HUMAN TRAFFICKING RED FLAGS

FOR HOSPITALITY INDUSTRY WORKERS

Human trafficking involves using force, fraud, or coercion to control their victims; human trafficking situations often exhibit one or more of the following indicators:

- Multiple women accompanied by one or two men
- Male companion controls conversation or behavior
- Group dynamics do not resemble a typical family
- Guests have few or no personal items or luggage
- Rooms paid in cash; multiple rooms reserved
- Guests wear inappropriate clothing for the season or setting
- Frequent short-term male visitors who know exactly which room to go to
- Heavy taxi or rideshare traffic at odd hours
- Guests appear fearful, anxious, or avoid eye contact
- Signs of physical abuse (bruises, burns, malnourishment)
- · Victims don't speak freely with staff or seem coached
- Guest does not have control of their own ID or money
- Victims may deny being harmed or needing help

