



STATE OF MICHIGAN PROCUREMENT

Michigan Department of Transportation

Van Wagoner Bldg., 425 West Ottawa Street, Lansing, MI 48933

P.O. Box 30050, Lansing, MI 48909

NOTICE OF CONTRACT

NOTICE OF CONTRACT NO. **260000000904**

between

THE STATE OF MICHIGAN

and

CONTRACTOR	Owen Tree Service, Inc.
	225 N. Lake George Road
	Attica, MI 48412
	Randy J. Owen
	810-724-6651
	ROwen@owentree.com
	CV0035625

STATE	Program Manager	Mohamed Beydoun	MDOT
		517-242-9532	
		BeydounM@michigan.gov	
	Contract Administrator	ReChelle Kendrick	MDOT
		517-335-5905	
		KendrickR1@michigan.gov	

CONTRACT SUMMARY			
DESCRIPTION: Macomb TSC - As-Needed Forestry Services for State Trunklines			
INITIAL EFFECTIVE DATE	INITIAL EXPIRATION DATE	INITIAL AVAILABLE OPTIONS	EXPIRATION DATE BEFORE CHANGE(S) NOTED BELOW
September 17, 2026	September 16, 2029	2 - 1 Year	N/A
PAYMENT TERMS		DELIVERY TIMEFRAME	
Net 45		N/A	
ALTERNATE PAYMENT OPTIONS			EXTENDED PURCHASING
☐ P-card ☐ Payment Request (PRC) ☐ Other			☐ Yes ☒ No
MINIMUM DELIVERY REQUIREMENTS			
N/A			
MISCELLANEOUS INFORMATION			
This Contract Agreement is awarded on the basis of the State's inquiry bearing the solicitation number 260000002027. State Administrative Board approval 07/21/2026.			
ESTIMATED CONTRACT VALUE AT TIME OF EXECUTION			\$1,950,280.00

STANDARD CONTRACT TERMS

This STANDARD CONTRACT (“**Contract**”) is agreed to between the State of Michigan (the “**State**”) and Owen Tree Service, Inc. (“**Contractor**”), a Michigan S-corporation. This Contract is effective on September 17, 2026 (“**Effective Date**”), and unless terminated, will expire on September 16, 2029 (the “**Term**”).

This Contract may be renewed for up to two, one-year renewal periods. Renewal is at the sole discretion of the State and will automatically extend the Term of this Contract. The State will document its exercise of renewal options via Contract Change Notice.

The parties agree as follows:

1. Duties of Contractor.

Contractor must perform the services and provide the deliverables (the “**Contract Activities**”) described in a Statement of Work, the initial Statement of Work is attached as Schedule A – Statement of Work. An obligation to provide delivery of any commodity is considered a service and is a Contract Activity.

Contractor must furnish all labor, equipment, materials, and supplies necessary for the performance of the Contract Activities unless otherwise specified in a Statement of Work.

Contractor must: (a) perform the Contract Activities in a timely, professional, safe, and workmanlike manner consistent with standards in the trade, profession, or industry; (b) meet or exceed the performance and operational standards, and specifications of the Contract; (c) provide all Contract Activities in good quality, with no material defects; (d) not interfere with the State’s operations; (e) obtain and maintain all necessary licenses, permits or other authorizations necessary for the performance of the Contract; (f) cooperate with the State, including the State’s quality assurance personnel, and any third party to achieve the objectives of the Contract; (g) return to the State any State-furnished equipment or other resources in the same condition as when provided when no longer required for the Contract; (h) assign to the State any claims resulting from state or federal antitrust violations to the extent that those violations concern materials or services supplied by third parties toward fulfillment of the Contract; (i) comply with all State physical and IT security policies and standards which will be made available upon request; and (j) provide the State priority in performance of the Contract except as mandated by federal disaster response requirements. Any breach under this paragraph is considered a material breach.

Contractor must also be clearly identifiable while on State property by wearing identification issued by the State, and clearly identify themselves whenever making contact with the State.

2. Notices.

All notices and other communications required or permitted under this Contract must be in writing and will be considered given and received: (a) when verified by written receipt if sent by courier; (b) when actually received if sent by mail without verification of receipt; or (c) when verified by automated receipt or electronic logs if sent by facsimile or email.

If to State:	If to Contractor:
ReChelle I. Kendrick MDOT- Contract Services Division 425 W. Ottawa Street Lansing, MI 48933 KendrickR1@michigan.gov 517-335-5905	Randy J. Owen, President Owen Tree Service, Inc. 225 N. Lake George Road Attica, MI 48412 ROwen@owentree.com 810-724-6651

3. Contract Administrator.

The Contract Administrator, or the individual duly authorized for each party, is the only person authorized to modify any terms of this Contract, and approve and execute any change under this Contract (each a “**Contract Administrator**”):

State:	Contractor:
ReChelle I. Kendrick MDOT- Contract Services Division 425 W. Ottawa Street Lansing, MI 48933 KendrickR1@michigan.gov 517-335-5905	Randy J. Owen, President Owen Tree Service, Inc. 225 N. Lake George Road Attica, MI 48412 ROwen@owentree.com 810-724-6651

4. Program Manager.

The Program Manager for each party will monitor and coordinate the day-to-day activities of the Contract (each a “**Program Manager**”):

State:	Contractor:
Mohamed Beydoun MDOT Macomb TSC 26170 21 Mile Road New Baltimore, MI 48051 BeydounM@michigan.gov 517-242-9532	Randy J. Owen, President Owen Tree Service, Inc. 225 N. Lake George Road Attica, MI 48412 ROwen@owentree.com 810-724-6651

5. Performance Guarantee.

Contractor must at all times have financial resources sufficient, in the opinion of the State, to ensure performance of the Contract and must provide proof upon request. The State may require a performance bond (as specified in a Statement of Work) if, in the opinion of the State, it will ensure performance of the Contract.

6. Insurance Requirements.

- a. **General Requirements.** Contractor, at its sole expense, must maintain the insurance coverage as specified herein for the duration of the Term. Minimum limits may be satisfied by any combination of primary liability, umbrella or excess liability, and self-insurance coverage. To the

extent damages are covered by any required insurance, Contractor waives all rights against the State for such damages. Failure to maintain required insurance does not limit this waiver.

- b. Qualification of Insurers.** Except for self-insured coverage, all policies must be written by an insurer with an A.M. Best rating of A- VII or higher unless otherwise approved by DTMB Enterprise Risk Management.
- c. Primary and Non-Contributory Coverage.** All policies for which the State of Michigan is required to be named as an additional insured must be on a primary and non-contributory basis.
- d. Claims-Made Coverage.** If any required policies provide claims-made coverage, Contractor must:
 - i. Maintain coverage and provide evidence of coverage for at least 3 years after the later of the expiration or termination of the Contract or the completion of all its duties under the Contract;
 - ii. Purchase extended reporting coverage for a minimum of 3 years after completion of work if coverage is cancelled or not renewed, and not replaced with another claims-made policy form with a retroactive date prior to the Effective Date of this Contract
- e. Proof of Insurance**
 - i. Insurance certificates showing evidence of coverage as required herein must be submitted to the Contract Administrator within 10 days of the contract execution date.
 - ii. Renewal insurance certificates must be provided on annual basis or as otherwise commensurate with the effective dates of coverage for any insurance required herein.
 - iii. Insurance certificates must be in the form of a standard ACORD Insurance Certificate unless otherwise approved by DTMB Enterprise Risk Management.
 - iv. All insurance certificates must clearly identify the Contract Number (e.g., notated under the Description of Operations on an ACORD form).
 - v. The State may require additional proofs of insurance or solvency, including but not limited to policy declarations, policy endorsements, policy schedules, self-insured certification or authorization, and audited financial statements.
 - vi. In the event any required coverage is cancelled or not renewed, Contractor must provide written notice to the Contract Administrator no later than 5 business days following such cancellation or nonrenewal.
- f. Subcontractors.** Contractor is responsible for ensuring its subcontractors, if any, carry and maintain insurance coverage as applicable to the subcontracted service(s).
- g. Limits of Coverage & Specific Endorsements.** *(See below)*

Commercial General Liability Insurance

Required Limits	Additional Requirements
Minimum Limits: \$1,000,000 Each Occurrence \$1,000,000 Personal & Advertising Injury \$2,000,000 Products/Completed Operations \$2,000,000 General Aggregate	Contractor must have their policy endorsed to add “the State of Michigan, its departments, divisions, agencies, offices, commissions, officers, employees, and agents” as additional insureds using endorsement CG 20 10 11 85, or both CG 20 10 12 19 and CG 20 37 12 19. Coverage must not have exclusions or limitations related to sexual abuse and molestation liability.

Umbrella or Excess Liability Insurance

Required Limits	Additional Requirements
Minimum Limits: \$5,000,000 Each Occurrence \$10,000,000 Aggregate	Contractor must have their policy follow form.

Automobile Liability Insurance

Required Limits	Additional Requirements
Minimum Limits: \$1,000,000 Per Accident	Contractor must have their policy: (1) endorsed to add “the State of Michigan, its departments, divisions, agencies, offices, commissions, officers, employees, and agents” as additional insureds; and (2) include Hired and Non-Owned Automobile coverage.

Workers Compensation Insurance

Required Limits	Additional Requirements
Minimum Limits: Coverage according to applicable laws governing work activities.	Waiver of subrogation, except where waiver is prohibited by law.

Employers Liability Insurance

Required Limits	Additional Requirements
Minimum Limits: \$500,000 Each Accident \$500,000 Each Employee by Disease \$500,000 Aggregate Disease	

- h. Non-Waiver.** This Section 6 is not intended to and is not to be construed in any manner as waiving, restricting or limiting the liability of either party for any obligations under this Contract, including any provisions hereof requiring Contractor to indemnify, defend and hold harmless the State.

7. Reserved.

8. Reserved.

9. Relationship of the Parties.

The relationship between the parties is that of independent contractors. Contractor, its employees, and agents will not be considered employees of the State. No partnership or joint venture relationship is created by virtue of this Contract. Contractor, and not the State, is responsible for the payment of wages, benefits and taxes of Contractor's employees and any subcontractors. Prior performance does not modify Contractor's status as an independent contractor. Neither party has authority to contract for nor bind the other party in any manner whatsoever.

10. Intellectual Property Rights.

If a Statement of Work requires Contractor to create any intellectual property, Contractor hereby acknowledges that the State is and will be the sole and exclusive owner of all right, title, and interest in the Contract Activities and all associated intellectual property rights, if any. Such Contract Activities are works made for hire as defined in Section 101 of the Copyright Act of 1976. To the extent any Contract Activities and related intellectual property do not qualify as works made for hire under the Copyright Act, Contractor will, and hereby does, immediately on its creation, assign, transfer and otherwise convey to the State, irrevocably and in perpetuity, throughout the universe, all right, title and interest in and to the Contract Activities, including all intellectual property rights therein.

11. Subcontracting.

Contractor may not delegate any of its obligations under the Contract without the prior written approval of the State. Contractor must notify the State at least 90 calendar days before the proposed delegation and provide the State any information it requests to determine whether the delegation is in its best interest. If approved, Contractor must: (a) be the sole point of contact regarding all contractual matters, including payment and charges for all Contract Activities; (b) make all payments to the subcontractor; and (c) incorporate the terms and conditions contained in this Contract in any subcontract with a subcontractor. Contractor remains responsible for the completion of the Contract Activities, compliance with the terms of this Contract, and the acts and omissions of the subcontractor. The State, in its sole discretion, may require the replacement of any subcontractor.

12. Staffing.

The State's Contract Administrator may require Contractor to remove or reassign personnel providing services by providing a notice to Contractor.

13. Background Checks.

Pursuant to Michigan law, all agencies subject to IRS Pub. 1075 are required to ask the Michigan State Police to perform fingerprint background checks on all employees, including Contractor and Subcontractor employees, who may have access to any database of information maintained by the federal government that contains confidential or personal information, including, but not limited to, federal tax information. Further, pursuant to Michigan law, any agency described above is prohibited from providing Contractors or Subcontractors with the result of such background check. For more information, please see Michigan Public Act 427 of 2018. Upon request, or as may be specified in a Statement of Work, Contractor must perform background checks on all employees and subcontractors and its employees prior to their assignment. The scope is at the discretion of the State and documentation must be provided as requested. Contractor is responsible for all costs associated with the requested background checks. The State, in its sole discretion, may also perform background checks.

14. Assignment.

Contractor may not assign this Contract to any other party without the prior approval of the State. Upon notice to Contractor, the State, in its sole discretion, may assign in whole or in part, its rights or responsibilities under this Contract to any other party. If the State determines that a novation of the Contract to a third party is necessary, Contractor will agree to the novation and provide all necessary documentation and signatures.

15. Change of Control.

Contractor will notify the State, within 30 days of any public announcement or otherwise once legally permitted to do so, of a change in Contractor's organizational structure or ownership. For purposes of this Contract, a change in control means any of the following: (a) a sale of more than 50% of Contractor's stock; (b) a sale of substantially all of Contractor's assets; (c) a change in a majority of Contractor's board members; (d) consummation of a merger or consolidation of Contractor with any other entity; (e) a change in ownership through a transaction or series of transactions; (f) or the board (or the stockholders) approves a plan of complete liquidation. A change of control does not include any consolidation or merger effected exclusively to change the domicile of Contractor, or any transaction or series of transactions principally for bona fide equity financing purposes.

In the event of a change of control, Contractor must require the successor to assume this Contract and all of its obligations under this Contract.

16. Ordering.

Contractor is not authorized to begin performance until receipt of authorization as identified in a Statement of Work.

17. Acceptance.

Contract Activities are subject to inspection and testing by the State within 30 calendar days of the State's receipt of them ("**State Review Period**"), unless otherwise provided in a Statement of Work. If the Contract Activities are not fully accepted by the State, the State will notify Contractor by the end of the State Review Period that either: (a) the Contract Activities are accepted but noted deficiencies must be corrected; or (b) the Contract Activities are rejected. If the State finds material deficiencies, it may: (i) reject the Contract Activities without performing any further inspections; (ii) demand performance at no additional cost; or (iii) terminate this Contract in accordance with Section 24, Termination for Cause.

Within 10 business days from the date of Contractor's receipt of notification of acceptance with deficiencies or rejection of any Contract Activities, Contractor must cure, at no additional cost, the deficiency and deliver unequivocally acceptable Contract Activities to the State. If acceptance with deficiencies or rejection of the Contract Activities impact the content or delivery of other non-completed Contract Activities, the parties' respective Program Managers must determine an agreed to number of days for re-submission that minimizes the overall impact to the Contract. However, nothing herein affects, alters, or relieves Contractor of its obligations to correct deficiencies in accordance with the time response standards set forth in this Contract.

If Contractor is unable or refuses to correct the deficiency within the time response standards set forth in this Contract, the State may cancel the order in whole or in part. The State, or a third party identified by the State, may perform the Contract Activities and recover the difference between the cost to cure and the Contract price plus an additional 10% administrative fee.

18. Reserved.

19. Reserved.

20. Warranty Period.

The warranty period, if applicable, for Contract Activities is a fixed period commencing on the date specified in a Statement of Work. If the Contract Activities do not function as warranted during the warranty period, the State may return such non-conforming Contract Activities to the Contractor for a full refund.

21. Invoices and Payment.

Invoices must conform to the requirements communicated from time-to-time by the State. All undisputed amounts are payable within 45 days of the State's receipt. Contractor may only charge for Contract Activities provided as specified in a Statement of Work. Invoices must include an itemized statement of all charges. The State is exempt from federal excise tax, state, and local sales taxes, and use taxes if the Contract Activities purchased under this Contract are for the State's exclusive use. Contractor will not include the collection of taxes for which the State is exempt in any invoices or payments related to this Contract. The State is not responsible for taxes imposed or assessed on Contractor.

The State has the right to withhold payment of any disputed amounts until the parties agree as to the validity of the disputed amount. The State will notify Contractor of any dispute within a reasonable time. Payment by the State will not constitute a waiver of any rights as to Contractor's continuing obligations, including claims for deficiencies or substandard Contract Activities. Contractor's acceptance of final payment by the State constitutes a waiver of all claims by Contractor against the State for payment under this Contract, other than those claims previously filed in writing on a timely basis and still disputed.

The State will only disburse payments under this Contract through Electronic Funds Transfer (EFT). Contractor must register with the State at <http://www.michigan.gov/SIGMAVSS> to receive electronic fund transfer payments. If Contractor does not register, the State is not liable for failure to provide payment. Without prejudice to any other right or remedy it may have, the State reserves the right to set off at any time any amount then due and owing to it by Contractor against any amount payable by the State to Contractor under this Contract.

Excluding federal government charges and terms, Contractor warrants and agrees that each of the fees, economic or product terms or warranties granted pursuant to this Contract are comparable to or better than the equivalent fees, economic or product term or warranty being offered to any commercial or government customer (including any public educational institution within the State of Michigan) of Contractor. If Contractor enters into any arrangements with another customer of Contractor to provide the products or services, available under this Contract, under more favorable prices, as the prices may be indicated on Contractor's current U.S. and International price list or comparable document, then this Contract will be deemed amended as of the date of such other arrangements to incorporate those more favorable prices, and Contractor will immediately notify the State of such fee and formally memorialize the new pricing in a change notice.

22. Liquidated Damages.

Liquidated damages, if applicable, will be assessed as described in a Statement of Work. The parties understand and agree that any liquidated damages (which includes but is not limited to applicable credits) set forth in this Contract are reasonable estimates of the State's damages in accordance with applicable law. The parties acknowledge and agree that Contractor could incur liquidated damages for more than 1 event. The assessment of liquidated damages will not constitute a waiver or release of any

other remedy the State may have under this Contract for Contractor's breach of this Contract, including without limitation, the State's right to terminate this Contract for cause under Section 24 and the State will be entitled in its discretion to recover actual damages caused by Contractor's failure to perform its obligations under this Contract. However, the State will reduce such actual damages by the amounts of liquidated damages received for the same events causing the actual damages. Amounts due the State as liquidated damages may be set off against any fees payable to Contractor under this Contract, or the State may bill Contractor as a separate item and Contractor will promptly make payments on such bills.

23. Stop Work Order.

The State may suspend any or all activities under the Contract at any time. The State will provide Contractor a written stop work order detailing the suspension. Contractor must comply with the stop work order upon receipt. Within 90 calendar days, or any longer period agreed to by Contractor, the State will either: (a) issue a notice authorizing Contractor to resume work, or (b) terminate the Contract or delivery order. The State will not pay for Contract Activities, Contractor's lost profits, or any additional compensation during a stop work period.

24. Termination for Cause.

(a) The State may terminate this Contract for cause, in whole or in part, if Contractor, as determined by the State: (i) endangers the value, integrity, or security of any facility, data, or personnel; (ii) becomes insolvent, petitions for bankruptcy court proceedings, or has an involuntary bankruptcy proceeding filed against it by any creditor; (iii) engages in any conduct that may expose the State to liability; (iv) breaches any of its material duties or obligations under this Contract; or (v) fails to cure a breach within the time stated by the State in a notice of breach, if in its sole discretion the State has chosen to provide a time to cure. Any reference to specific breaches being material breaches within this Contract will not be construed to mean that other breaches are not material.

(b) If the State terminates this Contract under this Section, the State will issue a termination notice specifying whether Contractor must: (i) cease performance immediately. Contractor must submit all invoices for Contract Activities accepted by the State within 30 days of the date of termination. Failure to submit an invoice within that timeframe will constitute a waiver by Contractor for any amounts due to Contractor for Contract Activities accepted by the State under this Contract or (ii) continue to perform for a specified period. If it is later determined that Contractor was not in breach of the Contract, the termination will be deemed to have been a Termination for Convenience, effective as of the same date, and the rights and obligations of the parties will be limited to those provided in **Section 25, Termination for Convenience**.

The State will only pay for amounts due to Contractor for Contract Activities accepted by the State on or before the date of termination, subject to the State's right to set off any amounts owed by the Contractor for the State's reasonable costs in terminating this Contract. Contractor must promptly reimburse to the State any fees prepaid by the State prorated to the date of such termination, including any prepaid fees. The Contractor must pay all reasonable costs incurred by the State in terminating this Contract for cause, including administrative costs, attorneys' fees, court costs, transition costs, and any costs the State incurs to procure the Contract Activities from other sources.

25. Termination for Convenience.

The State may immediately terminate this Contract in whole or in part without penalty and for any reason or no reason, including but not limited to, appropriation or budget shortfalls. The termination notice will specify whether Contractor must: (a) cease performance of the Contract Activities immediately. Contractor must submit all invoices for Contract Activities accepted by the State within 30 days of the date of termination. Failure to submit an invoice within that timeframe will constitute a

waiver by Contractor for any amounts due Contractor for Contract Activities accepted by the State under this Contract, or (b) continue to perform the Contract Activities in accordance with Section 26, Transition Responsibilities. If the State terminates this Contract for convenience, the State will pay all reasonable costs, as determined by the State, for State approved Transition Responsibilities to the extent the funds are available.

26. Transition Responsibilities.

Upon termination or expiration of this Contract for any reason, Contractor must, for a period of time specified by the State (not to exceed 180 calendar days), provide all reasonable transition assistance requested by the State, to allow for the expired or terminated portion of the Contract Activities to continue without interruption or adverse effect, and to facilitate the orderly transfer of such Contract Activities to the State or its designees. Such transition assistance may include, but is not limited to: (a) continuing to perform the Contract Activities at the established Contract rates; (b) taking all reasonable and necessary measures to transition performance of the work, including all applicable Contract Activities, training, equipment, software, leases, reports and other documentation, to the State or the State's designee; (c) transferring title in and delivering to the State, at the State's discretion, all completed or partially completed deliverables prepared under this Contract as of the Contract termination date; and (d) preparing an accurate accounting from which the State and Contractor may reconcile all outstanding accounts (collectively, "**Transition Responsibilities**"). This Contract will automatically be extended through the end of the transition period.

27. Return of State Property.

Upon termination or expiration of this Contract for any reason, Contractor must take all necessary and appropriate steps, or such other action as the State may direct, to preserve, maintain, protect, or return to the State all materials, data, property, and confidential information provided directly or indirectly to the Contractor by any entity, agent, vendor, or employee of the State.

28. Indemnification.

Contractor must defend, indemnify and hold the State, its departments, divisions, agencies, offices, commissions, officers, and employees harmless, without limitation, from and against any and all actions, claims, losses, liabilities, damages, costs, attorney fees, and expenses (including those required to establish the right to indemnification), arising out of or relating to: (a) any breach by Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable) of any of the promises, agreements, representations, warranties, or insurance requirements contained in this Contract; (b) any infringement, misappropriation, or other violation of any intellectual property right or other right of any third party; (c) any bodily injury, death, or damage to real or tangible personal property occurring wholly or in part due to action or inaction by Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable); and (d) any acts or omissions of Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable).

The State will notify Contractor in writing if indemnification is sought; however, failure to do so will not relieve Contractor, except to the extent that Contractor is materially prejudiced. Contractor must, to the satisfaction of the State, demonstrate its financial ability to carry out these obligations.

The State is entitled to: (i) regular updates on proceeding status; (ii) participate in the defense of the proceeding; (iii) employ its own counsel; and to (iv) retain control of the defense, at its own cost and expense, if the State deems necessary. Contractor will not, without the State's prior written consent (not to be unreasonably withheld), settle, compromise, or consent to the entry of any judgment in or otherwise seek to terminate any claim, action, or proceeding.

Any litigation activity on behalf of the State, or any of its subdivisions under this Section, must be coordinated with the Department of Attorney General. An attorney designated to represent the State may not do so until approved by the Michigan Attorney General and appointed as a Special Assistant Attorney General.

The State is constitutionally prohibited from indemnifying Contractor or any third parties.

29. Infringement Remedies.

If, in either party's opinion, any piece of equipment, software, commodity, or service supplied by Contractor or its subcontractors, or its operation, use or reproduction, is likely to become the subject of a copyright, patent, trademark, or trade secret infringement claim, Contractor must, at its expense: (a) procure for the State the right to continue using the equipment, software, commodity, or service, or if this option is not reasonably available to Contractor, (b) replace or modify the same so that it becomes non-infringing; or (c) accept its return by the State with appropriate credits to the State against Contractor's charges and reimburse the State for any losses or costs incurred as a consequence of the State ceasing its use and returning it.

30. Limitation of Liability and Disclaimer of Damages.

IN NO EVENT WILL THE STATE'S AGGREGATE LIABILITY TO CONTRACTOR UNDER THIS CONTRACT, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY OR BY STATUTE OR OTHERWISE, FOR ANY CLAIM RELATED TO OR ARISING UNDER THIS CONTRACT, EXCEED THE MAXIMUM AMOUNT OF FEES PAYABLE UNDER THIS CONTRACT. The State is not liable for consequential, incidental, indirect, or special damages, regardless of the nature of the action.

31. Disclosure of Litigation, or Other Proceeding.

Contractor must notify the State within 14 calendar days of receiving notice of any litigation, investigation, arbitration, or other proceeding (collectively, "**Proceeding**") involving Contractor, a subcontractor, or an officer or director of Contractor or subcontractor, that arises during the term of the Contract, including: (a) a criminal Proceeding; (b) a parole or probation Proceeding; (c) a Proceeding under the Sarbanes-Oxley Act; (d) a civil Proceeding involving: (1) a claim that might reasonably be expected to adversely affect Contractor's viability or financial stability; or (2) a governmental or public entity's claim or written allegation of fraud; or (3) any complaint filed in a legal or administrative proceeding alleging the Contractor or its subcontractors discriminated against its employees, subcontractors, vendors, or suppliers during the term of this Contract; or (e) a Proceeding involving any license that Contractor is required to possess in order to perform under this Contract.

32. Reserved.

33. Reserved.

34. Non-Disclosure of Confidential Information.

The parties acknowledge that each party may be exposed to or acquire communication or data of the other party that is confidential, privileged communication not intended to be disclosed to third parties.

- a. **Meaning of Confidential Information.** For the purposes of this Contract, the term "**Confidential Information**" means all information and documentation of a party that: (a) has been marked "confidential" or with words of similar meaning, at the time of disclosure by such party; (b) if disclosed orally or not marked "confidential" or with words of similar meaning, was subsequently summarized in writing by the disclosing party and marked "confidential" or with words of similar meaning; or, (c) should reasonably be recognized as confidential information of the disclosing party. The term "Confidential Information" does not include any information or

documentation that was or is: (a) subject to disclosure under the Michigan Freedom of Information Act (FOIA); (b) already in the possession of the receiving party without an obligation of confidentiality; (c) developed independently by the receiving party, as demonstrated by the receiving party, without violating the disclosing party's proprietary rights; (d) obtained from a source other than the disclosing party without an obligation of confidentiality; or, (e) publicly available when received, or thereafter became publicly available (other than through any unauthorized disclosure by, through, or on behalf of, the receiving party). For purposes of this Contract, in all cases and for all matters, State Data is deemed to be Confidential Information.

- b. **Obligation of Confidentiality.** The parties agree to hold all Confidential Information in strict confidence and not to copy, reproduce, sell, transfer, or otherwise dispose of, give or disclose such Confidential Information to third parties other than employees, agents, or subcontractors of a party who have a need to know in connection with this Contract or to use such Confidential Information for any purposes whatsoever other than the performance of this Contract. The parties agree to advise and require their respective employees, agents, and subcontractors of their obligations to keep all Confidential Information confidential. Disclosure to a subcontractor is permissible where: (a) use of a subcontractor is authorized under this Contract; (b) the disclosure is necessary or otherwise naturally occurs in connection with work that is within the subcontractor's responsibilities; and (c) Contractor obligates the subcontractor in a written contract to maintain the State's Confidential Information in confidence. At the State's request, any employee of Contractor or any subcontractor may be required to execute a separate agreement to be bound by the provisions of this Section.
- c. **Cooperation to Prevent Disclosure of Confidential Information.** Each party must use its best efforts to assist the other party in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limiting the foregoing, each party must advise the other party immediately in the event either party learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Contract and each party will cooperate with the other party in seeking injunctive or other equitable relief against any such person.
- d. **Remedies for Breach of Obligation of Confidentiality.** Each party acknowledges that breach of its obligation of confidentiality may give rise to irreparable injury to the other party, which damage may be inadequately compensable in the form of monetary damages. Accordingly, a party may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies which may be available, to include, in the case of the State, at the sole election of the State, the immediate termination, without liability to the State, of this Contract or any Statement of Work corresponding to the breach or threatened breach.
- e. **Surrender of Confidential Information upon Termination.** Upon termination of this Contract or a Statement of Work, in whole or in part, each party must, within 5 calendar days from the date of termination, return to the other party any and all Confidential Information received from the other party, or created or received by a party on behalf of the other party, which are in such party's possession, custody, or control; provided, however, that Contractor must return State Data to the State following the timeframe and procedure described further in this Contract. Should Contractor or the State determine that the return of any Confidential Information is not feasible, such party must destroy the Confidential Information and must certify the same in writing within 5 calendar days from the date of termination to the other party. However, the State's legal ability to destroy Contractor data may be restricted by its retention and disposal

schedule, in which case Contractor's Confidential Information will be destroyed after the retention period expires.

35. Reserved.

36. Reserved.

37. Reserved.

38. Records Maintenance, Inspection, Examination, and Audit.

Pursuant to MCL 18.1470, the State or its designee may audit Contractor to verify compliance with this Contract. Contractor must retain and provide to the State or its designee and the auditor general upon request, all records related to the Contract through the term of the Contract and for 4 years after the latter of termination, expiration, or final payment under this Contract or any extension ("**Audit Period**"). If an audit, litigation, or other action involving the records is initiated before the end of the Audit Period, Contractor must retain the records until all issues are resolved.

Within 10 calendar days of providing notice, the State and its authorized representatives or designees have the right to enter and inspect Contractor's premises or any other places where Contract Activities are being performed, and examine, copy, and audit all records related to this Contract. Contractor must cooperate and provide reasonable assistance. If financial errors are revealed, the amount in error must be reflected as a credit or debit on subsequent invoices until the amount is paid or refunded. Any remaining balance at the end of the Contract must be paid or refunded within 45 calendar days.

This Section applies to Contractor, any parent, affiliate, or subsidiary organization of Contractor, and any subcontractor that performs Contract Activities in connection with this Contract.

39. Representations and Warranties.

Contractor represents and warrants: (a) Contractor is the owner or licensee of any Contract Activities that it licenses, sells, or develops and Contractor has the rights necessary to convey title, ownership rights, or licensed use; (b) all Contract Activities are delivered free from any security interest, lien, or encumbrance and will continue in that respect; (c) the Contract Activities will not infringe the patent, trademark, copyright, trade secret, or other proprietary rights of any third party; (d) Contractor must assign or otherwise transfer to the State or its designee any manufacturer's warranty for the Contract Activities; (e) the Contract Activities are merchantable and fit for the specific purposes identified in the Contract; (f) the Contract signatory has the authority to enter into this Contract; (g) all information furnished by Contractor in connection with the Contract fairly and accurately represents Contractor's business, properties, finances, and operations as of the dates covered by the information, and Contractor will inform the State of any material adverse changes; (h) all information furnished and representations made in connection with the award of this Contract is true, accurate, and complete, and contains no false statements or omits any fact that would make the information misleading; and that (i) Contractor is neither currently engaged in nor will engage in the boycott of a person based in or doing business with a strategic partner as described in 22 USC 8601 to 8606. A breach of this Section is considered a material breach of this Contract, which entitles the State to terminate this Contract under Section 24, Termination for Cause.

40. Conflicts and Ethics.

Contractor will uphold high ethical standards and is prohibited from: (a) holding or acquiring an interest that would conflict with this Contract; (b) doing anything that creates an appearance of impropriety with respect to the award or performance of the Contract; (c) attempting to influence or appearing to influence any State employee by the direct or indirect offer of anything of value; or (d) paying or agreeing to pay any person, other than employees and consultants working for Contractor, any consideration contingent upon the award of the Contract. Contractor must immediately notify the State

of any violation or potential violation of these standards. This Section applies to Contractor, any parent, affiliate, or subsidiary organization of Contractor, and any subcontractor that performs Contract Activities in connection with this Contract.

41. Compliance with Laws.

Contractor must comply with all federal, state and local laws, rules and regulations.

42. Prevailing Wage Act Statutory Provision.

Contractor must comply with prevailing wage requirements, to the extent applicable to this Contract. As required by MCL 408.1112, if the Michigan Prevailing Wage Act, MCL 408.1101 et seq. applies to this Contract, construction mechanics (as defined in MCL 408.1101 (b)) are intended beneficiaries of the contractual prevailing wage, fringe benefit, and nondiscrimination nonretaliation requirements of the Contract. Any construction mechanic aggrieved by the failure of a Contractor or subcontractor to pay prevailing wages or benefits as specified in this Contract, or by a violation of MCL 408.1107, in addition to any other remedies provided in Public Act 10 of 2023 or by law, may bring an action in a court of competent jurisdiction against the Contractor or subcontractor for damages or injunctive relief and may be awarded reinstatement or other appropriate relief, and all damages sustained, together with actual costs and attorney fees at trial and on appeal. If the Michigan Prevailing Wage Act, MCL 408.1101 et seq. applies to this Contract, the rates of wages and fringe benefits to be paid to each class of construction mechanic (as defined in MCL 408.1101 (b)) by Contractor and subcontractors must not be less than the wage and fringe benefit rates prevailing in the locality in which the work is performed.

43. Reserved.

44. Nondiscrimination.

Under the Elliott-Larsen Civil Rights Act, 1976 PA 453, MCL 37.2101, et seq., the Persons with Disabilities Civil Rights Act, 1976 PA 220, MCL 37.1101, et seq., and Executive Directive 2019-09, Contractor and its subcontractors agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, sexual orientation, gender identity or expression, height, weight, marital status, partisan considerations, any mental or physical disability, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position. Breach of this Section is a material breach of this Contract.

45. Unfair Labor Practice.

Under MCL 423.324, the State may void this Contract if the name of the Contractor, or the name of a subcontractor, manufacturer, or supplier of the Contractor, subsequently appears on the Unfair Labor Practice register compiled under MCL 423.322.

46. Governing Law.

This Contract is governed, construed, and enforced in accordance with Michigan law, excluding choice-of-law principles. Contractor waives any objections, such as lack of personal jurisdiction or *forum non conveniens*. Contractor must appoint an agent in Michigan to receive service of process.

47. Non-Exclusivity.

Nothing contained in this Contract is intended nor is to be construed as creating any requirements contract with Contractor, nor does it provide Contractor with a right of first refusal for any future work. This Contract does not restrict the State or its agencies from acquiring similar, equal, or like Contract Activities from other sources.

48. Force Majeure.

Neither party will be in breach of this Contract because of any failure arising from any disaster or acts of god that are beyond their control and without their fault or negligence. Each party will use commercially reasonable efforts to resume performance. Contractor will not be relieved of a breach or delay caused by its subcontractors. If immediate performance is necessary to ensure public health and safety, the State may immediately contract with a third party.

49. Dispute Resolution.

The parties will endeavor to resolve any Contract dispute in accordance with this provision. The dispute will be referred to the parties' respective Contract Administrators or Program Managers. Such referral must include a description of the issues and all supporting documentation. The parties must submit the dispute to a senior executive if unable to resolve the dispute within 15 business days. The parties will continue performing while a dispute is being resolved, unless the dispute precludes performance. A dispute involving payment does not preclude performance.

Litigation to resolve the dispute will not be instituted until after the dispute has been elevated to the parties' senior executive and either concludes that resolution is unlikely or fails to respond within 15 business days. The parties are not prohibited from instituting formal proceedings: (a) to avoid the expiration of statute of limitations period; (b) to preserve a superior position with respect to creditors; or (c) where a party makes a determination that a temporary restraining order or other injunctive relief is the only adequate remedy. This Section does not limit the State's right to terminate the Contract.

50. Media Releases.

News releases (including promotional literature and commercial advertisements) pertaining to the Contract or project to which it relates must not be made without the prior written approval of the State, and then only in accordance with the explicit written instructions of the State.

51. Schedules.

All Schedules and Exhibits that are referenced herein and attached hereto are hereby incorporated by reference. The following Schedules are attached hereto and incorporated herein:

Document Title	Document Description
Schedule A	Statement of Work
Schedule B	Pricing
Schedule C	Contractor Equipment List
Attachment 1	Special Details Addendum (refer to Section 23.3 – Maintenance of Traffic)
Attachment 2	Prevailing Wage Rates for Macomb County

52. Entire Agreement and Order of Precedence.

This Contract, which includes Statement of Work, and schedules and exhibits, is the entire agreement of the parties related to the Contract Activities. This Contract supersedes and replaces all previous understandings and agreements between the parties for the Contract Activities. If there is a conflict between documents, the order of precedence is: (a) first, this Contract, excluding its schedules, exhibits, and Statement of Work; (b) second, Statement of Work as of the Effective Date; and (c) third, schedules expressly incorporated into this Contract as of the Effective Date. NO TERMS ON CONTRACTOR'S INVOICES, ORDERING DOCUMENTS, WEBSITE, BROWSE-WRAP, SHRINK-WRAP, CLICK-WRAP, CLICK-THROUGH OR OTHER NON-NEGOTIATED TERMS AND CONDITIONS PROVIDED WITH ANY OF THE CONTRACT ACTIVITIES, OR DOCUMENTATION HEREUNDER, EVEN IF ATTACHED TO THE STATE'S DELIVERY OR PURCHASE ORDER, WILL CONSTITUTE A PART OR AMENDMENT OF THIS CONTRACT OR IS BINDING ON THE STATE OR ANY AUTHORIZED USER FOR ANY PURPOSE. ALL SUCH OTHER TERMS AND CONDITIONS HAVE NO FORCE AND EFFECT AND ARE DEEMED REJECTED BY THE STATE AND THE AUTHORIZED USER, EVEN IF ACCESS TO OR USE OF THE CONTRACT ACTIVITIES REQUIRES AFFIRMATIVE ACCEPTANCE OF SUCH TERMS AND CONDITIONS.

53. Severability.

If any part of this Contract is held invalid or unenforceable, by any court of competent jurisdiction, that part will be deemed deleted from this Contract and the severed part will be replaced by agreed upon language that achieves the same or similar objectives. The remaining Contract will continue in full force and effect.

54. Waiver.

Failure to enforce any provision of this Contract will not constitute a waiver.

55. Survival.

Any right, obligation or condition that, by its express terms or nature and context is intended to survive, will survive the termination or expiration of this Contract; such rights, obligations, or conditions include, but are not limited to, those related to transition responsibilities; indemnification; disclaimer of damages and limitations of liability; State Data; non-disclosure of Confidential Information; representations and warranties; insurance and bankruptcy.

56. Contract Modification.

This Contract may not be amended except by signed agreement between the parties (a "**Contract Change Notice**"). Notwithstanding the foregoing, no subsequent Statement of Work or Contract Change Notice executed after the Effective Date will be construed to amend this Contract unless it specifically states its intent to do so and cites the section or sections amended.

57. Accessibility Requirement.

All Contract Activities created, provided, or made available by Contractor under this Contract in a digital format, including but not limited to, websites, applications, software, mobile applications, text, images, sounds, videos, controls, animations, links, and documents (including files in the following formats: PDF, word processing, presentation, and spreadsheet) (hereinafter "Digital Deliverables"), must conform to the accessibility standards provided in the SOM Digital Standards, located at [SOM Digital Standards](#) (the "Digital Accessibility Standards"). Throughout the Term of the Contract, Contractor must: (a) ensure that no changes made by Contractor to any Digital Deliverables will have any adverse effect on conformance to the Digital Accessibility Standards; and (b) comply with plans and timelines approved by the State to remediate issues and achieve conformance with the Digital Accessibility Standards in the event of any deficiencies, at its sole cost and expense.

SCHEDULE A – STATEMENT OF WORK

Contract No. 260000000904

As-Needed Forestry Services for State Trunklines

Macomb Transportation Service Center

1. Background

The Michigan Department of Transportation (MDOT) is requesting bids for as-needed forestry services on state trunklines within Macomb TSC. The term of this contract is for three years including two, one-year options to renew with an approximate start date of September 17, 2026. Quantities listed in Schedule B are estimates. The State is not obligated to purchase any listed quantities.

2. Scope

The as-needed forestry contract is to provide services for tree and shrub removal and trimming within the MDOT Macomb TSC limits.

All work shall be done in accordance with all regulations governing the state agency wherein the work is to be performed and with minimum interference with the proper function of the activities of the state agency.

3. Mandatory Minimum Requirements

- 3.1. In accordance with Public Act 10 of 2023 (see [MCL - Act 10 of 2023 - Michigan Legislature](#)), the bidder and all subcontractors of the bidder must be registered with the Michigan Department of Labor and Economic Opportunity (LEO) to perform work on State of Michigan projects. A copy of the bidder's and their listed subcontractors' active State Project Registration Confirmation letter (provided by LEO) must be submitted with bidder's solicitation response. Registration for State Project Contractor may be completed on the LEO website, [LEO - Prevailing Wage](#). If proof of registration is not provided during the bid process, you may be disqualified.
- 3.2. [Michigan Commercial Pesticide Applicator's](#) Certificate - Michigan Department of Agriculture and Rural Development (MDARD) Commercial Pesticide Applicator Categories; Category 3B – Ornamental Plant and Category 6 – Right of Way Pest Management. Individual license is required for any staff member who performs pest management applications.
- 3.3. Certified Arborist from the International Society of Arboriculture.

4. Project Prevailing Wage Requirements

- 4.1. The Contractor (and its Subcontractors) must pay all mechanics and laborers employed directly on the site of the work, unconditionally and at least once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the advertised specifications as prevailing wages based on locality, regardless of any contractual relationship which may be alleged to exist between the Contractor or subcontractor and the laborers and mechanics.
- 4.2. Contractor must post the scale of wages to be paid in a prominent and easily accessible place at the site of the work. Prevailing Wage Schedules as required by 2023 PA 10, as amended, MCL 408.1101 et seq., are incorporated into this Contract and can be accessed at [LEO - Prevailing Wages By County](#).
- 4.3. Certified payroll must be submitted through the MDOT labor compliance program tracker (LCPTTracker) website [LCPTTracker](#). The Contractor must specify a Certified Payroll Approver who will be responsible for entering certified payroll in LCPTTracker.

Certified Payroll Approver Contact Information	
Name	Rachel Weyer
Email Address	RWeyer@owentree.com
Phone Number	810-724-6651

5. Bonds

The Contractor must furnish performance and lien bonds each for not less than 100% of the total contract price. The bonds must be on forms provided by MDOT. The bonds must meet the requirements of Michigan law and MDOT and include other items such as the Powers of Attorney and Endorsement as specified by MDOT. The same surety responsible for writing the performance bond must write the lien bond. It is the Contractor's responsibility to ensure that the lien bond conforms with the terms of MCL 570.101 et seq.

6. General Requirements

- 6.1. The Contractor shall provide all labor, materials/supplies, equipment, tools, supervision, and any incidental services or items required to perform the Contract Activities.
- 6.2. Except where otherwise indicated within this Schedule A, all materials and workmanship must be in accordance with the MDOT Standard Specifications for Construction, 2020 Edition [see [MDOT 2020 Standard Specifications for Construction](#)], and in accordance with any relevant/applicable Frequently Used Special Provisions (2020), and any relevant/applicable Supplemental Specifications (2020).
- 6.3. The Contractor, through innovation, technology or other means, shall perform and provide the required as-need forestry services and staff to complete the expected performance and otherwise do all things necessary for, or incidental, to the performance of work
- 6.4. Contract Activities require personnel to comply with high visibility clothing requirements. All workers must wear high-visibility safety apparel as specified in the Michigan Manual of Uniform Traffic Control Devices [see [MDOT - Transportation Standards and Special Details \(state.mi.us\)](#)], Sections 6D.03 and 6E.02.
- 6.5. No alcohol or controlled substances are allowed while working on State owned or State managed lands.
- 6.6. The Contractor's crew must be prepared and outfitted to work in inclement weather conditions including rain, snow, sleet, and freezing rain. Tree planting will be performed unless the weather is unusually severe.
- 6.7. The Contractor is directly and solely responsible for disposal of surplus and unsuitable material as stated within the currently published MDOT Standard Specifications for Construction, 205.03.P.2.
- 6.8. The Contractor shall be responsible for protecting and preserving from damage all facilities, public and private, which are adjacent to the areas where work is being performed.
- 6.9. The Contractor must provide transportation for their personnel to and from the worksites.
- 6.10. MDOT will not be responsible for any cost associated with the disposal of any service provided in this contract. MDOT will not be responsible for any citations, fines or tickets received, while performing Contract activities.
- 6.11. The contractor shall provide services as directed by the Program Manager (PM). The contractor is responsible for notifying the PM at least 24 hours before starting work. The MDOT Program Manager may designate a temporary designee in writing, via email, to the Contractor.

7. Equipment Requirements

The MDOT Program Manager shall have the right to inspect all equipment and materials which are to be used in carrying out the terms of this Contract. Any such equipment or materials which do not comply with local, state, and federal regulations or with this Contract may be rejected by the MDOT Program Manager.

The equipment must be commercially available, in good repair and thoroughly maintained to produce a clean, sharp cut to the vegetation at all times. Equipment, which in any way damages the turf, soil or slopes, shall not be allowed. The specified unit shall consist of a rubber tracked multi terrain loader with a high flow hydraulic capability. The cutting head shall be a minimum 60 inches wide with mulching head and capable of cutting brush up to an including four (4) inches in diameter.

All equipment shall be approved through acceptable demonstration of the equipment's capabilities, suitability and condition to MDOT. Demonstrations will be at no cost to MDOT. Contractor to complete Equipment List, Schedule C.

After the Contract is awarded, equipment failure WILL NOT constitute an acceptable reason for deviating from the scheduled Contract Activities.

8. Categories

There will be two categories that will define priority of each work order. Each work order will be assigned to one of following categories:

- 8.1. **Category 1:** Work will be performed within 14 calendar days of MDOT notice issuance.
- 8.2. **Category 2:** The Contractor shall be available 24 hours, seven (7) days a week. The Contractor shall organize his/her operations to respond to emergency calls for forestry services from the MDOT Project Manager (PM). Following a call from PM, The Contractor shall provide the necessary equipment for forestry services at the designated scene within four (4) hours from notice.

9. Emergency Mobilization

- 9.1. The Contractor shall be available 24 hours, seven (7) days a week. Following a call from the Project Manager, the Contractor shall provide the necessary labor, material, and equipment to perform the requested work as an emergency response at the designated scene within four (4) hours of notice.
- 9.2. Payment for emergency call outs shall be paid for as each item to initiate emergency mobility in addition to the proposed work pay item. The unit price for Emergency Mobilization shall be to mobilize the Contractor as requested by the Engineer for an emergency event. The pay item "Emergency Mobilization" shall be paid per emergency request. The Contractor shall include the cost of supervision and all labor, travel time, equipment, transportation, mobilization and fees for disposal of debris in accordance with all local, state, and federal statutes, and incidentals necessary to satisfactorily perform this service.

10. Protection of Overhead Utilities

Tree trimming and removal operations may be conducted in areas where overhead electric, telephone, and cable television facilities exist. The Contractor shall protect all utilities from damage, shall immediately contact the appropriate utility if damage should occur, and shall be responsible for all claims for damage due to their operations. The Contractor shall make arrangement with the utility for removal of all necessary limbs and branches which may conflict with or create a personal injury hazard in conducting the operations of this Contract. If the Contractor has properly contacted the utility in sufficient time to arrange for the required work by the utility, delays encountered by the Contractor in waiting for the utility to complete its work shall not be the responsibility of the Contractor.

11. Protection of Underground Utilities

The Contractor shall be responsible for contacting the appropriate utility for location of any underground utilities which are in the work area, and which can be damaged by the Contractor's operation. If the Contractor has properly contacted the utility in sufficient time to arrange for location and protection of underground services, delays encountered by the Contractor in waiting for the utility to complete its work shall not be the responsibility of the Contractor.

12. Accidents

In emergencies affecting the safety of persons or the work or property at the site or adjacent thereto, the Contractor, without instruction or authorization from the Program Manager, is obligated to act at their discretion, to prevent threatened damage, injury, or loss. They shall give the Program Manager the prompt written notice of any significant changes in the work or deviation from this Contract documents caused thereby. Any accident shall be reported immediately to the Program Manager.

13. Damages

The Contractor will be held liable for all damage done, because of their operation to fixed objects such as sidewalks, signs, posts, buildings, and vegetation such as turf, trees, shrubs, and desirable natural growth. Damage shall include, among other things: skinning, scraping, breaking of tree limbs or gouging of trees or shrubs, and rutting and tearing turf.

Costs associated with damage to plant material, caused by the Contractor will be assessed based on the current Michigan Forest and Park Association's Supplement to the International Society of Arboriculture Guides to Plant Appraisal.

All turf damage repairs shall be made by the Contractor in accordance with Sections 815 and 917 of the [MDOT 2020 Standard Specifications for Construction](#), and as herein specified. Only friable topsoil shall be used to fill any depressions, ruts, etc., prior to seeding. Seeding will only be allowed during the seasonal limitation periods outlined in the current MDOT Standard Specifications.

Slopes located under turf establishment must be avoided. The Contractor will be billed for all costs incurred by the State due to the damages caused by their operation, be required to repair the damages as directed by the Program Manager or receive deductions from progress payments owed to the Contractor as determined by the Program Manager. All repairs shall be made in accordance with the current [MDOT - Standard Specifications for Construction](#).

14. Tree Removal

All trees designated by the MDOT Project Manager shall be removed. Said designation is an orange dot painted, ribbon, tag designation on the roadside of the tree, approximately at Diameter Breast Height (DBH). A list of trees to be removed and their locations will be supplied by the Program Manager or other mutually agreed methods. Only those trees so marked shall be removed. The State reserves the right to increase or decrease the quantity of trees at any time. Contractor can propose tree removal locations, and such locations must be pre-approved by MDOT PM, or his/her designee.

- 14.1. Each tree shall be flush cut, 1 inch above ground or less regardless of stump grinding requirements.
- 14.2. The Contractor shall contact adjacent property owners and make wood available to them if they so desire. The Contractor shall provide documentation that contact was made with said property owner(s) and whether they wanted the wood.
- 14.3. All wood larger than three (3) inches in diameter shall be removed from the right of way within three (3) working days. If the property owner(s) do not want the wood, subject wood becomes the property of the Contractor, who shall remove it from the site and dispose of it properly.

- 14.4. All brushes less than three (3) inches in diameter shall be chipped immediately and removed from the work site within three (3) working days of being cut.
- 14.5. Trees may not be dropped across the roadway.
- 14.6. At no time may cut wood or brush be placed within 15 feet of the roadway, unless being loaded onto equipment for immediate disposal.
- 14.7. The Contractor shall always keep the site of operation as clean as possible and shall leave all sidewalks, ditches, gutters, pavement, shoulders, lawns, and yards clean of all debris when the work is completed.
- 14.8. All wood and brush disposed of must be in accordance with Michigan Department of Agriculture regulations concerning Emerald Ash Borer.
- 14.9. To prevent oak wilt, follow current DNR procedures. Oak trees shall not be cut April 15th – July 15th.

15. Stump Removal

- 15.1. The Contractor is responsible for grinding stumps and bracing roots at least six (6) inches below grade. Compacted topsoil is to be used to fill the hole and level even with the existing grade Chips shall be removed from site and disposed of properly.
- 15.2. The Contractor shall always keep the site of operation as clean as possible and shall leave all sidewalks, gutters, pavement, shoulders, lawns, and yards clean of all debris when the work is completed.
- 15.3. No on-site storage of equipment will be allowed.
- 15.4. All wood cut prior to stump removal shall be removed from the work site prior to stump grinding.
- 15.5. All stump grinding shall be performed within three working (3) days after tree removal unless otherwise approved by MDOT Project Manager.

16. Tree Trimming

- 16.1. Tree trimming shall be performed on trees as designated by the MDOT Project Manager.
- 16.2. Tree trimming is to be conducted according to National Arborist Association Class III – Hazard Pruning specification. The specifications are located on Pages A-3 and A-4 of the National Arborist Association Standards for Pruning of Shade Trees. The Contractor is expected to be knowledgeable of these standards. All wood and brush disposals resulting from this work activity shall be included in the per hour bid price.
- 16.3. All wood and brush disposals resulting from this work activity shall be included in the per hour bid price.
- 16.4. Payment for Tree Trimming per hour includes a crew size of 6 individuals, all equipment, and materials to perform the work.

17. Site Restoration

- 17.1. The Contractor will remove all chips from stump grinding operation.
- 17.2. Contractor shall fill hole with weed-free friable topsoil. Topsoil shall be level with grade after settling.
- 17.3. Topsoil shall be scratched with a rake and grass seed shall be broadcast over the soil.
- 17.4. Grass seed used will be recommended for spot seeding sunny areas or for spot seeding shady areas.
- 17.5. All site restoration requirements and duties shall be finished no later than five (5) business days after stump grinding is completed.

- 17.6. Areas damaged by the Contractor's equipment or operations will be repaired at the Contractor's expense.

18. Chemical Stump Treatment

- 18.1. Immediately after removal of tree, treat stump with herbicide labeled for cut stump treatment per the product label instructions. (Contractor must obtain written approval from the MDOT Program Manager before any chemical treatment).
- 18.2. Contractor must be licensed, and individual applicators must be certified in Category Six- Right-of-Way pesticide application.

19. Brush Cutting – Limited & Free Access Routes

Typically, the area to be brush cut on limited access roads includes a strip 35 feet wide adjacent to the outside shoulder of both roadways unless restricted by the right-of-way limits or the ditch back slopes. Some locations within designated clear zones and clear visions areas may require wider cutting. These areas will be determined and designated by the MDOT Program Manager.

The Contractor shall notify the MDOT PM or designated representative 24 hours in advance of starting work. Program Manager or designated representative shall make joint or individual pricing inspection of all specified cutting areas, both prior to and upon completion of brush cutting operation. The inspection is for the purpose of documenting existing damage to turf, guardrails, delineator posts, signage, light fixtures, etc., and those caused by the Contractor's cutting operations. This inspection may be videotaped.

Woody vegetation shall be cut according to the following guidelines:

- 19.1. Cut woody vegetation, twigs, and trees up to 4 inches back to a point four feet past the flow line of the ditch where ditches are less than 35 feet from the edge of the road.
- 19.2. Cut woody vegetation, twigs, and trees up to 4 inches back to the natural tree line when the tree line is less than 35 feet from the edge of the road. Trees larger than 4 inches shall be paid separately under the tree removal.
- 19.3. If there is not a ditch or tree line within 35 feet, clear to a line 35 feet from the edge of the road.
- 19.4. Any cut vegetation shall be treated with a herbicide application immediately after cutting. Brush removal will be paid at half-acre increment minimums. The Contractor shall, at all times, provide satisfactory equipment and force of qualified workers sufficient, in the opinion of the MDOT Program Manager or designated representative, to perform the work described herein. The force of qualified workers shall be sufficient to perform brush cutting and related activities in a timely basis.
- 19.5. If there is not a ditch or tree line within 35 feet, clear to a line 35 feet from the edge of the road.
- 19.6. The Contractor shall, always, provide satisfactory equipment and force of qualified workers sufficient, in the opinion of the MDOT Program Manager or designated representative, to perform the work described herein. The force of qualified workers should be sufficient to perform brush cutting and related activities on a timely basis.
- 19.7. Cutting operations shall be performed parallel to the roadway in the direction of traffic. The Contractor is not to encroach into the traffic lane.

20. Clearing

- 20.1. **Bridge Slope Clearing.** The limits for clearing at bridges and culverts shall be within an area 10 ft away from the structure and 30 feet from each fascia, or up to the MDOT right-of-way, whichever is less, or as

directed by the Program Manager or designee. Follow the requirements as defined in this contract for tree removal, stump removal and site restoration.

- 20.2. **Complete Clearing.** The removal from the ground surface and disposal, within the designated areas, of all trees, brushes, shrubs, down timber, decayed wood, other vegetation, rubbish and debris. The work will begin at the toe of slope and travel up the backslope to the right-of-way fence. All activities will follow SESC (Soil Erosion and Sedimentation Control Program, Part 91 requirements).
- 20.3. **Complete Clearing Site Restoration.** The contractor will grade area with friable soil. Soil will be level with grade after setting. Grass seed will be placed at no less than 80lbs per acre. Place mulch to allow sunlight to penetrate and air to circulate, but thick enough to shade the ground, conserve soil moisture, and prevent or reduce water and wind erosion. All site restoration requirements and duties will be finished no later than one (1) work week, five (5) business days after clearing-grubbing is complete unless approved by MDOT Program Manager or designee.
- 20.4. **Fence Line Clearing.** The area to be cleared is typically a six (6) foot wide strip (unless restricted by Right-Of Way limits) along the ROW fence line. The six-foot strip is to include a four (4) foot wide strip on MDOT's ROW and a two (2) foot wide strip on the Service Drive. All trees less than six (6) inches in diameter are to be cut in this operation.
- 20.5. Some locations within designated clear zones and clear visions areas may require wider cutting. These areas will be determined and designated by the MDOT Program Manager, CCI or their designee.
- 20.6. If the trunk of the tree is attached with the fence, cut the vegetation at the top of fence and any adjacent vegetation to the fence and immediately after cutting treat the stumps with appropriate herbicide application.
- 20.7. If the tree is not growing inside or intertwined in the fence, it needs to be removed in its entirety, immediately after cutting treat the stumps with appropriate herbicide application.
- 20.8. If fence line clearing exceeds 6 feet in width, each 6-foot width segment, or portion thereof, will be measured separately for payment.

21. Ground Protection Pads-Temporary Access Mats

Where it is determined that ground protection is required to gain access to accomplish complete clearing activities, ground protection pads-Temporary Access Mats will be utilized to create a surface on which clearing equipment can function.

22. Disposal of Wood

- 22.1. Disposal of tree wood will be in accordance with the MDOT 2020 Standard Specifications for Construction, Section 201, Clearing and Section 202, Removing Trees, Stumps, and Corduroy.
- 22.2. It's the Contractor's sole responsibility to dispose of tree wood. Contractor shall contact adjacent property owners and make wood available to them if they desire. If the adjacent property owner wants the wood, it will be placed on the property owner's property IMMEDIATELY and not stored on the MDOT Right of Way.
- 22.3. There will be no additional compensation for the disposal of wood.
- 22.4. The Contractor may not make arrangements for tree wood disposal with MDOT employees, or friends and relatives of MDOT employees. The Contractor shall maintain documentation that contact was made with the said property owners and that the receiver of wood is not an MDOT employee or friend or relative of an MDOT employee.

- 22.5. If circumstances arise where the adjacent property owner is an employee, friend, or relative of an MDOT employee, it must be documented and approved by the MDOT Program Manager as defined in the Standard Contract Terms.

23. Maintenance of Traffic

- 23.1. Traffic shall be maintained in accordance with the current Standard Specifications for Construction, MDOT Maintaining Traffic Typical, the current edition of the Michigan Manual of Uniform Traffic Control Devices (MMUTCD), and the current [Work Zone Safety Mobility Manual](#). All operations shall be conducted in a manner that will not create a hazard, nor hinder, restrict, or impede trunkline traffic.
- 23.2. Work will be performed utilizing short duration and mobile closures. Any lane or ramp closures needed more than short duration and mobile closures will be provided by MDOT. Advance notice shall be provided by the Contractor to MDOT to coordinate the additional closures.
- 23.3. The Contractor shall not operate equipment on the roadway or in a manner that requires unnecessary crossing of the roadway. Traffic control is to be adhered in accordance with [Section 812](#) of MDOT's current [Standard Specifications for Construction](#), and with [MDOT's Traffic Standards, Typicals, MDOT - Transportation Standards and Special Details](#), and the current [Maintenance Work Zone Traffic Control Guidelines](#). The Contractor shall not park equipment within the right of way of any state trunkline in a manner not permitted by posted traffic control devices. The Contractor shall not store equipment in the right of way of any state trunkline or on state property when not engaged in work operations.
- 23.4. All equipment not in use may be temporarily parked on limited access freeway right-of-way, but not within the median or closer than 30 feet from the traveled roadway. Equipment may not be temporarily parked on free access roadways except at those locations designated by the MDOT PM.
- 23.5. In the case of inclement weather and/or hazardous road conditions, the Contractor may not be allowed to work along the roadway. It shall be up to the discretion of the MDOT PM whether to allow the Contractor to work in that area under such conditions.
- 23.6. If lane closures are required lane closure requests will be required 72 hours in advance. Notification to Southeast Michigan Transportation Operations Center (SEMTOC) is required with any obstruction to traffic.
- 23.7. A copy of the MDOT current Standard Specifications for Construction and MMUTCD can be ordered by contacting: MDOT Publications Office, Phone: (517) 322-1676 E-Mail: MDOT-Publications@michigan.gov.

24. Payment

- 24.1. The measurement and payment for all work items shall be done using the listed pay items in Schedule B.
- 24.2. The cost of removing trees with a diameter of less than 6 inches is included in other pay items and will not be paid for separately.
- 24.3. The cost for traffic control is included in other pay items and will not be paid for separately. Traffic control needed in excess that is described within this document will be provided by MDOT.
- 24.4. Payment for "Tree Trimming" includes a crew size of 6 individuals, all equipment and materials to perform the work.
- 24.5. The Contractor will perform slope restoration at Areas damaged by the Contractor's equipment or operations will be repaired at the Contractor's expense.

25. Work Schedule and Days/Hours of Operation

All work included in this Contract shall be performed during daylight hours only. No work shall be allowed on weekends unless prior approval is obtained from the MDOT Program Manager. Work shall be permitted during holiday periods in accordance with the [2020 Standard Specifications for Construction](#).

26. Reporting

The Contractor must submit to the Program Manager/Contract Compliance Inspector the following written reports on a monthly basis (to be included with invoice submission):

- 26.1. Progress report The Contractor must explain its reporting capabilities and any reporting that is included in its proposal. The MDOT Program Manager may require additional reports throughout the life of the contract.
- 26.2. The Contractor will set a weekly schedule by area based on the number of written work orders. A progress report shall be sent to the Program Manager, weekly, via email, once work begins on a work order. Each area will be inspected and accepted by the Program Manager or the designee before the Contractor is allowed to work at the next scheduled area.
- 26.3. The Contractor shall keep a daily log of the tree removal operation to include hours worked at each location and equipment used and shall provide the Program Manager or their designee with a copy of this log on a weekly basis. The supervisor of the Contractor's personnel will be responsible for the completion of the daily log naming the person performing the work.

27. Meetings

Contractor must meet with the MDOT Program Manager and other department project-leads, on a basis to be established by Program Manager, MDOT Program Manager and the Contractor, for the purpose of reviewing progress and providing necessary guidance to the Contractor in solving problems that arise, and to continuously communicate with the agency/departmental project-lead. The State may request other meetings, as it deems appropriate. The Contractor must attend the following meetings:

- 27.1. **Pre-Award Meeting and Equipment Inspection.** If requested by MDOT PM, the successful low bidder is required to meet with the MDOT Program Manager and/or designee at the Contractor's facility. The purpose of this meeting will be to discuss the scope of the Contract and for the bidder to submit an equipment list indicating description, age, manufacturer, model, and serial number of each piece that will be used on the Contract. All the equipment listed for use on the Contract must be available for visual and/or mechanical inspection at the pre-award meeting. All equipment must meet or exceed all requirements defined under "Equipment Requirements" document. All equipment must be in the Contractor's possession, available for use and fully operational for immediate use. The Contractor must also provide any lease Contracts for the equipment at the Pre-Award Meeting. MDOT reserves the right to inspect the Contractor's equipment prior to the Contract start date and at any time throughout the duration of the Contract.
- 27.2. **Kick Off Meeting.** The Contractor must meet with MDOT program staff prior to commencement of work under this Contract.
- 27.3. **Annual Service Review and Progress Meeting.** MDOT may request an audit of the services provided each year under the specifications, terms, and conditions of the Contract. The audit will consist of an evaluation of the total service quality, including responsiveness, timeliness of required reporting, and any other specifics as required under the terms of the Contract. The results of the audit along with Contract recommendations will be published and distributed to the respective Agency(s).
- 27.3.1. If requested by the Contractor, a meeting will be arranged between all concerned parties within 10 calendar days of the date the Contractor received, or could have reasonably been expected to receive,

a copy of the audit. This meeting will provide an opportunity for the Contractor to respond to audit recommendations.

- 27.3.2. An unsatisfactory audit may result in cancellation of the Contract as provided in Section 24 of the Standard Contract Terms. Should the Contract be cancelled for cause, the Contractor so cancelled will not be allowed to participate in request(s) for continuation of this service.

28. Procedure

The Contractor is responsible to provide a two-week schedule and to notify the MDOT PM before starting any work. In addition, the Contractor shall provide updates daily. Start date must be approved by the MDOT PM. The MDOT Program Manager will inform the Contractor of any deficiencies and allowed time to correct the deficiencies. If deficiencies continue, a formal Complaint to Vendor or Vendor Performance Report will be filed. For non-conformance to MOT requirements or other safety procedures the MDOT Program Manager or their designee has the right to shut down the operation.

29. Project Plan

- 29.1. The Contractor will carry out this project under the direction and control of the following Program Manager: Mohamed Beydoun, MDOT Macomb TSC, 26170 21 Mile Road, New Baltimore, MI 48051, BeydounM@michigan.gov, 517-242-9532
- 29.2. For this proposal: Upon Contract Award: A final project plan must be submitted for final approval within 30 calendar days of the Effective Date. The plan must also include: (a) the Contractor's organizational chart with names and title of personnel assigned to the project, which must align with the staffing stated in accepted proposals; and (b) the project breakdown showing sub-projects, tasks, and resources required.

30. ADA Compliance

The State is required to comply with the Americans with Disabilities Act of 1990 (ADA), including its accessibility standard for websites, applications, content and documents. All Contract Activities created, provided, or made available by Contractor under this Contract in a digital format, including but not limited to, websites, applications, software, mobile applications, text, images, sounds, videos, controls, animations, links, and documents (including files in the following formats: PDF, word processing, presentation, and spreadsheet) must comply with the accessibility standards provided in the Digital Accessibility Standards, located at [SOM Digital Standards](#).

31. Contractor Program Manager

The Contractor must appoint one individual specifically assigned to State of Michigan accounts, who will respond to State inquiries regarding the Contract Activities, answer questions related to ordering and delivery, etc. (the "Contractor Program Manager"). The Contractor must notify the Contract Administrator at least 5 calendar days before removing or assigning a new Contractor Program Manager.

Contractor Program Manager	
Name & Title	Randy Owen, President Cassie Ziel, Contract Administrator
Email Address	ROwen@owentree.com CassieZ@owentree.com
Office Phone	810-724-6651
Mobile Phone	810-343-1197 810-417-1457

32. Emergency Contact and 24/7 Telephone Number

The Contractor must specify two emergency contacts who must be available 24 hours a day 7 days a week to receive emergency work orders or if the Project Manager cannot be reached.

Primary Emergency Contract Information	
Name & Title	Randy J Owen
Email Address	ROwen@owentree.com CassieZ@owentree.com
Office Phone	810-724-6651
Mobile Phone	810-343-1197

33. Disclosure of Subcontractors

No subcontractors will be utilized for this Contract. If subcontractors are identified during the term of the Contract, a Change Notice must be processed.

34. Price Term

Pricing is firm for the entire length of the Contract.

35. Authorizing Document

The appropriate authorizing document for the Contract will be the Master Agreement(s) (MA). A Delivery Order (DO) will be created from the MA and provided to the Contractor each fiscal year by Macomb TSC.

36. Inspection & Final Acceptance

The State will use the following criteria to determine final acceptance of the Contract Activities: Visual Inspection. The Contractor shall consult the MDOT PM, or their designee, for inspection and tentative approval of work being accomplished, so that, in the event of unsatisfactory work, sufficient time will be available to the Contractor to make corrections in a satisfactory manner within the specified time.

37. Invoice Requirements

- 37.1. All invoices submitted to the State must include: (a) date; (b) purchase order; (c) quantity; (d) description of the Contract Activities; (e) unit price; (f) shipping cost (if any); (g) vendor-generated invoice number and (h) total price.
- 37.2. All invoices shall be submitted to the State for work on a contract with the Macomb TSC must be submitted via e-mail to BeydounM@michigan.gov.
- 37.3. Invoices shall be submitted following the completion of each cycle unless otherwise approved by the MDOT PM.

38. Payment Methods

- 38.1. As required by MCL 18.1283, the State will only disburse payments under this Contract through Electronic Funds Transfer (EFT).
- 38.2. The Contractor is responsible for ensuring current banking information is entered in the State vendor website: [AdvantageVSS - SIGMA VSS \(michigan.gov\)](http://AdvantageVSS-SIGMAVSS.michigan.gov).

39. Procedure

- 39.1. The Contractor is responsible to provide a two-week schedule and to notify the MDOT PM before starting any work. In addition, the Contractor shall provide updates on a daily basis. Start date must be approved by the MDOT PM.

- 39.2. The MDOT Program Manager will inform the Contractor of any deficiencies and allowed time to correct the deficiencies. If deficiencies continue, a formal Complaint to Vendor or Vendor Performance Report will be filed. For non-conformance to MOT requirements or other safety procedures the MDOT Program Manager or their designee has the right to shut down the operation.

40. Required Functionality Relating to Data Retention, Disposal, and Retrieval

- 40.1. The State has legal obligations to retain, dispose, and retrieve State Data along with obligations to manage and secure State Data. To meet these obligations, the Solution must allow the State to:
- 40.1.1. retain all data for the entire length of the Contract.
 - 40.1.2. delete its data or request the deletion of its data, even data that may be stored offline or in backups.
 - 40.1.3. transfer its data back to the State or to a new vendor or new solution.
 - 40.1.4. transfer its data to the Archives of Michigan as may be required by a retention and disposal schedule.
 - 40.1.5. retrieve data, even data that may be stored offline or in backups.
 - 40.1.6. Except as otherwise stated in the Contract, Contractor will not dispose of, delete, or destroy State Data without the prior written approval of the State.

41. Liquidated Damages

Late or improper completion of the Contract Activities will cause loss and damage to the State and it would be impracticable and extremely difficult to fix the actual damage sustained by the State. Therefore, if Contract Activities are not completed by the date identified in the Statement of Work, the State is entitled to collect liquidated damages in accordance with the Table 108-1 of the 2020 Standard Specifications for Construction for each day Contractor fails to remedy the late or improper completion of the Work.

Table 108-1: Schedule of Liquidated Damages For Department Oversight		
Original Contract Amount		Amount per Calendar Day
From More Than	To and Including	
\$0	\$100,000	\$500
\$100,000	\$500,000	\$800
\$500,000	\$1,000,000	\$1,000
\$1,000,000	\$5,000,000	\$1,500
\$5,000,000	\$15,000,000	\$2,000
Over \$15,000,000		\$4,000

42. Environmental and Energy Efficiency Product Standards

The Contractor must identify any energy efficient, bio-based, or otherwise environmentally friendly products used in the products. Contractor must include any relevant third-party certification, including the verification of a United States Department of Agriculture certified bio-based product label. Contractor must describe how products that meet these requirements are identified or otherwise labelled and list any exceptions to this requirement.

43. Hazardous Chemical Identification

In accordance with the federal Emergency Planning and Community Right-to-Know Act, 42 USC 11001, et seq., as amended, the Contractor must provide a Material Safety Data Sheet listing any hazardous chemicals as defined in 40 CFR §370.2, to be delivered. Each hazardous chemical must be properly identified, including any applicable identification number, such as a National Stock Number or Special Item Number. The Contractor must identify any hazardous chemicals that will be provided under any resulting contract.

44. Mercury Content

Pursuant to MCL 18.1261d, mercury-free products must be procured when possible. The Contractor must explain if it intends to provide products containing mercury, the amount or concentration of mercury, and whether cost competitive alternatives exist. If a cost competitive alternative does exist, the Contractor must provide justification as to why the particular product is essential. All products containing mercury must be labeled as containing mercury.

45. Brominated Flame Retardants

The State prefers to purchase products that do not contain brominated flame retardants (BFRs) whenever possible. The Contractor must disclose whether the products contain BFRs and describe how the products are identified or otherwise labelled.

46. Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS)

The Contractor must confirm that the provided products do not intentionally contain PFAS. This consists of all components of the provided products, including product packaging.

Schedule B - Pricing**MA 260000000904****Macomb TSC - As-Needed Forestry Services for State Trunklines**

BPO ITEM #	Description of Services	UOM	Three Year Quantity	Unit Price	Three Year Total
1	Tree Removal 6"-12" DBH	EA	800.00	\$90.00	\$72,000.00
2	Tree Removal 13"-18" DBH	EA	200.00	\$150.00	\$30,000.00
3	Tree Removal 19"-36" DBH	EA	100.00	\$950.00	\$95,000.00
4	Tree Removal 37" DBH and above	EA	100.00	\$1,048.00	\$104,800.00
5	Stump Grinding 6"-12" DBH	EA	300.00	\$30.00	\$9,000.00
6	Stump Grinding 13"-18" DBH	EA	200.00	\$40.00	\$8,000.00
7	Stump Grinding 19"-36" DBH and above	EA	150.00	\$70.00	\$10,500.00
8	Stump Grinding 37" DBH and above	EA	100.00	\$80.00	\$8,000.00
9	Chemical Stump Treatment	EA	500.00	\$25.00	\$12,500.00
10	Site Restoration (all size classes)	EA	30.00	\$196.00	\$5,880.00
11	Tree Trimming	HR	2,500.00	\$570.00	\$1,425,000.00
12	Brush Removal (clearing)	ACRE	750.00	\$210.00	\$157,500.00
13	Fence Line Clearing	FEET	1,500.00	\$8.00	\$12,000.00
14	Emergency Mobilization	EA	100.00	\$1.00	\$100.00
					\$ 1,950,280.00

**Quantities listed are estimates; the State is not obligated to purchase the quantities listed above.*



Owen Tree Service, Inc.



SCHEDULE C – EQUIPMENT LIST

OWEN TREE SERVICE: VEHICLE EQUIPMENT LIST

BUCKET TRUCKS



- BC-20** 2003 International SBA4 - VIN #1HTMMAAM33H586697
- B-30** 2018 Freightliner 75' aerial lift - VIN #3ALACXFC2JDJK9893
- BC-32** 2013 Freightliner M2 - VIN #1FVACYBSXDHFA5823
- BC-33** 2018 Freightliner M2 - VIN #3ALACXFC4KDKP3043
- BC-34** 2025 Ford F750 – VIN # 1FDNF7AN6SDF02400

TRACKED LIFT



- TL-01** 2020 Omme 2750 RXBDJ 90' tracked aerial lift
SN #DQDB241918100819 ALG139



Owen Tree Service, Inc.



CHIP TRUCKS

C-32 2006 International 7400 - VIN #1HTWGAAR56J224928



C-34 2014 Freightliner M-2 - VIN #3ALACXDTDEDFM1743

C-35 2014 Freightliner - VIN #3ALAXW2T2EDFZ2574

LOG TRUCKS



L-8 2015 Peterbilt 365 Log Truck - VIN # 2NPSX7EX3FM288930

CHIPPERS

CP-26 2008 Bandit 1850 Chipper - SN #4FMUS21218R001177

CP-27 2016 Bandit 1590XP Chipper - SN #4FMUS1617GR502115

CP-28 2016 Bandit 18XP Chipper - SN #4FMUS1617HR503835

CP-32 2022 Bandit Intimidator 12XPC - SN #4FMUS1613PR526752

CP-33 2024 Bandit Intimidator 18XP - SN #4MFUS1810RR530435

CP-34 2025 Bandit Intimidator 12XPC - SN # 4FMUS1612SR534642



Owen Tree Service, Inc.



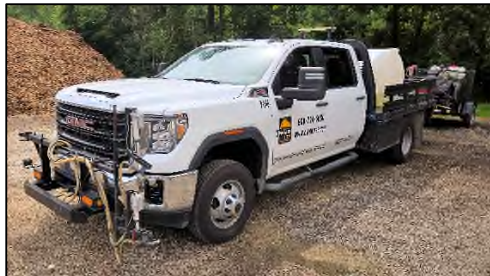
SPRAY TRUCKS



S-28 2005 International 4300 - 930 Gallon Capacity - VIN #1HTMMAAL85H127479



S-29 2020 Ford - 780 Gallon Capacity - VIN #1FDUF5HN5LDA15521



P-146 2020 GMC Sierra 3500 - VIN # 1GD48PEY2LF335436

S-30 2022 Ford F-550 - VIN #1FDUF5GNXNEC28737

S-85 2008 Ford F-350 300 Gallon - VIN #1FDSF34518EC04606



STUMP MACHINES



ST-15 2014 Rayco RG-100X - SN #RG100X0070215

ST-16 2016 Rayco RG-100X

SKIDSTEERS

SK-29 2016 Takeuchi TL12CRHP - SN #201202610

SK-36 2023 CAT Skidsteer 299D3XE D1AQBR - SN #BX906463

SK-37 2023 CAT Skidsteer 299D3 XE - SN #B6201559

SK-40 2024 CAT Skidsteer 299D3 XE D1AQBR- SN #B6201943

MINI SKIDSTEERS

MS-34 2022 Boxer 700HDX - SN #700HDX0260222

MS-35 2023 Boxer 700HDX - SN #700HDX0110123

MS-38 2021 Boxer 700HDX - SN #700HDX1791123

MS-39 2021 Boxer 700HDX - SN #700HDX1781123

MS-41 2023 Wacker Neuson SM100 - SN #WNMU0101HM0001721

TRAFFIC CONTROL

F-07 2024 Solar Technology Silent Sentinel Arrow Board - SN #4GM1A0911P1533423

F-08 2024 Solar Technology Silent Sentinel Arrow Board - SN #4GM1A0911P1533424

F-09 2025 Lamp Arrow Panel - SN #4GM1A0916P1533420

Attachment 1

CHANGE LIST for MDOT Signing Unit Special Details

Located at <https://mdotjboss.state.mi.us/TSSD/tssdHome.htm#>

Located in the "Traffic Signing" Category.

April 10, 2026: The following updates were made to the website.

- | | |
|---------------------------|---|
| Special Detail SIGN-220-D | New Special Detail and relocated from Standard Plans. Removed note that bolt, nut, and washers shall meet the Standard Specifications on sheet 1. Modified note 5 to state bolts, nuts, and washers shall meet Standard Specifications unless identified as high strength and high strength bolts are not subject to testing requirements on sheet 3. |
| Special Detail SIGN-300-D | Modified note 5 to specify column cap high strength bolts are not subject to testing requirements on sheet 2. |
| Special Detail SIGN-370-C | Changed main title from "Steel Truss Type J" to "Steel Cantilever Truss Type J" on the website to better match other naming convention. No changes in the body of Special Detail. |
| Special Detail SIGN-800-B | Deleted anchor strength table on sheet 4. Deleted note referring to anchor strength table on sheet 6. Modified note 9 on sheet 11. |
| Special Detail SIGN-810-B | Modified quantity of anchors going into deck on sheet 3. Modified top connection to the deck (section B-B), including revision of member size and length, anchor quantity, and anchor spacing on sheet 5. Modified member size and anchor dimensions (detail D) and deleted anchor strength table on sheet 7. Updated member size, length, and anchor spacing and quantity for Detail F, replaced column selection chart with column selection table, and deleted the note for the referencing chart on sheet 8. Modified notes 9 and 16 on sheet 10. |
| Special Detail SIGN-820-C | Modified connections to show 8 bolts instead of 9 on sheet 2. Corrected high strength bolt detail on sheet 3. Deleted note calling out bolt detail and relocated bolt detail showing elastomeric pad to sheet 5. |
| Special Detail SIGN-830-B | Deleted note calling out bolt detail on sheet 3. Deleted note calling out bolt detail and added high strength bolt detail on sheet 4. Deleted note calling out bolt detail and corrected bolt detail showing elastomeric pad on Sheet 5. Corrected references in notes 10 and 17 on sheet 8. |

CHANGE LIST for MDOT Signing Unit Special Details

Special Detail SIGN-850-B	New Special Detail and relocated from Standard Plans. Modified notes 9 and 16 and Deleted note 18 and renumbered notes 19-23 on sheet 3.
Special Detail SIGN-870-C	New Special Detail and relocated from Standard Plans. Modified note 9 on sheet 4. Deleted note 19 and renumbered notes 20-24 on sheet 5.
Special Detail SIGN-880-B	New Special Detail and relocated from Standard Plans. Modified note 8, deleted note 18, and renumbered notes 18-23 on sheet 3
Special Detail SIGN-890-C	New Special Detail and relocated from Standard Plans. Modified note 9 on sheet 4. Deleted note 19 and renumbered notes 20-25 on sheet 5.

November 12, 2025: The following updates were made to the website.

Special Detail SIGN-820-C	Corrected error on Detail B to remove the detail with 9 bolts and corrected to show 8 bolts into the vertical leg of the angle to match section B-B. Corrected for both the 8.5x11 and 11x17 documents.
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August 13, 2025: The following updates were made to the website.

Special Detail SIGN-340-C	Sheet 2 of 7: Added notes to clarify position of anchor bolt cage with respect to horizontal structure. Rotated anchor bolts 12.86 deg for the Type E Truss 110'-140' detail.
Special Detail SIGN-825-A	New special detail to incorporate the bridge mounted sign structures from SIGN 820-C, with modified angle size and placement for connection to the bridge girder. Allows for reuse of bolt holes in the bridge girder from SIGN-820-C installations.
Special Detail SIGN-835-A	New special detail to incorporate the bridge mounted sign structures from SIGN 830-B, with modified angle size and placement for connection to the bridge girder. Allows for reuse of bolt holes in the bridge girder from SIGN-830-B installations.

CHANGE LIST for MDOT Signing Unit Special Details

SIGN SUPPORT STANDARDS AND SPECIAL DETAILS

Nineteen “Sign Support Special Details” have been converted to “Sign Support Standards” by request of the Federal Highway Administration and MDOT’s Design Support Area. Twenty-nine of the VIII series remain as Sign Support Special Details.

Sign Support Standards:

These new Sign Support Standards **DO NOT HAVE TO BE INSERTED** into plan sets.

Sign Support Special Details:

These existing Sign Support Special Details **ARE REQUIRED TO BE INSERTED** into plan sets.

The Sign Support Index (identical for Sign Support Standards and Special Details) has been updated to indicate which plans are Standards and which are Special Details.



STATE OF MICHIGAN
Informational Sheet: Prevailing Wages on State Projects

General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$0.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$0.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$0.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$0.16
Tuition	\$500.00 annual cost/2080 =	\$0.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$0.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$0.96
Total Hourly Credit		\$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
3.1 Power Equip. Operator - Highway & Heavy			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$71.46	\$94.57	\$117.67
Apprentice: Level 1 0 - 6 Months	\$57.61	\$73.79	\$89.97
Apprentice: Level 2 7 -12 Months	\$59.93	\$77.28	\$94.61
Apprentice: Level 3 13 - 18 Months	\$62.23	\$80.73	\$99.21
Apprentice: Level 4 19 - 24 Months	\$64.54	\$84.19	\$103.83
Apprentice: Level 5 25 - 30 Months	\$66.85	\$87.66	\$108.45
Apprentice: Level 6 31 - 36 Months	\$69.15	\$91.10	\$113.05

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
3.2 Power Equip. Operator - Highway & Heavy			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.31	\$92.84	\$115.37
Apprentice: Level 1 0 - 6 Months	\$56.81	\$72.59	\$88.37
Apprentice: Level 2 7 -12 Months	\$59.06	\$75.97	\$92.87
Apprentice: Level 3 13 - 18 Months	\$61.31	\$79.35	\$97.37
Apprentice: Level 4 19 - 24 Months	\$63.56	\$82.72	\$101.87
Apprentice: Level 5 25 - 30 Months	\$65.81	\$86.09	\$106.37
Apprentice: Level 6 31 - 36 Months	\$68.06	\$89.47	\$110.87

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
3.3 Power Equip. Operator - Highway & Heavy			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.58	\$82.75	\$101.91
Apprentice: Level 1 0 - 6 Months	\$52.10	\$65.53	\$78.95
Apprentice: Level 2 7 -12 Months	\$54.02	\$68.41	\$82.79
Apprentice: Level 3 13 - 18 Months	\$55.92	\$71.26	\$86.59
Apprentice: Level 4 19 - 24 Months	\$57.84	\$74.14	\$90.43
Apprentice: Level 5 25 - 30 Months	\$59.75	\$77.00	\$94.25
Apprentice: Level 6 31 - 36 Months	\$61.67	\$79.89	\$98.09

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
3.4 Power Equip. Operator - Highway & Heavy			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Level 1 0 - 6 Months	\$51.70	\$64.93	\$78.15
Apprentice: Level 2 7 -12 Months	\$53.59	\$67.76	\$81.93
Apprentice: Level 3 13 - 18 Months	\$55.48	\$70.60	\$85.71
Apprentice: Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Level 5 25 - 30 Months	\$59.25	\$76.25	\$93.25
Apprentice: Level 6 31 - 36 Months	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
3.5 Power Equip. Operator - Highway & Heavy			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$44.80	\$60.98	\$77.15
Apprentice: Level 1 0 - 6 Months	\$35.09	\$46.42	\$57.73
Apprentice: Level 2 7 -12 Months	\$36.71	\$48.84	\$60.97
Apprentice: Level 3 13 - 18 Months	\$38.33	\$51.27	\$64.21
Apprentice: Level 4 19 - 24 Months	\$39.95	\$53.71	\$67.45
Apprentice: Level 5 25 - 30 Months	\$41.57	\$56.13	\$70.69
Apprentice: Level 6 31 - 36 Months	\$43.18	\$58.55	\$73.91

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
4.1 Power Equip. Operator - Commercial			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$73.64	\$97.79	\$121.93
Apprentice: Level 1 0 - 6 Months	\$59.15	\$76.06	\$92.95
Apprentice: Level 2 7 -12 Months	\$61.56	\$79.67	\$97.77
Apprentice: Level 3 13 - 18 Months	\$63.98	\$83.30	\$102.61
Apprentice: Level 4 19 - 24 Months	\$66.39	\$86.92	\$107.43
Apprentice: Level 5 25 - 30 Months	\$68.81	\$90.55	\$112.27
Apprentice: Level 6 25 - 30 Months	\$71.22	\$94.16	\$117.09

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name

Last Updated

4.2 Power Equip. Operator - Commercial

11/01/2025

Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$73.34	\$97.33	\$121.33
Apprentice: Level 1 0 - 6 Months	\$58.94	\$75.74	\$92.53
Apprentice: Level 2 7 -12 Months	\$61.34	\$79.34	\$97.33
Apprentice: Level 3 13 - 18 Months	\$63.74	\$82.94	\$102.13
Apprentice: Level 4 19 - 24 Months	\$66.14	\$86.54	\$106.93
Apprentice: Level 5 25 - 30 Months	\$68.54	\$90.14	\$111.73
Apprentice: Level 6 31 - 36 Months	\$70.94	\$93.74	\$116.53

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
4.3 Power Equip. Operator - Commercial			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$72.52	\$96.11	\$119.69
Apprentice: Level 1 0 - 6 Months	\$58.37	\$74.88	\$91.39
Apprentice: Level 2 7 -12 Months	\$60.74	\$78.44	\$96.13
Apprentice: Level 3 13 - 18 Months	\$63.09	\$81.96	\$100.83
Apprentice: Level 4 19 - 24 Months	\$65.45	\$85.51	\$105.55
Apprentice: Level 5 25 - 30 Months	\$67.81	\$89.04	\$110.27
Apprentice: Level 6 31 - 36 Months	\$70.17	\$92.59	\$114.99

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
4.4 Power Equip. Operator - Commercial			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$71.66	\$94.82	\$117.97
Apprentice: Level 1 0 - 6 Months	\$57.77	\$73.99	\$90.19
Apprentice: Level 2 7 - 12 Months	\$60.08	\$77.45	\$94.81
Apprentice: Level 3 13 - 18 Months	\$62.40	\$80.93	\$99.45
Apprentice: Level 4 19 - 24 Months	\$64.71	\$84.39	\$104.07
Apprentice: Level 5 25 - 30 Months	\$67.03	\$87.87	\$108.71
Apprentice: Level 6 31 - 36 Months	\$69.35	\$91.35	\$113.35

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
4.5 Power Equip. Operator - Commercial			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.69	\$93.37	\$116.03
Apprentice: Level 1 0 - 6 Months	\$57.09	\$72.96	\$88.83
Apprentice: Level 2 7 - 12 Months	\$59.36	\$76.37	\$93.37
Apprentice: Level 3 13 - 18 Months	\$61.62	\$79.76	\$97.89
Apprentice: Level 4 19 - 24 Months	\$63.90	\$83.18	\$102.45
Apprentice: Level 5 25 - 30 Months	\$66.16	\$86.57	\$106.97
Apprentice: Level 6 31 - 36 Months	\$68.43	\$89.97	\$111.51

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name

Last Updated

4.6 Power Equip. Operator - Commercial

11/01/2025

Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$68.98	\$90.80	\$112.61
Apprentice: Level 1 0 - 6 Months	\$55.89	\$71.16	\$86.43
Apprentice: Level 2 7 -12 Months	\$58.07	\$74.43	\$90.79
Apprentice: Level 3 13 - 18 Monhs	\$60.25	\$77.71	\$95.15
Apprentice: Level 4 19 - 24 Months	\$62.44	\$80.99	\$99.53
Apprentice: Level 5 25 - 30 Months	\$64.62	\$84.26	\$103.89
Apprentice: Level 6 31 - 36 Months	\$66.80	\$87.53	\$108.25

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
4.7 Power Equip. Operator - Commercial		11/01/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$61.67	\$79.83	\$97.99
Apprentice: Level 1 0 - 6 Months		\$50.78	\$63.50	\$76.21
Apprentice: Level 2 7 -12 Months		\$52.58	\$66.20	\$79.81
Apprentice: Level 3 13 - 18 Months		\$54.40	\$68.93	\$83.45
Apprentice: Level 4 19 - 24 Months		\$56.22	\$71.66	\$87.09
Apprentice: Level 5 25 - 30 Months		\$58.03	\$74.37	\$90.71
Apprentice: Level 6 31 - 36 Months		\$59.85	\$77.10	\$94.35
Four 10-hour days allowed? - Yes				
Make Up Day Allowed? - Yes				

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name

Last Updated

4.8 Power Equip. Operator - commercial

11/01/2025

Wage Rates

Straight Time

Time and a Half

Double Time

Journeyman	\$60.64	\$71.39	\$86.73
Apprentice: Level 1 0 - 6 Months	\$50.05	\$62.40	\$74.75
Apprentice: Level 2 7 -12 Months	\$51.82	\$65.06	\$78.29
Apprentice: Level 3 13 - 18 Months	\$53.58	\$67.70	\$81.81
Apprentice: Level 4 19 - 24 Months	\$55.35	\$70.36	\$85.35
Apprentice: Level 5 25 - 30 Months	\$57.11	\$72.99	\$88.87
Apprentice: Level 6 31 - 36 Months	\$58.88	\$75.65	\$92.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
5.1 Truck Driver Class			01/05/2026
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$54.10	\$70.52	\$86.94

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Articulated Hauler		10/28/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$63.02	\$81.91	\$100.79
Apprentice: Apprentice Level 1		\$51.70	\$64.93	\$78.15
Apprentice: Apprentice Level 2		\$53.59	\$67.76	\$81.93
Apprentice: Apprentice Level 3		\$55.48	\$70.60	\$85.71
Apprentice: Apprentice Level 4		\$57.36	\$73.42	\$89.47
Apprentice: Apprentice Level 5		\$59.25	\$76.25	\$93.25
Apprentice: Apprentice Level 6		\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Asbestos abatement worker or environmental remediation worker			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$56.20	\$73.24	\$90.28
Apprentice: Trainee 600 hours +1 year	\$43.12	\$55.01	\$66.90
Four 10-hour days allowed? - Yes			
Make Up Day Allowed? - No			

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Boilermaker			10/29/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$79.64	\$119.12	\$158.58
Apprentice: 1st Period	\$58.07	\$86.78	\$115.44
Apprentice: 2nd Period	\$59.89	\$89.50	\$119.08
Apprentice: 3rd Period	\$61.81	\$92.24	\$122.74
Apprentice: 4th Period	\$63.50	\$94.91	\$126.30
Apprentice: 5th Period	\$65.26	\$97.54	\$129.82
Apprentice: 6th Period	\$68.89	\$103.00	\$137.08
Apprentice: 7th Period	\$72.46	\$108.36	\$144.22
Apprentice: 8th Period	\$76.07	\$113.77	\$151.44

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Boom Truck			10/28/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.31	\$92.84	\$115.37
Apprentice: Apprentice Level 1	\$56.81	\$72.59	\$88.37
Apprentice: Apprentice Level 2	\$59.06	\$75.97	\$92.87
Apprentice: Apprentice Level 3	\$61.31	\$79.35	\$97.37
Apprentice: Apprentice Level 4	\$63.56	\$82.72	\$101.87

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Bricklayers		11/01/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$67.32	\$87.09	\$106.86
Apprentice: Level 1		\$52.61	\$65.03	\$77.44
Apprentice: Level 2		\$54.79	\$68.30	\$81.80
Apprentice: Level 3		\$56.97	\$71.57	\$86.16
Apprentice: Level 4		\$59.15	\$74.84	\$90.52
Apprentice: Level 5		\$61.33	\$78.11	\$94.88
Apprentice: Level 6		\$63.51	\$81.38	\$99.24
Apprentice: Level 7		\$65.69	\$84.65	\$103.60

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Carpenters		11/01/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$74.81	\$96.28	\$117.75
Apprentice: Level 1 1st year		\$48.91	\$61.89	\$74.87
Apprentice: Level 2 2nd Year		\$55.39	\$70.50	\$85.60
Apprentice: Level 3 3rd Year		\$61.86	\$79.09	\$96.31
Apprentice: Level 4 4th Year		\$68.34	\$87.69	\$107.04

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Carpet layers (linoleum)		11/03/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$53.72	\$70.77	\$87.81
Apprentice: Level 1		\$43.49	\$55.42	\$67.35
Apprentice: Level 2		\$45.20	\$57.99	\$70.77
Apprentice: Level 3		\$48.61	\$63.10	\$77.59
Apprentice: Level 4		\$52.02	\$68.22	\$84.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Cement Mason			10/29/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$64.27	\$96.41	\$128.54
Apprentice: Apprentice Level 1	\$47.90	\$71.25	\$94.59
Apprentice: Apprentice Level 2	\$50.43	\$75.04	\$99.65
Apprentice: Apprentice Level 3	\$52.96	\$78.84	\$104.71
Apprentice: Apprentice Level 4	\$55.49	\$82.63	\$109.77
Apprentice: Apprentice Level 5	\$58.03	\$86.44	\$114.85
Apprentice: Apprentice Level 6	\$60.56	\$90.24	\$119.91

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Electricians			11/03/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$83.54	\$114.99	\$142.83
Apprentice: 1st Period	\$52.81	\$68.94	\$81.47
Apprentice: 2nd Period	\$55.60	\$73.13	\$87.05
Apprentice: 3rd Period	\$58.38	\$77.28	\$92.61
Apprentice: 4th Period	\$61.16	\$81.47	\$98.18
Apprentice: 5th Period	\$63.95	\$85.66	\$103.76
Apprentice: 6th Period	\$69.52	\$94.00	\$114.88

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Elevator Constructors			11/01/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$98.25	\$130.76	\$163.26
Apprentice: 1st Year Apprentice	\$63.80	\$81.68	\$99.56
Apprentice: 2nd Year Apprentice	\$72.84	\$93.97	\$115.10
Apprentice: 3rd Year Apprentice	\$76.28	\$99.04	\$121.79
Apprentice: 4th Year Apprentice	\$83.17	\$109.18	\$135.18

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Glaziers			10/29/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$67.95	\$86.22	\$107.22
Apprentice: Apprentice Level 1	\$51.15	\$63.75	\$76.35
Apprentice: Apprentice Level 2	\$53.25	\$66.90	\$80.55
Apprentice: Apprentice Level 3	\$55.35	\$70.05	\$84.75
Apprentice: Apprentice Level 4	\$57.45	\$73.20	\$88.95
Apprentice: Apprentice Level 5	\$59.55	\$76.35	\$93.15
Apprentice: Apprentice Level 6	\$61.65	\$79.50	\$97.35
Apprentice: Apprentice Level 7	\$63.75	\$82.65	\$101.55
Apprentice: Apprentice Level 8	\$65.85	\$85.80	\$105.75

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Heating and Frost Insulator			11/03/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$75.80	\$96.17	\$116.54
Apprentice: Level 1	\$59.89	\$72.11	\$84.33
Apprentice: Level 2	\$61.93	\$75.17	\$88.41
Apprentice: Level 3	\$63.97	\$78.23	\$92.49
Apprentice: Level 4	\$66.00	\$81.28	\$96.55
Apprentice: Level 5	\$72.70	\$89.61	\$106.51

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Ironworker		10/31/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$75.42	\$93.70	\$111.97
Apprentice: Apprentice Level 1		\$57.42	\$70.40	\$83.37
Apprentice: Apprentice Level 2		\$59.59	\$73.12	\$86.64
Apprentice: Apprentice Level 3		\$61.54	\$75.43	\$89.32
Apprentice: Apprentice Level 4		\$64.59	\$79.40	\$94.20
Apprentice: Apprentice Level 5		\$67.64	\$83.36	\$99.07
Apprentice: Apprentice Level 6		\$75.42	\$93.70	\$111.97

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects
Official Rate Schedule
Macomb

Classification Name		Last Updated		
Laborer, Common - Commercial		11/04/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$56.50	\$73.00	\$89.50
Apprentice: Apprentice Level 1		\$48.25	\$60.63	\$73.00
Apprentice: Apprentice Level 2		\$49.90	\$63.10	\$76.30
Apprentice: Apprentice Level 3		\$51.55	\$65.58	\$79.60
Apprentice: Apprentice Level 4		\$54.85	\$70.53	\$86.20

Four 10-hour days allowed? - No
Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Laborer, Common - Commercial		11/04/2025		
Wage Rates	Straight Time	Time and a Half	Double Time	
Journeyman	\$46.28	\$62.55	\$78.81	
Apprentice: Apprentice Level 1	\$38.15	\$45.45	\$56.02	
Apprentice: Apprentice Level 2	\$39.77	\$47.57	\$58.84	
Apprentice: Apprentice Level 3	\$41.40	\$49.68	\$61.66	
Apprentice: Apprentice Level 4	\$44.65	\$53.91	\$67.29	

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Laborer, Common - Highway & Heavy			11/05/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$50.32	\$65.58	\$80.83
Apprentice: Level 1	\$42.69	\$54.13	\$65.57
Apprentice: Level 2	\$44.22	\$56.43	\$68.63
Apprentice: Level 3	\$45.74	\$58.71	\$71.67
Apprentice: Level 4	\$48.79	\$63.28	\$77.77

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Laborer, Landscaping			11/03/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$36.87	\$49.23	\$61.58
Apprentice: Apprentice Level 1	\$30.69	\$39.96	\$49.22
Apprentice: Apprentice Level 2	\$31.93	\$41.82	\$51.70
Apprentice: Apprentice Level 3	\$33.16	\$43.66	\$54.16
Apprentice: Apprentice Level 4	\$35.63	\$47.37	\$59.10

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Laborer, Skilled - Highway & Heavy		11/05/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$51.22	\$66.93	\$82.63
Apprentice: Level 1		\$43.37	\$55.15	\$66.93
Apprentice: Level 2		\$44.94	\$57.51	\$70.07
Apprentice: Level 3		\$46.51	\$59.86	\$73.21
Apprentice: Level 4		\$49.65	\$64.57	\$79.49

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Landscaping equipment		10/28/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$39.09	\$52.56	\$66.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Low Voltage Tech		11/03/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$60.91	\$81.88	\$102.84
Apprentice: Period 1		\$37.26	\$46.40	\$55.54
Apprentice: Period 2		\$38.92	\$48.89	\$58.86
Apprentice: Period 3		\$40.58	\$51.38	\$62.18
Apprentice: Period 4		\$43.34	\$54.97	\$66.60
Apprentice: Period 5		\$43.90	\$56.36	\$68.82
Apprentice: Period 6		\$44.81	\$58.10	\$71.39

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Millwright		11/05/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$82.65	\$126.09	\$165.30
Apprentice: Level 1		\$60.79	\$91.21	\$121.58
Apprentice: Level 2		\$68.09	\$102.15	\$136.18
Apprentice: Level 3		\$75.36	\$113.05	\$150.72
Apprentice: Level 4		\$79.01	\$118.54	\$158.02

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Off-Road Truck			10/29/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Apprentice Level 1	\$51.70	\$64.93	\$78.15
Apprentice: Apprentice Level 2	\$53.59	\$67.76	\$81.93
Apprentice: Apprentice Level 3	\$55.48	\$70.60	\$85.71
Apprentice: Apprentice Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Apprentice Level 5	\$59.25	\$76.25	\$93.25
Apprentice: Apprentice Level 6	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects
Official Rate Schedule
Macomb

Classification Name		Last Updated		
Painters		02/05/2026		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$57.02	\$73.38	\$90.53
Apprentice: Level 1		\$43.30	\$52.80	\$63.09
Apprentice: Level 2		\$46.73	\$58.74	\$70.75
Apprentice: Level 3		\$50.16	\$63.89	\$77.61
Apprentice: Level 4		\$53.59	\$69.03	\$84.47

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Piledriver		11/01/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$74.81	\$96.28	\$117.75
Apprentice: Apprentice Level 1		\$48.71	\$61.59	\$74.47
Apprentice: Apprentice Level 2		\$55.39	\$70.50	\$85.60
Apprentice: Apprentice Level 3		\$61.86	\$79.09	\$96.31
Apprentice: Apprentice Level 4		\$68.34	\$87.69	\$107.04

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Pipefitters—steamfitters			10/31/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$86.36	\$111.31	\$136.27
Apprentice: Apprentice Level 1	\$35.76	\$45.82	\$55.51
Apprentice: Apprentice Level 2	\$36.27	\$46.58	\$56.51
Apprentice: Apprentice Level 3	\$37.41	\$48.29	\$58.79
Apprentice: Apprentice Level 4	\$38.56	\$50.02	\$61.09
Apprentice: Apprentice Level 5	\$39.71	\$51.74	\$63.39
Apprentice: Apprentice Level 6	\$40.86	\$53.47	\$65.69
Apprentice: Apprentice Level 7	\$42.01	\$55.19	\$67.99
Apprentice: Apprentice Level 8	\$43.16	\$56.92	\$70.29

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Pipefitters—Steamfitters			11/03/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$79.80	\$103.47	\$127.14
Apprentice: Level 1	\$32.16	\$42.49	\$52.81
Apprentice: Level 2	\$32.91	\$43.61	\$54.31
Apprentice: Level 3	\$36.08	\$47.41	\$58.73
Apprentice: Level 4	\$37.20	\$49.09	\$60.97
Apprentice: Level 5	\$38.38	\$50.83	\$63.28
Apprentice: Level 6	\$39.50	\$52.51	\$65.52
Apprentice: Level 7	\$40.68	\$54.26	\$67.83
Apprentice: Level 8	\$41.78	\$56.16	\$70.53
Apprentice: Level 9	\$44.13	\$59.31	\$74.48

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Plumbers			10/31/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$86.36	\$111.31	\$136.27
Apprentice: Level 1	\$35.61	\$45.59	\$55.57

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Plumbers		10/30/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$79.80	\$103.47	\$127.14
Apprentice: Apprentice Level 1		\$32.16	\$42.49	\$52.81
Apprentice: Apprentice Level 2		\$32.91	\$43.61	\$54.31
Apprentice: Apprentice Level 3		\$36.10	\$47.44	\$58.77
Apprentice: Apprentice Level 4		\$37.20	\$49.09	\$60.97
Apprentice: Apprentice Level 5		\$38.38	\$50.83	\$63.28
Apprentice: Apprentice Level 6		\$39.50	\$52.51	\$65.52
Apprentice: Apprentice Level 7		\$40.68	\$54.26	\$67.83
Apprentice: Apprentice Level 8		\$41.78	\$56.16	\$70.53

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Roofer/waterproofer			11/03/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$62.82	\$79.68	\$96.53
Apprentice: Apprentice 1	\$48.74	\$58.55	\$68.37
Apprentice: Apprentice 2	\$49.25	\$59.32	\$69.39
Apprentice: Apprentice 3	\$50.76	\$61.59	\$72.41
Apprentice: Apprentice 4	\$52.26	\$63.83	\$75.41
Apprentice: Apprentice 5	\$53.77	\$66.10	\$78.43
Apprentice: Apprentice 6	\$55.18	\$68.21	\$81.25
Apprentice: Apprentice 7	\$56.79	\$70.63	\$84.47
Apprentice: Apprentice 8	\$58.27	\$72.85	\$87.43
Apprentice: new apprentice	\$48.68	\$58.47	\$68.25

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Sheet Metal Worker			11/03/2025
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$74.96	\$95.01	\$115.06
Apprentice: 1st & 2nd Periods	\$48.51	\$59.65	\$70.77
Apprentice: 3rd & 4th Periods	\$50.74	\$62.99	\$75.23
Apprentice: 5th & 6th Periods	\$52.96	\$66.32	\$79.67
Apprentice: 7th & 8th Periods	\$55.19	\$69.67	\$84.13

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name			Last Updated
Spray Foam Insulator			04/24/2026
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$38.17	\$54.00	\$69.82

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Sprinkler Fitters		11/03/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$78.57	\$102.66	\$126.74
Apprentice: 10th Period		\$69.91	\$87.12	\$104.33
Apprentice: 1st Period		\$31.91	\$40.00	\$48.09
Apprentice: 2nd Period		\$51.25	\$60.36	\$69.47
Apprentice: 3rd Period		\$53.58	\$63.71	\$73.83
Apprentice: 4th Period		\$55.91	\$67.04	\$78.17
Apprentice: 5th Period		\$58.25	\$70.40	\$82.55
Apprentice: 6th Period		\$60.58	\$73.73	\$86.89
Apprentice: 7th Period		\$62.91	\$77.08	\$91.24
Apprentice: 8th Period		\$65.25	\$80.44	\$95.62
Apprentice: 9th Period		\$67.58	\$83.78	\$99.98

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Terrazzo Workers		04/17/2026		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$63.39	\$81.78	\$100.16
Apprentice: Level 1		\$42.67	\$53.70	\$64.73
Apprentice: Level 2		\$44.51	\$56.46	\$68.41
Apprentice: Level 3		\$46.35	\$59.22	\$72.09
Apprentice: Level 4		\$50.03	\$64.74	\$79.45
Apprentice: Level 5		\$51.86	\$67.49	\$83.11
Apprentice: Level 7		\$53.70	\$70.25	\$86.79
Apprentice: Level 8		\$55.54	\$73.01	\$90.47

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Tile Finishers		04/17/2026		
Wage Rates	Straight Time	Time and a Half	Double Time	
Journeyman	\$56.70	\$71.74	\$86.78	
Apprentice: Level 1	\$38.39	\$48.17	\$57.94	
Apprentice: Level 2	\$39.90	\$50.43	\$60.96	
Apprentice: Level 3	\$41.40	\$52.68	\$63.96	
Apprentice: Level 4	\$42.90	\$54.93	\$66.96	
Apprentice: Level 5	\$44.41	\$57.20	\$69.98	
Apprentice: Level 6	\$45.91	\$59.45	\$72.98	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Tile Setters		04/17/2026		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$63.39	\$81.78	\$100.16
Apprentice: Level 1		\$42.67	\$53.70	\$64.73
Apprentice: Level 2		\$44.51	\$56.46	\$68.41
Apprentice: Level 3		\$46.35	\$59.22	\$72.09
Apprentice: Level 4		\$50.03	\$64.74	\$79.45
Apprentice: Level 5		\$51.86	\$67.49	\$83.11
Apprentice: Level 7		\$53.70	\$70.25	\$86.79
Apprentice: Level 8		\$55.54	\$73.01	\$90.47

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Tunnel Miner		11/04/2025		
Wage Rates		Straight Time	Time and a Half	Double Time
Journeyman		\$53.07	\$68.14	\$83.20
Apprentice: Level 1		\$45.54	\$56.84	\$68.14
Apprentice: Level 2		\$47.04	\$59.09	\$71.14
Apprentice: Level 3		\$48.55	\$61.36	\$74.16
Apprentice: Level 4		\$51.56	\$65.87	\$80.18

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Macomb

Classification Name		Last Updated		
Underground and Open Cut Laborer		01/06/2026		
Wage Rates	Straight Time	Time and a Half	Double Time	
Journeyman	\$52.92	\$67.91	\$82.90	
Apprentice: Level 1	\$45.42	\$56.66	\$67.90	
Apprentice: Level 2	\$46.92	\$58.91	\$70.90	
Apprentice: Level 3	\$48.42	\$61.16	\$73.90	
Apprentice: Level 4	\$51.42	\$65.66	\$79.90	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes