Candidate:	Circle ratings below:	Comments:	Weight:	Weighted Score (Column 2 score multiplied by Column 4 Weight i.e. 300 * .04 = 12):
Michigan State Bar *"Active member of the State Bar of Michigan in good standing."*	REQUIRED. If the answer is NO to this category then the application for this candidate will be automatically rejected. 1. Yes 2. No		0%	0
Practice of Law *"Minimum of 5 years of experience in the practice of law."*	REQUIRED. If the answer is NO to this category then the application for this candidate will be automatically rejected. 1. Yes 2. No		0%	0
Effective Communications *"Communicating effectively in writing and oral presentations."*	300 = Extensive experience in effective communications 200 = Moderate experience in effective communications 100 = Minimal experience in effective communications 0 = No experience in effective communications or unknown		4%	
Legal Analysis and Research *"Experience analyzing legal problems, legal research and applying legal principles, evidentiary rules and precedents to solutions."*	300 = Extensive experience in legal analysis and research 200 = Moderate experience in legal analysis and research 100 = Minimal experience in legal analysis and research 0 = No experience in legal analysis and research or unknown		10%	
Effective Writing Skills *"Experience and ability writing and editing correspondence, briefings, memorandum, legal opinions, and regulations."*	300 = Extensive experience in writing and editing correspondence and legal documentation 200 = Moderate experience in writing and editing correspondence and legal documentation 100 = Minimal experience in writing and editing correspondence and legal documentation 0 = No experience in writing and editing correspondence and legal documentation or unknown		5%	

Open Meetings Act *"Knowledge of the Open Meetings Act."*	300 = Extensive experience or knowledge of the Open Meetings Act 200 = Moderate experience or knowledge of the Open Meetings Act 100 = Minimal experience or knowledge of the Open Meetings Act 0 = No experience or knowledge of the Open Meetings Act or unknown		4%	
Parliamentary Procedures *"Knowledge of parliamentary procedures established by Robert's Rules of Order for meetings."*	300 = Extensive experience or knowledge in parliamentary procedures 200 = Moderate experience or knowledge in parliamentary procedures 100 = Minimal experience or knowledge in parliamentary procedures 0 = No experience or knowledge in parliamentary procedures or unknown		4%	
Michigan State Government Experience *"Experience with Michigan State Government administration including familiarity with practices, procedures and organizations within the legislative and executive branches."*	300 = Extensive experience in Michigan State Government 200 = Moderate experience in Michigan State Government 100 = Minimal experience in Michigan State Government 0 = No experience in Michigan State Government or unknown		15%	
Experience With Governing Bodies *"Experience advising public boards, commissions or governing bodies."*	300 = Extensive experience with governing bodies 200 = Moderate experience with governing bodies 100 = Minimal experience with governing bodies 0 = No experience with governing bodies or unknown		15%	
Litigation Experience *"Experience with litigation and/or managing litigation counsel"*	300 = Extensive experience with litigation 200 = Moderate experience with litigation 100 = Minimal experience with litigation 0 = No experience with litigation or unknown		15%	

Experience in Federal Redistricting Law *"Experience and expertise in the implementation and/or enforcement of Federal Redistricting Law, including the Voting Rights Act of 1965."*	300 = Extensive experience in Federal Redistricting Law 200 = Moderate experience in Federal Redistricting Law 100 = Minimal experience in Federal Redistricting Law 0 = No experience in Federal Redistricting Law or unknown		20%	
Legal Experience *"Experience in the practice of law."*	300 = Extensive experience in practicing law 200 = Moderate experience in practicing law 100 = Minimal experience in practicing law 0 = No experience in practicing law or unknown		5%	
Overall General Impression Other Favorable/ Unfavorable Comments *"General impression of the candidates experience. Possesses attributes and accomplishments that our scoring system didn't measure."*	300 = Extensive additional attributes identified 200 = Moderate additional attributes identified 100 = Minimal additional attributes identified 0 = Unable to determine, no opinion, or candidate is marginal		3%	
TOTAL SCORE	**Add up the total number of Weighted Score points from each category**		This column must add up to 100%	
Reviewer's Name:				