

Regulatory Authorities

- Title VI of the Civil Rights Act of 1964
- The Federal Highway Act of 1973
- The Americans with Disabilities Act of 1990
- The Civil Rights Restoration Act of 1987
- Executive Order 13166:
Limited English Proficiency
- Executive Order 12898:
Environmental Justice
- The Age Discrimination Act of 1975
- 23 Code of Federal Regulations Part 200
- 49 Code of Federal Regulations Part 21



“Simple justice requires that public funds, to which all taxpayers of all races contribute, not be spent in any fashion which encourages, entrenches, subsidizes, or results in racial discrimination”



– President John F. Kennedy,
in his 1963 message calling for
the enactment of Title VI



*Providing the highest quality integrated
transportation services for economic benefit
and improved quality of life.*

Orlando T. Curry, MSA
Title VI Program
425 W. Ottawa St.
Lansing, MI 48933
Phone: 517-241-7462
E-mail: mdot-titlevi@michigan.gov

Your Rights Under Title VI

of the Civil Rights Act of 1964



What is Title VI?

Title VI states that no person in the United States shall, on the basis of race, color national origin, or sex be excluded from participation in, be denied the benefit of, or otherwise be subjected to discrimination in any program, service, or activity receiving federal financial assistance.

Title VI addresses areas of services such as:

- Transportation construction
- The distribution of benefits and services
- Natural resources and the environment
- Community development

Who May File a Title VI Complaint?

Complaints may be filed by any individual or group who believes:

- That their rights, under Title VI, have been violated in a discriminatory manner.
- That the department's programs or activities do not comply with federal civil rights laws.
- That they have been treated in a disparate manner

MDOT Title VI Policy

Michigan Department of Transportation (MDOT) is committed to ensuring compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives. MDOT assures that no person, on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefit of, or otherwise be subjected to discrimination under any MDOT service, program, or activity.

For details regarding MDOT's Title VI Plan, go to www.michigan.gov/mdot.

Discrimination Prohibited by Title VI.

There are many forms of illegal discrimination based on race, color, or national origin that can limit the opportunity of minorities to gain equal access to Services and programs. Among other things, in operating a federally assisted program, a recipient cannot, on the basis of race, color, or national origin, either directly or indirectly or through contractual means:

- Deny programs, services, aids, or benefits.
- Provide a different service, aid, or benefit, or provide them in a manner different than they are provided to others; or
- Segregate or separately treat individuals in any manner related to the receipt of any service, aid, or benefit.

Where Should I Report My Complaint?

Complaints against contractors, sub-contractors, and other sub-recipients receiving federal financial assistance through MDOT must be reported to:

Orlando T. Curry, MSA
Title VI Program
425 W. Ottawa St.
Lansing, MI 48933
Phone: 517-241-7462

[E-mail: mdot-titlevi@michigan.gov](mailto:mdot-titlevi@michigan.gov)

Discrimination under Title VI has been closely defined as the denial of participation in and the denial of receiving benefits in programs or activities receiving federal financial assistance.

You may have a Title VI complaint if you can answer yes to the following questions:

1. Can you show a specific, obvious, or particular offense (injury)?
2. Was the offense due to the state or its representative's actions?
3. If this activity ceased would the problem be resolved?

Persons with disabilities who need assistance in filing a complaint may contact the MDOT Title VI Program. Persons who are hearing or speech impaired may also contact MDOT through the Michigan Relay at 800-679-3777 or 711.