



NOTICE OF ELECTION

MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY Employment Relations Commission

AUTHORITY: P. A. 380 OF 1965
As Amended

PURPOSE OF ELECTION

An election by secret ballot will be conducted under the direction and supervision of the Michigan Employment Relations Commission among the eligible voters described herein to determine the representative, if any, desired by them for the purposes of collective bargaining with their employer.

SECRET BALLOT

The election will be by secret ballot. An agent of the Commission will mail a ballot to each eligible voter. The voter will mark the ballot and mail the ballot back to MERC in accordance with the mail ballot instructions.

ELIGIBLE VOTERS

EMPLOYERS: Michigan Department of Health and Human Services
Home Help Caregiver Council (25-F-1170-RC)

Those persons eligible to vote are:

All individual home help caregivers selected by a participant or the participant's representative, who provides individual home help services to a participant. **Excluding:** Caregivers who provide services through an agency provider, an integrated care organization, or similar entity.

who **were paid through the home help program to provide services between January 01, 2025 through July 01, 2025**, including employees in the eligible classification who did not work during said period because they were ill, or on vacation or sick leave, or temporarily laid off, and employees in the military service of the United States but excluding any employees who have, since the payroll period eligibility date, quit or been discharged for cause and have not been rehired or re-instated prior to the date of the election, or who, because of other changes of work status, are no longer a part of the bargaining unit.

INFORMATION CONCERNING ELECTION

Any person who wants further information concerning the election should contact the Employment Relations Commission at merc-elections@michigan.gov or 313-456-3510. Continue to check the homepage of the MERC website at www.michigan.gov/merc for "Home Help Caregiver Election Updates".

DATE, TIME AND PLACE OF ELECTION:

- **Ballot Packets Mailed** to all eligible voters on or before Monday, September 15, 2025.
- **Return Ballots by Mail or Lobby Drop Off to MERC's Detroit Office (Cadillac Place).**
- **Return Ballots Must Reach** the MERC Detroit Office by **Mon, Oct. 6, 2025 @ 5pm.**
- **Ballot Count starts Weds., Oct. 8, 2025 at 9:30am at the Cadillac Place--State of Michigan, 3026 West Grand Blvd., Detroit MI 48202 and continue each business day from 9:30am-5pm until complete, unless adjusted.**

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.