Regulatory Authorities

- Title VI of the Civil Rights Act of 1964
- The Federal Highway Act of 1973
- The Americans with Disabilities Act of 1990
- The Civil Rights Restoration Act of 1987
- The Age Discrimination Act of 1975
- 23 Code of Federal Regulations Part 200
- 49 Code of Federal Regulations Part 21

Michigan Department of Transportation

Serving and connecting people, communities and the economy through transportation

● **Orlando T. Curry, MSA**

Title VI Program
425 W. Ottawa St.
Lansing, MI 48933

● Phone: 517-241-7462

● Email: MDOT-TitleVI@Michigan.gov

"No otherwise qualified individual with a disability in the United States... shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

— Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794

Your Rights Under Title VI and Section 504: Nondiscrimination in Federal Programs

Michigan Department of Transportation

Michigan.gov/TitleVI

What is Title VI?

Title VI states that no person in the United States shall on the basis of race, color or national origin be excluded from participation in, be denied the benefit of or otherwise be subjected to discrimination in any program, service or activity receiving federal financial assistance.

Title VI addresses areas of services such as:

- Transportation construction
- The distribution of benefits and services
- Natural resources and the environment
- Community development

Who May File a Title VI Complaint?

Complaints may be filed by any individual or group who believes:

- That their rights, under Title VI, have been violated in a discriminatory manner.
- That the department's programs or activities do not comply with federal civil rights laws.
- That they have been treated in a disparate manner.

MDOT Title VI Policy

The Michigan Department of Transportation (MDOT) is committed to ensuring compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives. MDOT assures that no person on the grounds of race, color, national origin, religion, sex, age, income level or disability be excluded from participation in, be denied the benefit of or otherwise be subjected to discrimination under any MDOT service, program or activity.

For details regarding MDOT's Title VI Plan, go to Michigan.gov/TitleVI.

Discrimination Prohibited by Title VI

There are many forms of illegal discrimination based on race, color or national origin that can limit the opportunity to gain equal access to services and programs. Among other things, in operating a federally assisted program, a recipient cannot, on the basis of race, color or national origin, either directly or indirectly or through contractual means:

- Deny programs, services, aids or benefits;
- Provide a different service, aid or benefit, or provide them in a manner different than they are provided to others; or
- Segregate or separately treat individuals in any manner related to the receipt of any service, aid or benefit.

Where Should I Report My Complaint?

Complaints against contractors, sub-contractors and other sub-recipients receiving federal financial assistance through MDOT must be reported to:

Orlando T. Curry, MSA

Title VI Program
425 W. Ottawa St.
Lansing, MI 48933

Phone: 517-241-7462
Email: MDOT-TitleVI@Michigan.gov

Discrimination under Title VI has been closely defined as the denial of participation in and the denial of receiving benefits in programs or activities receiving federal financial assistance.

You may have a Title VI complaint if you can answer yes to the following questions:

1. Can you show a specific, obvious or particular offense (injury)?
2. Was the offense due to the state or its representative's actions?
3. If this activity ceased would the problem be resolved?

Persons with disabilities who need assistance in filing a complaint may contact the MDOT Title VI Program. Persons who are hearing or speech impaired may also contact MDOT through the Michigan Relay at 844-578-6563.