- 1. MiTEAM Liaisons will do the following:
 - a. Be responsible for contributing to policy and program development and sustainment.
 - i. Maintain knowledge and expertise of all policies and programs impacting the local office.
 - ii. Gather and analyze information to identify local trends where case practice may be negatively impacted by policies, procedures or programs.
 - iii. Recommend modifications to policies and procedures that would better assist caseworkers in achieving our identified outcomes.
 - iv. Participate in Practice Support Trainings and Practice Support Networking Meetings.
 - b. Consult with their assigned MiTEAM Analyst at Central Office.
 - c. Field questions and share updates related to MiTEAM.
 - d. Advocate for MiTEAM and the importance of continued growth around caseworker's knowledge and skills to improve safety, permanency and well-being.
 - e. Compile reports completed by supervision and complete MITEAM Specialist Quarterly Report as required.
- 2. MiTEAM Liaisons should:
 - a. Be a positive leader.
 - b. Demonstrate best practice and proficiency in the MiTEAM competencies.
 - c. Understand the Department's vision.
 - d. Advocate for our guiding principles.
 - e. Be knowledgeable of our key caseworker activities.
 - f. Desire to grow and facilitate positive change.
 - g. Be confident speaking in front of groups.
 - h. Be aware of county of agency dynamics.
 - i. Be able to accurately articulate the strengths and barriers in the county, agency or state.
 - j. Have facilitation skills.
 - k. Be able to instill hope.
- **3.** MiTEAM Liaison will attend training as offered by their assigned MiTEAM Analyst.