## **Independent Citizens Redistricting Commission Commissioner Code of Conduct**

Adopted November 10, 2020

- A. Commissioners shall demonstrate honesty, integrity, and professionalism in their duties.
- **B.** Commissioners shall conduct themselves in a manner which reflects positively on the Commission and shall put the responsibilities and integrity of the Commission above personal or political gain.
- C. Commissioners shall not lobby, as defined in the Michigan Lobby Registration Act, Act 472 of 1978, except as it pertains to the Independent Citizens Redistricting Commission as permitted in the Michigan Constitution (Sec 6 Subsection 6) to carry out their duties. For the duration of their tenure as commissioners, no Commissioner will publicly oppose nor support specific ballot initiatives or legislative bills beyond those related to the work of the Commission itself (i.e. social media posts, interviews, public meetings, etc.).
- **D.** Commissioners shall actively foster an environment of thoughtful and purposeful non-partisan collegiality at all times.
- **E.** Commissioners shall be respectful, tolerant and impartial towards their colleagues, staff, fellow governmental agency partners and the public.
- **F.** Commissioners shall uphold and abide by the Michigan Constitution, the Commissioner Code of Conduct and all rules and regulations set forth or enacted by the Commission.
- **G.** Commissioners shall refuse to engage in or sanction activities for personal gain at the expense of the Commission or in violation of government code.
- **H.** Commissioners shall maintain transparency in process and procedure so to instill public confidence in the Commission and the redistricting process.
- I. Commissioners will actively seek bipartisan and non-partisan representation in their presentations and demonstrations at Commission meetings, public hearings, or third party speaking engagements.