

Michigan Department of Transportation

Legislative Reporting Requirement

Public Act 166 of 2020, Section 216

Sec. 216. (1) On a quarterly basis, the department shall report to the senate and house appropriations committees, the senate and house appropriations subcommittees on the department budget, and the senate and house fiscal agencies the following information:

(a) The number of FTEs in pay status by type of staff and civil service classification.

(b) A comparison by line item of the number of FTEs authorized from funds appropriated in part 1 to the actual number of FTEs employed by the department at the end of the reporting period.

FTEs by Classification and Job Type

591 TRANSPORTATION

Pay Period End Date 03/20/2021

OFFICE AND CLERICAL	148.6
OFFICIALS AND ADMINISTRATORS	120.0
PARAPROFESSIONALS	139.8
PROFESSIONALS	1,039.3
PROTECTIVE SERVICE WORKERS	52.6
SERVICE MAINTENANCE	35.5
SKILLED CRAFT WORKERS	652.5
TECHNICIANS	415.3
Total	2,603.6

Job Cd Desc	Job Category Cd Desc	FTE
ACCOUNTANT	PROFESSIONALS	16.0
ACCOUNTANT MANAGER	PROFESSIONALS	9.0
ACCOUNTING ASSISTANT	OFFICE AND CLERICAL	8.0
ACCOUNTING SPECIALIST	PROFESSIONALS	7.0
ACCOUNTING TECHNICIAN	PARAPROFESSIONALS	13.0
ADMINISTRATIVE TCH SPV	PARAPROFESSIONALS	1.0
AERONAUTIC SPECIALIST	PROFESSIONALS	1.0
AIRCRAFT MECHANIC SUPERVISOR	SKILLED CRAFT WORKERS	1.0
AIRCRAFT PILOT	TECHNICIANS	1.0
ARCHAEOLOGIST	PROFESSIONALS	1.0
ARCHAEOLOGIST SPECIALIST	PROFESSIONALS	1.0
AUDITING SPECIALIST	PROFESSIONALS	2.0
AUDITOR	PROFESSIONALS	10.0
AUDITOR MANAGER	PROFESSIONALS	1.0
AVIATION ELECTRONICS TECHNCN	TECHNICIANS	2.0
AVIATION MANAGER	PROFESSIONALS	2.0
AVIATION SPECIALIST	PROFESSIONALS	1.0
BRIDGE OPERATOR	SERVICE MAINTENANCE	1.0
BRIDGE OPERATOR SUPERVISOR	SKILLED CRAFT WORKERS	1.0
BRIDGE SAFETY OFFICER	PROTECTIVE SERVICE WORKERS	42.4
BRIDGE SAFETY SUPERVISOR	PROTECTIVE SERVICE WORKERS	10.1
BRIDGE WORKER	SERVICE MAINTENANCE	7.4
BUILDING TRADES SUPERVISOR	SKILLED CRAFT WORKERS	2.0
BUYER	PROFESSIONALS	3.0
BUYER SPECIALIST	PROFESSIONALS	1.0
CALCULATIONS ASSISTANT	OFFICE AND CLERICAL	1.5
CARPENTER	SKILLED CRAFT WORKERS	3.0
CIVIL TECHNICIAN SUPERVISOR	TECHNICIANS	6.1
COMMUNICATIONS REP MGR	PROFESSIONALS	1.0
COMMUNICATIONS REPRESENTATIVE	PROFESSIONALS	6.0

COMMUNICATIONS SPECIALIST	PROFESSIONALS	4.0
DEPARTMENTAL ANALYST	PROFESSIONALS	136.1
DEPARTMENTAL MANAGER	PROFESSIONALS	27.0
DEPARTMENTAL SPECIALIST	PROFESSIONALS	40.8
DEPARTMENTAL SUPERVISOR	PARAPROFESSIONALS	8.0
DEPARTMENTAL TECHNICIAN	PARAPROFESSIONALS	56.7
DIVISION ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	14.0
DIVISION LEGAL SECRETARY SPV	OFFICE AND CLERICAL	1.0
ELECTRICIAN LICENSED	SKILLED CRAFT WORKERS	8.0
ELECTRICIAN-MASTER LICENSED	SKILLED CRAFT WORKERS	15.5
ELECTRICIAN SUPERVISOR	SKILLED CRAFT WORKERS	2.0
ELECTRONICS TECHNICIAN SPV	TECHNICIANS	1.0
ENGINEER	PROFESSIONALS	1.0
ENGINEERING ASSISTANT	TECHNICIANS	12.9
ENGINEERING ASSISTANT SPV	TECHNICIANS	1.0
ENGINEERING SPECIALIST	PROFESSIONALS	2.0
ENGINEER MANAGER	PROFESSIONALS	1.0
ENGINEER MANAGER-LICENSED	PROFESSIONALS	133.5
ENVIRONMENTAL MANAGER	PROFESSIONALS	1.0
ENVIRONMENTAL QUALITY SPL	PROFESSIONALS	3.0
EQUIPMENT TECHNICIAN	TECHNICIANS	11.0
EXECUTIVE SECRETARY	OFFICE AND CLERICAL	16.0
FACILITIES ENGINEER	PROFESSIONALS	1.0
FINANCIAL ANALYST	PROFESSIONALS	13.0
FINANCIAL MANAGER	PROFESSIONALS	1.0
FINANCIAL SPECIALIST	PROFESSIONALS	6.9
GENERAL ENGINEER-FZN	PROFESSIONALS	1.0
GENERAL OFFICE ASSISTANT	OFFICE AND CLERICAL	26.5
GEOLOGY SPECIALIST	PROFESSIONALS	1.0
GRAPHIC ARTS DESIGNER	TECHNICIANS	3.0
GROUNDSKEEPER	SERVICE MAINTENANCE	1.0
HEAVY EQUIPMENT MECHANIC	PARAPROFESSIONALS	61.1
HEAVY EQUIPMENT MECHANIC SPV	SKILLED CRAFT WORKERS	4.0
HISTORIAN	PROFESSIONALS	2.0
HUMAN RESOURCES DEVELOPER	PROFESSIONALS	1.0
HUMAN RESOURCES DEV SPL	PROFESSIONALS	1.0
HUMAN RESOURCES MANAGER	PROFESSIONALS	1.0
JANITOR	SERVICE MAINTENANCE	3.0
LABORER	SERVICE MAINTENANCE	10.0
LANDSCAPE DESIGNER	PROFESSIONALS	3.0
LANDSCAPE DESIGN SPECIALIST	PROFESSIONALS	1.0
LAND SURVEYOR	PROFESSIONALS	6.1
LAND SURVEYOR-LICENSED	PROFESSIONALS	2.0
LAND SURVEYOR LICENSED SPL	PROFESSIONALS	10.1
LAND SURVEYOR MANAGER	PROFESSIONALS	5.0

LEGAL SECRETARY	OFFICE AND CLERICAL	1.0
LIBRARIAN	PROFESSIONALS	1.0
MACHINIST	SKILLED CRAFT WORKERS	1.0
MAINTENANCE MECHANIC	SKILLED CRAFT WORKERS	12.0
MEDIA PRODUCTION SPECIALIST	PROFESSIONALS	1.0
OFFICE DIRECTOR	OFFICIALS AND ADMINISTRATORS	7.0
PHOTOGRAPHER	TECHNICIANS	2.0
PHOTOGRAPHIC SERVICES AST	TECHNICIANS	1.0
PROPERTY ANALYST	PROFESSIONALS	26.0
PROPERTY MANAGER	PROFESSIONALS	5.0
PROPERTY SPECIALIST	PROFESSIONALS	9.0
RAILROAD SAFETY INSPECTOR	TECHNICIANS	4.0
REFRIGERATION MECHANIC-LICENSED	SKILLED CRAFT WORKERS	1.0
REPRODUCTION MACHINE OPERATOR	SKILLED CRAFT WORKERS	2.0
REPRODUCTION MACHINES SPV	SKILLED CRAFT WORKERS	2.0
RESOURCE ANALYST	PROFESSIONALS	21.5
RESOURCE SPECIALIST	PROFESSIONALS	5.0
SECRETARY	OFFICE AND CLERICAL	75.6
SENIOR EXECUTIVE MAN AST	OFFICE AND CLERICAL	18.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	20.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	72.0
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	7.0
STATE WORKER	SERVICE MAINTENANCE	7.1
STEEPLEJACK	SKILLED CRAFT WORKERS	21.3
STOREKEEPER	SERVICE MAINTENANCE	6.0
STUDENT ASSISTANT	TECHNICIANS	30.8
TRADES HELPER	SKILLED CRAFT WORKERS	5.2
TRANSPORTATION ENG	PROFESSIONALS	3.9
TRANSPORTATION ENGINEER	PROFESSIONALS	242.5
TRANSPORTATION ENG LIC SPL	PROFESSIONALS	157.4
TRANSPORTATION MAI CDR	SKILLED CRAFT WORKERS	33.2
TRANSPORTATION MAINTENANCE WORKER	SKILLED CRAFT WORKERS	486.4
TRANSPORTATION MAI SPV	SKILLED CRAFT WORKERS	44.1
TRANSPORTATION PLANNER	PROFESSIONALS	53.7
TRANSPORTATION PLANNING MGR	PROFESSIONALS	19.0
TRANSPORTATION PLANNING SPL	PROFESSIONALS	24.9
TRANSPORTATION TECHNICIAN	TECHNICIANS	338.5
VEHICLE SAFETY INSPECTOR	TECHNICIANS	1.0
VEHICLE SERVICES COORDINATOR	PROFESSIONALS	2.0
WELDER	SKILLED CRAFT WORKERS	7.8
WORD PROCESSING ASSISTANT	OFFICE AND CLERICAL	1.0
		2603.6

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Transportation

Fiscal Year 2021 Quarterly FTE Comparison

Pay Period End Date - 3/20/2021

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	FTE Variance - Authorized to Actual	% Variance - Authorized to Actual	Rationale of FTE Difference
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Unclassified salaries	6.0	3.0	(3.0)	-50%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. MDOT is actively recruiting to fill one vacancy.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Business support services	41.0	39.3	(1.7)	-4%	N/A; variance is less than 5% threshold for rationale.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Commission audit	29.3	21.4	(7.9)	-27%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. The Office of Commission Audit is actively recruiting to fill these vacancies.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Economic development and enhancement programs	10.0	11.0	1.0	10%	MDOT will not exceed the total authorized FTEs.
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Finance, contracts, and support services	171.0	152.7	(18.4)	-11%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. The Accounting Service Center, Contract Services Division, and Financial Operations Division are actively recruiting to fill these vacancies.
TRANSPORTATION PLANNING	Planning services	136.0	132.1	(3.9)	-3%	N/A; variance is less than 5% threshold for rationale.
DESIGN AND ENGINEERING SERVICES	Business services	120.0	97.9	(22.2)	-18%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers.
DESIGN AND ENGINEERING SERVICES	Program development and delivery	1,031.3	943.3	(88.0)	-9%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers.
DESIGN AND ENGINEERING SERVICES	System operations management	357.0	296.2	(60.8)	-17%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers.
HIGHWAY MAINTENANCE	State trunkline operations	760.7	696.6	(64.1)	-8%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. State Trunkline Operations is actively recruiting replacement staff from recent retirements and related attrition. Recruitment of transportation maintenance workers has been especially challenging for MDOT to fill, due to the high turnover and lower wage rates associated with these entry level positions.
BLUE WATER BRIDGE	Blue Water Bridge operations	41.0	35.7	(5.3)	-13%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. Blue Water Bridge Operations is actively recruiting to fill these vacancies.
AERONAUTICS SERVICES	Air fleet operations and maintenance	8.0	6.0	(2.0)	-25%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. Air Fleet Operations is actively recruiting to fill these vacancies.
AERONAUTICS SERVICES	Aviation services	38.0	32.0	(6.0)	-16%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. Aviation Services is actively recruiting to fill these vacancies.
PUBLIC TRANSPORTATION SERVICES	Passenger transportation services	36.0	33.1	(2.9)	-8%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. Passenger Transportation Services is actively recruiting to fill these vacancies.
INTERCITY PASSENGER AND FREIGHT	Office of rail	39.0	29.2	(9.8)	-25%	MDOT was not able to fully staff these positions due to the hiring freeze and COVID 19 pandemic related recruitment barriers. Office of Rail is actively recruiting for one position at this time while a comprehensive review of OOR services is conducted to address any gaps in services before future vacancies are filled.
EMPLOYMENT SERVICES	Bureau of employment relations	0.0	.1	.1	100%	Corrections pending; moving to Program Development.
FIELD OPERATIONS AND SUPPORT SERVICES	Pathways to potential	0.0	.1	.1	100%	Corrections pending; moving to System Operations.
INTERCITY PASSENGER AND FREIGHT	Rail passenger	0.0	.3	.3	100%	Employee charge to project
ONE-TIME APPROPRIATIONS	Mackinac Straits infrastructure projects - Work Project	0.0	.2	.2	100%	Employee charge to project
UNAPPROPRIATED	Unappropriated - excess revenue	0.0	31.5	31.5	100%	International Bridge Authority employees - MCL Section 254.221 created the International Bridge Authority (IBA).
UNAPPROPRIATED	Unappropriated - no control	0.0	61.1	61.1	100%	Mackinac Bridge Authority employees - MCL Section 254.302 created the Mackinac Bridge Authority (MBA).
	Total	2,824.3	2,622.7	(201.6)		
	Total from MPR 0193 FTE by EEO	2,603.6	2,603.6			
	Variance by FTE	(220.7)	(19.1)			
	% Variance	-7.8%	-0.7%			

*Authorized FTE levels are not necessarily fully funded within the corresponding line item appropriations.