

Supervisor Self-Assessment

- 1. Am I a nice person?**
- 2. Do I love this job?**
- 3. Do I convey a state of hopefulness?**
- 4. If I was to brainstorm the traits of a good supervisor – do I have them?**
 - **Would I want to work for me?**
- 5. Do I actively engage, nurture, and support others?**
- 6. Do I genuinely appreciate my employees?**
 - **Do my employees know it~ how do I demonstrate it?**
- 7. Do I handle problems well?**
 - **Do I approach from a constructive standpoint – offering suggestions.**
 - **Does “group think” organize around problems or solutions?**
- 8. Do I actively work to improve myself as a supervisor?**
 - **Am I good role model?**
 - **Am I a safe person?**
- 9. Do I have “Compassion Satisfaction”?**

??Would others agree with your self-appraisal??

(Adapted from “First, Break All the Rules” – Buckingham and Coffman/Gallup)