



### **Commissioner Engagement with Individuals Making Public Comment:**

1. The purposes of the Public Hearings, according to the Constitution, are to
  - a. Inform the public about the redistricting process.
  - b. Share the purpose and responsibilities of the Commission.
  - c. Solicit information from the public about potential redistricting plans.
2. Commissioners will engage with the public in a manner that exemplifies their Core Values, Core Competencies, and Code of Conduct.
3. Speakers will be invited to speak by the Chairperson on a first-come, first-served basis. A list of participants and order of sign-up will be provided to all Commissioners by MDOS.
4. Commissioners will practice active, effective listening, which may include note-taking and other forms of active engagement.
5. Effective Listening will include: respecting speakers and their feelings; conveying attentiveness; being aware of one's own biases; focusing on listening to understand; and refraining from inserting one's own interests or ideas.
6. Because the focus is listening to public comment, Commissioners should ask questions only to ensure clarity.
7. All Public Hearings will be open meetings, live streamed on the internet and recorded for public viewing.

### **Opportunities for Groups to Make Presentations to the Commission:**

Please note that staff is working on an option for group presentations. Staff will propose a specific format and forum for organized groups, coalitions, and organizations to make presentations to the Commission during open meetings that would allow for longer remarks than the typical 2 minutes provided during public comment.