MICHIGAN DEPARTMENT OF TRANSPORTATION AND AMERICAN COUNCIL OF ENGINEERING COMPANIES OF MICHIGAN

PARTNERSHIP CHARTER

2026

MDOT
Michigan Department of Transportation

ACEC
American Council of Engineering Companies
of Michigan

MOOT and ACEC/MI Partnership Charter Members

The signatures below demonstrate concurrence and commitment to the partnership agreement, as set forth by the Michigan Department of Transportation and the American Council of Engineering Companies of Michigan.

Brad Wieferich, P.E.
Director, MDOT

Barbara Arens, P.E.
President, ACEC/MI

Gregg Brunner, P.E.
Chief Operations Officer, MDOT

Ron Brenke, P.E.
Executive Director, ACEC/MI

Paul McDonald
Chief Administrative Officer, MDOT

Chuck Gemayel, P.E.
President-elect, ACEC/MI

Patrick McCarthy
CPA, MDOT
Co-Chair, Contracts Standing Sub-Team

Jayson Nault, P.E.
ACEC/MI
Co-Chair, Contracts Standing Sub-Team

Demetrius Parker, P.E.
MDOT
Co-Chair Projects Standing Sub-Team

Tony Migaldi, P.E.
ACEC/MI
Co-Chair, Projects Standing Sub-Team

Kristin Schuster, P.E.
MDOT
Co-Chair, Training and Workforce Development Standing Sub-Team

Tyler Dawson, P.E.
ACEC/MI
Co-Chair, Training and Workforce Development Standing Sub-Team

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MISSION STATEMENT

The Michigan Department of Transportation (MDOT) and the American Council of Engineering Companies of Michigan (ACEC/MI) commit to excellence through partnership to serve and connect people, communities and the economy through transportation.

OVERVIEW

MDOT and ACEC/MI enter into this partnership charter in order to continue to develop an enhanced business partnership based on mutual trust, collaborative teamwork, effective communication, continuous product and process improvement and timely resolution/avoidance of problems.

We are firmly committed to the utilization of this charter's partnering process throughout all of our interactions with the primary objective of facilitating improved performance. We agree to debate both sides of each issue as well as to strive for consensus decisions, in line with our mission statement.

This charter replaces the MDOT-ACEC/MI Consultant Partnership Charter of 2019 and, in doing so, expresses our renewed commitment to continuous improvement, teaming and measurement to consistently provide the highest quality products and services for the State of Michigan.

PARTNERSHIP GOALS

Our common goal is to serve and connect people, communities and the economy through transportation.

To achieve that goal, we commit to the following principles:

- Providing cost-effective quality services
- Partnering in business decisions and process improvement
- Engaging in effective, open communication
- Maintaining a healthy, viable transportation industry
- Committing to integrity, ethics, transparency and accountability
- Promoting innovation and safety
- Embracing qualifications-based selection

TEAMWORK APPROACH

MDOT and ACEC/MI agree to implement a team work approach consisting of four primary components:

- Roles and Responsibilities
- Communication
- Partnering Opportunities
- Conflict Resolution

TEAM STRUCTURE

As leaders of our partnership, the Executive Team will implement and monitor this partnership charter. This team shall meet at least quarterly and shall support standing sub-teams and establish ad hoc teams as needed to address specific issues.

EXECUTIVE TEAM MEMBERS

- MDOT Director, Co-Chair
- MDOT Chief Administrative Officer
- MDOT Chief Operations Officer
- ACEC/MI Executive Director, Co-Chair
- ACEC/MI President
- ACEC/MI President-elect

ROLES AND RESPONSIBILITIES

Executive Co-Chairs

- Develop quarterly meeting schedule and agenda
- Facilitate communication between and within our organizations
- Disseminate information between and within our organizations

All Executive Team Members

- Hold one another accountable to the components of this charter
- Commit to an annual evaluation of partnership
- Monitor the ongoing effectiveness of this charter
- Support and promote an annual partnering workshop

Standing Sub-Teams

- ***Contracts:*** Addresses policies and procedures relating to the contracting process
- ***Projects:*** Addresses policies, procedures and topics relating to the delivery of projects
- ***Training and Workforce Development:*** Addresses training needs and talent attraction and retention

All Team Responsibilities

- Investigate issues
- Develop solutions
- Identify implementation plans
- Develop and implement a communication plan
- Measure results

COMMUNICATION

- The Executive Team commits to disseminating information regarding the mission of the partnership and the shared business goals
- MDOT and ACEC/MI will strive to effectively communicate the goals and outcomes resulting from the partnership within their respective organizations

PARTNERING OPPORTUNITIES

Opportunities for continuous improvement and problem resolution fall into five major categories:

- Technical
- Training
- Contracting
- Policy, Procedures and Practices
- Workforce Attraction and Retention

CONFLICT RESOLUTION

- We will strive for consensus within our own organizations prior to approaching the partner organization
- All differences will be addressed at the operational or project levels first, and elevated through the proper organizational structure as needed

If you require assistance accessing this information or require it in an alternative format, contact MDOT's Americans with Disabilities Act (ADA) coordinator at ***Michigan.gov/MDOT-ADA***.

MDOT
Michigan Department of Transportation

ACEC
American Council of Engineering Companies of Michigan

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