Doing okay.

0

Nothing needed right now.

Let's keep an eye on this.

1

We'll come back to this in the future.

Let's address this.

2

This is an area we should work to strengthen or improve.

We need help right away.

3

This is an area to address immediately.

NEEDS

0 No needs in this area.

1 Let's keep an eye on this.

2 We need help with this.

3 We need help with this ***now!***

STRENGTHS

0 This is a centerpiece and very useful strength.

1 This is a useful strength.

2 We could work to make this a useful strength.

3 This isn't a usable strength.