

Little River Band of Ottawa Indians
Office of Tribal Ogema
2608 Government Center Dr.
Manistee, MI 49660
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Executive Order No. 20-0323-01

Second Update to Novel Coronavirus (COVID-19) Response

Section 1. Authority to Act. The Little River Band of Ottawa Indians is a federally-recognized sovereign Tribal nation retaining all inherent powers of self-government. Pursuant to Article V, Section 1 of the Tribal Constitution, the Executive Powers of the Tribe are vested in the Tribal Ogema. Among these is the authority to enforce and execute the laws of the Tribe, to oversee the administration and management of the Tribal government in accordance with the laws, resolutions and motions adopted by Tribal Council, and to manage the enterprises and lands of the tribe. Article V, Section 5(a).

By Executive Order Number 20-0313-01 and Executive Order Number 20-0316-01, both issued in response to the COVID-19 pandemic the Ogema provided guidance to personnel for travel restrictions and attendance concerns, limiting working government staff to only those areas critical for members services and restricting access to facilities to discourage public meetings and gatherings. Further, Executive Order 20-0320-01 Declared a State of Emergency for the Little River Band of Ottawa Indians. Tribal Council also issued Tribal Council Resolution #20-0320-096, Declaring a State of Emergency.

Section 2. Purpose; Findings. The purpose of this Order is to protect the public health, safety and welfare of the community because it is the Ogema's responsibility to oversee and manage the Tribal government and properties. The situation continues to develop quickly and we are monitoring several announcements from our home state of Michigan, include a stay at home order for all non-essential workers and the temporary closure of many businesses and we are monitoring the federal government guidance from the Centers for Disease Control.

Section 3. Specific Action. The Ogema hereby announces the following actions:

- a. Temporary Closure of the Tribal Government Office beginning March 17, 2020 has been extended through April 13, 2020, with the exception of the following departments that will remain in operation under a limited schedule that will be determined and communicated by the Department Director:

1. Health Clinic
2. Pharmacy
3. Public Safety
4. Food Distribution
5. Limited Gaming Commission Staff
6. Limited Accounting Department Staff
7. Housing Maintenance as needed
8. Utilities as needed

Please note that all the Government Offices are already closed for the Treaty Recognition Day Holiday on March 27, 2020. Please check the Tribal Government website for hours of operation for the clinic and pharmacy.

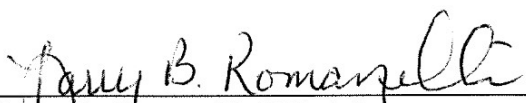
- b. Our target return to work date is now **April 14, 2020**. Please assume a return to your regular schedule unless otherwise notified.
- c. During this closure staff will continue to be compensated for their regular schedule. Hourly staff members who are asked to work during this closure will be compensated at the overtime rate during the hours they are working in consideration of their service during this time. Salaried staff will not receive additional compensation but will be accruing paid time off at 1.5 times their regular rate for those hours they are working in consideration of their service during this time.

Section 4. Repeal. This Executive Order does not repeal any existing Executive Orders however where previous executive orders related to COVID-19 Response contradict or differ, this order supersedes those orders and shall be considered to control for the purposes of interpretation.

Section 5. Effective Date and Duration of the Order. This Executive Order shall be effective immediately upon execution by the Ogema, and shall remain in effect until a superseding order is issued.

Section 6. Goals. The Office of the Ogema will continue to monitor the situation, including issuing additional orders as is necessary. The goal of this order and all orders related to this world-wide crisis is to stem the outbreak of the COVID-19 virus and ensure the health and safety of our community.

IT IS SO ORDERED:


Larry B. Romanelli, Tribal Ogema

Dated: 3-23-2020