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## COMMISSIONER CODE OF CONDUCT

Adopted February 8, 2024

- A. Commissioners shall demonstrate honesty, integrity, and professionalism in their duties.
- B. Commissioners shall conduct themselves in a manner which reflects positively on the Commission and shall put the responsibilities and integrity of the Commission above personal or political gain.
- C. Commissioners shall not lobby, as defined in the Michigan Lobby Registration Act, Act 472 of 1978, except as it pertains to the Independent Citizens Redistricting Commission as permitted in the Michigan Constitution (Sec 6 Subsection 6) to carry out their duties.
- D. Commissioners shall foster an environment of thoughtful and purposeful collegiality.
- E. Commissioners shall be respectful, tolerant, and impartial towards their colleagues, staff, fellow governmental agency partners, and the public.
- F. Commissioners shall uphold and abide by the Michigan Constitution, Rules and Procedures, Code of Conduct, Conflict of Interest Policy, and all rules and regulations set forth or enacted by the Commission.
- G. Commissioners shall refuse to engage in or sanction activities for personal gain at the expense of the Commission or in violation of government code.
- H. Commissioners shall maintain transparency in process and procedure to instill public confidence in the Commission and the redistricting process.
- I. Commissioners will actively seek bipartisan representation in their presentations and demonstrations at Commission meetings, public hearings, or speaking engagements.