigan.gov/MDHHS/Doing-Business/Providers/Nursing)

### ONP Summit: Achieving More Together



[michigan.gov/mdhhs/doing-business/providers/nursing](https://michigan.gov/mdhhs/doing-business/providers/nursing)

## ONP Summit: Achieving More Together

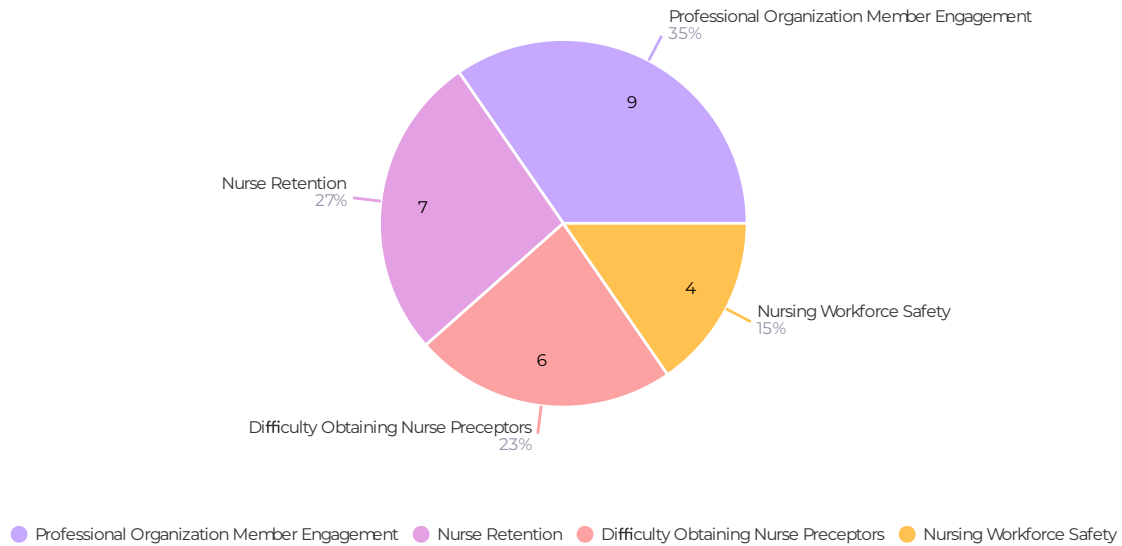
**April 25  
2025**



# Conference Data

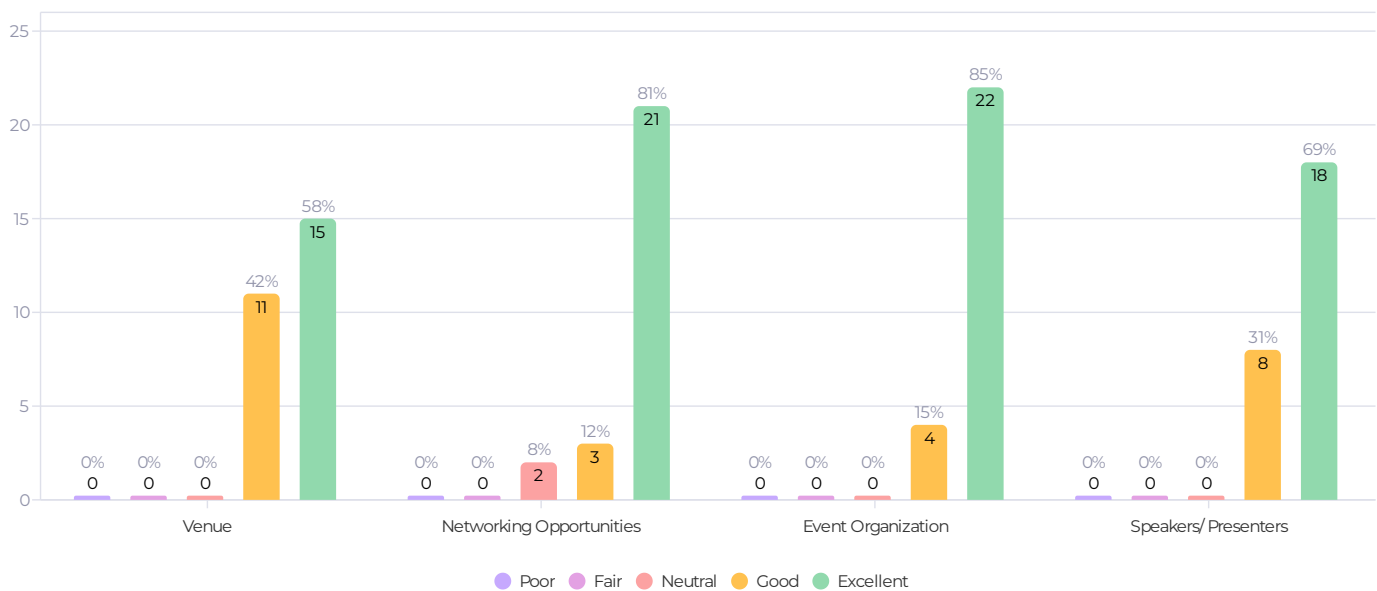
What Breakout Session did you attend?

26 Responses



How would you rate the following aspects of the event

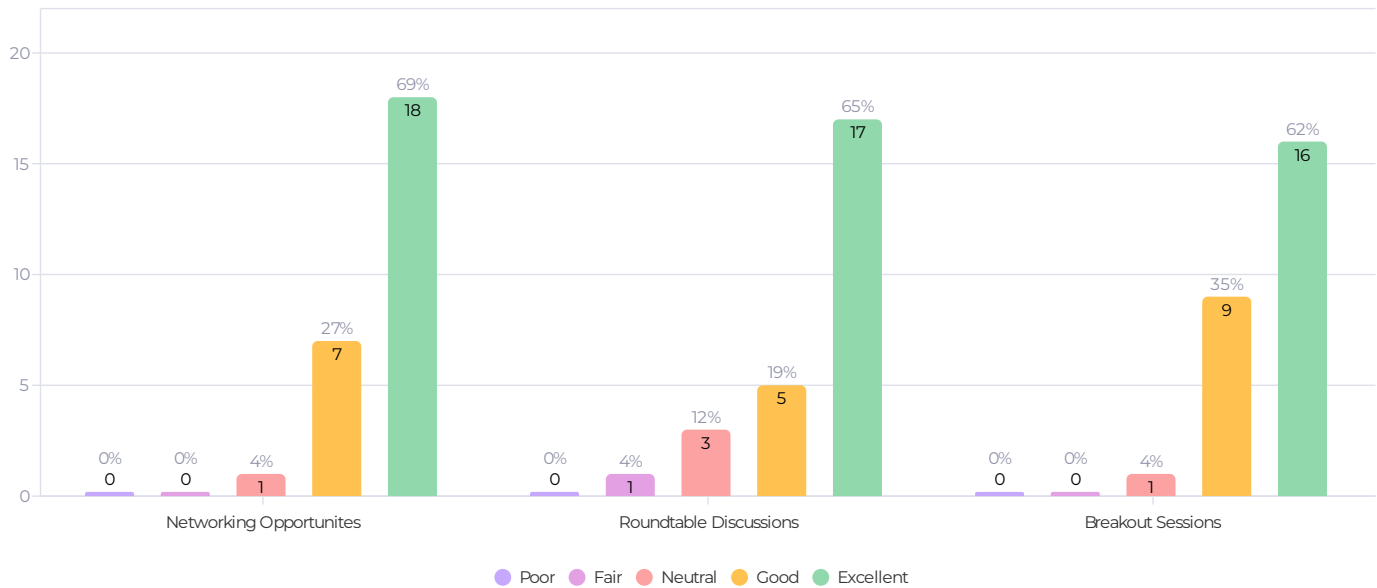
26 Responses



# Conference Data

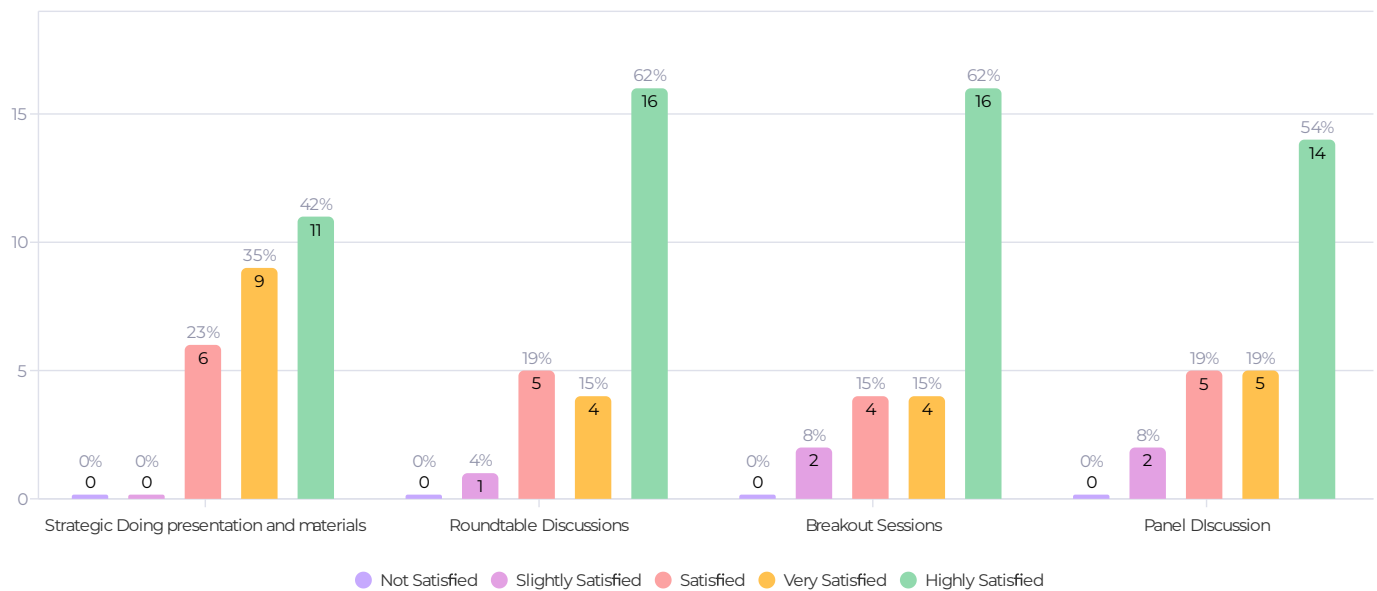
How would you rate the time allocated for the following activities?

26 Responses

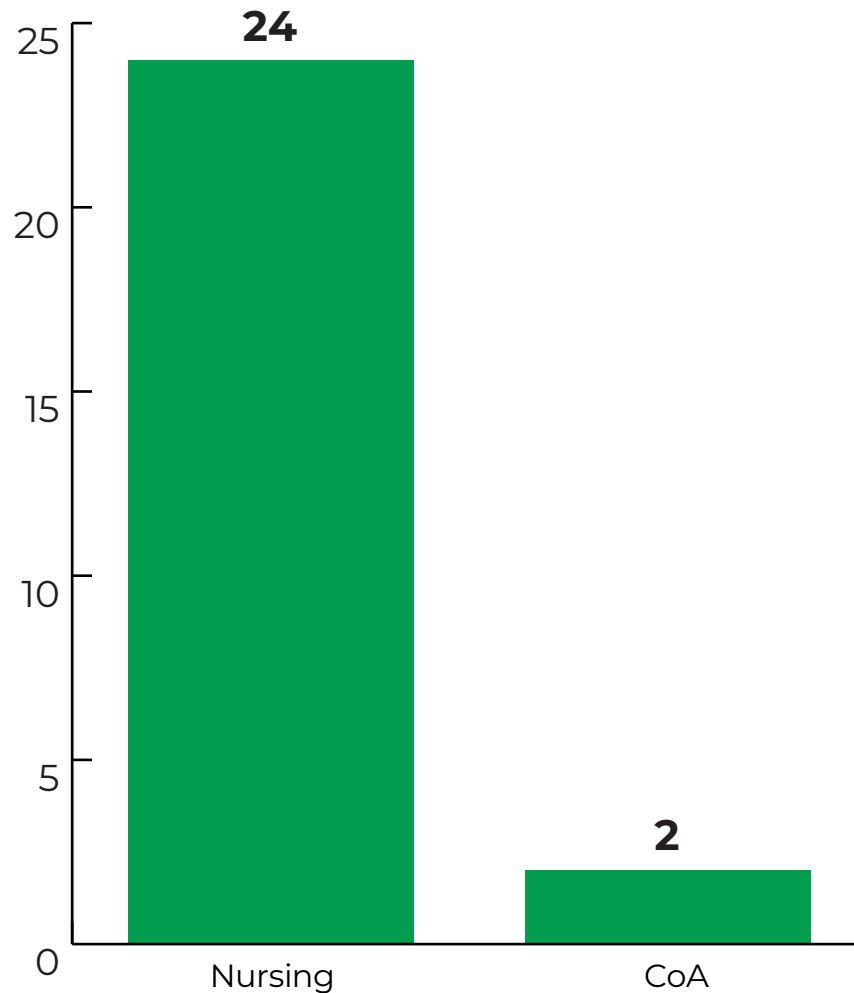


How satisfied were you with the following events?

26 Responses



# CE Outcomes



## CE Sent:

- **Nursing**  
24 certificates, 102 total hours
- **Certificate of Attendance**  
2 certificates

Certificates were awarded for 4.25 hours.



# Evaluation Comments

## What did you enjoy about this event?

- Collaborating with different local nursing organizations
- Round table discussions
- Panel report out about actions of next steps
- Networking
- Making new connections
- The opportunity to network with others
- Connecting with others
- I loved it all, speaker and the breakout sessions. I would like to have notes taken from the other sessions as I attended Nurse Retention, The pretzels and cheese! And the flow of the day's activities. Networking and learning from peers on how we can improve the profession of nursing in MI
- The food and snacks were plentiful and welcome. Thank you for coffee all day! The table service / waitstaff was a good investment as it kept work and discussion areas neat.
- The flow and ability to develop networking connections
- It was a way to bring representatives from various organizations together as well as those representing the state.
- Opportunity to connect/network
- I like that we learned in the morning and applied the concepts immediately in the afternoon.
- I feel like the afternoon activity helped me take a lot more away from the session.
- I gained lots of information.
- I liked the collaboration with other nursing leaders, nurse educators, and the MI Department of Health and Human Services
- Time to collaborate with nurses in other organizations. Breakout sessions were amazing and I loved the roundtable discussions

# Evaluation Comments

## How could this event be improved for the future?

- More attendees. Future in Nursing with AI
- Different time of year...faculty busy in April/May
- Shared contact info of attendees
- Time for QA with the keynote speaker
- Increase networking connections
- Allow round table discussions to end with a report back to the whole group for the purposes of knowledge sharing.
- Better report outs from the workgroups: not just from a strategic doing perspective, but the actual outputs. Would have unified the end of the day better and kept everyone informed.
- Change keynote to 1 hour: lunch break was shortened which was good.
- More unified discussion on what we should be doing as a whole for nursing in the state.
- More people
- I think continuing with the questions or issues related to preceptorship would be a topic to continue. Possibly include breakout sessions that include speakers who address key topics across health care settings and academia and then open for discussion.
- More enthusiastic/engaging speakers
- The breakout session was definitely not what I expected. I understand that it was a “strategic doing” session, but our breakout leader did not present any data to say “why” and maybe discover “what” is being currently done. Additionally, I feel like attendance could definitely be increased if an invite was sent to all healthcare organizations—I found out about this through communication with an ONP leader.
- I would have appreciated the keynote using a consistent example throughout—it would have helped the process.
- Be able to interact. I like the breakout session, each participant had the opportunity contribute.
- I like the idea of rotating the location to support all areas in MI. I think there might be a need to integrate a second virtual opportunity for individuals who may not have the budgetary resources to travel.
- Is it possible to host a Spring face-to-face and a fall virtual with similar content?

# Evaluation Comments

## Topic Suggestions

- Future in Nursing with AI
- Exploring mandatory nurse residencies after graduation nationwide AI and virtual education
- How to navigate post-covid mindsets: Nurse wellness, and learning to how to address it from an inter collaborative approach
- I need pain, human trafficking and implicit bias CEUs
- Interprofessional collaborations because patients are cared for by other healthcare professionals other than nurses and we need to extend the concept of strategic doing to others in order to move forward with some of our big ideas
- How to talk to a science denier / how to have constructive conversations across the [political] aisle (Larissa Miller has info and contacts on this)
- I think a day discussion promotion of the profession of nursing and professional values in younger nurses would be a great topic.
- Information to mentor novice nurses on professional development and navigating professional nursing organizations.
- Considering the state of national affairs, the question of international students in nursing school and in practice would be helpful. Possibly an overview of any changes, or proposed changes, to the nurse practice act as well as any education grant programs. May also be helpful to hear the view of nursing, nursing care, and/or nursing education from the consumers view
- Loved the one question on focusing on leadership development/nurse manager training-- however, I feel that there were very few in the room that have been in that nurse manager role. Would love to see increased attendance from all disciplines
- Consider the reinforcement of the link between nursing and science in health care delivery to the public. Ie. Vaccine, evidence-based outcomes, and communication tactics to diffuse verbal incivility and manipulative conversations that lead to conflict, Ie. Verbal Jiu-Jitsu.

# Skills/Abilities/Knowledge Gained

Participants gained various new skills, abilities, and knowledge from the event. They learned how to invite and retain new members, develop strategic plans, and make new members feel comfortable and engaged. The event provided informative insights into the Strategic Doing model, teamwork in planning, and new connections and ideas for LTC nursing. Attendees appreciated the continuous nature of Strategic Doing and its relevance in today's agile world. They found the principles and framework of Strategic Doing to be more sensible than traditional strategic planning.

The conference offered new self-care tools, strategies for working with different nurse types, and techniques for saying no. Participants learned about the needs of healthcare organizations and academic institutions for preceptors, networking with organizations to tackle nursing problems collectively, and applying the concept of Strategic Doing to their workplace and problem-solving. They enjoyed learning a new process of strategic thinking and change management, with plans to buy the Morrison et al. (2019) book and compare accreditation guidelines for preceptors.

Overall, the event was a great networking opportunity, providing tips and tools to engage members and staff, strategies for membership growth, burnout prevention, offering tangible value, and motivating new leaders. Attendees felt energized and supported in their struggles for involvement, with great discussions occurring throughout the conference.

# Additional Feedback

## Ways that ONP can support MI Nursing Organizations

- More topics of interest and CEUs
- Happy to see the ONP providing information and opportunities
- Noise level of panel discussion could have been louder for ease of hearing each speaker
- Continue with the newsletter
- Keep this momentum and keep the in person format. Personal invitations may get more people to attend as will the free price point (thank you!) Really liked the central location: perhaps take time to highlight the health challenges / successes in each area (tribal health, etc) if moved around the state. Consider a fun even the night before for those in town. Really appreciate this effort and congratulations on this success!
- More engagement with groups
- Establish and implement a continuous method of communication with all parties such as newsletter with the latest, relevant information. Possibly a clear directory of members/member organizations. Ongoing yearly meetings, possibly more per year or a link to the ONP meetings, particularly about topics to be addressed in ONP meetings.
- In the panel discussion I would have liked to hear more about the solutions the different groups came up with. I think there would have been value in letting the panelist share a bit more about the group discussions.
- This conference made it possible to connect with people and where to find help if needed
- Round table numbers were inconsistent from discussion to discussion. Great questions were asked, but some tables had three participants and others had 10.

# ONP Summit:

## Achieving More Together



# Thank You!