

2024 MDOT Prevailing Wage Trucker Guidance

Includes: Federal (Awarded after Oct 23,2023) and State (Feb 13,2024) funded projects.

Revised June 24, 2024, for the Federal Court preliminary injunction.

Construction trucking: Covered by prevailing wage provisions

Truck drivers transporting construction debris must be paid applicable prevailing wage rates for all onsite time related to:

- A. The transportation that takes place entirely within a location meeting the definition of “site of the work” (primary site).
- B. The transportation of one or more significant portion(s) of the building or work between a secondary construction site and a primary construction site.
- C. The transportation between an adjacent or virtually adjacent support site and a primary construction site or secondary construction site.
- D. MDOT understanding of the A, B, and C:
 - Trucks being loaded and unloaded exclusively on the site of the work are covered by prevailing wages for all time spent.

Truck Drivers working **on and off** the site of the work are subject to the 20% rule.

- Truck drivers are subject to prevailing wages for time spent on a site of work if their accumulated time onsite is 20% or more of their work week.

Material supply trucking: Not covered by prevailing wage provisions

Truck drivers delivering offsite materials, articles, supplies or equipment to the site of work **are not subject** to the prevailing wage provisions of the contract.

- If a truck driver’s only obligation on the project is the delivery of materials, articles, supplies or equipment, which may include pickup of the same, MDOT would take the position that the time onsite is not covered by prevailing wages.

If a truck driver engages in other construction transportation that **is not incidental** to the delivery of materials, articles, supplies or equipment (material supply) on the site of the work, they are working as a truck driver performing construction transportation.

- Therefore, the truck drivers time onsite would be covered by prevailing wages, subject to the 20% rule exemption above.

Notes: Bona fide “owner operator” truck drivers are not required to pay the prevailing wage rate. It is a requirement to be shown on a certified payroll as an “owner operator” truck driver.

If you require assistance accessing this information or require it in an alternative format, contact the Michigan Department of Transportation’s (MDOT) Americans with Disabilities Act (ADA) coordinator at Michigan.gov/MDOT-ADA.