



*Little River Band of Ottawa Indians
Office of Tribal Ogema
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Executive Order No. 20-0722-01

**Eleventh Update to Novel Coronavirus (COVID-19) Response:
Extension of Current Orders with Updates to Open Tribal Government Offices to the Public
by Appointment Only, Announcing Tribal Government Employment Changes, & Clarifying
Response to Employee Travel**

Section 1. Authority to Act. The Little River Band of Ottawa Indians is a federally-recognized sovereign Tribal nation retaining all inherent powers of self-government. Pursuant to Article V, Section 1 of the Tribal Constitution, the Executive Powers of the Tribe are vested in the Tribal Ogema. Among these is the authority to enforce and execute the laws of the Tribe, to oversee the administration and management of the Tribal government in accordance with the laws, resolutions and motions adopted by Tribal Council, and to manage the enterprises and lands of the tribe. Article V, Section 5(a).

Executive Orders Number 20-0313-01, 20-0316-01, 20-0323-01, 20-0326-01, 20-0408-01, 20-0415-01, 20-0427-01, 20-0511-01, 20-0527-01, 20-0609-20, and 20-0618-01 were issued in response to the COVID-19 pandemic with the Ogema providing guidance to personnel for travel restrictions and attendance concerns, limiting working government staff to only those areas critical for members' services and restricting access to facilities to discourage public meetings and gatherings. Further, Executive Order 20-0320-01 Declared a State of Emergency for the Little River Band of Ottawa Indians. Tribal Council also issued Tribal Council Resolution #20-0320-096, Declaring a State of Emergency.

Section 2. Purpose; Findings. The purpose of this Order is to protect the public health, safety and welfare of the community because it is the Ogema's responsibility to oversee and manage the Tribal government and properties. The situation continues to develop quickly and we are monitoring several announcements from our home state of Michigan, include a stay at home order for all non-essential workers and the temporary closure of many businesses. We are also monitoring the federal government guidance from the Centers for Disease Control.

Section 3. Specific Action. The Ogema hereby announces the following actions:

- a. Extension of the series of Executive Orders for the Tribe's response to COVID-19 until further notice with the below exceptions and updates.
- b. Beginning at 8:00 a.m. on August 3, 2020, Tribal Government Offices are open by appointment only. Members of the public visiting the Tribal Government Offices

shall be required to follow the safety protocols in place to address COVID-19 concerns including wearing masks during all visits to the offices.

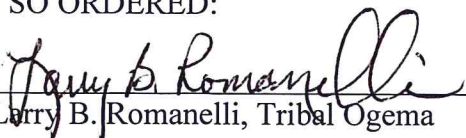
- c. Extension of administrative leave for non-essential government employees through the end of the year including the restructuring of departments and some positions eliminated for the 2021 proposed budget. Employees have received communication from their supervisors on the impact to their positions. All employees on leave shall have benefits coverage for health, vision and dental insurance through September 30, 2020. Prior to publication of this order, information regarding this coverage has been communicated to the employees by Human Resources.
- d. Clarification and update to guidance on the impact of travel for government employees includes the continued suspension of work-related travel:
 - 1. Employees may request an exception for required work-related travel from their supervisor and this request shall only be approved by their Lead.
 - 2. Employees returning from traveling for any reason are directed to the screening questions in Executive Order 20-0427-01. Travel is required to be reported to your supervisor for instructions on how to proceed. To assist in maintaining a safe work place, Human Resources has developed policies to allow for work from home, isolation, quarantine, and additional screenings if necessary. Follow up actions may include requiring an employee to remain home or directing employees with confirmed exposure or symptoms to the Tribal Health Clinic for COVID-19 testing. For employees required to quarantine, they may utilize available PTO and may be eligible for unemployment benefits. However, it should be stressed to employees opting to travel at this time, that the Tribe cannot guarantee compensation for those employees that do not have PTO available to them.

Section 4. Repeal. This Executive Order does not repeal any existing Executive Orders however where previous executive orders related to COVID-19 Response contradict or differ, this order supersedes those orders and shall be considered to control for the purposes of interpretation.

Section 5. Effective Date and Duration of the Order. This Executive Order shall be effective immediately upon execution by the Ogema, and shall remain in effect until a superseding order is issued.

Section 6. Goals. The Office of the Ogema will continue to monitor the situation, including issuing additional orders as is necessary. The goal of this order and all orders related to this world-wide crisis is to stem the outbreak of the COVID-19 virus and ensure the health and safety of our community.

IT IS SO ORDERED:


Larry B. Romanelli, Tribal Ogema

Dated: 7-22-2020