

WEBVTT

1

00:00:09.450 --> 00:00:12.269

SARAH REINHARDT: Alright webinars live will be starting in just a moment.

2

00:01:46.530 --> 00:01:55.080

SARAH REINHARDT: We're gonna do a test of the audio for you really quick. Can you give me a thumbs up if you hear my colleague say test through YouTube and just a moment. Okay.

3

00:02:11.790 --> 00:02:13.470

SARAH REINHARDT: Okay, we're gonna try again in just a second.

4

00:02:28.140 --> 00:02:28.590

SARAH REINHARDT: Good try.

5

00:02:36.240 --> 00:02:39.900

Toi Bogan (ASL): I mean, I can hear you. A little bit.

6

00:02:40.140 --> 00:02:41.880

Toi Bogan (ASL): A little scary.

7

00:02:42.300 --> 00:02:43.290

Toi Bogan (ASL): Because it's very rainy

8

00:02:45.390 --> 00:02:46.140

SARAH REINHARDT: Okay, try again. No.

9

00:03:00.930 --> 00:03:03.270

SARAH REINHARDT: Walter. Are we meeting the mic. The mic start now.

10

00:03:04.740 --> 00:03:07.980

SARAH REINHARDT: Okay, good. Can you turn on hers for a test for the ASL.

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00:03:13.500 --> 00:03:14.100

SARAH REINHARDT: Standby just

12

00:03:22.470 --> 00:03:23.820

Testing 123

13

00:03:26.190 --> 00:03:27.840

SARAH REINHARDT: Is good, okay.

14

00:03:28.020 --> 00:03:29.190

Toi Bogan (ASL): Yeah, that

15

00:03:30.390 --> 00:03:34.440

Toi Bogan (ASL): It's, um, I don't know, I can't do anything about it, but it

16

00:03:36.660 --> 00:03:37.350

Started

17

00:03:52.350 --> 00:03:56.850

SARAH REINHARDT: toy. Can you give me a thumbs up if that if you heard that loud and clear the testing.

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00:04:00.450 --> 00:04:07.170

SARAH REINHARDT: Wasn't just here when I supposed to hear something here. You can you try one more time test is the audio on for a test, Walter.

19

00:04:08.460 --> 00:04:08.730

SARAH REINHARDT: Okay.

20

00:04:15.360 --> 00:04:16.110

Toi Bogan (ASL): I hear no

21

00:04:16.770 --> 00:04:19.530

Toi Bogan (ASL): I can't make out any words.

22

00:04:26.040 --> 00:04:26.550

SARAH REINHARDT: Oh, hold on.

23

00:04:28.020 --> 00:04:29.520

SARAH REINHARDT: Let's try that again one more time.

24

00:04:32.640 --> 00:04:33.990

Testing 123

25

00:04:35.460 --> 00:04:36.030

SARAH REINHARDT: You got it. Yep.

26

00:04:45.210 --> 00:04:46.050
SARAH REINHARDT: I'm good. We're good.

27
00:04:49.230 --> 00:04:49.500
Good.

28
00:04:50.670 --> 00:04:51.060
Very good.

29
00:04:54.840 --> 00:04:55.470
All right, let's all right.

30
00:04:57.750 --> 00:04:58.650
Good morning, everybody.

31
00:05:22.830 --> 00:05:23.370
Business

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00:05:25.980 --> 00:05:27.750
Permanent chairperson for this some

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00:05:29.040 --> 00:05:40.620
Toi Bogan (ASL): People that move on to hiring methods where we will have a discussion on liberty bias the ranking of applications and a discussion on how many applicants to bring forward that interview.

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00:05:42.120 --> 00:05:46.830
We will then start reviewing the applications and occur at around 1130 and a half.

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00:05:48.390 --> 00:05:49.140
With that said,

36
00:05:50.610 --> 00:06:02.520
Toi Bogan (ASL): This agenda will be posted the Secretary of State website just meeting is being live stream over Facebook, and I believe they are our language interpreters available as well.

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00:06:04.650 --> 00:06:07.680
Toi Bogan (ASL): Now that this meeting is called to border, I will take the role

38

00:06:10.080 --> 00:06:12.540

As an alphabetical order. Starting with myself.

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00:06:13.860 --> 00:06:14.520

I am here.

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00:06:17.220 --> 00:06:17.520

Mr.

41

00:06:19.380 --> 00:06:21.630

President and Miss Rhonda Lang.

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00:06:23.220 --> 00:06:26.700

Wonderful all three members of this subcommittee are present.

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00:06:28.620 --> 00:06:31.350

I will now entertain a motion to adopt the agenda.

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00:06:33.180 --> 00:06:34.050

Or you the second

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00:06:36.090 --> 00:06:40.410

Do you have to Moshe. Oh, sorry. Okay. So move

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00:06:41.760 --> 00:06:49.410

Do we have a second. Second. All in favor say aye. Aye. Aye. Wonderful.
The agenda is adopted.

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00:06:50.850 --> 00:06:54.360

We will now move on the public comments we have one

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00:06:56.070 --> 00:06:59.520

All right, do we have any random public comments that were sent to us.

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00:07:00.630 --> 00:07:01.200

Wonderful.

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00:07:02.310 --> 00:07:08.670

Let's move on to new business. Our first order of business is to appoint
a chairperson.

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00:07:09.990 --> 00:07:11.970
I'm currently acting chair.

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00:07:15.150 --> 00:07:16.980
Are there any nominations for a chairperson.

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00:07:20.310 --> 00:07:27.360
mislaying I nominate you to stay the chair. Okay, I accept that nomination. Are there any other nominations

54
00:07:31.440 --> 00:07:31.890
Okay.

55
00:07:33.810 --> 00:07:35.550
Thank you for your nomination mislaying

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00:07:37.050 --> 00:07:48.810
All in favor of Anthony EAD continuing on as chair for the duration of this subcommittee for our executive director search please say aye. Aye. Any opposed.

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00:07:51.000 --> 00:07:52.800
All right, I will continue on, then.

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00:07:54.810 --> 00:08:02.160
Toi Bogan (ASL): We will now move on to the meat of our meeting here today, our hiring methods and procedures.

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00:08:03.210 --> 00:08:08.880
Toi Bogan (ASL): I would like to start with a discussion on limiting bias, I noticed that a couple of weeks ago.

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00:08:09.990 --> 00:08:11.970
We did have a public comment.

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00:08:13.920 --> 00:08:27.120
Toi Bogan (ASL): That asked us, how we plan to deal with eliminating our biases. When it comes to the hiring of our various roles, and I think this is an important discussion to have between the three of us.

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00:08:29.370 --> 00:08:37.530
Toi Bogan (ASL): I've done a lot of work, both in academics and in business and the effect that bias has on all of us as individuals.

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00:08:38.460 --> 00:08:53.310

Toi Bogan (ASL): And, you know, can make a very big deal when it comes to hiring. So it's important to stay cognizant of what those biases might be and try to account for those in order to establish best practices when it comes to this executive director search

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00:08:54.390 --> 00:09:01.050

This is also imperative, so that we build public trust with the people of the state of Michigan.

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00:09:02.430 --> 00:09:10.080

So I would like to take this time now to ask the members of our subcommittee. If anyone has any ideas on how we shall limit bias.

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00:09:11.880 --> 00:09:12.870

During this process.

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00:09:16.020 --> 00:09:27.210

Toi Bogan (ASL): I will say a good starting point that we have already made is that the three members of this committee this subcommittee are all affiliated with different political parties.

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00:09:28.260 --> 00:09:38.490

Toi Bogan (ASL): Mr whites is identified as a democrat mislaying identified as a Republican and identified as independent having three people.

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00:09:40.140 --> 00:09:47.100

That self identify as being from different parties is a good start to limiting any biases we may have in this hiring process.

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00:09:50.490 --> 00:09:51.570

Are there any other thoughts.

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00:09:56.520 --> 00:10:00.630

We just ask individuals with a political affiliation and be

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00:10:03.450 --> 00:10:05.820

That is something we could we could try to do

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00:10:07.350 --> 00:10:09.210

Here that oh I said would

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00:10:10.560 --> 00:10:20.460

We just ask them what their political affiliation would be, because I don't really consider a lot of the resumes. I went through my last night. Some people did disclose or

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00:10:21.600 --> 00:10:34.050

A couple of them did. And something I prefer that they don't yeah that's that's my thought is way to make it so there's no bias, right, you know, they've already submitted on but I don't want to look at

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00:10:35.430 --> 00:10:41.760

Their political affiliation and going through all my tried not to shame. Yes, I don't. I would agree with that.

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00:10:43.560 --> 00:10:52.170

I do not think that this subcommittee is going to take into account the applicants political party when making this decision.

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00:10:52.710 --> 00:11:02.790

I think that, you know, the main thing we're going to focus on our each applicants qualifications and ability to serve as our executive director, to the best of their abilities.

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00:11:06.210 --> 00:11:09.720

Toi Bogan (ASL): I think there are also other things that we might want to consider looking at

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00:11:11.040 --> 00:11:11.910

For example,

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00:11:13.110 --> 00:11:15.030

We might bias each other.

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00:11:16.350 --> 00:11:24.270

Especially if we're going through all the applications. At the same time, we might get into sort of like a group think effect.

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00:11:24.750 --> 00:11:37.470

where let's say somebody really likes a certain application then someone else might you know instantly agree with them without taking the time to form their own opinion on that side application.

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00:11:39.060 --> 00:11:43.620

Like how they would if they were to independently review them on their own first.

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00:11:46.680 --> 00:11:48.060

Another thing we might consider

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00:11:49.320 --> 00:12:01.410

A lot of studies show that even a name being attached to an application can have, you know, a significant bias depending on whoever is reading the application.

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00:12:02.430 --> 00:12:03.990

Names can tell you a lot about a person

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00:12:05.400 --> 00:12:07.230

For example, my name is Anthony EAD

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00:12:10.020 --> 00:12:17.190

Most people know that it is a Muslim holiday. However, I'm Catholic

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00:12:19.500 --> 00:12:28.710

So that has the potential to create a bias, something we might want to consider doing to limit their bias is

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00:12:29.940 --> 00:12:34.830

Removing the names of application like the names of the applicants from their application.

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00:12:36.990 --> 00:12:38.910

So I was wondering how everyone would feel about that.

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00:12:40.350 --> 00:12:41.610

It does make a lot of sense.

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00:12:42.690 --> 00:12:43.260

I'm a fan.

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00:12:44.760 --> 00:12:53.100

If I'm being honest, I reviewed all of the applications last night. So removing the names I've already seen all of the names. I actually picked out

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00:12:53.700 --> 00:13:02.580

13 that I felt qualification wise would be a good fit. So I wasn't sure how we, and this was before I received your agenda. Right. You know, right now.

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00:13:03.870 --> 00:13:09.480

I have read just and not honestly I have reviewed all of the names. So removing them now.

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00:13:10.110 --> 00:13:22.110

Right, well, full disclosure is good. And I think it's important to note that, you know, just as human nature, we're never going to completely eliminate bias. But just having this discussion and thinking about these ideas.

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00:13:24.240 --> 00:13:33.690

Toi Bogan (ASL): predisposes you to think more about the issue and be cognizant of it. And so he's also show that if you are a cognitive bias, you're more likely to reduce them and your decision making process.

100

00:13:35.160 --> 00:13:42.060

Toi Bogan (ASL): I for one have not looked at the applications yet, but I did go through them last night for my own

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00:13:43.290 --> 00:13:50.160

Toi Bogan (ASL): For myself, and I removed the names from the applications so that when I do look over them.

102

00:13:51.810 --> 00:13:55.860

Toi Bogan (ASL): I will not know who is it is while I'm reviewing the qualifications.

103

00:13:58.320 --> 00:14:06.210

Toi Bogan (ASL): Doesn't if you would like. You could do that too. Or you could, you know, you could stick with the names on there, you know, whatever you want to do.

104

00:14:08.250 --> 00:14:18.360

Toi Bogan (ASL): Can I say also, some of them do have pictures on there, but he's also saw that when I was going through I remove those as well. But, um,

105

00:14:19.770 --> 00:14:23.100

I didn't even get that far. So yeah, I looked at the

106

00:14:24.930 --> 00:14:28.830

Online and on the counter email addresses to see

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00:14:30.300 --> 00:14:33.570

How they were sorted and that's about it. Okay. Okay.

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00:14:35.160 --> 00:14:37.290

Toi Bogan (ASL): Well, good. Okay.

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00:14:38.910 --> 00:14:42.930

Well, I'm satisfied with this discussion. My there. Any other comments unlimited bias.

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00:14:46.440 --> 00:14:50.520

Toi Bogan (ASL): Okay, let's not talk about how we're going to rank the applications.

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00:14:53.070 --> 00:14:58.260

Rhonda. You said you had about 13 that you have already gone through and brought to the table.

112

00:14:59.490 --> 00:15:06.810

Toi Bogan (ASL): You want to talk a little bit about what in what went into your decision making process with that with the ones that I that's stuck out to me.

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00:15:08.310 --> 00:15:17.010

Toi Bogan (ASL): Experience what different job roles, they've had since there's such a broad range of things that we want them to do. So I've looked at

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00:15:17.490 --> 00:15:29.250

Toi Bogan (ASL): Ones that had both financial and managerial experience how long they held their positions for each job that they had because sometimes that can tell you a little bit too.

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00:15:30.150 --> 00:15:39.270

Toi Bogan (ASL): I did a lot of reading of their letters that they sent on why they're interested because that plays a big role to, you know,

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00:15:40.920 --> 00:15:45.000

So it was a wide array of things, but mostly it was experience.

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00:15:46.920 --> 00:15:56.910

Toi Bogan (ASL): Current jobs. How many have current jobs. Who doesn't, you know. So would there be a conflict as far as if somebody worked a full time job, you know,

118

00:15:58.230 --> 00:16:08.250

Say like this meeting at first was going to be online and now we're in person. So, you know, might there be a conflict there just a whole wide array of things to tell you the truth.

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00:16:10.230 --> 00:16:18.540

Wonderful, thank you for that. And I honestly think that's, you know, that's the way we should go about it. We should, you know, take a look at each application with open eyes.

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00:16:19.200 --> 00:16:31.380

And take a look at their qualifications their experiences there any conflicts of interest that may arise and, you know, pick out the select group of people that we would like to bring forward.

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00:16:33.960 --> 00:16:47.100

Dustin, do you have any ideas about how you're going to go about ranking the applicants. I was just looking at how the Department of State has done it based off of the years of service in either the public sector or manager.

122

00:16:47.970 --> 00:16:56.730

Managing staff that's about as far as I've gone I would look at the same kind of things. This is

123

00:16:59.220 --> 00:17:00.510

What kind of jobs. They've had

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00:17:02.310 --> 00:17:11.370

Their experiences with the positions of employment that they've had. And then use personal judgment basically at that point in time.

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00:17:12.480 --> 00:17:13.800

To see if there's any kind of conflict.

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00:17:15.960 --> 00:17:17.970

Wonderful, thank you for those comments.

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00:17:19.170 --> 00:17:31.800

So what I'm hearing from this subcommittee. Is that so far, while we have looked at the qualifications of the applicants applicants, it's been more of a subjective approach.

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00:17:32.940 --> 00:17:37.410

I'm wondering if we would want to possibly put in a more

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00:17:39.030 --> 00:17:41.820

Concrete objective approach.

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00:17:43.230 --> 00:17:48.480

In place. Oh, sorry, one second. My computer wants to restart. I do not want it to be that

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00:17:50.040 --> 00:17:59.880

Commissioner, while you're doing that Commissioner witches. Just a reminder to speak loudly. It's this room muffled your voice as it travels over here. So thanks.

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00:18:02.370 --> 00:18:05.130

Okay, we're good. Windows everyone

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00:18:06.990 --> 00:18:10.770

So as I was saying, I'm wondering if we would like to take a more

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00:18:13.380 --> 00:18:18.240

objective approach for the people of our state to see

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00:18:20.040 --> 00:18:24.240

A way we could do that that has worked for me is

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00:18:25.710 --> 00:18:34.950

assigning a number rank to each applicants, we can do, for example, just we can do zero through 10, for example.

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00:18:37.290 --> 00:18:57.840

And if we each do that granda if you want to assign the 13 people that you found already whatever number you want to sign and then we do the same for each applicant. I'm thinking we can then add up those numbers and that would kind of be our rank of

138

00:18:59.100 --> 00:19:01.140
Which applicants, we should bring forward.

139
00:19:02.790 --> 00:19:15.690
What I'm going to be doing personally is I'm going to be ranking them on three different criteria they have on each of their applications. They have a resume. They have a personal statement and then they have the supplemental questions.

140
00:19:17.580 --> 00:19:34.920
So what I propose is to rank each of those three and then add up the numbers. And then if we all agree to do it like this. We could combine those numbers to generate a an objective list of the people that we as a subcommittee think are best for this position.

141
00:19:37.410 --> 00:19:39.300
Wondering what everyone thinks about that.

142
00:19:44.910 --> 00:19:58.500
I like it makes a lot of sense. It's how we used to do it at Eastern, when I used to do when I used to help interview Resident Advisors for the halls that I used to work in. So we did the exact same method, and it seemed to work so

143
00:20:03.210 --> 00:20:04.260
Do you have any thoughts on this thing.

144
00:20:06.270 --> 00:20:15.090
I can do whatever. Okay. I used to be an RA, actually that's fun. I used to your community director. Yeah, that's wonderful.

145
00:20:16.920 --> 00:20:17.820
Okay, so

146
00:20:21.810 --> 00:20:27.120
Let's do it like that then. So how about I made I or I already came with a

147
00:20:28.590 --> 00:20:31.320
With an Excel document of

148
00:20:32.370 --> 00:20:34.470
All 40 completed applications.

149

00:20:37.020 --> 00:20:40.920

We did have 47 applications total

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00:20:42.810 --> 00:20:48.330

Do you think I should include those seven that were incomplete in the list of 40

151

00:20:48.780 --> 00:21:03.690

I don't feel there was enough information I reviewed all seven of them and there just wasn't enough information to make an informed decision on. I agree. I also agree. I did look over those seven and they. It wasn't that they were

152

00:21:05.580 --> 00:21:12.750

Inexperienced the applications just weren't complete. They didn't answer all the requisite questions that we had asked

153

00:21:16.170 --> 00:21:22.620

Okay, so we want to do it like that. I will email, all of you, the spreadsheet now and then we can go over

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00:21:24.300 --> 00:21:25.380

Doing applications.

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00:21:27.600 --> 00:21:36.450

I don't have my laptop here today so. Oh, OK. That won't work for me. We have printer printing, we can print something. Yeah.

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00:21:38.100 --> 00:21:40.530

We could do it like that do it the old fashioned way.

157

00:21:42.210 --> 00:21:43.590

If you send it to me. I'll ask

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00:21:45.030 --> 00:21:46.530

I'll get it printed wonderful

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00:22:01.290 --> 00:22:04.350

Does not able to use Excel. Yeah. Wonderful.

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00:22:29.640 --> 00:22:38.790

The three that I have found are their resume their personal statement and the supplemental questions that were asked on the application.

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00:22:53.610 --> 00:22:56.070

Am I able to download the Excel document.

162

00:22:58.710 --> 00:22:59.640

Because of the

163

00:23:01.320 --> 00:23:04.170

Restrictions because I'm not using a Michigan State.

164

00:23:05.730 --> 00:23:08.970

Eat. How about you email it to me. Let's do that. Yeah.

165

00:24:19.440 --> 00:24:35.820

Okay that is sent while we are getting that situated, we can move on to the next part of our agenda, which is discussing how many applications. We would like to recommend to the main Commission to bring forward to the interview phase.

166

00:24:36.870 --> 00:24:39.210

We have 40 completed applicants.

167

00:24:40.350 --> 00:24:53.160

Obviously, we cannot interview all 40 people. So are there any thoughts about how many of our highest ranking applicants, we should bring forward for interview.

168

00:24:54.360 --> 00:25:06.330

mislaying I would say no more than five because we need the time to do it and to make a decision. And if you get too many people interviewed, it might get a little confusing. So I would say five would be a good number.

169

00:25:08.730 --> 00:25:20.610

Okay, so we have five was gonna say about five to 10 five to 10. Yeah, I was gonna say about I'm on pretty much the same boat as the two of you. I was gonna say about five to seven.

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00:25:23.430 --> 00:25:25.380

We do if we do five

171

00:25:26.520 --> 00:25:26.970

That's

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00:25:29.730 --> 00:25:39.090

That's, I think, I think it's 5% of the applicants if my math is correct. It might not be. No, it's a little more than that. It's like 8% yeah

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00:25:40.320 --> 00:25:40.950

8%

174

00:25:44.280 --> 00:25:47.700

So I'm I'm personally thinking a five to seven.

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00:25:49.980 --> 00:25:53.310

So we have five times five and five to seven.

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00:25:54.510 --> 00:26:06.480

I agree that we definitely do need as much time as possible. And we also need to make sure we're getting the you know the right applicants.

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00:26:07.800 --> 00:26:14.700

So I'm wondering if there is a, a compromise here between the five and the five to 10 and the five to seven.

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00:26:16.350 --> 00:26:17.850

Any thoughts. Well,

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00:26:19.620 --> 00:26:22.980

Sorry, I have a thought. Once you have once you I'll talk

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00:26:24.300 --> 00:26:25.980

I was gonna say, I thought we were

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00:26:27.090 --> 00:26:30.450

I mean the all of the applicants that applied, they're going to be

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00:26:31.770 --> 00:26:44.100

Somewhat discussed in the entire you know Commission for the most part, correct, because all the information is going to be made available to them anyway. It is so these are just going to be suggestions to the

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00:26:45.210 --> 00:26:48.630

To the Commission as a whole and what we would recommend

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00:26:50.970 --> 00:26:54.210

But they could theoretically still

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00:26:57.570 --> 00:27:10.830

Want to interview people potentially that we did not take into account. So yeah, that's definitely true. This would be our recommendation to the Commission and how many people we should interview.

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00:27:11.910 --> 00:27:17.040

And I would hope that once the main Commission sees the objective approach, we are taking

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00:27:18.390 --> 00:27:21.330

You know, I hope they will be happy with that and

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00:27:22.890 --> 00:27:24.900

You know, appreciate our recommendations.

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00:27:26.070 --> 00:27:26.550

But they could

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00:27:32.070 --> 00:27:40.620

I was, I was gonna make the same point that, um, you know, the sort of finality of any decisions that you all make

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00:27:41.580 --> 00:27:51.510

You know, any recommendations that you all make remember that the sort of implications of the relationship between this this advisory committee and the full Commission.

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00:27:52.320 --> 00:28:07.740

So, so I would recommend you know maybe having a ballpark in mind, but not trying to limit yourself right now to any one particular number and then having a discussion and ultimately you know recommendation to the full group.

193

00:28:09.930 --> 00:28:12.510

So that's sort of what I would recommend

194

00:28:15.870 --> 00:28:16.290

Okay.

195
00:28:17.400 --> 00:28:18.930
Well, thank you for that recommendation.

196
00:28:20.970 --> 00:28:21.390
OK.

197
00:28:22.890 --> 00:28:24.510
So I guess now we will

198
00:28:25.770 --> 00:28:30.000
You know, we'll discuss that point further with the main Commission, but I think we all have

199
00:28:31.020 --> 00:28:45.000
A tentative agreement that it should be somewhere within, you know, around five to seven to 10 in that ballpark somewhere and we will see what the rest of the Commission thinks about that. Once we have our rankings in place.

200
00:28:51.240 --> 00:28:56.610
The next item on our agenda is to actually go through and review the applications.

201
00:28:59.070 --> 00:29:06.540
So I guess we should probably wait until everybody has that spreadsheet and can enter in their rankings.

202
00:29:07.980 --> 00:29:11.640
But as soon as we get that up and going, we will proceed.

203
00:29:14.520 --> 00:29:21.540
I will motion for a five minute recess in order to get those those documents in our hands.

204
00:29:23.220 --> 00:29:23.700
So move

205
00:29:24.840 --> 00:29:25.620
Is there a second

206
00:29:27.600 --> 00:29:28.050
In here.

207

00:29:29.220 --> 00:29:47.490

I wasn't sure I was so moved. Okay, second. Okay. All in favor of a five minute recess to get the documents in place for us to review these applications, please say aye. Aye. Aye. Okay. We will be back at 1005

208

00:29:54.060 --> 00:29:54.660

Oh boy.

209

00:30:51.420 --> 00:30:51.810

Morning.

210

00:38:11.280 --> 00:38:15.780

I would like a chance to go through them before we openly discuss them.

211

00:38:18.960 --> 00:38:29.130

One clarification. So when you say to go through them first. You mean that they would just be kind of sitting in silence. Will you read them because going through them as the

212

00:38:31.440 --> 00:38:35.490

The the the discussion that is, is that what you mean. And that would happen.

213

00:38:37.140 --> 00:38:51.240

Follow that yes, that is what I mean. So you're proposing, we, we decided that we're going to do an objective measure of these applications by each of us ranking them and then combining those ranks to generate a list of our most preferred applicants.

214

00:38:53.700 --> 00:38:56.700

And. Thanks for the clarification into to run this question.

215

00:38:58.320 --> 00:38:59.040

Yes, there's a

216

00:39:02.580 --> 00:39:13.290

It just hearing her question. I was wondering, um, you know, one thing to rank them all if you all were to agree, for example, as that. I mean, noting the preferences and requirements.

217

00:39:14.010 --> 00:39:28.020

That had been identified by the Commission and the prior meeting and then also noting the relative. It's not even it's not ranking at all. It's simply classification of whether somebody needs a requirement or whether somebody meets the identified preferences of the Commission.

218

00:39:29.730 --> 00:39:38.250

What I think I hear on the asking is. Is it necessary to resume review all 47 or are you going to start with those that actually meet the requirements.

219

00:39:38.850 --> 00:39:48.630

versus those that actually meet the preferences out of the 47 total that we received 40 of them met the requirements and preferences. Correct.

220

00:39:50.040 --> 00:39:56.130

So we were going to go through those 4243 for clarification.

221

00:39:57.720 --> 00:40:02.190

That is a good question, though, Rhonda. I'm not sure if we would like to

222

00:40:03.570 --> 00:40:05.670

Well, we just got these applications yesterday.

223

00:40:07.440 --> 00:40:10.110

And it will take some time to go through them.

224

00:40:12.450 --> 00:40:21.720

He said it took me about four hours. I read each one and some of them, like I said are lengthy there's one particular one that was 13 pages.

225

00:40:22.170 --> 00:40:31.710

So it took me about four hours to go through each application last night, and that was looking for the major. Some of them I didn't

226

00:40:32.310 --> 00:40:39.450

with a fine tooth comb. Some of them I skim through a little bit quicker if I saw something that I thought okay, this might not jive

227

00:40:40.110 --> 00:40:48.720

Then I went on to the next one, to tell you the truth. But yes, it was four hours. Yes, that's why I'm asking because we are time allotment

228

00:40:49.620 --> 00:41:05.130

Yeah. Just be mindful of the business advisory committee if it's providing any support to the Commission, it is simply an advising the whole Commission received all 47 and so I'm saying as much for the public, of course, a chair is that as anything else. And so just thinking about

229

00:41:06.240 --> 00:41:12.690

You know, there's two hours now to the grid this commission or this committee is able to provide some kind of advice or counsel.

230

00:41:13.200 --> 00:41:23.820

To the committee and then there's three hours after that. And then there's not going to be in a meeting, for I think two or three weeks, three weeks. And so, practically, and then at that time that the schedule proposed would be

231

00:41:25.710 --> 00:41:42.180

To then interviewed another executive director. So just be mindful of, I guess, to think about it like what's the best use of the two hours to actually be able to have this advisory committee provide any kind of advice run. And do you have a proposal of one. Do you like to start with.

232

00:41:43.320 --> 00:41:53.730

Um, like I said, I picked 13 but if you guys haven't reviewed them obviously I would like you know you guys to have been able to go through all of them also.

233

00:41:54.600 --> 00:42:06.030

I guess in my mind. I thought that that's what we would be doing when they emailed them to us is going through and then each of us picking ones that we thought were potential and then narrowing it down. I wasn't sure what the setup would be

234

00:42:06.780 --> 00:42:14.940

Because of the time allotment that we had, you know, just two hours for this meeting. I wasn't sure. And that's why I reviewed each one last night.

235

00:42:16.620 --> 00:42:24.960

And I didn't know. Like I said I wasn't sure how the setup of the meeting would be. I didn't know if we were going to pick ones that we each thought and then compare

236

00:42:26.010 --> 00:42:35.280

You know, if we had same ones on each of our list, how we were going to do it. I just wasn't sure. So whatever you guys want

237

00:42:36.600 --> 00:42:47.730

I don't know. We're just short on time. I know, as far as it goes to really go in depth to each one, they probably should have been reviewed ahead of time.

238

00:42:51.030 --> 00:42:56.790

Yes, I'm going to quickly follow up on that, this is Anthony Eats the king now.

239

00:42:59.010 --> 00:43:08.040

Where we're all new at this, so I think I personally didn't know if we were allowed to review them individually before coming to the meeting.

240

00:43:09.210 --> 00:43:14.970

Because my understanding was that there has to be done during a public meeting.

241

00:43:17.970 --> 00:43:19.140

I might be wrong about that.

242

00:43:20.550 --> 00:43:23.880

But, uh, maybe some clarification. If we can do that.

243

00:43:25.440 --> 00:43:28.290

Through the chair is Mike Brady speaking. So the clarification is that

244

00:43:29.340 --> 00:43:40.470

The rules and the Commission, the Commission's rules as they come from the state constitution and also from the Open Meetings Act speak to decisions or deliberations in decisions in deliberations.

245

00:43:41.340 --> 00:43:52.290

Almost by definition, certainly within those two documents the constitution and an Open Meetings Act has to involve other members of the Commission and so that's

246

00:43:53.670 --> 00:43:58.680

You. So that's the issue. If you know because they were sent to you in advance. It can only be

247

00:43:59.490 --> 00:44:04.950

Like if you weren't allowed to review them in advance. We wouldn't send them to you in advance, just kind of in that respect. So

248

00:44:05.280 --> 00:44:12.960

While there's any confusion on that front. Absolutely. You know, everybody is learning for the first time. This is a brand new Commission. So it's a, you know, no harm no foul, you know, don't

249

00:44:14.190 --> 00:44:17.070

You know, don't part of learning curve. And that's all to be expected.

250

00:44:18.630 --> 00:44:19.020

But

251

00:44:20.250 --> 00:44:27.960

Again, there's a distinction in that respect. It's really moving forward between the review of documents in the discussion of documents, what would not have been okay if

252

00:44:28.380 --> 00:44:35.100

Would be if this did not happen for of course, to be clear, for the public, but at least. Not that I'm aware of. Sounds like it didn't happen.

253

00:44:35.640 --> 00:44:45.930

But when staff, send them to you three yesterday or to the whole Commission yesterday, if people had been called the guy on the phone last night and said hey you know

254

00:44:46.410 --> 00:44:52.380

I'm so impressed with these three candidates. I think it's really great intimacy. Oh, you know, what about this. What about that and you had that discussion.

255

00:44:52.770 --> 00:44:57.510

That discussion itself is what the public has a right to see you review of it.

256

00:44:58.260 --> 00:45:07.230

You know, I imagine is actually probably not very interesting is run the, you know, you're, you're just reading a document. And so to watch you know the public doesn't need to see read a document.

257

00:45:07.530 --> 00:45:19.200

They need to see you discuss the merits in the issues and the questions and the problems and all of that, that come to mind because that discussion is the business of the Commission and the Committee. So I hope that's helpful helpful.

258

00:45:21.570 --> 00:45:23.280

Very helpful. Mr. Brady. Thank you.

259

00:45:24.990 --> 00:45:37.020

Um, as far this is there's a Sally Mar speaking. So in light of that, just one idea, a couple of ideas to put on the table for all of you for your consideration would be that you could start

260

00:45:38.100 --> 00:45:38.640

With

261

00:45:39.660 --> 00:45:49.890

You know, the, the applications were sent to you in assorted way so you could start either with the least experienced or most experienced people

262

00:45:50.460 --> 00:45:58.200

And you could kind of work from there and as Rhonda said maybe some maybe the discussion of some

263

00:45:58.860 --> 00:46:07.620

Particular applicants would be pretty fast, or maybe the ranking of those individuals will be pretty fast, whereas the real meat of the conversation might be around.

264

00:46:08.400 --> 00:46:20.910

You know as Rhonda example 13 or so from a couple of those different buckets. So you could kind of strategically spend your time maybe either on, like I said, starting with the most experienced or

265

00:46:22.110 --> 00:46:23.700

Maybe lesser experienced folks.

266

00:46:27.180 --> 00:46:32.550

That's where I was going to start. I was going to look at the individuals that had 10 plus years, managing staff experience.

267

00:46:33.810 --> 00:46:35.280

Work from there. So,

268

00:46:44.250 --> 00:46:47.880

Okay, well I'll entertain any motions.

269

00:46:55.740 --> 00:47:02.130

For what for how we want to proceed on discussion of these applications.

270

00:47:04.410 --> 00:47:06.000

Make where we should start

271

00:47:11.250 --> 00:47:17.730

How about we start with the most experienced and work our way down from there.

272

00:47:21.390 --> 00:47:25.590

Yeah, that sounds good, because that's what I was going to do anyway. So I'm gonna say so mood.

273

00:47:28.440 --> 00:47:30.870

Is there a second or is there any discussion.

274

00:47:32.460 --> 00:47:33.330

I can second

275

00:47:34.680 --> 00:47:44.190

I will need you guys to let me know a number, though. I don't know if we're saying names, but I'll need a number, since I don't have my laptop. I don't have them.

276

00:47:44.610 --> 00:47:53.370

In the order of most experience to I have them alphabetically. Right. But you do have all the applications. And I do have all the resumes. Yes.

277

00:47:58.200 --> 00:48:00.060

We can help you with that Rhonda. Thank you.

278

00:48:01.980 --> 00:48:07.290

It is okay to say the name if anybody were to for these documents they would be disclosable under for you.

279

00:48:08.580 --> 00:48:11.160

So, so we can say the name. Absolutely. Thank you.

280

00:48:20.010 --> 00:48:28.200

So the first applicant with 10 plus years of managing experience is. I'm not sure bold.

281

00:48:29.730 --> 00:48:31.260

Let's all pull up that application.

282

00:48:34.110 --> 00:48:37.290

That is application. Number two.

283

00:48:51.090 --> 00:48:57.300

While you're reviewing it. Can I say this is one of the ones that was in my 13 that stuck out to me.

284

00:49:03.090 --> 00:49:06.360

mislaying. Do you have any thoughts you would like to discuss about it.

285

00:49:08.160 --> 00:49:10.140

Anything that jumped out at you in particular.

286

00:49:13.980 --> 00:49:14.580

Blink of

287

00:49:15.600 --> 00:49:19.440

Job experience, the amount of time spent at one job.

288

00:49:20.580 --> 00:49:22.470

Working different areas.

289

00:49:24.360 --> 00:49:29.760

I'm planning on being members of boards of trustees and

290

00:49:31.170 --> 00:49:34.860

Board members before so she knows about the Open Meetings Act.

291

00:49:37.770 --> 00:49:55.620

I have to be honest, seeing that working that long in a medical field. I know that it's pounded into your head attention to detail. So I think that's very important. And I think working in that profession for so long that it would be somebody that definitely had an attention to detail.

292

00:50:01.380 --> 00:50:11.730

I also liked. If you read her letter to us or her letter that she submitted with a resume. I like the fact that she served as a nonpartisan, man.

293

00:50:12.480 --> 00:50:27.360

That you know she made it a point to let us know that she has worked with everybody. I liked that, you know, we're looking for something that's not going to be biased, as you said, whether it be politically or otherwise. So I like the fact that

294

00:50:28.650 --> 00:50:33.750

She did have eight years of experience working across dial in a non partisan way.

295

00:52:16.830 --> 00:52:24.960

I will say reading this personal statement I do agree with this is a this is Anthony eat speaking

296

00:52:26.460 --> 00:52:33.210

While reading this personal statement and I do agree with much of what mislaying just stated

297

00:52:34.500 --> 00:52:38.700

It is important that this individual served as a nonpartisan mare.

298

00:52:42.090 --> 00:52:44.130

So she does have an idea of

299

00:52:45.150 --> 00:52:48.810

You know, non partisan work, which is what this Commission.

300

00:52:50.460 --> 00:52:51.210

Is to be

301

00:52:52.560 --> 00:52:54.120

As well as understanding of

302

00:52:55.470 --> 00:53:00.330

You know, different government facets that will definitely aid us in our mission.

303

00:53:03.120 --> 00:53:15.390

This is Rhonda Lang. I also want to point out that in her resume when she was mayor. She said she brought in cultural diversity, diversity and implicit bias training for staff.

304

00:53:16.050 --> 00:53:24.300

So as we're looking for somebody that's going to reach out to different communities. I think that's an important to that she has familiarity with that.

305

00:55:09.750 --> 00:55:13.290

I think I'm about ready to move on to the next application.

306

00:55:15.000 --> 00:55:18.030

Mr whites. Do you have any comments, I do not.

307

00:55:19.260 --> 00:55:22.020

Okay, the next application.

308

00:55:24.270 --> 00:55:27.600

Is Andrew Klein, which is application. Number three.

309

00:56:06.120 --> 00:56:08.820

Something that sticks out to me.

310

00:56:09.990 --> 00:56:13.320

Is that this individual resides in Maryland.

311

00:56:20.940 --> 00:56:30.120

Anthony. Could you repeat that I couldn't hear you. I said something that sticks out to me is that this individual resides in Maryland.

312

01:00:20.280 --> 01:00:30.510

I would also like to point out that even though they do reside in Maryland. They did receive their master's degree from the University of Michigan and

313

01:00:31.710 --> 01:00:35.040

So there is some familiarity with our state at least

314

01:00:36.630 --> 01:00:38.010

My concern would be

315

01:00:39.240 --> 01:00:51.960

If there's a last minute, we have to reschedule a last minute will living out as date be a hindrance. I know we discussed this with the whole Commission at. Another one said not to exclude anybody out of state.

316

01:00:53.190 --> 01:00:57.480

I think we were probably thinking, if there was somebody that lead right on the border.

317

01:00:58.740 --> 01:01:12.330

You know, there's got to be that availability factor. And if they're also going to work as a liaison with press or questions they have to be available. I would think that may right now with zoom

318

01:01:12.900 --> 01:01:19.740

And virtual meetings that might not be a problem. But looking ahead into the future. It might be

319

01:01:29.910 --> 01:01:32.220

Are there any further comments on this application.

320

01:01:33.720 --> 01:01:40.530

Now I'm ready to move on to the next one. Oh, this is Commissioner, which is, I'm ready to move on to the next application.

321

01:01:41.790 --> 01:01:48.630

Okay, we will move on to Mr. Bill Campbell, who is application. Number six.

322

01:05:33.480 --> 01:05:35.190

Is there any discussion on this applicant.

323

01:05:43.980 --> 01:05:49.320

Okay. Hearing no discussion. I say we move forward to the next applicant.

324

01:05:50.490 --> 01:05:52.620

With 10 plus years of management experience.

325

01:05:53.670 --> 01:05:59.310

That is Mr. Brandon rice and that is application number

326

01:06:01.110 --> 01:06:01.470

Eighth

327

01:06:04.230 --> 01:06:04.560

I'm

328

01:06:07.320 --> 01:06:13.350

God, this is Rhonda Lang. I was gonna let you know that this was also another one that I had selected.

329

01:06:15.660 --> 01:06:18.360

When I reviewed last night, one that stood out to me.

330

01:06:19.620 --> 01:06:23.310

He seems to have a lot of experience.

331

01:06:27.450 --> 01:06:28.770

Very good education.

332

01:06:30.420 --> 01:06:37.770

I like the answers to those questions. I know there was just something about this one that really stuck out to me.

333

01:13:09.120 --> 01:13:13.650

Anthony, are you move on to the next one we're looking at about quarter to 11

334

01:13:15.480 --> 01:13:16.500

Yes, well,

335

01:13:19.140 --> 01:13:31.020

I'm gonna be honest, I do not think we're going to be able to get through all of these applications and the time we have a lot it and I'm not sure that I feel comfortable making a recommendation.

336

01:13:32.550 --> 01:13:34.260

To our Commission.

337

01:13:36.810 --> 01:13:45.060

Until I in You know until I till we've all given that a chance. And I think the way we're going about this might actually be a

338

01:13:47.070 --> 01:13:49.200

It might not, it might not work.

339

01:13:52.140 --> 01:13:56.580

Could I ask them in the remaining time maybe to look at the ones that I

340

01:13:57.900 --> 01:14:05.130

picked out just to kind of look at them. You can write them. And then if we have to conclude and extend this we can

341

01:14:06.180 --> 01:14:12.720

But just yeah get a few more out of the way. We still have 45 minutes that rather than going through each one maybe

342

01:14:13.890 --> 01:14:15.930

If you don't think that that would show any kind of

343

01:14:17.670 --> 01:14:28.710

That's fine by me. Yeah, I'd be open to that I'd be open to that. And then I i can make notes, there is one to that wasn't one that I picked out, but I would like to discuss

344

01:14:30.570 --> 01:14:31.650

If you don't mind.

345

01:14:32.970 --> 01:14:43.920

Could you repeat that. I'm sorry. I said there is one that I did not pick, but I would like to discuss on the reasoning that I didn't think we, I was comparable in this person.

346

01:14:45.600 --> 01:14:49.080

If we could discuss that one first. It's

347

01:14:55.620 --> 01:14:59.640

Applicant number 27 James Lancaster.

348

01:15:22.620 --> 01:15:31.410

I was a salad margins Commissioners that is in those 140 years public sector and five years, managing staff.

349

01:15:47.190 --> 01:15:51.030

Does everybody have this application in front of them. I do you do

350

01:15:53.460 --> 01:15:54.300

I did take some

351

01:16:01.200 --> 01:16:05.850

We are now looking at the application for Mr. James Lancaster.

352

01:16:07.170 --> 01:16:08.940

mislaying you mentioned you had some notes.

353

01:16:10.860 --> 01:16:17.910

You know some of the pros that I had. He was an attorney, so that could be helpful. Um,

354

01:16:19.800 --> 01:16:22.980

He's very familiar with our new

355

01:16:27.540 --> 01:16:30.510

Our new. I'm sorry. I just want it, though.

356

01:16:32.850 --> 01:16:40.470

With our new constitution amendment, however, he also helped write the proposal and worked with

357

01:16:43.590 --> 01:16:45.210

The organization that

358

01:16:46.530 --> 01:16:55.110

Put help do the support proposal and get it on to the ballot. So my concern as because you know

359

01:16:56.970 --> 01:17:11.520

Like we've said in other meetings, you can't make everybody happy. But my concern would be that he was too involved from the very beginning. And people might look at that people that might not have been so much on board with a proposal.

360

01:17:13.710 --> 01:17:15.000

I guess is what I'm saying.

361

01:17:16.140 --> 01:17:32.610

I mean qualifications wise, from what I read that he has some good qualifications, I, I'm just wondering, since he was there with the start and actually helped write the word enough, the proposal proposal to and everything. And that might

362

01:17:35.790 --> 01:17:38.280

make people think there might be a little bit of a

363

01:17:39.900 --> 01:17:51.450

I don't know how to put it into words. But do you understand what I'm trying to say, and not necessarily a bias, but yes. Like look at, okay, your executive directors somebody started this

364

01:17:52.560 --> 01:18:06.870

You know, and they came back and he did come recommended from Nancy Wayne, who was also a speaker at one of our first meetings. So again, it kind of comes into that as people watch what they see it as

365

01:18:09.060 --> 01:18:23.250

I'm this is Dustin, I don't think so. Like the like my thought processes, it's just someone who helped write language for an actual proposal, it doesn't seem like they would be

366

01:18:25.140 --> 01:18:35.010

In in in any way influenced in any way or or capacity or or anything. If someone if someone was writing a constitutional amendment.

367

01:18:36.420 --> 01:18:46.950

To for for this Commission that we are now a part of. I don't foresee him helping right. The, the, the verbiage for said amendment as being anything

368

01:18:49.200 --> 01:18:53.670

That could potentially cause a conflict in my opinion.

369

01:18:55.560 --> 01:19:07.830

Insane saying as far this is Rhonda. I'm saying, as far as public opinion. Now that was he too involved with the initial proposal to where the public might see it as too much involvement.

370

01:19:10.230 --> 01:19:14.760

I'm trying to look at it from all angles. Sure. Kind of look at it from the angle of

371

01:19:16.680 --> 01:19:28.260

The public that was really gung ho, but as we know there's public that wasn't gung ho about it either. I mean it didn't get 100% of vote. So I'm trying to look at it from all angles and what might be perceived

372

01:19:53.070 --> 01:19:54.180

This is Anthony eat.

373

01:19:55.380 --> 01:20:04.320

I can definitely appreciate will trying to look at it from all angles oftentimes perception is reality, especially in this, you know,

374

01:20:05.430 --> 01:20:09.750

Independent but still political sphere that we find ourselves in currently

375

01:20:11.280 --> 01:20:14.100

With that said, I do think this individual has

376

01:20:15.870 --> 01:20:23.220

A ton of qualifications, a ton of educational and leadership experience both in public and private sectors.

377

01:20:24.390 --> 01:20:25.890

It was a city council member

378

01:20:27.570 --> 01:20:30.690

For two different terms of the city of do it.

379

01:20:32.220 --> 01:20:33.720

AND THE MAYOR PRO TEM

380

01:20:35.520 --> 01:20:37.800

For that same city, as well as the planning.

381

01:20:39.300 --> 01:20:48.900

Commission member and it looks like. So it looks like he has been in public life, dating back to 1992

382

01:20:50.400 --> 01:20:54.420

Which is as long as I've been alive so interesting to me.

383

01:21:07.830 --> 01:21:11.400

I'm ready to move on to the next one. I'm sorry. Dustin

384

01:21:14.310 --> 01:21:15.480
I'm also ready to move on.

385
01:21:17.880 --> 01:21:21.690
I'm sorry I was I was ready to move on to the next individual that you had

386
01:21:23.280 --> 01:21:24.720
Looked at last night.

387
01:21:53.550 --> 01:21:56.130
Was number 41

388
01:21:57.450 --> 01:21:59.130
Dr. Cheryl elemental

389
01:22:17.550 --> 01:22:18.120
Excuse me.

390
01:22:25.680 --> 01:22:29.400
Miss Lang, would you like to state your initial thoughts on this applicant.

391
01:22:31.980 --> 01:22:35.160
Experience wise I feel. She's got a lot of experience.

392
01:22:36.510 --> 01:22:42.030
When you look at a resume. She's worked as a city administrator, a city manager chief of staff.

393
01:22:43.740 --> 01:22:47.310
Senior analysis. So I think

394
01:22:48.420 --> 01:22:58.650
Education wise obviously she's had a lot of education. I think experience why she's had a lot of experiences in different roles that I think would be helpful to us.

395
01:23:00.780 --> 01:23:05.160
She's worked in municipal roles so she is familiar with our Open Meetings Act.

396

01:23:06.210 --> 01:23:11.970
She's done budgeting preparations which will be important also.

397
01:23:30.150 --> 01:23:31.350
I also liked her.

398
01:23:33.090 --> 01:23:35.190
Her approach that she put to leadership.

399
01:23:37.200 --> 01:23:45.750
With open lines of communication and empowering the staff. I just like what she had to say number for that.

400
01:24:08.220 --> 01:24:09.060
This is Dustin

401
01:24:11.280 --> 01:24:12.300
Going off of

402
01:24:13.410 --> 01:24:17.280
What was said earlier in regards to like optics in regards to

403
01:24:19.980 --> 01:24:21.510
Someone who helped

404
01:24:23.880 --> 01:24:31.770
Right verbiage for something I'm I'm rethinking things at this particular point, because now I'm also taking into account.

405
01:24:34.950 --> 01:24:41.340
It can be too much governmental influenced by these people as well, like a lot of people have been working in for four cities.

406
01:24:44.520 --> 01:24:51.960
And and and and different roles in government, whether it's local or anything above that and that could also cause

407
01:24:53.490 --> 01:25:01.980
People to look at it that we're taking someone who had potentially too much influence in a governmental setting so I'm

408
01:25:03.900 --> 01:25:05.370

I'm rethinking saw my numbers.

409

01:25:08.370 --> 01:25:14.250

Rhonda. I agree. When I was reviewing them last night. There were some and

410

01:25:15.540 --> 01:25:17.910

One of the main things going through my mind is

411

01:25:19.110 --> 01:25:28.530

Who is going to be who are people going to feel to that are the least right may lean one way or another way or another, I'm

412

01:25:29.880 --> 01:25:44.340

Some government experience though I'm thinking might be necessary because of the Commission that they're going to be interacting with other government officials. Anyways, that they're going to be interacting with the Secretary of State's office or as dense so

413

01:25:46.110 --> 01:26:02.220

I'm thinking maybe some experience on the government level might be important. I get what you're saying because the same thing went through my mind when I was looking at them. I'm like, how much is too much. Right. You know, and especially in public opinion, how much is too much.

414

01:26:04.920 --> 01:26:20.850

I also tried to look, just so you know does. I tried to look at the dates in which they worked in those government positions, if they were older dates, it, it kind of set my mind at ease, a little bit sure know a little bit more, but I do get what you're saying there.

415

01:27:23.700 --> 01:27:25.500

Is everyone ready to move on to the next step.

416

01:27:31.980 --> 01:27:37.440

The next one I had is Vicki to hold number 47

417

01:27:40.890 --> 01:27:50.100

What stood out on hers basically was summed up pretty good in her objective. She has 20 over 20 years of financial management.

418

01:27:51.480 --> 01:28:11.430

Educational Leadership social service humanitarian work. Human Resources inventory merchandising finance customer service service logistics and

local government experience she almost. To be honest, I gave her two stars, just for the experience that she has

419

01:28:41.520 --> 01:28:42.570

Also when she

420

01:28:43.920 --> 01:28:49.830

I'm just skimming through real quick at the end where she put hobbies volunteer activities.

421

01:28:51.060 --> 01:29:01.200

She's also worked on a grievance and mediation Committee, which I think mediation is very important, especially when you're dealing with so many different people that could be a

422

01:29:02.460 --> 01:29:03.390

Good thing to have.

423

01:29:04.590 --> 01:29:05.430

Those skills.

424

01:29:30.720 --> 01:29:36.930

Is anyone familiar with this KP slash MBA. I'm not familiar with that organization.

425

01:29:39.720 --> 01:29:41.010

Give a quick Google

426

01:29:50.730 --> 01:29:53.310

Says KP slash MBA.

427

01:29:56.070 --> 01:29:58.500

Is that the Michigan Education Association,

428

01:30:15.630 --> 01:30:16.530

Unbelief. So

429

01:30:42.180 --> 01:30:45.900

I'm assuming KP is camp Kalamazoo public school

430

01:32:06.030 --> 01:32:08.790

But also like to state for this applicant that

431

01:32:10.620 --> 01:32:14.790

Their answers to the supplemental questionnaire is very thorough

432

01:32:15.990 --> 01:32:16.500

Very true.

433

01:32:17.760 --> 01:32:20.250

Yeah. She does. She's definitely does stand out.

434

01:32:25.380 --> 01:32:31.440

Anthony. I'm sorry I keep asking you to I, I couldn't hear what you said. I apologize. I'm sorry.

435

01:32:33.420 --> 01:32:42.630

What is this is Anthony eat speaking what I had said was this applicant their answers to the supplemental questionnaire was very thorough

436

01:34:03.630 --> 01:34:05.520

I'm ready to move on. When everyone else's

437

01:34:29.760 --> 01:34:37.680

Okay, yes, and we're ready to move on. Okay, this is Rhonda. Again, my next one is number 28 Janet Phillips.

438

01:34:45.570 --> 01:34:51.750

And hers. I see that she has worked previously as an executive director, so she would have that experience.

439

01:34:53.430 --> 01:34:56.400

She also was the Director of Development.

440

01:35:09.090 --> 01:35:18.540

This application also stuck out to me as well. When I was going through and trying to scrub out the names of all the applicants, I

441

01:35:20.130 --> 01:35:25.800

Just doing that and going over it for the brief amount of time that I did it definitely stuck out

442

01:38:08.880 --> 01:38:10.680

Any other comments about this applicant.

443

01:38:15.480 --> 01:38:23.520

Okay, we're ready to move on. Okay, the next one is number 44 Susan port right Hammersmith

444

01:38:24.840 --> 01:38:32.910

One of the things with hers that stuck out is it looks like she's got many years of experience working as an executive director

445

01:38:34.770 --> 01:38:35.820

She's also

446

01:38:37.050 --> 01:38:41.970

A Director of Development and public relations. So I think that would be a plus also

447

01:39:43.440 --> 01:39:51.120

I'd like to make a comment. This is Dustin, this is the first one that we've actually seen at least that I've seen that actually has letters of recommendation.

448

01:39:52.380 --> 01:39:52.830

So,

449

01:40:00.240 --> 01:40:11.100

This is Anthony eat. I believe Mr Lancaster also had one a couple of letters of recommendation as well.

450

01:42:19.110 --> 01:42:21.150

This is Rhonda. Are you ready for the next one.

451

01:42:23.250 --> 01:42:25.020

I just need about one more minute.

452

01:42:52.500 --> 01:42:53.670

Okay, I'm ready to move on.

453

01:42:55.020 --> 01:43:35.400

The next one was Murray and forgive me if I pronounce this wrong. I believe it's john son number 34. Are there any general comments about this applicant.

454

01:43:36.510 --> 01:43:37.410

This is Rhonda.

455

01:43:38.490 --> 01:43:49.530

I did notice that she has executive director experience. She's also have also has had experience and communications director position.

456

01:43:53.010 --> 01:43:54.900

I think that could be important to

457

01:44:49.860 --> 01:44:50.700

Something that

458

01:44:51.930 --> 01:44:53.970

I tend to look at is

459

01:44:55.590 --> 01:44:57.720

In an applicant's personal statement.

460

01:44:59.820 --> 01:45:01.650

If they put in there.

461

01:45:03.090 --> 01:45:09.570

Specifically what like why they want to be a part of this Commission in particular.

462

01:45:11.280 --> 01:45:13.620

And I do not see that in this personal statement.

463

01:46:08.610 --> 01:46:16.440

So we have about 15 minutes left before we're set to adjourn and start getting ready for the main commission meeting.

464

01:46:18.060 --> 01:46:26.010

I think we should take this time to talk about where to move forward from here. And if we would like to schedule or

465

01:46:28.500 --> 01:46:40.590

Just put a not necessarily a date, I have an idea. And if we would like to schedule another subcommittee meeting to discuss these applications. Once we have all had time to go over them.

466

01:46:41.670 --> 01:46:44.910
And I would like to note that we did lose two meetings.

467
01:46:46.350 --> 01:46:49.560
One on October 13 I went on October 16

468
01:46:52.440 --> 01:47:01.980
Due to what is happening in our state right now. So I don't think that our main commission will be disappointed that, you know, we need a little bit more time.

469
01:47:03.600 --> 01:47:06.660
To review these applications before making a recommendation.

470
01:47:09.390 --> 01:47:11.280
Are there any thoughts or ideas about this.

471
01:47:13.380 --> 01:47:31.830
I agree with you that we do need another meeting. Like I said, I did four hours last night and you guys obviously need to see all of them to truly make an informed decision. So yes, I agree with that. But if possible. I know the Department of State's very busy right now to

472
01:47:33.000 --> 01:47:44.220
With this time of year. So I guess that would be if they're able to work it. My understanding is, we would be able to do that again by assume, am I correct Sally.

473
01:47:47.250 --> 01:47:50.490
So it would be possible to do it fairly soon.

474
01:47:51.660 --> 01:47:53.250
If they have the

475
01:47:54.330 --> 01:47:55.650
time and resources.

476
01:48:01.350 --> 01:48:01.800
Making

477
01:48:03.600 --> 01:48:12.630
I think this is a topic you all will probably want to discuss with the rest of the Commission, because it would affect the

478

01:48:13.230 --> 01:48:18.750

Proposed the updated proposed weaning schedule that you all are going to discuss today and

479

01:48:19.620 --> 01:48:28.590

I would also say that for the next two weeks. It would be very difficult for the Department of State to facilitate facilitate another meeting. And that's just not

480

01:48:29.010 --> 01:48:45.300

Something that we can do until after the election so that meeting would at the earliest be able to be that Tuesday either Monday or, you know, really, that Tuesday of this of the second week of November, so the

481

01:48:46.650 --> 01:48:53.610

If you decide to have another subcommittee meeting, it would it would push back the current schedule.

482

01:48:55.650 --> 01:48:59.190

And and kind of we'd have to adjust from there.

483

01:49:03.690 --> 01:49:07.470

This is Dustin Sally. Did you say that if we were to have another

484

01:49:08.490 --> 01:49:14.280

Meeting with us three, it could be through zoom as opposed to in person.

485

01:49:19.530 --> 01:49:21.600

So yesterday afternoon.

486

01:49:23.550 --> 01:49:25.290

Let's ask the law.

487

01:49:27.060 --> 01:49:41.610

The Open Meetings Act will allow for any public body to have a virtual meeting at the end of the year under the rules change beginning January 1 2021 the crews, you know, the same rules that are applied.

488

01:49:43.980 --> 01:49:50.850

During the last several months are now back in place, more or less, you know, allowing the alignments of virtual meetings.

489

01:49:51.870 --> 01:50:04.560

Until December 31 of 21. That was the next Thursday. The governor signed it yesterday and then was filed with the opposite. Great Seal, which is the last step that has happened before, Bill.

490

01:50:06.480 --> 01:50:10.590

And so that happened yesterday. And let's look for 45, something like that.

491

01:50:11.640 --> 01:50:15.750

You'll means that, of course, 18 hours notice it was not 18 hours between

492

01:50:16.770 --> 01:50:28.980

That time frame history afternoon when was actually file we became law and the beginning of this meeting this morning, and that is why this meeting in person required again person giving me an hour. Notice

493

01:50:30.210 --> 01:50:46.470

So we need after this block chain so virtual meetings are allowed again for any meeting you know 18 hour at least 18 hours after you know yesterday afternoon at 545 so that's going to be made a question there. I think ultimately in terms of

494

01:50:49.170 --> 01:50:54.390

You know, the, the question of whether this committee meets again may very well be a question for the full Commission.

495

01:50:55.650 --> 01:51:00.450

Notably, that the schedule that was laid out and propose and discuss it. The last Commission meeting.

496

01:51:01.830 --> 01:51:07.740

Was proposed even when at the time the rule was virtual meetings. So this schedule didn't shift.

497

01:51:08.760 --> 01:51:14.310

Itself, you can have as a result of that in terms of the next three weeks. So the next three weeks.

498

01:51:14.700 --> 01:51:24.090

Again, we're very upfront about the capacity concerns of the Department of State, given a presidential election been conducted in a pandemic and everything else. And so if

499

01:51:24.750 --> 01:51:36.450

There's actually a fair amount of work that get that i don't i personally don't know the half of which is noting the the translators, who are not in the room, the various staff who are in the room virtual meetings do take time and they do cost money and so

500

01:51:37.590 --> 01:51:40.800

The next meeting that will be able to support you on is

501

01:51:42.000 --> 01:51:48.690

You know, a noted on here Tuesday, November 10 and at the time from them. We can make work minutes time from that again had nothing to do with

502

01:51:50.850 --> 01:51:53.970

The shift in virtual verse in person or whatever else.

503

01:51:55.140 --> 01:52:06.570

You know, to the degree that I just note as well. This is an advisory committee into this committee was never fully charged to narrow, I mean to officially narrow and limit the number of

504

01:52:07.860 --> 01:52:10.800

You know applications that would be reviewed by the full Commission.

505

01:52:11.430 --> 01:52:19.740

So the full Commission received just seeing this more for the public as a whole, the Commission did receive all 47 applications that commission itself alone has the authority

506

01:52:20.100 --> 01:52:24.240

To actually narrow that to those that will be interviewed the Advisory Committee.

507

01:52:24.930 --> 01:52:34.620

Is just that an Advisory Committee to review and facilitate the narrowing of 47 down to some number that would be more manageable. And so, you know, in a certain regard

508

01:52:35.400 --> 01:52:45.210

As the saying goes, not letting perfection, be the enemy of the good. It may be that, you know, maybe this advisory commission committee rather is able to narrow it from 47 to

509

01:52:45.660 --> 01:52:52.620

I'm making this number up to 20 if you did that, that is still actually evaluated potentially for the Commission as a whole, but I'll let them.

510

01:52:53.130 --> 01:52:58.590

And you all speak for yourselves in that regard. And even if you weren't able to narrow it down to, let's say, five

511

01:52:59.490 --> 01:53:11.430

So just thinking about something along those lines. That is an agenda item on the full Commission's agenda today to discuss who to actually interview and I suspect some of the other Commissioners.

512

01:53:13.050 --> 01:53:19.770

You know, having received all the applications yesterday will have reviewed them and may have thoughts about who should be interviewed and who might not be

513

01:53:23.580 --> 01:53:24.600

Thank you, Mr. Brady

514

01:53:34.110 --> 01:53:36.660

I just cannot and in good conscience.

515

01:53:38.550 --> 01:53:47.940

Make any sort of advisory or recommendation to our Commission at, at this point, and I think just the facts of the matter are

516

01:53:49.080 --> 01:53:56.520

That would be doing a disservice not only to ourselves, but to all of the applicants that put in time to apply for this job.

517

01:53:59.550 --> 01:54:02.520

This is something we'll have to discuss with the main Commission later.

518

01:54:04.710 --> 01:54:17.700

But if we have to change up our agenda and move it around a little bit. I think that is something we might need to do in order to make sure we get the best possible executive director working for us.

519

01:54:21.750 --> 01:54:22.650

Are there any other thoughts.

520

01:54:27.480 --> 01:54:40.260

Is there anything stopping me. Oh, I'm sorry. This is Dustin, is there anything stopping me from reviewing these little reviewing these and then sending me my numbers over to you, Sally, to be distributed to everybody.

521

01:54:42.780 --> 01:54:43.260

Yes.

522

01:54:45.030 --> 01:54:47.400

That's through the chat. This is Mike Brady Michigan apartment state.

523

01:54:48.420 --> 01:54:48.720

If

524

01:54:49.800 --> 01:55:01.320

I think the answer is yes, but just to clarify the question. When you say you reviewing them. I take it on your own time correct and then sending it to Sally Marsh, who's at the staff at the podium state then disseminate to the rest of

525

01:55:01.980 --> 01:55:09.420

Corrupt so that that would, that could very well be a violation of the Open Meetings Act to the degree that you were

526

01:55:10.500 --> 01:55:17.760

Your review is not a violation of the meetings, as we've discussed that's simply your review that's been true for every one of the meetings and all of the materials that have been sent.

527

01:55:18.090 --> 01:55:22.740

To you in advance of everyone on the meetings, including the first meeting back on, I believe it was September 17

528

01:55:23.280 --> 01:55:28.050

And there were a lot of materials that were provided to you ahead of that. So your review. It's not setting up meetings.

529

01:55:28.650 --> 01:55:37.440

But when you review and then offer perspective on the candidates that begins, it gets a lot closer to delivery.

530

01:55:38.430 --> 01:55:47.310

And then someone else can say, oh, yeah, you know, I agree, I agree with your, you know, your 13 and I add one more. I agree with you know this or that. That's the kind of, you know,

531

01:55:48.090 --> 01:55:56.430

Substance substantive work. It's not quite at the point of decision, per se, but it is deliberation and, as noted in all of our prior meetings.

532

01:55:57.000 --> 01:56:05.280

That's covered by the Open Meetings Act. That's the people's business and they have a right to know. Not just what decision is made, but the type of discussion that went into that decision.

533

01:56:06.360 --> 01:56:06.690

Got it.

534

01:56:07.830 --> 01:56:11.160

So I would propose that we take this time to adjourn.

535

01:56:13.710 --> 01:56:26.610

And depending on what happens at when we discuss that at the main commission meeting. We can then reevaluate. In the meantime, as Mr. Brady just said, we can look over all these applications.

536

01:56:27.690 --> 01:56:33.060

On our own and then let's do that. And next time we come together, we can have a

537

01:56:35.880 --> 01:56:39.720

We can, you know, put our thoughts together and come up with that list of people

538

01:56:44.220 --> 01:56:46.530

I'm seeing head nodding now. Okay.

539

01:56:50.880 --> 01:56:51.750

But with that said,

540

01:56:53.370 --> 01:56:54.780

I would entertain a motion to adjourn.

541

01:56:57.990 --> 01:56:59.160

Is there a second. Second.

542

01:57:00.390 --> 01:57:02.790

Okay. All in favor say aye. Aye.

543

01:57:03.960 --> 01:57:05.340

Alright, this meeting is now adjourned.

544

01:57:10.350 --> 01:57:12.480

Too bad you don't have a gavel I know

545

01:57:16.890 --> 01:57:17.940

I have one I can bring it

546

01:57:21.090 --> 01:57:21.450

We're not

547

01:57:34.050 --> 01:57:34.410

Meeting.

548

01:57:36.600 --> 01:57:38.250

The next meeting. Let's keep the door open.

549

01:57:40.290 --> 01:57:41.760

Now what they mean by the meanings act for the

550

01:57:44.100 --> 01:57:44.520

Remainder

551

02:03:26.550 --> 02:03:26.820

Works.

552

02:03:55.110 --> 02:03:55.860

won't ask for help.

553

02:04:19.890 --> 02:04:20.130

And I

554

02:04:21.480 --> 02:04:21.900

Thought about

555

02:04:34.080 --> 02:04:34.290
Yeah.

556
02:04:48.780 --> 02:04:48.990
Yeah.

557
02:04:50.340 --> 02:04:51.690
We're always looking for someplace.

558
02:05:48.690 --> 02:05:48.960
Yeah.

559
02:05:58.020 --> 02:05:58.260
I am

560
02:06:03.720 --> 02:06:04.440
I can show

561
02:06:05.880 --> 02:06:06.360
Remember,

562
02:06:38.820 --> 02:06:39.480
And I'm like,

563
02:06:51.210 --> 02:06:51.450
Yeah.

564
02:07:13.980 --> 02:07:14.130
Now,

565
02:07:56.790 --> 02:07:57.270
I think that's

566
02:35:30.690 --> 02:35:35.310
Thank you. Good morning, everybody. Hi, it's not still morning so it's
good afternoon.

567
02:35:36.330 --> 02:35:42.120
We started in just a few minutes late. We had this is our first in person
meeting so

568

02:35:43.170 --> 02:35:56.220

We had some people who were a little later due to finding where they need to go. I guess I will say that anyway. And we've had one person who's had some

569

02:35:58.050 --> 02:36:07.320

car trouble but will be here. So we have nine members here now and that is a quorum, so we can proceed.

570

02:36:11.370 --> 02:36:28.140

This is obviously an in person meeting. However, it is still zooming over the Internet and for all of you out in the zoom ether, welcome.

571

02:36:30.810 --> 02:36:35.490

our live stream today also includes closed captioning. If you need that.

572

02:36:37.500 --> 02:36:53.910

And for anyone in public co watching who would prefer to watch be a different platform than they are currently using. Please visit our social media at redistricting Mish to find a link for either viewing on YouTube or Facebook if you're not already doing that.

573

02:36:56.970 --> 02:37:04.650

The microphones in front of you, Commissioners are for recording only they do not amplify

574

02:37:05.730 --> 02:37:11.760

So I believe that we can safely do as I'm doing when you're speaking

575

02:37:13.650 --> 02:37:19.320

I get it, getting a no. And what I was going to say, though she really doesn't know what I was going to say, but that's okay.

576

02:37:20.640 --> 02:37:21.510

Leave your mask on.

577

02:37:26.700 --> 02:37:27.240

The

578

02:37:28.740 --> 02:37:31.260

also identify yourself.

579

02:37:32.370 --> 02:37:41.280

For purposes of the record since we're not sitting here with our names in front of us, that can be easily seen

580

02:37:46.980 --> 02:38:03.720

We have a las interpretation available for this meeting. If you're a member of the public watching who would like to view in a LS interpreter on your screen, please email us at redistricting@michigan.gov and we will provide you with additional viewing options.

581

02:38:11.040 --> 02:38:25.920

Similarly, members of the public who would like to access translation services for this meeting can email us at redistricting@michigan.gov for details on how to access language translation services available for the meeting.

582

02:38:27.540 --> 02:38:37.530

translation services are available for both Spanish and Arabic please email us and we will provide you with a unique link and call in information.

583

02:38:39.210 --> 02:38:56.550

This meeting is being recorded and will be available at redistricting.michigan.org for viewing at a later date as our all of our meetings are put online documents discussed in today's meeting and

584

02:38:57.570 --> 02:39:05.130

Printed for the Commission to reference are posted for the public to view at redistricting.michigan.org

585

02:39:08.400 --> 02:39:24.810

Members of the media who may have questions before, during or after the meeting, I should direct those questions to Tracy a Wimmer media relations director at the Department of State, members of the media should have her contact information.

586

02:39:26.160 --> 02:39:32.460

For purposes of the public watching and the public record. I will turn to the Department of State's staff.

587

02:39:33.570 --> 02:39:37.890

To take note of the Commissioners present Sally.

588

02:39:40.710 --> 02:39:46.680

Commissioners, please say present when you, when I call your name, Anthony eat.

589
02:39:48.960 --> 02:39:53.550
Brittany kellam is on her way Cynthia or and

590
02:39:55.500 --> 02:39:56.520
Doug Clark.

591
02:39:58.200 --> 02:39:59.400
Dustin witches.

592
02:40:00.900 --> 02:40:02.010
Aaron Wagner.

593
02:40:03.690 --> 02:40:06.030
Absent Janice billet

594
02:40:07.770 --> 02:40:09.930
Juanita curry president

595
02:40:11.670 --> 02:40:13.440
MC Rathore resin.

596
02:40:14.790 --> 02:40:16.710
Rhonda Lang is absent.

597
02:40:18.330 --> 02:40:28.110
Richard Weiss frozen and Steve let frozen all Commissioners are present.
Well, not all Commissioners, but of course of Commissioners are present.

598
02:40:36.540 --> 02:40:41.370
The agenda for the meeting is in the blue folder.

599
02:40:44.520 --> 02:40:49.380
If you had not had an opportunity to review that

600
02:40:50.730 --> 02:40:54.810
Has every body had an opportunity to review it.

601
02:40:56.130 --> 02:41:00.180
Has no okay because I know there was some issue, getting it.

602

02:41:01.590 --> 02:41:02.700

Off the computer.

603

02:41:04.560 --> 02:41:10.290

Are there any things to add to the agenda at this time.

604

02:41:12.480 --> 02:41:19.200

Saying See none, I wouldn't entertain a motion to adopt the agenda, as presented

605

02:41:25.080 --> 02:41:26.910

Which is and Orton

606

02:41:28.020 --> 02:41:36.360

All in favor say aye. Aye. All opposed the same sign, the agenda is adopted, as presented

607

02:41:41.040 --> 02:41:42.210

The Minutes.

608

02:41:47.220 --> 02:41:50.340

Are in your packet also from October 1

609

02:41:51.990 --> 02:41:56.520

If you has. Have you had enough time to look those over

610

02:41:58.170 --> 02:41:59.070

nod your head.

611

02:42:00.150 --> 02:42:01.470

Give me something. Thumbs up.

612

02:42:03.030 --> 02:42:04.230

Anybody need to take a minute.

613

02:42:06.360 --> 02:42:12.360

Okay, I did not have any corrections, additions or deletions. Does anybody

614

02:42:15.930 --> 02:42:23.430

Yes, Mr. Anthony. I'm sorry, Mr Lat. Could you repeat that having a little. Can you just repeat that.

615

02:42:24.780 --> 02:42:30.870

Repeat it. Yes, I did not catch. Oh, I'm just asking if there were any corrections on the Minutes.

616

02:42:34.560 --> 02:42:54.690

Having not heard or seen anybody make emotion I would entertain a motion to approve the minutes as presented this is MCI move that we accept them in and says MC moves and Douglas Clark seconds. All in favor say aye. Aye. All opposed the same sign.

617

02:42:55.770 --> 02:42:57.090

Minutes are approved.

618

02:43:03.840 --> 02:43:05.430

Public Comment Sally.

619

02:43:08.550 --> 02:43:10.710

Members of the public here at the moment.

620

02:43:15.960 --> 02:43:27.510

Just to reiterate what we have on public comment if there were members of the public who were here and wish to speak. We do make time for you to do that.

621

02:43:31.020 --> 02:43:31.920

You will have

622

02:43:33.150 --> 02:43:38.760

Two minutes to address the Commission at this in person type of meeting.

623

02:43:40.470 --> 02:43:48.450

For you watching at home, virtually in public comment as well. You can submit your thoughts to the Commission and the public by emailing

624

02:43:48.960 --> 02:43:55.170

redistricting@michigan.gov the Department of State will provide your written thoughts to the Commission.

625

02:43:55.890 --> 02:44:05.070

By indicating in the email that you would like to submit your written comment as public comment. It will be included in the online meeting archive for the Commission.

626

02:44:05.550 --> 02:44:14.220

And I would note that that we we do the Commission, Commissioners do get those and we do look at them. We encourage you to mail in

627

02:44:15.450 --> 02:44:16.020

Now we

628

02:44:17.160 --> 02:44:20.790

There we would recognize people at this time. There are none so

629

02:44:21.840 --> 02:44:27.390

You do have to provide your name. If you want to speak. So be aware of that. If you do

630

02:44:30.180 --> 02:44:31.650

Anything to add on that Sally.

631

02:44:34.740 --> 02:44:36.960

Up for all business report from staff.

632

02:44:38.040 --> 02:44:44.310

Michigan Department of State report on administrative items. Sally or Mike

633

02:44:46.140 --> 02:44:47.100

Thank you, Chairman.

634

02:44:48.780 --> 02:44:52.740

And hello, Commissioner, Callum glad you found us.

635

02:44:53.910 --> 02:45:08.220

So wonderful thanks everybody. First, I'm going to say a few more logistical notes, since this is our first in person meeting that is also being live streamed. There are a couple of things to for everybody to remember

636

02:45:09.120 --> 02:45:20.130

One for the public watching the materials that are discussed today as a part of the meeting are available for you to view as well at redistricting.michigan.org

637

02:45:21.570 --> 02:45:28.200

And everyone Commissioners because of the size of this room and the fact that the microphones don't

638

02:45:28.890 --> 02:45:35.430

Amplify you're going to have to use your best public speaking voice today and you know certainly

639

02:45:35.910 --> 02:45:48.150

Help each other, remember this as well. And we we were experiencing that a bit in the previous meeting. So just want to encourage you to talk louder than you think you need to so that everybody can hear.

640

02:45:48.600 --> 02:45:56.130

And I should have said at the beginning of me talking, that this is Sally Mars speaking, because for the translators, especially

641

02:45:56.520 --> 02:46:09.000

The sign language interpreters who are translating as we speak for the public watching it is helpful for them to know who is speaking. And because we're in person. That's an important

642

02:46:09.510 --> 02:46:19.710

Important thing. So try to remember when you talk to introduce yourself before you do, so it similarly is important to not try and talk over each other.

643

02:46:20.370 --> 02:46:33.090

So this will be important for you to be raising your hand or your placard to indicate to our vice chair and our chairman that you'd like to speak so that we are able for

644

02:46:35.040 --> 02:46:42.180

People watching are able to hear you and those who are translating are able to translate what you're saying.

645

02:46:43.650 --> 02:46:55.350

And then, just a reminder. I don't think this is a problem right now, but don't put anything in front of your name placards, just so that they can be seen easily

646

02:46:55.980 --> 02:47:02.790

And for those of you who have a laptop. If you are going to be typing at any point during the meeting.

647

02:47:03.150 --> 02:47:11.790

Be sure to move it to the side of where your microphone is because the microphone might pick up that keyboard sound and make it difficult for the people watching to hear it.

648

02:47:12.180 --> 02:47:20.700

These are some things we're learning on the fly as we as we do this. So for the public watching as we've said before, appreciate your patience.

649

02:47:21.240 --> 02:47:31.380

With all of us and. Great. So now I'm actually going to talk about some key updates for all of you as well as my colleague Mike Brady as well.

650

02:47:32.160 --> 02:47:42.810

So first, a note on the meeting agenda. There are no written breaks, that's not because we don't expect that you're going to take a break at some point. But that allows all of you.

651

02:47:43.740 --> 02:48:00.150

To decide when you think it makes the most sense to take a break to go to the restroom or or or grab a snack or a drink of water and so that way it doesn't really restrict the flow of the meeting. If you guys are on a roll and want to move to the next thing you can do so.

652

02:48:02.640 --> 02:48:03.360

And

653

02:48:04.860 --> 02:48:11.640

ANOTHER UPDATE, Commissioner, Glenn Shaw submitted his written resignation to the Secretary of State.

654

02:48:12.420 --> 02:48:29.940

Yesterday, which may means that the Department of State will perform another random selection for his for that seat on the Commission, we will do so in the coming days. But I wanted to let you all know that that is why he is not here.

655

02:48:31.500 --> 02:48:38.430

And I'm going to turn it over to Mike Brady to give an update on the status of virtual meetings.

656

02:48:43.830 --> 02:48:48.720

Good afternoon. This is Mike Brady chief legal director of Michigan Department of State. Nice to see you all in person.

657

02:48:50.250 --> 02:48:52.980

So we're in person today because

658

02:48:54.120 --> 02:48:57.750

As I think you all know the Supreme Court struck down the

659

02:48:58.470 --> 02:49:12.810

The law that the governor was using for the basis, the authority for her executive orders and particularly the executive order that had amended the Open Meetings Act for much of 2020 to allow for open meetings to be virtual and not in person.

660

02:49:14.220 --> 02:49:17.760

There has been an update there has been an update, since then, but I would say like

661

02:49:18.450 --> 02:49:25.530

You know, the timing, did not work out for this meeting and the update since then is that earlier this week, the legislature both

662

02:49:26.010 --> 02:49:37.950

You know, they came back into session. They adopted a law that would change the Open Meetings Act for a certain defined period of time that will get into to allow some public to allow all public bodies to

663

02:49:39.840 --> 02:49:50.850

To be able to conduct a meeting virtually that was booted out of both again the house in the senate earlier this week it was referred to the governor on Friday, the governor signed it on Friday.

664

02:49:51.780 --> 02:49:59.550

Under the mission constitution bill does not become a law until it is filed by the air which I filed by the governor with the Office of the Great Seal.

665

02:50:00.000 --> 02:50:09.180

That was done yesterday afternoon and I don't know approximately 545 the Open Meetings Act as we've discussed before requires 18 hours notice of the meeting.

666

02:50:09.630 --> 02:50:17.250

And so given that the timing of not just this meeting, but especially the advisory committee meeting, that is to say, the Executive Director

667

02:50:17.760 --> 02:50:24.150

Review of resume advisory committee meeting that was scheduled for 930 this morning. It did not line up to allow for

668

02:50:25.020 --> 02:50:34.770

These meetings to be virtual by, you know, a couple few hours. So that's why we're meeting in person today. Now that the law has been changed.

669

02:50:35.370 --> 02:50:51.300

public bodies, including this public body will be allowed to have virtual meetings, go back to virtual meetings for the remainder of this year. So again, that's until December 31 2020 after that the law and we'll come to that one. When we come to it. But the law says that

670

02:50:52.350 --> 02:51:06.000

Certain Members of a public body to be UL Commissioners, if you have, if you know either you're an active military member who is stationed overseas, which I don't think it's applicable here but you would

671

02:51:06.600 --> 02:51:10.320

The public body would have to make an accommodation for you to be able to participate virtually

672

02:51:11.370 --> 02:51:12.900

And that'll go on, you know,

673

02:51:14.040 --> 02:51:15.570

That's a permanent addition to the law.

674

02:51:16.680 --> 02:51:29.460

After January 1 2021 AND JUST FOR THE CALENDAR YEAR 2021 there's an accommodation that can be made if a member of a public bodies that would be well as Commissioners have a medical

675

02:51:30.030 --> 02:51:41.280

Issue that is noted by your doctor. The actual medical issue does not and should not, you know, not be included in the note, but there would have to be a note that says that you were unable to participate in person.

676

02:51:41.820 --> 02:51:51.690

Because of that issue. And then you would be able to participate remotely. So again, more on that and this just happened, you know, a couple days ago and

677

02:51:52.140 --> 02:52:03.930

You know the specifics of exactly how that will come into play. Will you know more on that as we approach January 1. But again, as I said, for the next couple months, you know, two and half months.

678

02:52:05.040 --> 02:52:08.250

No questions asked every public body in Michigan is allowed to operate virtually

679

02:52:13.470 --> 02:52:26.070

Now moving on to an update about the other positions posting, as you all know, the Executive Director posting close, but you still have to postings that are currently

680

02:52:27.360 --> 02:52:36.300

Out there for the public to apply until the end of this month. So anyone watching these interest rates should go to the redistricting michigan.org website.

681

02:52:36.630 --> 02:52:51.360

And to see the communications and Outreach Director and the general counsel condition postings that you all have approved so far, we have to Africans for general counsel and 14 for the communications.

682

02:52:52.470 --> 02:53:00.630

Director position. I just pointed information for all of you, Commissioners, that's actually somewhat consistent with the

683

02:53:01.200 --> 02:53:18.300

trends that we saw with the attitudes that executive director application a substantial number of payment at the last minute, and we are distributing those posting through various different methods, including social media in the federal listserv.

684

02:53:19.320 --> 02:53:25.860

I know that for the general counsel hoping in the in the traffic is mentioned that it makes sense.

685

02:53:26.550 --> 02:53:41.550

On lawyers weekly and the point of information through the Commission's and off with that is \$450 a week if you all would want to post it there, I would ask that you formally decide to go

686

02:53:43.650 --> 02:53:44.580
For email.

687

02:53:46.530 --> 02:54:08.490
I believe everyone has gotten their email to work and they're able to log on to their computer let onto their email on their current computer. Let me know if that's not true for you. However, as we, as I remembered yesterday, the state firewall prevents you from downloading

688

02:54:09.660 --> 02:54:18.480
Anything any attachment with that email on to a personal device via the web browser, the web browser function doesn't allow for that.

689

02:54:19.560 --> 02:54:32.070
That actually leads me into my next part of my update, which is that in working with the Department of Technology Management and Budget as my confidence for for for several weeks now on your behalf.

690

02:54:34.080 --> 02:54:42.870
Their strong recommendation was that for security purposes. In addition to phones for all of you that you

691

02:54:44.700 --> 02:54:56.250
Purchase computers for your official state work both for security reason. And if you have a state computer, you would be able to set up your emails to be able to

692

02:54:57.030 --> 02:55:06.900
download and upload attachments via email. So that is the recommendation if that's something that you all would want to do, you would have to

693

02:55:07.500 --> 02:55:24.150
Let us know that you want us to work with them to to obtain those Peters and I think that brings me to our budget information and overview, which I like, I like to kind of give you an overview of

694

02:55:25.740 --> 02:55:26.970
Thank you again, Mike, Brady.

695

02:55:28.800 --> 02:55:30.870

In the packet of materials, there's a

696

02:55:32.370 --> 02:55:48.240

Front back rough outline of a budget for fiscal year 21 the fiscal year, I think, is, you know, just to be clear, for folks watching at home runs from October 1 of 2022 September 30 of 2021

697

02:55:49.440 --> 02:56:00.000

In this you know you're very simple straightforward income and then with expenses. There are some things that are expenses that have been identified already other expenses that

698

02:56:00.450 --> 02:56:11.400

The specific amount has not been identified yet, but the line itself is, you know, these include things that we felt were likely to be expenses. So certainly, there will be additions and and

699

02:56:11.940 --> 02:56:25.830

And subtraction from this list to look at the income that this is important just to give you a sense of, you know, what you're operating with. And so as you look at each small thing understands, you know, small things can add up and then keeping an eye on.

700

02:56:27.030 --> 02:56:45.780

You know the appropriate use of stack taxpayer dollars. So with income this fiscal years appropriation from the legislature per the minimum required in the Constitution is 3,000,140 9400. And so you see that listed as the legislative appropriation as your sole source of income.

701

02:56:47.460 --> 02:56:58.020

When you look beyond that, for the expenses we know started out with the Commission or compensation I I do understand from prior meetings. There's a question as to whether that compensation would be

702

02:56:59.550 --> 02:57:05.640

You know, a different number. In the absence of a vote from this body to change the number

703

02:57:06.060 --> 02:57:16.020

This represents the number that's in the Constitution as the minimum and so that's why we put it in here. So if the if the Commission takes no vote on it, it will default to this number which is in the Constitution.

704

02:57:17.730 --> 02:57:24.720

The, you know, moving on, beyond that to employee salaries and wages can't emphasize enough, especially for members of the public.

705

02:57:25.740 --> 02:57:35.160

There has not been, you know, the Commission is still very much in the process of reviewing resumes for executive director, the General Counsel position and the communications and Outreach Director

706

02:57:36.270 --> 02:57:45.420

Or whatever titles, you know, these end up having, you know, those positions have not been closed yet so people can still apply the numbers that are included on the right.

707

02:57:45.870 --> 02:58:00.990

Are numbers that were within the the the meeting of the range that was included on the job description that was publicly posted to solicit applications. So just to give you, again, a sense of what these things will likely be those numbers could go up, they could go down.

708

02:58:02.340 --> 02:58:12.810

Looking beyond that to employment taxes and benefits. We did not include numbers in there, there's, you know, some folks have, you know, percentage calculation for what that would mean again, that would be for your employees.

709

02:58:13.890 --> 02:58:23.220

If you decided to have them as employees in that contract. I mean, there are other ways, again, that that you could decide to structure that in negotiations with whoever you decide to hire

710

02:58:23.520 --> 02:58:32.520

But again, just want to include these things that you should be mindful of me thinking about from a budgetary perspective again further down, looking at technology.

711

02:58:33.540 --> 02:58:34.320

We've set up the

712

02:58:35.520 --> 02:58:38.970

email The email does you know with it come

713

02:58:39.990 --> 02:58:52.920

The very same sort of security that's been discussed of having a government email account is the ongoing back support from Michigan cyber

security and other professionals at the Department of Technology Management and Budget and so there is a

714

02:58:54.630 --> 02:59:02.550

You know, a fee that goes with just the maintenance of that. So when you have issues if you have issues, you can contact somebody. There's a live person on the other end.

715

02:59:03.330 --> 02:59:09.810

I don't believe it's a large amount. We're looking to narrow down exactly or nail down exactly what that amount is but will

716

02:59:10.380 --> 02:59:20.880

You know, this will be a living document, it's going to get you more information as we get that information, in turn, looking at phones, the phones you know 13 at certain dollar amount

717

02:59:23.670 --> 02:59:30.810

And I think tell is that the the annual cost, including the monthly data or is that just the cost for

718

02:59:31.920 --> 02:59:38.640

At AMP t is is slightly more expensive total but yeah but annual cost for the phone itself plus. Great. Thank you.

719

02:59:40.200 --> 02:59:42.150

And then for computer which, you know, I note.

720

02:59:44.070 --> 02:59:57.180

Again, not so much for you, as you know, but especially for members of the public who are watching that the Commission has not asked us for computers but I included on here because of the recommendation that was made from the department technology Management and Budget.

721

02:59:58.260 --> 03:00:10.080

And, you know, without, you know, further pressure. Anything else we just you had that that number in case you decided to to act on that recommendation. It's a question from Commissioner Rothman

722

03:00:11.100 --> 03:00:11.310

Is

723

03:00:12.420 --> 03:00:26.400

Does that include cybersecurity. Is that part of the email package or does it would be 1300 in addition with yeah the maintenance of the computer. Would that be an additional package or is that included in the email it, I believe, is included with the email it. Thank you. Yeah.

724

03:00:28.980 --> 03:00:41.520

Let's see. So moving on meeting expenses, you know, again, there aren't all these numbers here, perfectly yet I'll say, you know, the Department of State has carried you know footed the bill, it's been

725

03:00:42.660 --> 03:00:45.900

I don't know if you even have a ballpark Sally, but for the last

726

03:00:47.910 --> 03:00:50.070

Yeah, several thousand dollars for each of the meetings.

727

03:00:51.180 --> 03:00:54.060

Just between the you know 1.3 different translators.

728

03:00:55.230 --> 03:01:03.210

Are for actually, I think there's a Spanish translator an Arabic translator and two different ASL translators who take turns during the course of the meetings is your recall

729

03:01:03.600 --> 03:01:12.270

And then of course there's also technology and rental meeting space we were doing it virtually there isn't the rental space, but kind of other other costs there as well. So something just wanted to

730

03:01:12.900 --> 03:01:19.440

Put out there. So you had some insight into the other things as you know as the body as the Commission moves forward with its work.

731

03:01:20.370 --> 03:01:30.300

Those are necessary expenses, because, you know, this is the people's body. And so, you know, having those things are, you know, whether you're doing in person really doing an online.

732

03:01:32.040 --> 03:01:37.950

The reason you exist. I suppose are from the people who wrote this would say so that people can see what's actually happening so

733

03:01:40.440 --> 03:01:51.810

You know transcription as well. The live video recording, you know, for this meeting, not the prior ones, of course, they'd be mileage in parking just thinking about things along those lines just is something that

734

03:01:53.190 --> 03:01:55.920

You will the gather more information to estimate what those would be

735

03:01:57.330 --> 03:02:03.960

Flipping to the other side is very standard things that you'd see with any any office budget any professional budget.

736

03:02:06.210 --> 03:02:08.190

Office supplies printing postage.

737

03:02:09.480 --> 03:02:15.510

You know software travel mileage is actually on here again. So that's duplicative

738

03:02:16.830 --> 03:02:24.990

But again, this is again just really an initial, you know, rough, rough cut at your budget. So you'd have something to work from and to keep in mind is you proceed.

739

03:02:25.560 --> 03:02:43.260

Is there a section on professional services, thinking about, you know, basic accounting and auditing services if that's something that makes sense. At some point, HR services legal this, you know, as the Commission had discussed previously, but it's not taking any, you know, formal step on

740

03:02:45.090 --> 03:03:02.910

Your value, perhaps, that might come from having a firm or an outside specialist providing assistance on the, you know, specific area of law being the national Voting Rights Act and and other other laws along those lines, as opposed to you know someone like an in house general counsel.

741

03:03:06.570 --> 03:03:12.600

Is mapping from democracy means you see it. I don't know that, you know, want to belabor the point if there are things that

742

03:03:13.200 --> 03:03:20.160

cross your mind now or later on of line items that you think especially that should be added. But frankly, if there are ones that you think that you know need not be on here.

743

03:03:21.240 --> 03:03:31.170

Again, this is just an initial rough cut to provide some insight to you all. And so of the the 3,000,140 9400 and

744

03:03:32.430 --> 03:03:41.280

The numbers that we've included would, you know, add up to 1,096,344 which means that for the remaining

745

03:03:42.660 --> 03:03:51.780

What is it 10 and a half months in the in the fiscal year there's \$2,053,055 and 95 cents remaining so

746

03:03:54.120 --> 03:04:01.560

You just thought that might be of some value to you all as you undertake additional conversations about the needs that are very real. Obviously, you have

747

03:04:02.160 --> 03:04:10.170

You know, the goal here is, I would say, you know, something here. It says profit and forgive that that's, you know, this commission is a public body, it's not

748

03:04:10.470 --> 03:04:21.210

You know profit. You don't need to spend the money just spend the money. But, you know, these are real costs that exist for you to do your job and to do it correctly, if you will, or to do it well and so

749

03:04:23.070 --> 03:04:30.780

You know, forgive that term that's just kind of carry over from the template that that was being used, but want to just offer that as in the hope that would be helpful.

750

03:04:32.550 --> 03:04:42.090

And Commissioners and I could just add a couple more things. One is that I have gotten insight on the cost of an email.

751

03:04:42.630 --> 03:04:55.140

You know, and the maintenance required for the security purposes it's \$561 per Commissioner per year. So that kind of gives you sense if you do some quick mental math. You can see how that might add up.

752

03:04:56.580 --> 03:05:09.780

And and and yeah just, you know, wanted to again emphasize from Mike's point that this is meant to hopefully be helpful. And once you hire an executive director and your other staff, you know, they can

753

03:05:10.410 --> 03:05:16.050

Help you all with with budgeting and with figuring out how to, you know, maximize

754

03:05:16.620 --> 03:05:32.820

The taxpayer dollars and the funding that you all have but we thought it might just be a helpful kind of overview for all of you. So that concludes our update. But we're happy to answer any questions you all might have but one last thing. Mike Brady just noting

755

03:05:34.440 --> 03:05:45.960

As SLA noted that, you know, the cluster email that does include in this is actually a large amount of it, as I understand it, it includes the data storage, the storage of all the materials that would come in your email.

756

03:05:46.440 --> 03:05:54.420

Which is an ongoing costs that will actually out live this commission, you know, the work of the Commission right at some point you'll have your maps, you know,

757

03:05:55.020 --> 03:06:00.450

You'll stop meeting, you know, a couple years, whatever, whatever that ends up being and and then there's the

758

03:06:01.050 --> 03:06:12.720

General public record retention that we spoke about, and at the various prior meetings, including the very first meeting. So some of the cost of your email is just ensuring that this you know these public documents are

759

03:06:13.590 --> 03:06:18.630

Available and secured and, you know, saved for the public's access into the future.

760

03:06:19.890 --> 03:06:20.910

That's all, thank you very much.

761

03:06:24.630 --> 03:06:36.000

Steve let Thank you Mike and Sally. And I guess I've got a couple of questions based on some of the budget items. We've got mile agent parking

762

03:06:37.500 --> 03:06:52.380

As a category and clearly everybody's is mileage and working more than likely today are there forms that are available for us to fill out and submit to somebody

763

03:06:53.880 --> 03:07:08.100

That this is Sally March. That is an excellent question. And when we talk about compensation. I'll talk about this a bit more but my recommendation to all of you right now is to save those receipts so that once the Legislative Council has

764

03:07:08.910 --> 03:07:18.660

Has your sort of payroll system up and running, you can get a reimbursement for those costs. So for right now, save it and then we can

765

03:07:19.800 --> 03:07:21.960

You know, if you were to to

766

03:07:23.010 --> 03:07:39.360

Motion in the next section. When we talk about compensation to allow the Legislative Council to sort of continue and and start setting up those logistics, then you would ideally, you know, and in that scenario, be able to get those reimbursed. Once that once that setup.

767

03:07:41.040 --> 03:07:53.970

Okay. Follow up question on that. I'm assuming that the state has certain parameters for what they pay for mileage or what they pay for parking or what they pay for

768

03:07:55.080 --> 03:08:03.030

Per diem from meals and rooms which after December 31 we're probably going to be into

769

03:08:04.320 --> 03:08:05.010

Those

770

03:08:06.120 --> 03:08:14.310

Guidelines some thing we can get on a computer, or you can send us at this time. So we can at least get familiar with them.

771

03:08:16.860 --> 03:08:22.200

Yes, the short answer is yes, the slightly longer answer is that I will just have to

772

03:08:22.980 --> 03:08:31.410

Verify. I mean, certainly we can provide you with the guidelines that and the regulations that are used at the Department of State as a template.

773

03:08:32.160 --> 03:08:37.110

But want to also note that the Legislative Council. I'm not sure if they have different

774

03:08:37.680 --> 03:08:54.750

Guidelines, I would assume not but but if they do, we can provide those as well. But that that's exactly the kind of detail that the Legislative Council will need some they would like some formal authority to start figuring out those details for you.

775

03:08:56.850 --> 03:08:57.210

Mike

776

03:08:59.730 --> 03:09:02.460

And I think with that same formal authority when

777

03:09:03.990 --> 03:09:07.500

It's, I appreciate the question. We can definitely get you and we will get you

778

03:09:07.980 --> 03:09:14.220

There from state guidelines for what those are. I suspect that it will be similar with some of the experiences you probably all have

779

03:09:14.520 --> 03:09:29.070

With mileage reimbursement and the department state off hand, as I recall it tracks with the IRS standard which shifts. You can google like IRS mileage errors puts us out, you know, every year and they updated as costs go up and down.

780

03:09:30.120 --> 03:09:32.910

And I think, you know, the current state. We've got some standards that say like

781

03:09:33.300 --> 03:09:39.870

You know, if you're traveling within your home city or within a certain number of miles within your home city, if I recall correctly, like we don't get mileage for that.

782

03:09:40.530 --> 03:09:51.060

But if you're going, you know, from here. There you have something else beyond that, then you do. So I'm happy to provide those as a starting point for your own conversations. I'll say that there are

783

03:09:52.650 --> 03:09:56.190

You know I'm aware of some, you know, private entities and otherwise that

784

03:09:56.940 --> 03:10:04.710

You know, don't actually reimburse for mileage and to the IRS. The reason it has that standard is because if your employer does not reimburse you for mileage

785

03:10:05.070 --> 03:10:08.820

And I'm not offering your tax advice, but I just did. My understanding is that you

786

03:10:09.420 --> 03:10:15.120

can then write that off on your taxes so if if this Commission would like to reimburse its members for mileage

787

03:10:15.390 --> 03:10:21.900

That, that's something that this Commission would have to define exactly what they do when when they they do the full amount from the IRS or some other amount

788

03:10:22.140 --> 03:10:31.020

Or whatever else, and that would probably fit very well with the same authorization. The Legislative Council that Sally was referring to that the Legislative Council is asking for from this

789

03:10:32.910 --> 03:10:33.480

Anthony

790

03:10:37.200 --> 03:10:49.260

Yes, thank you Mr. Let the Department of Technology management and budget has a PDF on their website that I believe has raised for that. I'm not sure if that's the same thing that

791

03:10:50.940 --> 03:10:58.530

The state uses, but they were on there and the links that is included in the documentation. I sent out a couple weeks ago.

792

03:11:02.100 --> 03:11:03.540

Hey, Doug.

793

03:11:04.680 --> 03:11:09.000

Mr. Clark, on average, girl mentioned. Same thing if we just

794

03:11:10.740 --> 03:11:11.730

Said, hey,

795

03:11:14.640 --> 03:11:17.520

Okay. Hey. Anything else on on those

796

03:11:19.260 --> 03:11:21.960

So we're up to compensation.

797

03:11:25.980 --> 03:11:28.800

Thank you, Sally. Thank you, Mike. Thank you.

798

03:11:30.960 --> 03:11:34.050

For this discussion item I will ask

799

03:11:35.100 --> 03:11:36.300

My vice chairperson.

800

03:11:37.500 --> 03:11:39.780

Brittany to lead the discussion.

801

03:11:44.070 --> 03:11:45.960

I just have a question for

802

03:11:47.700 --> 03:11:53.190

Our friends at the Department of State, we've had two resignations now
Anthony

803

03:11:54.480 --> 03:12:01.380

I can't. Sorry, I have a fan right behind me. Okay, hear you. Thank you.
This is a, this is Anthony eat sneaking

804

03:12:02.760 --> 03:12:06.720

We've had two resignations now from this commission. And I'm just
wondering

805

03:12:08.790 --> 03:12:17.760

Were there in the resignation letters were there any similarities between the two that we might want to look out for, or think about

806

03:12:18.780 --> 03:12:24.000

Or any similarities and reasoning that might prevent further resignations

807

03:12:26.700 --> 03:12:27.210

Gave me

808

03:12:28.290 --> 03:12:29.280

This is Mike Brady

809

03:12:35.520 --> 03:12:41.100

So Sally could speak more to the specifics of what's actually in them. I've seen them, but I would say, ultimately, the

810

03:12:43.350 --> 03:12:53.730

It may not actually matter, I guess is what I'm getting to because the Constitution requires a random selection. And so in the same way that you were all randomly selected.

811

03:12:54.900 --> 03:12:57.480

And this same one spot had somebody who

812

03:12:58.740 --> 03:13:04.230

You know, was randomly selected and then was unable to serve and someone else who's randomly selected and then contact is said they were unable to serve.

813

03:13:06.270 --> 03:13:20.520

You know, we're the Constitution anticipated. People would stop, you know, would resign. It has a very clear process that allowed us to very quickly frankly filled the one resignation. We had and and I believe you know I'm fully

814

03:13:21.750 --> 03:13:28.080

Sure that we'll be able to fill this next you know spot as well. This the sorts of things that come up are just things that come up in life.

815

03:13:28.740 --> 03:13:31.890

As I recall from the two resignation letters and they're things that could very well.

816

03:13:32.130 --> 03:13:43.050

Happen in any moment with any of you, I'm God forbid, and again it's not all necessarily bad things. It's just, you know, life happens, you take a different job. Other things move on. You don't have the time. You thought you had. And so that's

817

03:13:43.890 --> 03:13:47.070

You know what the fuck the drafters of the Constitution and vision.

818

03:13:47.700 --> 03:13:53.970

Was was not somebody who was able to, you know, we all vet them out and like, do we really believe they're going to have the time to really be looking to show up.

819

03:13:54.390 --> 03:14:01.830

That's not it. It's a random selection. And so again, delegates speak to the more specifics, but I guess my thought is to you is that I would offer that

820

03:14:02.790 --> 03:14:13.260

I don't think the specifics actually matter because life happens and the Constitution knew that people would have to resign and it created a way to quickly bring somebody else back in

821

03:14:14.520 --> 03:14:26.790

And this is Sally and all I would add, there is for the public watching and and for Commissioners as well the the first resignation letter we received is posted at redistricting.michigan.org

822

03:14:27.150 --> 03:14:45.420

Under the heading of random selection. The other resignation letter will be posted there as well, it just it you know late breaking news, as they say. So it hasn't been uploaded yet. But, but, you know, if you, if anyone is interested in sort of speculating for their own

823

03:14:46.620 --> 03:14:51.360

personal interest on on any similarities that is available to all of you.

824

03:15:02.250 --> 03:15:03.690

This is Brittany, come on, by the way.

825

03:15:04.830 --> 03:15:17.790

Okay, so I'd like to open up the floor to discuss compensation, at this moment, and I believe we all receive Anthony's notes on compensation and we're able to review them. I assume

826

03:15:18.270 --> 03:15:25.050

I see Cynthia's nodding her head. So do we have any first or initial thoughts that someone would like to share

827

03:15:27.810 --> 03:15:28.800

Anthony, go right ahead.

828

03:15:30.240 --> 03:15:43.410

So this is Anthony eat, I'll just start by saying, you know, I made these these documents. A couple of weeks ago to act as a starting point for our discussion. Just based upon what I had heard

829

03:15:44.160 --> 03:15:54.000

In our first couple of meetings about, you know, questions regarding compensation. So it's really is to act as a starting point for our discussion here.

830

03:16:00.390 --> 03:16:09.720

Doug Parker. I've got a question for Anthony these documents are they exactly the same, with the exception of the salaries.

831

03:16:10.800 --> 03:16:11.700

Of the dollar amount

832

03:16:15.630 --> 03:16:27.690

Thank you, Mr. Clark. Yes, I believe so. I think the only difference in them is the percentage amounts and that is percentage of the governor's salary.

833

03:16:36.480 --> 03:16:37.140

Sally.

834

03:16:38.520 --> 03:16:48.480

Thank you. This is Sally marsh from the Department of State, Commissioners, I just wanted to provide a bit more background on the Legislative Council conversations that I had talked about

835

03:16:49.890 --> 03:17:01.710

And they're sort of request for formal authorization. So we, the Department of State has spoken with a staff at the Legislative Council about how to facilitate

836

03:17:02.700 --> 03:17:12.570

Your compensation and an after going back and forth because it's a you all are a new entity, there's nothing quite like you

837

03:17:13.230 --> 03:17:27.180

In our state and in our state government. So it's taken. I know it's taken some time, but the the solution or the sort of thought in terms of next steps is that currently the Legislative Council.

838

03:17:28.200 --> 03:17:29.580

Has some

839

03:17:31.320 --> 03:17:39.450

Some individuals that they pay Bruce Kelly Services, which is a payroll and temporary employee company and they would like to

840

03:17:40.590 --> 03:17:55.470

Formally, get your authorization to start conversations with Kelly Services about how they might structure your compensation and again you know with that would be things like reimbursement and things like that. There's a lot of paperwork.

841

03:17:56.490 --> 03:18:11.610

And and finer details to figure out. And so they would like but they would like to have your authority to start those conversations and begin working with them to get something in place.

842

03:18:16.530 --> 03:18:17.460

Thank you, Sally.

843

03:18:21.600 --> 03:18:25.410

digressing So Steve, let digressing for a moment.

844

03:18:27.030 --> 03:18:38.460

We can get back to the conversation on the amount, but as far as the mechanic using Kelly Services. Is there a motion to approve that

845

03:18:40.710 --> 03:18:48.210

Somebody I would move that we author. This is mc broth barn, and I would move that we would authorize

846

03:18:49.230 --> 03:18:57.360

The legislative body that you were just talking about Legislative Council, the legislative council to have the authority to engage with

847

03:18:57.930 --> 03:19:13.380

Kelly Services and try to find out more information so that we understand how we can set up our policy. That's a long winded motion Goodman. I second. This is Brittany kellam hey emotion and seconded that we approve using Kelly Services. As far as the

848

03:19:14.760 --> 03:19:23.580

Payroll and other accounting for compensation. All in favor say aye. Aye. Opposed the same sign. Hi.

849

03:19:25.590 --> 03:19:33.120

One one know and I guess we're up to 10 people. So that would be 98 and one know

850

03:19:34.800 --> 03:19:37.800

So that's approved okay better compensation.

851

03:19:39.000 --> 03:19:46.590

So again, I'm opening the floor to discuss the as Anthony said that these are starting points, but I think they're good starting points for us to talk about

852

03:19:46.950 --> 03:20:02.760

The amount. Now that Sally has given us some background as to what the options are is mechanic collapse. Guys, I think this is the appropriate time for us to nail down what that compensation is going to look like in terms of numbers are there any thoughts. Don't be shy.

853

03:20:05.610 --> 03:20:08.670

We've got three options that were presented

854

03:20:13.440 --> 03:20:25.320

This is an MC. This is MC. I think I really appreciate the way you did it, Anthony. I just appreciate the whereas and like seeing all the information there. And as clarified already got that 25 to 35%

855

03:20:27.300 --> 03:20:30.330

It feels good. So what I'm suggesting is I think that

856

03:20:31.380 --> 03:20:41.340

I don't know if I have a strong feeling one way or the other. And because you you included this Commissioners are diverse body of individuals at different points in their lives and will therefore likely incur different costs.

857

03:20:41.850 --> 03:20:52.500

I really appreciated that part. And I guess what I'm saying is, for me, I don't have a strong feeling, whether it's 25 to 35% and so I'd be open to hearing different Commissioners responses.

858

03:20:53.790 --> 03:20:59.730

This is Brittany kellam MC. I think my initial thought that the same similar that

859

03:21:00.990 --> 03:21:10.530

I am leaning towards 35% and because of the fact that we don't know individual circumstances. I've heard you know we all share different

860

03:21:10.860 --> 03:21:22.890

Ways of life school. Whatever the case, and all that cost, just like a cost to get here, and we've been doing some good work so far. So that is my personal thought, I think it would be better to do something.

861

03:21:24.150 --> 03:21:39.900

Since it is the floor, maybe a little higher to cover individual circumstances that people might not want to say in a public public forum and I don't think it stretches our ability to do the work either, given our income and budget.

862

03:21:42.570 --> 03:22:00.570

Doug, yes. Clark i'm i'm more favor of the 25%. And I think that's adequate compensation, you know, from my point of view, but again, I'm not putting any of these special circumstances for individuals.

863

03:22:02.940 --> 03:22:07.290

But I can go with the minimum on legislatures.

864

03:22:11.340 --> 03:22:14.910

Juanita yes that's just one could make a comment to

865

03:22:16.470 --> 03:22:21.960

That my name is Juanita hurry. It doesn't amplify. You have to just record.

866

03:22:23.160 --> 03:22:23.460

Okay.

867

03:22:25.710 --> 03:22:27.900

Can you hear me Juanita curry.

868

03:22:29.400 --> 03:22:31.980

I'm just wondering, I can't find the papers that

869

03:22:33.150 --> 03:22:42.630

I was wondering, did I get a copy of it. Thank you. They were emailed but Anthony is Sharon and with you. Okay, I think I might have, I might add this

870

03:22:57.330 --> 03:22:57.750

Thank you.

871

03:23:02.040 --> 03:23:06.810

The only other this is MC. The only other comment that I remember or the information that I remember getting from the

872

03:23:08.310 --> 03:23:17.820

Our colleagues in California Commission was that they were also allocated by the left by their legislature three 3 million, roughly, and that ultimately cost them 10 million

873

03:23:18.420 --> 03:23:27.510

To do something so they had to go back to the legislature, if, if I remember correctly, and I suppose that's in my mind because I'm just thinking about how the

874

03:23:28.320 --> 03:23:42.450

Not that we're going to be like California, but I'm just remembering that it's, it, it may be maybe expensive and it's it's worth hanging in there for the long haul, and trying to make sure that we that we take care of ourselves that we, yeah.

875

03:23:45.330 --> 03:23:45.660

That's it.

876

03:23:47.880 --> 03:23:55.920

Thank you see Cynthia. Yeah, this is something I'm not even sure how to formulate my question in my head, but

877

03:23:57.240 --> 03:24:01.350

We're talking about me, I can. I have you speak louder. Okay. Yeah, I'll try.

878

03:24:02.790 --> 03:24:06.900

We're talking about this fiscal year right

879

03:24:08.430 --> 03:24:18.990

So it's all the compensation only happening this fiscal year, these numbers that we're talking about, because our duties go beyond that. So I'm just wondering

880

03:24:20.940 --> 03:24:25.200

Do we not have any budget next year. We just have this year's budget.

881

03:24:26.220 --> 03:24:30.600

I'm going to have Michael radium and Anthony. This is Mike Brady

882

03:24:33.630 --> 03:24:46.020

That's a great question. All the Constitution says is that your compensation shall be equal to 25% of the governor salary. And so, you know, the salary is an annual thing so she'll have a salary this year. She'll have another salary next year.

883

03:24:47.160 --> 03:25:01.170

And and so it was the kind of arguments. Either way, I think, you know, as we noted, and he told me that just in terms of your compensation, you will have you had a budget last year, though. You weren't seated. I think that was a, you know,

884

03:25:02.460 --> 03:25:10.170

Anyways, you had a budget last year even though you were seated, you have a budget this year and you will have a budget next year. So, you know, you have autonomy to set your budget.

885

03:25:11.100 --> 03:25:14.310

So I think that's perhaps the best answer that can be offered there.

886

03:25:15.030 --> 03:25:21.420

Is, you know, right now, you're looking at. I think the immediate question and filling the budget document I submitted or frankly any

887

03:25:21.720 --> 03:25:32.370

Document is, you know, you have money that's already yours for this year, if you don't live within the means there, then you have to go back and ask the legislature translation says you can go back and ask the legislature.

888

03:25:33.180 --> 03:25:37.680

But you're asking legislature. It also says that it's literally just give it to you. You can try and sue.

889

03:25:38.700 --> 03:25:45.270

You will have standing. You'll be allowed to sue but you know Steve can certainly speak to. And if any of you have been involved in lawsuits.

890

03:25:46.290 --> 03:25:52.740

The right to sue is different from an automatic you know prevailing in your lawsuit. Right, so

891

03:25:53.430 --> 03:25:59.790

That's may very well be part of the analysis. I imagine if it ever were to come to a lawsuit and I'm not in any way, saying that it needs to come to that.

892

03:26:00.420 --> 03:26:11.340

But if it were I suspected to be that question of, how did you spend the money you spent because you're responsible for taxpayer dollars. So is the legislature itself. So hopefully that's helpful.

893

03:26:14.100 --> 03:26:14.700

Anthony

894

03:26:16.530 --> 03:26:17.250

Yeah, so

895

03:26:18.330 --> 03:26:19.830

Excuse me, this is Anthony EAD

896

03:26:22.140 --> 03:26:25.410

That is for that exact reason why I worded

897

03:26:26.880 --> 03:26:32.640

Which is why I worded it how I did. I have here in italicized print

898

03:26:33.870 --> 03:26:42.960

Whatever biweekly amount from the start date of the Commission until work of the Commission is complete and I worded it like that, so we wouldn't have to worry about.

899

03:26:45.540 --> 03:26:55.770

The, the, the physical years changing over and I believe wording it like that makes it so that we won't have to worry about it, or I'm not 100% sure

900

03:27:04.140 --> 03:27:05.070

Steve, let

901

03:27:06.510 --> 03:27:08.520

Just as a point of information.

902

03:27:10.440 --> 03:27:12.120

Mike calculated the

903

03:27:13.380 --> 03:27:22.410

Compensation budget of \$517,725 based on the 25%, I'm assuming, Mike.

904

03:27:23.790 --> 03:27:30.570

I recalculated looking at the 35% the budget amount would be 728,000

905

03:27:31.770 --> 03:27:40.410

Or 52 and 30% 624,000 to 86 point of information.

906

03:27:41.520 --> 03:27:41.880

Thank you.

907

03:27:48.840 --> 03:27:51.810

Any more thoughts on compensation or discussion.

908

03:27:59.220 --> 03:28:00.150

Are we so

909

03:28:01.920 --> 03:28:02.520

Anthony

910

03:28:03.900 --> 03:28:08.070

So using using that number that chairman lat just stated

911

03:28:10.650 --> 03:28:28.170

An increase of that amount would result in about if my math is correct, you take that increase, which was about \$200,000 divided by the amount leftover in this budget, which is around \$2 million dollars.

912

03:28:30.150 --> 03:28:35.370

It ends up being about 10% of our budget that has not already been allocated out

913

03:28:41.790 --> 03:28:42.360

Make sense

914

03:28:46.680 --> 03:28:54.090

If there are any thoughts. The do you think is a good time for us to there's emotion and the vote.

915

03:28:55.590 --> 03:28:56.880

Well I ever emotion. Yeah.

916

03:28:59.760 --> 03:29:02.490

We would enter I would entertain a motion as COO.

917

03:29:04.140 --> 03:29:05.520

For the body wants to do.

918

03:29:14.670 --> 03:29:18.660

Had like this Clark, I'd like to put forth emotion that

919

03:29:19.740 --> 03:29:24.060

We set our salaries is designated at the minimum of the legislature.

920

03:29:25.380 --> 03:29:27.960

25% of the governance, sorry.

921

03:29:30.000 --> 03:29:49.980

Until the Commission is dissolved and, in addition, I would like to add that reimbursement for fees incurred for transportation travel and so forth, would be reimbursed. According to the state of Michigan guidelines for reimbursement of

922

03:29:51.990 --> 03:29:53.640

Those types of these

923

03:29:55.290 --> 03:30:04.650

Just to clarify the motion you here at the 25% number, which would be \$1,539 bi weekly

924

03:30:05.730 --> 03:30:13.920

And in addition, mileage parking per diem for when we're out in the hinterlands having to stay at

925

03:30:15.060 --> 03:30:17.100

motels hotels. Correct.

926

03:30:18.930 --> 03:30:27.060

This is Dr. Again, what I meant. On that last part was that we would abide by whatever the state of Michigan guidelines are for their regular employee.

927

03:30:28.680 --> 03:30:38.790

Right. Yeah, that would be. In addition, but the motion would be that the Commission be reimbursed for those expenses. Correct. It would not come out of the corner from the state of Michigan.

928

03:30:40.320 --> 03:30:52.710

Why neither. I just can't hear on this in what they're saying down beyond this. Okay, let me let me rephrase it for you. I need, I fully understand because we can't hear down here very well either.

929

03:30:54.210 --> 03:30:59.940

The motion is that the compensation be set at the 25%

930

03:31:01.110 --> 03:31:12.480

Number, which is \$1,539 bi weekly. In addition to the compensation, there would be reimbursement for travel to include mile age parking

931

03:31:13.110 --> 03:31:31.680

Per diem for meals and housing, if necessary, which when we get back into in person meetings we certainly will. I don't assume everybody has relatives in Marquette that we're going to go up to and stay. I do, but that's where it goes.

932

03:31:33.000 --> 03:31:39.870

So that's the motion. Is there a second second Richard. Richard is second. Any further discussion.

933

03:31:43.890 --> 03:31:44.490

Anthony

934

03:31:46.380 --> 03:31:57.330

You can go Juanita. Well, I just want to say that I disagree with. He is, and I like the way Brittany's motion was concerning the compensation.

935

03:32:00.900 --> 03:32:03.210

Thank you. I need to Anthony

936

03:32:10.770 --> 03:32:17.910

Well, I'm sorry, I'm a little confused, this is Anthony each speaker. I'm a little confused now Brittany Did you make emotion. I didn't make emotion I

937

03:32:18.390 --> 03:32:33.990

My neither what you heard me say was discussion as to why we should consider my higher rate of compensation at 35% which I still kind of stand firm on just in lieu of the work that is required.

938

03:32:35.070 --> 03:32:35.940

And

939

03:32:37.740 --> 03:32:52.230

Unknown personal circumstances. I'm always in favor, no matter, Commissioner, not of people being able to have cushions and fair salary. So, those, those types of things. Anything can happen. So I would want us to be

940

03:32:53.340 --> 03:32:59.970

Whatever our individual circumstances are able to accommodate and advocate for ourselves financially.

941

03:33:02.340 --> 03:33:03.900

I'll take that as a speech against

942

03:33:05.010 --> 03:33:05.580

It is

943

03:33:09.150 --> 03:33:10.260

Okay, any further.

944

03:33:11.400 --> 03:33:11.970
Comments.

945

03:33:13.020 --> 03:33:13.830
Concerns

946

03:33:16.230 --> 03:33:27.930
Yeah, this dog. I have one comment relative to the personal circumstances, if I were to take a job with an employee. Hmm. Another company.

947

03:33:28.710 --> 03:33:40.260
They would not increase my salary because of personal circumstances that that may or may not occur. So I my view on this is different than yours might be

948

03:33:42.150 --> 03:33:42.570
In that

949

03:33:43.860 --> 03:33:48.120
My thoughts go on the line of how I would be employed by any other I

950

03:33:49.710 --> 03:34:00.270
Just want to make that comment. And I think what this is, Brittany, come on. What I'm attempting to say is also, you would seek a salary that would allow you to maintain a living.

951

03:34:01.050 --> 03:34:11.400
Some of us might have full time jobs where we're having to cut hours. So that's also cutting your income. So if, if that is the case for some of us, I think.

952

03:34:12.360 --> 03:34:19.140
In lieu of me thinking of all of us. I think it would be better to be safe than sorry. That's what I'm saying. I know that many of us are on the fence.

953

03:34:20.220 --> 03:34:30.090
But I'm trying to be mindful and empathetic to those of us that might have to go to HR and have that conversation about taking a leave and then having to sacrifice, whatever that might be.

954

03:34:36.390 --> 03:34:43.860

Would it be possible to take an informal vote just to see what the bulk of us feel or no.

955

03:34:46.380 --> 03:35:01.320

And the reason there's, there's a motion on the floor. Yeah, so the informal vote is really a formal vote and that you'll either voted up or voted down or you can still make amendments, there's let's think we haven't called nobody's called the question, lots of options.

956

03:35:04.770 --> 03:35:13.830

And Anthony, I'll just throw it out if you did want to do something like that you what you could do is, though, against this current motion.

957

03:35:14.310 --> 03:35:22.980

And then propose a new motion to do what you just described, but that would only be able to happen once this motion that's currently on the table, either passes or fails.

958

03:35:25.800 --> 03:35:27.060

Right, I don't know that we're i mean

959

03:35:28.740 --> 03:35:35.370

You can make somebody can amend the emotion to be a different percentage, there's nothing preventing that but

960

03:35:37.230 --> 03:35:42.960

If there are no amendments, then it's going to be an up or down vote and 25% plus

961

03:35:44.400 --> 03:35:45.240

Reimbursements

962

03:35:48.420 --> 03:35:59.130

Doug which so we haven't talked about the 30 the middle the middle ground. And what I'm thinking about is, like, does it make sense to try to go in the middle, because what I'm, what I'm also remembering is what Anthony asked earlier about, like,

963

03:35:59.490 --> 03:36:04.080

If we have two conditions. They didn't that couldn't make it here or that have resigned.

964

03:36:04.740 --> 03:36:12.900

And the idea that we might be want that we might want to support people and that people may have to like if we have people from all and they're random there randomly selected.

965

03:36:13.290 --> 03:36:19.800

If they do have to leave their jobs to perform these duties and we want and I feels like you know this is the kind of work that feels like.

966

03:36:20.430 --> 03:36:30.390

I don't think we're being greedy. I do want to be responsible very responsible and so the middle ground feels really good. And so I guess what I'm asking is, Would you be open to doing the 30%

967

03:36:32.040 --> 03:36:33.690

One way to find out. Yes.

968

03:36:35.730 --> 03:36:36.480

Men or

969

03:36:37.740 --> 03:36:42.660

If this is Doug, you're directing a question to me because you made the motion, I'd be open to it.

970

03:36:45.390 --> 03:36:53.190

Given your circles necessarily years but other people circumstances are like it's okay to say mine is because it's true.

971

03:36:55.770 --> 03:36:59.970

That's why we haven't got the Bretton I'll always be there for, oh this is Dustin

972

03:37:01.740 --> 03:37:08.130

I'll just be the person to do them done. Oh, I'm saying your teacher boy yelling your math.

973

03:37:10.770 --> 03:37:30.900

I'll be the person to do it then say, if we can make from the amendment to make it the middle ground of 30% as opposed to 25% a motion is to have men to make it 30% plus reimbursement instead of 25 motion by witches any sec

974

03:37:32.910 --> 03:37:45.450

Second MCC second. Okay. Any further conversation regarding compensation if we talked ourselves up and Anthony just, just one last thing.

975

03:37:46.530 --> 03:37:57.780

I would hate to to speak for any other, Commissioner, but before mislaying was here at our at our subcommittee meeting earlier today, and before she had to leave.

976

03:37:58.650 --> 03:38:06.510

She asked me to communicate to the rest of the committee that she would have been in support of the higher of the of the amounts that we have here.

977

03:38:07.920 --> 03:38:10.950

With that said, I also want to point out that these numbers.

978

03:38:12.690 --> 03:38:14.130

I picked kind of arbitrarily

979

03:38:17.190 --> 03:38:33.690

So, yeah, yeah, that that 30% would be a compromise between the 25% and that 35% that I just happened to pick. But those numbers were picked arbitrarily without any real rhyme or reason to them. So I think we should keep that in mind too.

980

03:38:37.320 --> 03:38:38.280

Are we ready to vote.

981

03:38:40.860 --> 03:38:42.660

This will be a roll call vote. Sally.

982

03:38:46.710 --> 03:38:51.630

Alright, Commissioners, please say present. When I call your name.

983

03:38:53.610 --> 03:38:54.570

Sorry not press

984

03:38:56.250 --> 03:39:15.420

I'm reading a I'm reading incorrectly anyway uh commissioners. I'm going to read your name in alphabetical order please say I you are in favor of the amendment on the on the table. The amended motion everybody's clear on what we're voting on 30%

985

03:39:16.830 --> 03:39:19.380
Okay, can I can I men that

986
03:39:20.490 --> 03:39:22.200
Are just a minute.

987
03:39:23.790 --> 03:39:24.180
Okay.

988
03:39:25.440 --> 03:39:33.090
I amended to 35 cent everybody. I think that my reason is that everyone

989
03:39:34.440 --> 03:39:39.600
Probably has different amounts of money. They work with period.

990
03:39:40.740 --> 03:39:47.820
And some people may not need any money. But when you make a sacrifice and you do things. I think everything we do if we do it.

991
03:39:48.960 --> 03:39:58.260
Professionally and do it. So we look good as a state it that little extra money will encourage you to do the desktop that you can do.

992
03:40:00.240 --> 03:40:05.940
The second. Second. Motion is made and seconded that the

993
03:40:07.410 --> 03:40:11.670
Compensation be set at 35% so any further discussion.

994
03:40:13.980 --> 03:40:19.770
Are just so we're clear on the procedure. Here we have

995
03:40:21.120 --> 03:40:37.230
The main motion 25% and the men emotion that 30 in a second amendment at 35 if the motion at 35 carries we're all done. If it doesn't then we drop back to 30

996
03:40:38.790 --> 03:40:43.050
That one carries we're all done in that doesn't, then we drop back to 25

997
03:40:45.450 --> 03:40:46.080
Thank you, Steve.

998

03:40:48.060 --> 03:40:50.910

Roll Call for 35%

999

03:40:53.310 --> 03:41:00.300

Alright commissioners. When I call your name please say yay or nay on this.

1000

03:41:01.650 --> 03:41:04.470

On this amendment Anthony eat.

1001

03:41:08.580 --> 03:41:08.880

Yay.

1002

03:41:10.710 --> 03:41:12.540

Brittany Pelham, yay.

1003

03:41:14.070 --> 03:41:15.420

Yay or nay.

1004

03:41:16.710 --> 03:41:18.000

Doug Clark named

1005

03:41:19.170 --> 03:41:20.070

Dustin with this.

1006

03:41:31.230 --> 03:41:31.560

Yay.

1007

03:41:37.620 --> 03:41:37.980

Yay.

1008

03:41:39.960 --> 03:41:44.610

Juanita curry. Yay. MC Rathore. Yay.

1009

03:41:48.300 --> 03:41:49.770

Richard y de

1010

03:41:51.450 --> 03:41:52.020

De blah.

1011

03:41:59.220 --> 03:41:59.550

De

1012

03:42:03.240 --> 03:42:12.390

One moment, I need to check the city, yes or no, sorry. See, we could you repeat that please, Mr. Chair. Me. Yes. Yay.

1013

03:42:13.710 --> 03:42:15.600

It's just a yes or no. Yeah, they're so similar.

1014

03:42:26.850 --> 03:42:27.720

I believe

1015

03:42:34.920 --> 03:42:43.320

I need to, we need to verify whether there needs to be someone from each party who supports this vote.

1016

03:42:48.000 --> 03:42:48.930

You repeat that question.

1017

03:42:50.040 --> 03:42:55.350

Is asking if we need someone from each party and a neutral to support the vote.

1018

03:42:57.090 --> 03:42:59.940

Yeah so apologies, Commissioners, I want to verify

1019

03:43:00.960 --> 03:43:04.290

Whether or not you need to have different party affiliations represented

1020

03:43:06.240 --> 03:43:08.730

Would this be a good time to take a quick break. Sure.

1021

03:43:10.020 --> 03:43:10.860

Yeah, it is.

1022

03:43:12.270 --> 03:43:14.370

113 let's take 10 minutes

1023

03:43:21.900 --> 03:43:25.140

So we just went on break. It's good question. I've been answered for but I'll wait to pump.

1024

03:56:07.980 --> 03:56:08.190

Ready.

1025

03:56:28.230 --> 03:56:42.420

Okay, we're back from the break, and we've had an opportunity to look at the question was, does a vote require. Number one, it requires a majority vote which we had it was 723 does it require

1026

03:56:43.470 --> 03:56:56.310

One republican one Democrat and and one neutral, at least, the answer is no, except with the with the two exceptions being of the Commission is going to terminate somebody

1027

03:56:57.420 --> 03:56:58.020

And

1028

03:56:59.160 --> 03:57:06.060

Voting on the ultimate district plans. Other than that, it's a majority vote.

1029

03:57:07.500 --> 03:57:08.940

So we have a

1030

03:57:10.080 --> 03:57:18.930

Completed vote the 35% plus expenses past 723 and

1031

03:57:19.980 --> 03:57:25.950

Is there any other step staff that we need to take at this time.

1032

03:57:27.480 --> 03:57:28.260

No, there is not

1033

03:57:30.780 --> 03:57:31.950

Okay, um,

1034

03:57:36.240 --> 03:57:36.870

Next,

1035

03:57:38.280 --> 03:57:41.370

I believe we're up to thank you notes.

1036

03:57:42.630 --> 03:57:46.890

We discussed those at the last meeting. And when I Juanita was going to

1037

03:57:47.940 --> 03:57:50.550

Make our thank you know a lot better.

1038

03:57:54.090 --> 03:57:54.480

Brittany.

1039

03:57:55.680 --> 03:58:04.500

So what did we think of the thank you notes. Are there any further edits or suggestions with the assumption that we've all been able to review them.

1040

03:58:07.980 --> 03:58:11.010

And also, thank you. Juanita for doing that.

1041

03:58:17.880 --> 03:58:23.760

MC, were you gonna say I was gonna move that we accept as written, unless there's discussion.

1042

03:58:29.490 --> 03:58:30.720

That was MC who moved it

1043

03:58:33.090 --> 03:58:34.260

Any further discussion.

1044

03:58:36.660 --> 03:58:38.310

All in favor of the

1045

03:58:39.990 --> 03:58:42.390

Thank you note letters as presented

1046

03:58:44.580 --> 03:58:48.780

Say aye aye, opposed, same sign.

1047

03:58:50.550 --> 03:58:52.740

Okay, thank you. Thank you. Anita

1048

03:58:55.590 --> 03:58:56.760
Steve, yes.

1049
03:58:57.870 --> 03:58:58.920
Before we get off this

1050
03:59:00.750 --> 03:59:01.830
Was responsible

1051
03:59:03.810 --> 03:59:04.440
For the question.

1052
03:59:06.180 --> 03:59:14.640
I think probably the Secretary of State. She's our secretary and Sally knows that she's just dying to do that.

1053
03:59:18.480 --> 03:59:20.010
Sally, would you like to say

1054
03:59:21.930 --> 03:59:24.780
Thank you, Mr. Chairman. Sally.

1055
03:59:25.860 --> 03:59:46.980
From the Department of State, we can send them from the email address redistricting@michigan.gov if you all would like on your behalf. And I think that would be my recommendation to you all. Unless you'd like someone else to send them on your behalf. We could also send them, you know, from

1056
03:59:48.030 --> 03:59:57.000
A different email address if you'd like. Do we have a their physical address in California and Arizona, we can get them.

1057
03:59:58.080 --> 04:00:01.890
Okay, I would hope that we could

1058
04:00:03.840 --> 04:00:04.650
mail a letter.

1059
04:00:05.760 --> 04:00:08.670
We hope we could do Juanita

1060

04:00:11.250 --> 04:00:26.700

And I'm in agreement with that. But also, I thought, excuse me, I thought that if we could send them a token about the candy or about some nuts or something to go with it. I think that would be appropriate.

1061

04:00:29.520 --> 04:00:30.450

Is that emotion.

1062

04:00:31.620 --> 04:00:33.120

And move that that'd be a motion.

1063

04:00:35.370 --> 04:00:35.850

Second,

1064

04:00:37.470 --> 04:00:37.800

Second,

1065

04:00:40.590 --> 04:00:41.190

Michael

1066

04:00:42.870 --> 04:00:53.700

Says, a clarification on it if there were to be a second, the immediate issue. There's that I'm not aware of a government would have to buy those things to send out

1067

04:00:54.210 --> 04:01:02.220

Which again, we can add to the tab, so to speak, but we would need specific authorization to buy something that you ask us to buy and then send that out.

1068

04:01:04.500 --> 04:01:08.730

To just, you know, if their ends up being a second or not just if that could be incorporated in because

1069

04:01:09.900 --> 04:01:15.570

We don't keep that in stock. What I hear you saying is it's a nice idea, but it's more trouble and it may be worth

1070

04:01:16.950 --> 04:01:26.100

Oh, I was saying all that. I'm just saying that we don't actually have the ability to draw down on your funds we simply don't keep that in stock right now.

1071

04:01:28.140 --> 04:01:30.300
send you back for another line item on your budget.

1072
04:01:32.190 --> 04:01:42.270
Cynthia, did you have something to. Well, I just wanted to say we aren't allowed to accept gifts and so it seemed maybe inappropriate to give gifts.

1073
04:01:45.930 --> 04:01:53.130
And I want to echo what Cynthia said that's, that's my hesitation. My only thought was something that might be told it friendly i don't know if i mean

1074
04:01:53.640 --> 04:02:04.080
Different feelings about food and food deliveries. During this time, why need I definitely understand the sentiment of wanting like an extra touch on the. Thank you.

1075
04:02:05.190 --> 04:02:07.050
And I think you had something else to say.

1076
04:02:09.450 --> 04:02:28.980
I agree, but they have the companies. And I think that those little candies and whatever that you can order from a place that out. Anybody touching it. You don't have to do it, but I'm just saying, and they're not expensive, they're probably, probably nothing \$30 per. What is it three panelists.

1077
04:02:30.870 --> 04:02:44.250
I don't know the exact number. This is Salim are speaking. I don't know the exact number but offhand. IT WAS THREE, ISH per panel. So it would be at least 12 probably about 12 people and maybe that's not a good

1078
04:02:47.970 --> 04:02:49.020
I don't have. We don't have

1079
04:02:53.670 --> 04:02:55.260
We don't have a second. So the motion.

1080
04:02:56.370 --> 04:02:56.790
Nice.

1081
04:02:57.930 --> 04:03:00.900
And I have a, I guess what I want to, I guess,

1082

04:03:01.980 --> 04:03:11.400

Because it's election season. And because I feel like like thank you notes there like we have tried to step up and I think there's a I want to offer that if you think that it's the

1083

04:03:12.030 --> 04:03:27.360

To help us understand help us as Commissioners understand how to use your time well to just say thank you to people like is it actually helpful if we if I, for example, I think I I offered. I'd like to try to help. But, you know, if you hold all the information. It might be more

1084

04:03:28.950 --> 04:03:35.100

Steps. So I guess I just want to say, how can we help you. How can we expedite sending thank you notes and give you less work.

1085

04:03:36.870 --> 04:03:37.500

And get them out.

1086

04:03:39.180 --> 04:03:51.480

So, so, Commissioner, author and I really appreciate the sentiment, I would say the mailing of a of a thank you note is something we can absolutely do. And and

1087

04:03:52.620 --> 04:04:01.680

And if you want us to send it via mail, which I agree, is that, you know, for what it's worth. Not that it matters, but I think it's an it's a nice touch. We can absolutely get those addresses and mail them.

1088

04:04:02.790 --> 04:04:03.840

It was not. Okay. Thank you.

1089

04:04:05.700 --> 04:04:16.500

And I would just sort of clarify I so appreciate the sentiment and, I guess, but I would just add is that um you know that the types of things that that take a lot of time.

1090

04:04:17.250 --> 04:04:23.580

Are facilitating meetings, you know, like all of the logistics behind the scenes, making sure you all have the documents that you need.

1091

04:04:23.880 --> 04:04:30.390

That kind of thing. And we're happy to do it. We don't want to make the impression that we're not happy to be of assistance, but um

1092

04:04:31.080 --> 04:04:39.660

But yeah, the sending a thank you note to something we do. Should we send you all our signatures digital signatures, so you can put them on the letter. Would that be useful.

1093

04:04:47.580 --> 04:04:49.020

You could do that.

1094

04:04:50.790 --> 04:04:58.470

Or I mean as they're currently as they're currently written, I believe it's signed from all of you.

1095

04:04:59.220 --> 04:05:12.510

And so we could print it, you know, without the highlights and with their addresses and you know in final form just with the signature that's currently there from from all of you from the Commission.

1096

04:05:13.860 --> 04:05:15.150

Yeah, I'm okay with that.

1097

04:05:16.830 --> 04:05:19.470

That'll work unless somebody's got an objection that'll work.

1098

04:05:20.520 --> 04:05:22.230

Okay me old.

1099

04:05:23.640 --> 04:05:24.810

Site just the way it is.

1100

04:05:26.130 --> 04:05:26.400

Okay.

1101

04:05:27.480 --> 04:05:27.720

Got it.

1102

04:05:29.160 --> 04:05:29.520

All right.

1103

04:05:32.880 --> 04:05:33.750

Code of Conduct

1104

04:05:38.880 --> 04:05:41.460

We have a proposed code of conduct.

1105

04:05:45.960 --> 04:06:00.390

And we're Commissioners and the public. This is the document that starts with lobbying state of Michigan definition, the suggested code of conduct is on the next page of that of that multi page document.

1106

04:06:13.230 --> 04:06:13.620

Has

1107

04:06:15.090 --> 04:06:20.400

Everybody had a chance to look this over. If not, we can take a couple of minutes.

1108

04:06:38.880 --> 04:06:39.180

Okay.

1109

04:06:42.060 --> 04:06:42.570

MC

1110

04:06:44.700 --> 04:06:55.200

The I really appreciate the way round to put this back and forth like how the changes, go and I feel like I understand it, the last question that I have, I suppose, is see

1111

04:06:56.700 --> 04:06:58.500

Mike, Brady. I think there was a

1112

04:06:59.790 --> 04:07:07.560

Yet, do you think that this language could allow us to actually Advocate on our as on behalf of the Commission to our legislature.

1113

04:07:08.190 --> 04:07:20.820

If we need more funds. I think that was something that I remember last time could be a pitfall. Yeah, so I and I think you that Rhonda did a nice job which I'm not sure she worked with you in drafting the language and if

1114

04:07:21.840 --> 04:07:25.110

You would just support or help us understand if that works. That's, that's all I need.

1115

04:07:26.760 --> 04:07:28.110

Yeah, I have a comment on that.

1116

04:07:29.520 --> 04:07:31.470

I would see that as possible.

1117

04:07:35.550 --> 04:07:44.850

That speak louder. I'm sorry to interrupt. Was that speak louder. I would see that as the responsibility of the executive director, we would go out and say look we need

1118

04:07:47.160 --> 04:07:49.320

You go off to the legislature that happened.

1119

04:07:51.120 --> 04:07:54.930

True. And then that wouldn't conflict with our Commissioner for to conduct. Thank you.

1120

04:08:00.540 --> 04:08:04.740

Well I don't fit. Hi, Steve, I don't think that you have to

1121

04:08:06.630 --> 04:08:12.030

That the executive director is going to be exempt from this code of conduct.

1122

04:08:13.410 --> 04:08:18.810

And if the executive director is lobbying their lobbying

1123

04:08:22.800 --> 04:08:29.340

And I don't know the answer to whether or not, whatever he was doing to get the budget through his lobbying or not, but I don't think

1124

04:08:31.110 --> 04:08:34.710

We're not going to avoid lobbying because we tell the executive director to do it.

1125

04:08:36.960 --> 04:08:37.710

Mike, Brady.

1126

04:08:39.090 --> 04:08:46.230

I agree with that chair. Let's analysis on that last point I think that's exactly right. I think paragraph see

1127

04:08:47.010 --> 04:08:57.810

Is it's not super clear to me. I think it could be clarified, a little bit more. So it says, um, if, if you'll let me just read this through. It says, you know, Commissioners, shall not lobby.

1128

04:08:58.770 --> 04:09:06.510

Per the definition of lobbying except as permitted in the mission constitution as it pertains to the ICRC.

1129

04:09:08.190 --> 04:09:22.590

I think that works. And I think that goes a long way. It then goes on to say no, Commissioner, while performing their duties will publicly upload a oppose nor support specific ballot or legislative bills prior to November 1 2021 and

1130

04:09:24.000 --> 04:09:30.750

I actually wonder if you know there's a way in which those could be read as those two sentences could be read in conflict with each other.

1131

04:09:31.170 --> 04:09:36.690

I don't think that was the intent. I think based on the prior discussion and the edits that were made to trying to reconcile the two

1132

04:09:37.110 --> 04:09:44.280

So I wonder if the following edit might be able to offer just a little bit of clarity to remove the any any potential ambiguity.

1133

04:09:45.090 --> 04:09:59.970

To the second sentence might change to say no, Commissioner, while performing their duties will publicly opposed nor support, you know, specific belt or legislative bills, other than those related to the ICRC work.

1134

04:10:01.500 --> 04:10:18.300

Prior to this date into the first one. The first sentence talks about, you know, except as it pertains to the ICRC work and the second one says nothing about that limitation. It just says about everything. And so just a little thing that can clarify that there's something else. Um,

1135

04:10:20.460 --> 04:10:29.520

So that's, that's one thought I have on the proposed language. The other is still within the second sentence says no commission on wall performing their duties.

1136

04:10:30.300 --> 04:10:38.880

Given the restrictions that exist in the Constitution and the Open Meetings Act, but especially in the Constitution for this commission, there's an argument to be made that you're performing your duty.

1137

04:10:40.470 --> 04:10:48.450

I'm not, you know, I'm just saying there's an argument to be made that you're only performing your duty on this as a Commissioner, when you're at one of these meetings and so

1138

04:10:49.530 --> 04:10:57.510

You're actually a commissioner kind of all the time. So I guess I'm just wondering what that that language about like wild performing their duties seems like it.

1139

04:10:58.440 --> 04:11:07.230

You know, removed your ability, perhaps for you to say in this meeting, what you feel about some other thing that has nothing to do with this Commission.

1140

04:11:07.800 --> 04:11:15.060

But then it seems like it blows open. The whole point of what your otherwise trying to restrict because then later on tonight when you're just with your family.

1141

04:11:15.300 --> 04:11:22.830

You could go to social media, you could call up the press, you could stand in front of our front lawn and go on about the issues of the day that have nothing to do with this.

1142

04:11:23.850 --> 04:11:31.440

And I'm not gonna, I'm not here to speak to whether or not you should take those steps. I'm just pointing out that there seems to be a huge

1143

04:11:32.670 --> 04:11:41.760

Loophole they're built in through that language of while performing their duties that undercuts what the purpose of the rest of the sentence seems to be. So those are my two thoughts.

1144

04:11:45.180 --> 04:11:45.900

Thank you Mike.

1145

04:12:13.980 --> 04:12:14.970

Any other discussion.

1146

04:12:23.250 --> 04:12:30.390

Hi Sally, because there's a, I just wanted to make sure that I'm

1147

04:12:31.470 --> 04:12:39.630

The end. This is Sally marsh speaking you know if there's something on the agenda that you all discuss or is brought to your attention and then you

1148

04:12:40.530 --> 04:12:51.960

Want to talk about it later or, you know, decide to not take action that's also always an option. And I want to make sure you all know that because this is a new experience for all of us. And so

1149

04:12:52.320 --> 04:12:57.660

Um, you know, you're not even in the course of the meeting. If you get to an agenda item and

1150

04:12:57.960 --> 04:13:11.310

It becomes you, and you've done this in the past, but I just want to remind you of those options that you always have to decide we're going to talk about it later. We're going to talk about it next time I'm just, you know, hearing, hearing a lot of people reviewing the language right now.

1151

04:13:21.570 --> 04:13:22.590

Thanks, Ellie. One of the

1152

04:13:24.120 --> 04:13:25.560

CNN Anthony Okay.

1153

04:13:26.640 --> 04:13:31.860

Because Miranda did do a lot of work on this. That's she she's missing for me in this

1154

04:13:33.360 --> 04:13:33.990

And

1155

04:13:35.160 --> 04:13:42.060

One of the things I because we're dealing with complexity as Commission is right. We will be it will be dealing with things that aren't straightforward. It feels like this code of conduct is

1156

04:13:42.240 --> 04:13:51.030

I think designed to help us understand like, what are our ethics words, what's a baseline and how, how do we yeah be with each other, so there's there's a part of me that wants to make sure that we're not

1157

04:13:54.030 --> 04:14:07.380

Getting to nitty gritty like this. So see feels like like a code of conduct is big. Like I feel like it's like it's our values are the things that we foundation, if you will, in the end, the details are what's built. It's built on top of that foundation so I'm

1158

04:14:08.490 --> 04:14:09.360

I'm hesitant to

1159

04:14:11.220 --> 04:14:19.290

To go too deep in paragraph see fields tricky feels tricky for me and it feels important because I think my brain is just talk to talk to that very thing we want to

1160

04:14:20.460 --> 04:14:35.670

give ourselves a code of conduct that's also meaningful. So, um, because ron is missing. I'm tempted to yeah to wait to approve this and but I also believe that it's, it's a, yeah, we're going to be. We're going to be meeting next month, we were going to be

1161

04:14:36.720 --> 04:14:44.370

Waiting for a while until after the election. So I just want to acknowledge it is yeah i'm i'm a mixed I have mixed feelings.

1162

04:14:48.510 --> 04:14:53.010

Like a point of clarification. I think I'm so

1163

04:14:54.060 --> 04:14:58.980

If someone if you did want to, you know, wait, you can just move to table it

1164

04:14:59.580 --> 04:15:07.470

Until the next meeting, just to say like that. That's one way of mechanics thing that could be said tabling it just simply means it's not gone forever just

1165

04:15:07.800 --> 04:15:14.340

You know the discussion piano today. So if that's something that someone was interested to be moved there be a second there be a vote. Show of hands. Just as with all the emotions.

1166

04:15:16.800 --> 04:15:17.100

Thank you.

1167

04:15:20.040 --> 04:15:27.060

You want to make that motion. Oh, I would make that motion. I just want to make sure I'm not taking away Anthony's know

1168

04:15:28.410 --> 04:15:30.030

He'll. He'll get a return my time.

1169

04:15:31.380 --> 04:15:34.800

All right, and I'll move to table this until we meet again.

1170

04:15:36.060 --> 04:15:36.450

Second,

1171

04:15:39.120 --> 04:15:41.490

Because that was Anthony you. Second, yes.

1172

04:15:43.260 --> 04:15:44.100

Say, you did a third

1173

04:15:45.780 --> 04:15:46.200

Cynthia.

1174

04:15:48.030 --> 04:15:50.610

Pay. All in favor of tabling this

1175

04:15:51.990 --> 04:15:56.820

Consideration of the code of conduct and until the next meeting.

1176

04:15:58.290 --> 04:16:02.010

Say I I pose same sign.

1177

04:16:03.060 --> 04:16:05.190

It passes to be table until the next meeting.

1178

04:16:07.170 --> 04:16:09.390

I guess I would suggest any way that

1179

04:16:10.440 --> 04:16:12.750
I would ask Mike if he would

1180

04:16:13.980 --> 04:16:32.310
Give us that substitute language, you were talking about the updates for what you're thinking about any way. And anybody else that has anything that they want to change down here. Bring that with you or get it to Sally, so we can get it before for before we get here.

1181

04:16:33.570 --> 04:16:33.930
Okay.

1182

04:16:49.110 --> 04:16:50.940
Applicant review committee.

1183

04:16:52.110 --> 04:16:54.480
The applicant Review Committee met this morning.

1184

04:16:55.800 --> 04:16:56.070
Right.

1185

04:16:57.840 --> 04:16:59.730
Thank you. Yeah. Thank you.

1186

04:17:00.930 --> 04:17:02.490
Okay, you're up.

1187

04:17:03.510 --> 04:17:09.750
So yes, we did meet this morning myself mislaying and

1188

04:17:11.160 --> 04:17:14.280
Myself mislaying and Mr whites were all present

1189

04:17:16.380 --> 04:17:21.420
Yesterday we received 47 applications for the Executive Director position.

1190

04:17:22.560 --> 04:17:27.510
Out of those 47 applications 40 of them were complete

1191

04:17:29.670 --> 04:17:43.200

Now there was some confusion on whether or not we could look at and review those applications on our own before coming to this meeting, due to that happening.

1192

04:17:45.840 --> 04:17:51.600

We did not have enough time to add to adequately review all 40 applications as of yet.

1193

04:17:54.150 --> 04:18:08.040

What we did do is we discussed ways to limit bias and our decision making process and we established an objective way to rank the applicants based upon three different criteria has and their application.

1194

04:18:10.950 --> 04:18:19.230

So with that said, I don't think we are at the point where we're ready to make a recommendation on the applicants considering

1195

04:18:20.310 --> 04:18:25.980

In our time allotted this morning. We only got through briefly looking at

1196

04:18:30.720 --> 04:18:31.350

Eight of them.

1197

04:18:32.790 --> 04:18:33.480

As a group,

1198

04:18:35.580 --> 04:18:49.830

So I think what we're gonna have to do is have the subcommittee meet one more time. After we have looked at the applications and ranked them and then come together as a subcommittee again.

1199

04:18:50.850 --> 04:18:52.530

To discuss our findings.

1200

04:18:53.670 --> 04:18:59.640

I understand that throws a wrench in our agenda and our proposed agenda that we're going to be discussing and a little bit

1201

04:19:00.720 --> 04:19:02.760

However, I think we can make it work.

1202

04:19:03.990 --> 04:19:14.070

If we move if we combine the things that are on November 10 with November 19 and then move the selection of

1203

04:19:15.300 --> 04:19:17.940

The executive director to our November 10 meeting.

1204

04:19:19.500 --> 04:19:24.930

Or sorry, selecting the finalists for the Executive Director position until our November 10 meeting.

1205

04:19:27.270 --> 04:19:33.720

However, you know, this decision is up to us as a full commission and not just the subcommittee.

1206

04:19:36.240 --> 04:19:39.930

So yeah, we will be curious to what all of you think

1207

04:19:49.020 --> 04:19:51.960

I'm thinking, I probably should also point out that

1208

04:19:52.980 --> 04:20:00.150

Because of the fact that we lost our October 13 and October 16 meetings.

1209

04:20:01.170 --> 04:20:04.680

Those when we were originally. That's the time where we had originally scheduled

1210

04:20:05.850 --> 04:20:09.600

Looking at the applications because of the changes that have happened.

1211

04:20:11.340 --> 04:20:13.890

You know we just weren't able to get them until last night so

1212

04:20:20.700 --> 04:20:21.990

This table and I get

1213

04:20:23.040 --> 04:20:37.260

Did you have you decided on some type of process to kind of shorten up the list from 47 to something that's manageable. Yes, we came up with a, like I said, an objective measure

1214

04:20:38.250 --> 04:20:47.250

All three of us are going to rank the applications based upon one their resume to their personal statement and three their questionnaire.

1215

04:20:47.700 --> 04:21:03.810

Questions that we had asked them for once all three of them rank those three points. We will then combine our individual point totals and make a list of the highest rated people. We will then discuss those highest rated people and share them with the rest of you.

1216

04:21:05.460 --> 04:21:18.360

We think this method does a couple things. One, it's an objective method and not a subjective one of just what we think after reading the application once or twice to it limits. I personally think it limits bias.

1217

04:21:20.760 --> 04:21:25.320

I myself and trying to remove the names from the application while I look at them.

1218

04:21:26.490 --> 04:21:36.420

because studies show that that does names can influence your decision making process and three and makes it so that the three of us don't bias each other.

1219

04:21:37.770 --> 04:21:39.420

In the decision making process.

1220

04:21:40.530 --> 04:21:45.420

So that's the, that's the solution we came up with. We're just going to need a little bit more time to execute it.

1221

04:21:48.330 --> 04:21:49.500

Are you making the motion.

1222

04:21:51.720 --> 04:21:53.910

Um, no. I mean, there is no motion to be made.

1223

04:21:55.350 --> 04:22:05.070

It's up to us as a commission on it like what we want to do with our future schedule. We have an updated meeting scheduled that we're going to talk about next.

1224

04:22:06.270 --> 04:22:08.580

So it's gonna depend upon that.

1225

04:22:12.750 --> 04:22:21.060

Any questions, yes. This Doug, just a comment. I think we need to make sure that they have enough time to adequately go through these.

1226

04:22:22.350 --> 04:22:29.550

And because of the election and the scheduling of meetings, we need to be sensitive to that and

1227

04:22:30.690 --> 04:22:34.770

Get it scheduled appropriately. But in the same in the same manner.

1228

04:22:35.940 --> 04:22:39.510

We need to make sure we get this thing done relatively quickly.

1229

04:22:40.860 --> 04:22:43.770

But then they need the time to do the job. Don't do it right.

1230

04:22:45.450 --> 04:22:53.550

I would I get I guess my comment would be i would i would hope the committee would let us know that either they're having enough time or they're not. Yeah.

1231

04:22:56.310 --> 04:23:00.480

Juanita. I just want to ask the question.

1232

04:23:01.800 --> 04:23:03.750

For venture after we said that

1233

04:23:04.800 --> 04:23:20.640

The executive director and we he doesn't do things the way we as a whole would like for him to do. Is there something involved in something in writing that we could do to do anything about it.

1234

04:23:22.650 --> 04:23:27.540

You understand what I'm saying I can't, I can't hear you. Louder. Let me never be

1235

04:23:28.770 --> 04:23:30.480

Through the chair. I believe

1236

04:23:31.770 --> 04:23:45.030

What, Commissioner Curry said was if rather when the Commission hires and Executive Director, if the Commission does not is not happy with the executive director and something they do. Is there something that they can do about that.

1237

04:23:46.200 --> 04:24:02.910

And if I may offer an answer that you may that that executive director will be an employee of this Commission and, you know, similar to so many other public bodies that have staff that you know are hired by them and work for them.

1238

04:24:03.930 --> 04:24:04.830

You know, you could

1239

04:24:06.180 --> 04:24:16.950

You know, formally, right, the person up, you could do, you know, other kind of HR things, you know, for the record, you also include up to and including the ability to terminate that that employee.

1240

04:24:18.000 --> 04:24:20.430

The Constitution anticipates such a thing.

1241

04:24:21.450 --> 04:24:27.210

Not that it will happen, but that it might happen. And so it provides a process for removing an executive director or

1242

04:24:27.810 --> 04:24:41.430

Or staff, but it also has as Jim let referenced earlier, it's very specific rules that have to be followed for what that vote would involve, among other things, it has to be majority vote, but it also has to involve one

1243

04:24:42.570 --> 04:24:55.500

Vote from each of the political affiliations. So each of the two major parties and then one of the unaffiliated votes as well. So I think that answers your question for. Okay, thank you.

1244

04:24:59.190 --> 04:25:01.830

That answer your question. Yes, thank you.

1245

04:25:02.880 --> 04:25:03.210

Okay.

1246

04:25:05.100 --> 04:25:12.120

The committee will then continue with their work, bringing back a progress at least a progress report at the next

1247

04:25:13.170 --> 04:25:14.160
scheduled meeting.

1248

04:25:17.820 --> 04:25:23.940
I show on my agenda, we're up to general counsel review committee.

1249

04:25:29.340 --> 04:25:31.440
I just have a question about that.

1250

04:25:32.460 --> 04:25:41.220
They can't do any work unless they're in a public meetings. So we need to add a meeting in here that for them to

1251

04:25:43.170 --> 04:25:45.450
For the executive director committee. Yeah.

1252

04:25:47.130 --> 04:25:55.920
I'm gonna make an assumption. And I guess I make it talk with the staff, the three of them should be able to do a zoom meeting.

1253

04:26:00.450 --> 04:26:11.580
So hi this is Sally marsh. So yes, and all of your meetings after today for the remainder of this calendar year. So until December 31 2020

1254

04:26:12.990 --> 04:26:26.490
Can be virtual so the updated proposed schedule that you see in front of you, the intention is for that to be virtual and so you know what I might recommend is

1255

04:26:27.570 --> 04:26:30.870
Simply shifting the key agenda items.

1256

04:26:32.280 --> 04:26:42.810
So for Tuesday, November 10 the subcommittee would meet and then the full Committee would meet for the full commission would meet for a shorter period of time.

1257

04:26:43.290 --> 04:26:55.830

To discuss the finalists that the subcommittee recommends and then decide to interview those finalists. Then the next meeting, which would be Thursday, November 19

1258

04:26:56.640 --> 04:27:09.480

Would be the interviewing and select and, you know, hopefully selection of that executive director and everything else will be pushed down one meeting so that then

1259

04:27:11.460 --> 04:27:18.360

The, you know, because it as of right now the key agenda items in December.

1260

04:27:20.130 --> 04:27:24.660

Besides the hiring of general counsel and communications are sort of

1261

04:27:25.740 --> 04:27:31.200

You know, December 10 and December 17 could potentially be things that are covered in the same meeting.

1262

04:27:32.250 --> 04:27:37.440

And you all could always elect to have an additional meeting to make up for lost time

1263

04:27:38.670 --> 04:27:53.550

You know, in November or December, especially once you have that executive director hired, but that would be I think the logistical, I guess, I guess it's a recommendation that I would make to all of you in terms of the schedule.

1264

04:27:58.290 --> 04:27:59.880

Well, I guess I would ask the committee.

1265

04:28:03.900 --> 04:28:15.330

How do you think that will I guess my assumption was, you would meet before you came to a general meeting to have an opportunity to look at these and discuss them.

1266

04:28:17.220 --> 04:28:18.330

And my suggestion.

1267

04:28:19.410 --> 04:28:22.680

Was to do that virtually with a zoom meeting.

1268

04:28:24.810 --> 04:28:30.600

But it has to be. I take it the mechanics and the setting up a zoom meeting.

1269

04:28:31.680 --> 04:28:42.420

Like we do here are a little more complicated than getting a zoom ID and phone number and doing it that way, you are correct. Chairman.

1270

04:28:45.600 --> 04:28:48.720

But what do you guys want to do. I think

1271

04:28:51.000 --> 04:28:58.920

What Miss Mar said works very well. This is a sorry this is Anthony eat speaking. I think what Miss Mar says could work very well.

1272

04:29:00.840 --> 04:29:08.250

If the sub committee meets on November 10 in the morning and then the full Committee meets a later in the day.

1273

04:29:09.570 --> 04:29:16.200

I don't know if it's possible but for perhaps we can change that 1pm time to 3pm so we don't lose much time.

1274

04:29:18.660 --> 04:29:33.120

Once we meet one more time. We should have recommendations on the on the applicants for you. Okay, so you're more than willing to do the morning thing. You did, you did the same thing today. Yeah. All right, that the question is going to be

1275

04:29:35.130 --> 04:29:48.120

How long this full committee meets on that same day because the schedule the proposed schedule says 9am to 1pm if the subcommittee meets say 9am to 11am

1276

04:29:49.560 --> 04:29:58.620

That we would have to figure something out for the full Commission perhaps we could do like 12 to three or something like that.

1277

04:30:00.300 --> 04:30:02.010

Well, we can we can talk about that.

1278

04:30:04.290 --> 04:30:04.980

We'll talk about

1279

04:30:07.020 --> 04:30:12.510

That any read it at now they'll do a morning meeting and we'll figure out what we're gonna do next.

1280

04:30:14.370 --> 04:30:19.320

We need to talk about do we need to talk about scheduling this next meeting now.

1281

04:30:22.200 --> 04:30:34.920

This is Sally Mar speaking it's on the agenda for for later in new business and I believe we are at General Counsel review committee and communications director review committee. I know.

1282

04:30:36.420 --> 04:30:44.280

What, my question is would it make more sense to talk about setting the meeting times. And what we're going to do at this stage of the game.

1283

04:30:45.720 --> 04:30:49.560

That's up to you, Mr. Chair. Whatever. Whatever you in the Commission would like to do

1284

04:30:55.200 --> 04:30:57.930

Now we'll move on. General Counsel review committee.

1285

04:31:00.870 --> 04:31:09.990

It looks like to me, there would be two ways to go. Number one, we have a committee that's dealing with personnel, we could continue to use them or we can have another committee.

1286

04:31:15.900 --> 04:31:17.700

Brittany will open the floor for discussion.

1287

04:31:20.490 --> 04:31:27.570

As usual, I am opening up the floor for discussion out just a quick reminder, please speak up so that

1288

04:31:28.800 --> 04:31:40.260

The Ansell folks are properly able to do their job. So speak much much much louder than what you think you would have to speak in a situation like this.

1289

04:31:41.760 --> 04:31:48.630

So any thoughts on general counsel to I think Justin Clark, I think that

1290

04:31:49.740 --> 04:32:04.080

Steve's point was, do we have a one Personnel Committee to deal with this or do we have separate ones for separate individuals that we need to hire, I would recommend that we go separate it gets more of us involved.

1291

04:32:05.190 --> 04:32:13.530

Um, which is one of the reasons I put this responsibility matrix together so we could ensure somebody not overloaded with work.

1292

04:32:17.460 --> 04:32:20.160

So I would I would tend to go that direction.

1293

04:32:21.660 --> 04:32:38.430

I mean, we're saying struggle with Anthony's groups having just getting the time to get together and do this and if we if we put additional load on them. I think it's going to be unfair to them. So I would I would tend to say we go that direction of separate committees.

1294

04:32:46.980 --> 04:32:47.580

I thought

1295

04:32:49.470 --> 04:32:49.830

That

1296

04:32:54.300 --> 04:32:55.410

Committees for

1297

04:32:56.460 --> 04:32:57.390

Things like this.

1298

04:32:59.280 --> 04:33:07.830

Assumption that from last meeting. We already. We've already agreed upon doing separate communities for the general counsel.

1299

04:33:08.910 --> 04:33:14.460

Is that right, correct. I'm sorry, just smashed muscles my voice. So this is probably much better. Yeah, that is

1300

04:33:20.100 --> 04:33:32.160

A little bit to make sure that the way you finish. Yes. Okay. Yeah, this car camp. Um, I agree with Dustin, right. And I believe that's what we did when we also agree that the one Republican one Democrat and one

1301

04:33:32.880 --> 04:33:42.180

On independent yeah one non partisan person on each COMMITTEE. COMMITTEE completed that art consisting of three people.

1302

04:33:45.450 --> 04:33:47.640

If that's what I my impression was that we decided

1303

04:33:55.440 --> 04:33:55.920

Any other

1304

04:34:02.010 --> 04:34:05.700

Okay Steve, I'm trying to back over to any volunteers, but yeah.

1305

04:34:07.800 --> 04:34:15.720

Doug your voluntary I would volunteer for the general console review committee and you are a Republican. I am, yes.

1306

04:34:36.270 --> 04:34:39.330

Look at that. Any other volunteers.

1307

04:34:44.730 --> 04:34:48.870

Okay Steve this Doug, we need to get an acting

1308

04:34:50.610 --> 04:34:52.440

Chair of the Committee.

1309

04:34:54.030 --> 04:34:54.840

Chairs complete

1310

04:34:55.950 --> 04:34:57.750

Somebody's going to be responsible for the committee.

1311

04:34:58.770 --> 04:35:02.370

To run the meeting. I think he was just writing down the name says okay

1312

04:35:04.740 --> 04:35:11.400

This one question, since we're short a commissioner. And we have a couple. I think that are not here.

1313

04:35:12.690 --> 04:35:23.040

We need to wait till we have a full group. Maybe somebody else would want to join. Well, yeah. I mean, that's a good point.

1314

04:35:26.040 --> 04:35:34.050

The, the simple answer is no. We don't have to wait. We have a corn. Okay. And we, that's all we need.

1315

04:35:35.430 --> 04:35:36.060

Is nine

1316

04:35:38.340 --> 04:35:38.760

And the

1317

04:35:39.900 --> 04:35:43.470

The issue may come to a point that

1318

04:35:45.720 --> 04:35:47.550

There's something that needs to be done.

1319

04:35:49.860 --> 04:35:55.440

Not everybody's here know this probably isn't the most earth shaking thing that

1320

04:35:56.520 --> 04:36:00.060

Everybody is here, but I think

1321

04:36:02.490 --> 04:36:09.570

I guess my preference and I certainly can be overruled with the to carry on with the business that we have it can

1322

04:36:11.730 --> 04:36:12.030

Be that

1323

04:36:13.050 --> 04:36:15.000

We don't want to cut anybody off. But on the other hand,

1324

04:36:16.620 --> 04:36:18.300

If, if at all possible, be here.

1325

04:36:20.310 --> 04:36:25.830

I would have to agree this is great in column, I think, and instead of being productive that we just continue on.

1326

04:36:29.520 --> 04:36:35.520

And I guess I'll just, this is mc our offer that if there's somebody else that wants to join.

1327

04:36:37.020 --> 04:36:37.620

Democratic

1328

04:36:39.840 --> 04:36:40.410

Switch out

1329

04:36:44.160 --> 04:36:45.780

Once you get on your I like it.

1330

04:36:47.670 --> 04:36:48.240

That's it.

1331

04:36:49.410 --> 04:36:52.890

We're gonna do today. So it's good. And I think this is Doug's point we have multiple committees.

1332

04:36:54.330 --> 04:36:59.250

Yeah. Any other volunteers for general counsel or any other nominations

1333

04:37:01.080 --> 04:37:02.340

So, for otherwise.

1334

04:37:03.360 --> 04:37:03.870

Simply

1335

04:37:05.700 --> 04:37:05.880

Like

1336

04:37:09.030 --> 04:37:11.460

I kept thinking of your legal experience.

1337

04:37:18.150 --> 04:37:18.840

Commissioner, Michael.

1338

04:37:24.120 --> 04:37:24.810

I'm sure

1339

04:37:26.160 --> 04:37:26.520

And so

1340

04:37:28.200 --> 04:37:38.250

I you know I looked at the newest coming up. I looked at it and yeah, maybe there's some people in the room. I know. Yeah.

1341

04:37:40.200 --> 04:37:44.160

I can tell you there's some in this in the position I know

1342

04:37:45.810 --> 04:37:54.720

He and I really don't think that it's best that I do there. While I appreciate your

1343

04:37:56.220 --> 04:37:56.610

Point.

1344

04:37:58.800 --> 04:38:03.600

I mean that's Chairman's. That's it. I think there are other ways.

1345

04:38:04.470 --> 04:38:17.850

Yeah, and I think otherwise. Cynthia that we could get his expertise, because it's not, you know, we still see the but I understand why you would say, it makes sense. You know, there may be there may be a dangerous presented to me know something about that.

1346

04:38:18.990 --> 04:38:19.530

I'll say so.

1347

04:38:20.820 --> 04:38:21.780

When the time's right

1348

04:38:24.120 --> 04:38:32.490

Okay, here you know other nominations. All in favor of Doug Clark and see

1349

04:38:35.820 --> 04:38:36.450

What your wife.

1350

04:38:37.860 --> 04:38:38.430
Richard way.

1351
04:38:39.690 --> 04:38:47.880
rock, rock. Okay, one last name. Okay. Richard Weiss as the subcommittee
for general counsel.

1352
04:38:50.460 --> 04:38:55.860
Application review, say aye. Aye. Opposed say, although it

1353
04:38:58.650 --> 04:38:58.920
Not

1354
04:39:00.630 --> 04:39:05.700
Next is the standard vocations director before. Yes, yes.

1355
04:39:06.810 --> 04:39:08.850
Can we get an acting chair for this committee.

1356
04:39:12.390 --> 04:39:13.530
Was rocking chair.

1357
04:39:19.980 --> 04:39:20.520
I will do it.

1358
04:39:26.130 --> 04:39:39.630
Doesn't need a first meeting MC. Okay. Okay. All right. It's like you
realize you put your self, as the Commissioner chair in the rest of the
older the older one, you know,

1359
04:39:42.090 --> 04:39:43.170
Okay, I know that.

1360
04:39:44.820 --> 04:39:55.800
I'm going to update this you don't mind. Steve, I'll continue as
administrative tasks to stop doing this so we can see how the workloads
distributed throughout the Commission commission. Okay.

1361
04:39:57.090 --> 04:40:06.990
Okay communications director review question for staff. We have
applications on this position now.

1362

04:40:09.150 --> 04:40:11.850
How many and 14

1363
04:40:13.350 --> 04:40:27.030
How many lawyers are looking for a job. Oh, sorry. I was talking about that at this is Sally my I was talking about the communications director position, the General Counsel. We currently have too many to

1364
04:40:30.030 --> 04:40:31.200
Be good out here right now.

1365
04:40:32.910 --> 04:40:33.330
Okay.

1366
04:40:35.280 --> 04:40:35.670
Any

1367
04:40:40.110 --> 04:40:41.070
Wants to

1368
04:40:42.990 --> 04:40:47.280
You got more work to do. Evidently that central console, you're gonna flip coin.

1369
04:40:49.980 --> 04:40:51.390
Communications Director Juanita

1370
04:40:53.520 --> 04:40:59.790
You want to be under communications. Okay, good. And quick call for volunteers. But that'll do. Yeah.

1371
04:41:01.680 --> 04:41:04.260
First one is a temporary chair to

1372
04:41:05.910 --> 04:41:09.540
Anyone else for communication. Anybody else want to volunteer for

1373
04:41:11.250 --> 04:41:14.430
Communications subcommittee review.

1374
04:41:15.630 --> 04:41:18.930
Is one either democrat republican and

1375

04:41:21.720 --> 04:41:22.500

Democrat.

1376

04:41:23.940 --> 04:41:25.890

One either. That's not the mic that

1377

04:41:29.220 --> 04:41:30.990

Isn't the live online.

1378

04:41:37.140 --> 04:41:40.050

Okay, we need a Republican in a neither

1379

04:41:44.250 --> 04:41:49.650

I do, but I'm not an either. So yeah, and evidently you're not a Republican. I know.

1380

04:41:51.000 --> 04:41:52.650

You have to Republicans absent.

1381

04:41:53.760 --> 04:41:57.780

Yeah, and one of them's already on a committee. Yeah. Right. Yeah.

1382

04:42:03.000 --> 04:42:04.530

We're running out of people.

1383

04:42:05.640 --> 04:42:10.830

Cynthia, I will do it if I need to, but I don't know if Aaron would like to do that.

1384

04:42:16.860 --> 04:42:19.560

That that was how I was feeling so I think, yeah, yeah.

1385

04:42:20.940 --> 04:42:23.520

swap that out later. Right, that's, that's not an issue.

1386

04:42:24.810 --> 04:42:25.140

Question.

1387

04:42:27.420 --> 04:42:35.970

Sorry this is MC is maybe. So what simply is expressing is what I sort of just thought might happen naturally. Do we have to actually have a new vote if

1388

04:42:37.320 --> 04:42:42.300

I guess. Yeah, those are the Democrat that might pop out from. I don't know. Brittany. Brittany might do it on your bike.

1389

04:42:43.740 --> 04:42:45.330

So the question is the question. So

1390

04:42:46.560 --> 04:42:49.230

She can swap out if she wanted the

1391

04:42:50.430 --> 04:42:56.220

General Counsel yeah I'm making it too complicated withdrawing my question. Sorry.

1392

04:42:58.530 --> 04:43:02.100

My is tapping his placard

1393

04:43:04.800 --> 04:43:07.080

You're thinking, okay, I can respond to this question, but it

1394

04:43:08.340 --> 04:43:10.650

Is my guy that says question but

1395

04:43:12.840 --> 04:43:15.030

I'm just going to respond to this question, but he drew it

1396

04:43:16.800 --> 04:43:17.100

Okay.

1397

04:43:20.640 --> 04:43:21.600

Well, I'm doing

1398

04:43:23.010 --> 04:43:24.090

Cynthia said she'll do it.

1399

04:43:32.280 --> 04:43:35.460

Well, thank you for volunteering, because I was gonna call on you next

1400
04:43:44.820 --> 04:43:48.600
I'm going to make a while the assumption that nobody else wants to sense

1401
04:43:51.690 --> 04:43:53.190
pulling teeth to get these three

1402
04:43:54.360 --> 04:43:54.750
To

1403
04:43:55.890 --> 04:43:56.850
What do you have volunteered.

1404
04:43:58.650 --> 04:43:59.550
Any other

1405
04:44:00.780 --> 04:44:02.580
Volunteers or

1406
04:44:05.100 --> 04:44:07.860
Nominations you want to nominate somebody go ahead

1407
04:44:09.300 --> 04:44:13.980
Well, there's Aaron's not here so that wouldn't be fair. Well, she's the only one without.

1408
04:44:15.330 --> 04:44:17.070
Can make that's how people get in committee.

1409
04:44:19.680 --> 04:44:23.250
I would like to nominate one he is acting chair.

1410
04:44:25.650 --> 04:44:26.040
Okay.

1411
04:44:27.330 --> 04:44:29.310
You guys can figure that one out.

1412
04:44:31.410 --> 04:44:40.650
Okay. No other nominations or volunteers ALL IN FAVOR OF FUNNY STUFF HERE AND Janice as the communications.

1413

04:44:41.700 --> 04:44:49.620

Director review committee, say aye. Aye. Aye, and all of those opposed say

1414

04:44:51.930 --> 04:44:52.110

No.

1415

04:44:53.250 --> 04:44:55.830

No volunteers that committee set

1416

04:45:04.560 --> 04:45:06.150

Invoice authorization

1417

04:45:09.840 --> 04:45:11.580

We have invoices, we need to approve.

1418

04:45:13.740 --> 04:45:22.170

Yes, thank you, Chad. This is Sam are speaking so wanted to provide some additional background on and

1419

04:45:23.130 --> 04:45:36.900

Report back on our conversations with the Legislative Council and with the Department of Technology and Management and Budget working to get you all the the phones and the emails that you've requested.

1420

04:45:38.790 --> 04:45:55.620

So the DMV is working with the Legislative Council to create what's called an accounting template for billing the services that they are doing on your behalf to the Legislative Council, the Legislative Council is

1421

04:45:57.240 --> 04:46:07.350

You know, is designated as the sort of entity that's supposed to pay your bills but they the Legislative Council would like

1422

04:46:08.220 --> 04:46:19.530

authorization from you all to expand those funds for the things that you have voted to do so in this case right now we're talking about the email addresses and the phones.

1423

04:46:20.100 --> 04:46:30.270

And so they're looking for you all to authorize monthly invoice payments. And of course, once an executive director gets on board.

1424

04:46:31.440 --> 04:46:41.580

They can help manage this and report this back to all of you. But for right now that's that's the request is that you would authorize them to do this.

1425

04:46:46.260 --> 04:46:50.490

Thank you, Mike Brady in our conversations with the legislative service appear

1426

04:46:51.570 --> 04:46:55.440

Or plus the Council and others, it's

1427

04:46:56.610 --> 04:47:01.590

I think it's been noted before, I mean, as you all know, and it's simple to the public, you know, certainly aware

1428

04:47:02.010 --> 04:47:12.300

It's, you know, you just don't fit into any existing model within state government like nothing nothing at all quite like you and to everybody.

1429

04:47:12.900 --> 04:47:20.400

That we've turned to wants to be helpful, but they're also just trying to figure out how do they, you know, how can they be helpful. How do they make it work.

1430

04:47:21.300 --> 04:47:27.150

We believe this is a step from the legislative council that will allow them. So just, you know,

1431

04:47:27.660 --> 04:47:34.110

Do the things that you've asked them to do not just an email, but frankly, it's a similar, you know, sort of authorization as it relates to

1432

04:47:34.470 --> 04:47:45.540

You know your own compensation and just any other expenditure of funds that are all becoming being drawn down from the legislative appropriation to just to note that I would say. Additionally, I think in

1433

04:47:46.710 --> 04:47:57.720

Any motion that's made from this Commission on this topic. It would be helpful if you authorized explicitly for the chair to

1434

04:47:58.830 --> 04:48:07.860

To be able to, you know, notify you can speak to this for you know the legislative service or the Legislative Council.

1435

04:48:08.940 --> 04:48:16.680

You've authorized us to act on your behalf and we have academic behalf. But in terms of the actual drop down and funds again.

1436

04:48:17.520 --> 04:48:23.790

Everybody just, you know, kind of special protocols that are normally in place just to protect taxpayer dollars and everything else.

1437

04:48:24.210 --> 04:48:31.950

So when they say, well, who's authorized as well. You know, they actually authorized Sally and I to to do all the things and set it up and it's like okay

1438

04:48:32.910 --> 04:48:39.480

I think people believe us, but at the same time, they say, Well, can you hear from the chair. And I said, Sure, but in contact. But that's not you know something. Otherwise, it worked out so

1439

04:48:39.930 --> 04:48:48.030

Trying to you know move this from important questions of authority to also just really break that down and make it something that's going to give

1440

04:48:48.420 --> 04:48:58.770

The various parts of state government, what they need so that dollars can actually flow from the appropriation to the different vendors into whoever else you know needs to receive those dollars.

1441

04:48:59.490 --> 04:49:04.830

So maybe Clear as mud. But that's, you know, just trying to relay what we've been working through to try to get

1442

04:49:06.630 --> 04:49:13.020

You know this. What's the saying like SQUARE PEG fit into the round hole, you know, whatever else.

1443

04:49:15.630 --> 04:49:29.160

But Steve. Let's take it. I think there's a couple of things that we should be considering. Number one, we need to approve getting invoices paid through the legislative council right

1444

04:49:30.480 --> 04:49:31.170

That's one thing.

1445

04:49:32.340 --> 04:49:32.670

Now,

1446

04:49:33.750 --> 04:49:43.080

We're not getting we, the Commission, right now are not getting invoices you you are, I'm assuming, somebody sending you something that says your money.

1447

04:49:44.280 --> 04:49:44.550

Right.

1448

04:49:47.910 --> 04:49:51.240

Is migrating they're working on sending it out. All right. Yeah.

1449

04:49:53.010 --> 04:49:54.780

So I think for right now.

1450

04:49:55.830 --> 04:49:57.960

A method that would

1451

04:49:59.310 --> 04:50:01.890

I think satisfy what we, as the Commission.

1452

04:50:03.450 --> 04:50:12.810

Would need to see would be that there's something that comes to us said, here are the invoices that we need approval for

1453

04:50:13.470 --> 04:50:25.620

Until we get an executive director who can approve those, then I think somebody either myself or somebody on the Commission should at least take a look at them and and initial on before they get paid.

1454

04:50:28.050 --> 04:50:30.600

So I guess I'm making that as a motion that we

1455

04:50:32.370 --> 04:50:40.290

Approve the invoices to be paid by the Legislative Council in authorized someone be me or

1456

04:50:42.150 --> 04:50:46.590

Cynthia Chandler or whomever take a look at them and

1457

04:50:49.050 --> 04:50:57.270

In approval initial them and move on. And then everybody. They're going to have to come back to the full Committee say here's the ones we've approved here's what's going on.

1458

04:50:57.660 --> 04:51:06.000

And i'm not i'm not proposing that whoever initials of the sign off, does it without ever having a condition, look at and see

1459

04:51:06.510 --> 04:51:11.550

I think that makes a lot of sense. And I would just add an alternate alternate if you're not available might be a natural device.

1460

04:51:11.940 --> 04:51:27.120

The Vice Chair between you and the Vice Chair, if the two of you are authorized by us to engage. That's one of yet one signature needed but I take that as a friendly a minute that second that's not an emotion is that the

1461

04:51:29.490 --> 04:51:47.370

Staff would submit the give us a list of the invoices and either myself as a chair or fun my unavailability the vice chair Brittany would approve them and a list of all of those would come to the next Commission meeting.

1462

04:51:48.990 --> 04:51:56.070

And there was a question we could bring that invoice for invoices to the Commission, we had a question about it.

1463

04:51:58.110 --> 04:51:58.650

A second

1464

04:52:00.840 --> 04:52:01.170

There.

1465

04:52:02.970 --> 04:52:07.830

Any questions on my motion. It was a little rambling any discussion.

1466

04:52:09.540 --> 04:52:09.840

Mike

1467

04:52:12.300 --> 04:52:16.200

I think that that it makes sense. One thing you may want to

1468

04:52:17.370 --> 04:52:25.530

Think about is that some of the things especially right now that are being set up. There's not going to be an invoice for example your compensation.

1469

04:52:26.550 --> 04:52:34.710

And so, you know, they're going to like send a bill to you to pay yourselves. So just thinking about something that's flexible enough

1470

04:52:35.070 --> 04:52:40.200

So that they can just send it, they can just send an email, perhaps, to the chair and vice chair and say,

1471

04:52:41.160 --> 04:52:53.400

Just to be clear, we're good to go with a 35% every, every other week and you say yes and and they, you know, approved and then they move forward and do that because practically speaking, you know that. Or conversely, you know,

1472

04:52:54.570 --> 04:53:04.260

The setting of emails are incurring the cost to buy computers, you know, they may be able to send you know, send the invoice later on. But before they actually increase the cost

1473

04:53:05.010 --> 04:53:12.720

You'll be happy. Perhaps this Michigan taxpayers to know that we want to make sure those things are lined up and authorized before we incur costs.

1474

04:53:12.990 --> 04:53:27.030

In, not just the actual PAYMENT OF THE BILLS. She's kind of two different things. That's I think what you propose mix all sorts of sense. And I just would advise that you are motion here is flexible enough to talk about the upfront authorization

1475

04:53:28.110 --> 04:53:46.470

For somebody to proceed, even though the invoice itself comes after the fact, as it does, frankly, in the private sector and everywhere else. Does that make sense. Yeah, I guess, I guess my my probably jumping ahead of five steps, was that things that are reoccurring such as compensation.

1476

04:53:47.670 --> 04:53:52.140

We're not going to work. That's already done this pre approved. We did that today.

1477

04:53:53.880 --> 04:54:06.390

So when that system is set up. It just goes but there might be something more formal that if I'm understanding correctly via email that we might have to have a an asterix with the amendment of saying

1478

04:54:07.500 --> 04:54:15.990

Pre approval things for whatever like that we can sign off on. I think that's what he's saying. But I

1479

04:54:17.040 --> 04:54:23.220

Think there's going to be an email that says, hey, is this still okay and so on Eastern time well

1480

04:54:24.900 --> 04:54:42.210

The things that you're looking at. Number one, when you're talking about a purchase order versus an invoice and when the executive director gets on board. We may want to set up something that says you can approve up to X number of dollars without bringing it to us.

1481

04:54:43.320 --> 04:54:50.640

In a purchase order or even or invoice. So if there's a question about, should it be pre approved.

1482

04:54:51.900 --> 04:54:56.490

Send send us an email and we'll take a look at my

1483

04:54:59.100 --> 04:55:02.760

This is Mike Brady. So what brings speaking to, I think, is closer to

1484

04:55:04.320 --> 04:55:13.890

Forgive me, I said it's not you know fully articulating this to this question authority. And you're right, the board or the Commission is already acted today on the question compensation.

1485

04:55:14.400 --> 04:55:22.620

There's a different question, which is one of the mechanics of how we actually communicate that to people who actually have access to your bank account.

1486

04:55:23.130 --> 04:55:31.980

Which is of course the legislative appropriation selling. I do not have access. We've been authorized is your agent in a prior meeting to go and have the conversations on your behalf.

1487

04:55:32.250 --> 04:55:39.930

Because the question of authority in this question, how you actually get it done. And when I'm when we are struggling with candidly is

1488

04:55:41.610 --> 04:55:48.690

That kind of last hurdle, where we don't have signing authority. We're not asking for signing authority. Just something where they say

1489

04:55:49.020 --> 04:55:53.220

Okay, you know, we know you guys, we, we, the legislature know that

1490

04:55:53.460 --> 04:56:02.220

The current state plays this role, we know that, you know, we take your word and you can watch the video of the condition is authorized Le marchand Mike Brey to work these things out on on their behalf.

1491

04:56:02.580 --> 04:56:11.670

So when it actually comes down to it, we're talking about withdrawing taxpayer dollars. We want to hear from the Commission, which normally. And you're absolutely right. Chair.

1492

04:56:12.120 --> 04:56:19.800

Maybe will be the executive director someday, but here we are. As with so many things of this chicken or the egg situation, how do we actually set that up.

1493

04:56:20.130 --> 04:56:24.690

So I don't want to belabor the point, but I want to make clear, there's a question authority, which I think is Commission, as it has

1494

04:56:25.680 --> 04:56:33.660

Clearly spoken to at this meeting and and prior meetings for all the steps that we've taken on your behalf. There's a different question.

1495

04:56:34.230 --> 04:56:38.220

Of how do we actually translate that into action that is sufficient.

1496

04:56:38.580 --> 04:56:45.060

To address the procedural protections that are in place throughout state government to make sure the taxpayer dollars are not

1497

04:56:45.330 --> 04:56:54.510

Just being drawn down because my grade. He said they were right and and the staff legislature. Some of them may be watching us at home tonight. That's great. But many of them of course are not

1498

04:56:54.990 --> 04:57:05.370

Don't have the time to watch all the hours and into some point. Basically, I think it will suffice. If I can tell them. And if you appropriately gets a commission authorize your chair and vice chair.

1499

04:57:05.940 --> 04:57:14.910

To just say approved, you know that the simple sort of authority that I'm looking for. It's the mechanics issue. It's not an authority question selling

1500

04:57:15.780 --> 04:57:24.960

So yeah, it makes exactly right. And this is Sally speaking. And what I would what what might be helpful to think about it as it's sort of a verification

1501

04:57:25.380 --> 04:57:31.140

It's like a verification email so um you know how it typically happens is

1502

04:57:31.980 --> 04:57:38.910

You know, and we'll just I'll use a analogous thing in the Department of State for how this works. Just to kind of illustrate the point, right.

1503

04:57:39.300 --> 04:57:51.090

The group has made a decision that we're going to go forward with, you know, buying a computer for ex employee. Right. And so that's a decision that's made

1504

04:57:51.810 --> 04:58:01.260

Everybody agrees to it, but somebody has to basically verify from our purchaser right like the person who's responsible for getting that like in writing.

1505

04:58:01.740 --> 04:58:05.910

Yes, that's exactly what I said when they send them what the bill is going to be right.

1506

04:58:06.630 --> 04:58:14.790

So, so the person who's responsible for purchasing it sends the valley fire. Basically, the person who supposed to verify the email that says

1507

04:58:15.090 --> 04:58:21.360

This is what I'm going to get just verifying this is what you meant. And then the that verifiers says yes.

1508

04:58:22.050 --> 04:58:36.300

Or no, if they're if there's a reason to say no. So I think it might be helpful to think of it, not so much in terms of the you know the other words that have been used, but really just a verification step so that we can keep moving forward on your behalf.

1509

04:58:39.480 --> 04:58:48.570

And I just want to say, but I agree, you can when you can you hear your voice is going. I agree.

1510

04:58:50.130 --> 04:59:03.570

Initially with EMC and then with Mike that you to the dice and the president our President, Commission, to that. That should be your jack

1511

04:59:04.620 --> 04:59:05.220

I would think.

1512

04:59:07.560 --> 04:59:11.070

That you're signing up to two with sign off everything

1513

04:59:13.470 --> 04:59:15.030

Are you, Sally, are there.

1514

04:59:17.340 --> 04:59:23.130

Are there are use the word invoices that have been paid already

1515

04:59:24.960 --> 04:59:32.970

Nothing has been paid using your funds already. This would allow that to start to happen. This is Sally speaking. I'm sorry.

1516

04:59:34.620 --> 04:59:48.330

So the thing that prompted this is the creation of your emails so your emails were created those charges are starting to be incurred, but no one has been charged yet right and so

1517

04:59:49.230 --> 04:59:58.740

You all decided to create the emails me on your behalf at your direction helped you know actually made them a real thing, but

1518

05:00:00.240 --> 05:00:17.190

The Legislative Council wants that verification once that bill comes to them that they can pay it with your funds. So that's, that's it. Does that help Mr. Chambers. Okay, so I need to modify need to modify the motion.

1519

05:00:19.050 --> 05:00:29.160

That the chair and the vice chair will review and approve expenses prior to

1520

05:00:30.600 --> 05:00:31.500

Them being paid.

1521

05:00:35.550 --> 05:00:46.320

And however you guys want to figure that one out emails or what I assume is going to be emails and whatever the mechanics of the Legislative Council need to be

1522

05:00:47.520 --> 05:00:49.440

We can work with that.

1523

05:00:50.910 --> 05:01:06.900

So, the motion is that the Vice Chair in the chair will pre pre approved payment of our funds for invoices or verifications whatever is required prior to the expenditure.

1524

05:01:09.090 --> 05:01:12.180

Was or to be submitted by a staff.

1525

05:01:14.370 --> 05:01:16.500

When he moved to segment.

1526

05:01:18.000 --> 05:01:19.050

Is going to be okay.

1527

05:01:20.100 --> 05:01:22.830

Any discussion. All in favor say aye.

1528

05:01:24.570 --> 05:01:27.330

Although say I'll pay all of the invoices myself.

1529

05:01:29.760 --> 05:01:32.520

Hearing no one wanted to do that for a little fun.

1530

05:01:33.810 --> 05:01:35.700

At this juncture.

1531

05:01:36.780 --> 05:01:47.160

We talked about computers and phones. And I don't think that we decided whether we're going to buy computers for everybody and phones for everybody. I don't believe we've done that. Have we

1532

05:01:48.270 --> 05:01:48.630

Selling

1533

05:01:51.300 --> 05:01:56.010

You doesn't Sally speaking you have not authorized the

1534

05:01:57.090 --> 05:02:00.810

You have not decided to buy computers you have

1535

05:02:02.190 --> 05:02:06.090

Asked us to get phone so you have decided to get films.

1536

05:02:07.260 --> 05:02:10.800

That was in a an email earlier an earlier.

1537

05:02:12.660 --> 05:02:19.500

Meeting that you all had so. Thank you, Chairman because yes if you want to get computers, you need to decide to

1538

05:02:20.970 --> 05:02:21.330

Well,

1539

05:02:23.100 --> 05:02:24.990

Since we can't download a penny thing.

1540

05:02:26.880 --> 05:02:27.810

Makes a little harder.

1541

05:02:29.460 --> 05:02:31.290

And perspective.

1542

05:02:32.850 --> 05:02:41.070

It's not that I want another computer, I just like to keep it separate. So I will throw it open for discussion.

1543

05:02:45.210 --> 05:02:48.810

This is dark. It is our only issue downloading at this point.

1544

05:02:51.000 --> 05:03:14.430

I want to easy. I was not able to download and open visit certain attachments zip files or any attachment and I was unable once once I got things from Sally on my other email night my state email I could open and look at them, but I couldn't print. Oh.

1545

05:03:15.630 --> 05:03:16.920

Yeah, so it's

1546

05:03:18.900 --> 05:03:25.590

My understanding, talking earlier with staff is that you're never going to be able to

1547

05:03:27.390 --> 05:03:34.920

Get a state computer I was able to print a PDF files. I was to every other file, so I couldn't print the agenda.

1548

05:03:35.430 --> 05:03:53.010

I couldn't print the talking points. So here's a suggestion I have rather than going to the expensive buying computers just to solve this problem. Can we get shared drive that we can all access and then files that you distribute or put up on the shared drive as PDF files.

1549

05:03:57.750 --> 05:04:13.500

Same as a heck of a lot of money yeah I yeah I like that idea. However, I also want to keep my personal computer, and my work computer away from all of this because I do not want those machines, subject to any kind of screwed and all whatsoever. Okay, so again,

1550

05:04:15.870 --> 05:04:30.780

I don't want my like my my business machine or my personal computer to be subject to any kind of scrutiny, which is why I feel that we do need state provided laptops for our own personal security.

1551

05:04:31.800 --> 05:04:32.820

Much as myself.

1552

05:04:33.840 --> 05:04:38.640

So this is Brittany Callum I would have to agree. I think even in the process of being

1553

05:04:39.510 --> 05:04:44.430

When I was connecting my state email. I was thinking about using my phone. There was something that said

1554

05:04:44.850 --> 05:04:53.130

Does the state, you have to give the State permission to then have access to your phone. So at a personal level, I think, and for all of us. We've expressed

1555

05:04:53.550 --> 05:05:09.060

Different concerns. We've talked about litigation, I think, to avoid some of that it would just be better to have something that is health functional and safe. It has safety parameters that are likely much much first know

1556

05:05:10.470 --> 05:05:14.850

If the, I think the term. I remember, I think it's discover ability

1557

05:05:16.440 --> 05:05:34.770

And so I think we protect we have fewer issues with discover ability and potential litigation. If we have designated laptops. And so that's the piece that I, I just, I think I'm remembering that Dustin was trying to say, Yeah, I agree 100% within this is speaking I agree 100%

1558

05:05:35.970 --> 05:05:45.270

I was just looking at a way to have \$20,000 or save \$20,000 that's got to do more than that because we're gonna have to get one for executive director and so forth. Yeah.

1559

05:05:46.350 --> 05:05:46.950

Anthony

1560

05:05:51.930 --> 05:05:52.260

Thank you.

1561

05:05:54.510 --> 05:06:08.760

So I was able to access all the documents relatively easily. That might be that might be because the state us seems to be using Microsoft and I have a Microsoft computer. That'd be my guest. But I'm not sure.

1562

05:06:11.280 --> 05:06:30.600

I know I personally don't need another computer, however, it was mentioned earlier that some body, I believe you said highly recommended that we do get done. I was just wondering if we could get more information on the basis of that recommendation.

1563

05:06:32.790 --> 05:06:33.330

Mike

1564

05:06:34.560 --> 05:06:42.720

Mike Brady in response to that question. The, the basis for the recommendation had mostly to do with security concerns which

1565

05:06:43.080 --> 05:06:48.210

Conditioner columns are referenced. I just generally speaking, I would say the same time, it also

1566

05:06:48.840 --> 05:07:06.240

Certainly piggyback and it's not inconsistent with the discovery concerns that Doug and raised in prior meetings MC just alluded to a couple minutes ago, nor is it inconsistent as a further supported by the document retention requirements that exist for all of you. And so

1567

05:07:08.010 --> 05:07:16.830

Again, it's something that's easier. It's not necessarily, you know, required, which is why you didn't have one or two variations. Right. And when starting out.

1568

05:07:17.400 --> 05:07:32.250

Because we didn't like access to your budget you to make a decision for it, but the insecurity Gardner attention discovery, can the personal reasons that that's why it is in fact best practice and that's why that happens. That said,

1569

05:07:33.960 --> 05:07:41.850

It's, you know, it's a strong recommendation from the department accounting Management Budget, it is not a formal requirement as I've heard it.

1570

05:07:43.140 --> 05:07:51.480

weren't speaking I think someone who raised raised the question about a potential shared drive where information could be put. So, um, I think.

1571

05:07:53.340 --> 05:08:00.150

We want to cross my mind is, if that that should drive included documents that you collectively edit and upload

1572

05:08:00.510 --> 05:08:09.360

And that would be potentially a violation of the Open Meetings Act because in your edits you can add comments and whatever else, and that is actually deliberative process.

1573

05:08:10.080 --> 05:08:17.190

That needs to happen in public meeting when it's between members of the of the Commission, so when you send those edits to Sally and she can, you know,

1574

05:08:17.880 --> 05:08:26.430

assembles them that's different than when you're sending it to each other and saying, you know, I think we should do this and we should do that. So something that can be mindful of, and also known

1575

05:08:26.880 --> 05:08:37.170

As you all know when it's, you know, not productive when he is using a loaner computer from the Department of State, which is fine. But you say, like, the Lord of computers are not

1576

05:08:39.780 --> 05:08:40.410

Built for

1577

05:08:42.270 --> 05:08:46.500

Heavy and his ability to pass along and we're also it's it's not one of the best thing, it's

1578

05:08:47.910 --> 05:09:02.070

But it certainly works. I almost wonder if you know a new alternative. Well, I think there are reasons why it may make sense to me from a security perspective and noting BCBS strong recommendation that they will use a state computer

1579

05:09:03.540 --> 05:09:10.200

The condition, you can do whatever it wants and it could very well have make this available to those individuals who have a strong

1580

05:09:10.800 --> 05:09:22.710

Concern about their privacy and security and, you know, having separate information not using, you know, whatever else. And so that could be some way that you attempted this you split the difference

1581

05:09:24.900 --> 05:09:25.440

Dustin

1582

05:09:26.580 --> 05:09:29.370

Good Anthony, can I ask a follow up question.

1583

05:09:32.700 --> 05:09:37.200

lost my train of thought. What is it perhaps possible to

1584

05:09:38.790 --> 05:09:52.560

Get back these computers after we're done using them after our year and a half or whatever it is, is completed and then I second question is, do we know what type of computers, they will be bye bye

1585

05:09:54.990 --> 05:09:58.530

So this is Mike Brady in terms of the outcome, the second one first, they have

1586

05:10:00.630 --> 05:10:08.400

Computers that they've kind of I, I imagine. I don't know this myself. But that they've worked out kind of bulk rates with with the different folks out

1587

05:10:09.060 --> 05:10:13.650

We've had occasion to buy a phone for someone on my team and I have to approve it, or a computer.

1588

05:10:14.190 --> 05:10:23.130

You know, let's say, look, these are you know it's not the whole world of computer possibilities, but he already you know some options here. Here are some options there and you know there are multiple options and

1589

05:10:23.760 --> 05:10:27.870

And then, you know, it looks to be a very competitive price from what I've seen.

1590

05:10:28.950 --> 05:10:37.650

So, so there's that. I can't speak to what all those things are here. But ultimately, you know, that'd be a natural next step. If this condition decides to move forward with purchasing computers.

1591

05:10:39.630 --> 05:10:44.850

friggin you first question if they can be RETURN RETURN. I

1592

05:10:45.990 --> 05:10:56.910

I mentioned I think would be able to. I think one of the things that in any other context again and state government, they would absolutely be returned unless it was kind of a highly specialized individual

1593

05:10:58.170 --> 05:11:04.950

You know, I don't really. I don't know if they would reuse the Secretary of State's computer or they just like set that aside to secure the record.

1594

05:11:05.520 --> 05:11:11.340

Or like, you know, the government per se or something like that. But for anybody else that I've come across it in for the most part of the general world.

1595

05:11:12.120 --> 05:11:22.980

Again, Michael taxpayer dollars, there's a way to to make it an image of the computer itself to retain all the records and then to wipe the computer clean and then the reissue it in. So there's a way to do that.

1596

05:11:23.490 --> 05:11:33.030

The tricky thing here for you all is once again that you don't fit anywhere. And so in 10 years. The next you know folks who will sit in these

1597

05:11:33.900 --> 05:11:47.190

Chairs will not want your top of the line 2020 computer because, you know, for obvious reasons. So I wonder if there's a way where you know after you finish your service.

1598

05:11:48.570 --> 05:11:57.540

You know, again, which could be a couple he's likely to be a couple years just reverse it and whatever else. So once that's all done. If the computer still have any value.

1599

05:11:58.140 --> 05:12:06.300

You know the records can all be the image can be made the record globally secured if there's any value they are making the Commission at that time could vote to

1600

05:12:08.730 --> 05:12:15.600

Secure all the records in and wipe it clean, and then donated fact somewhere else. I don't know. I mean that's something and in us have control of these things so

1601

05:12:16.980 --> 05:12:17.370

Like you

1602

05:12:20.580 --> 05:12:21.570

Any other discussion.

1603

05:12:24.330 --> 05:12:25.590

I will entertain a motion.

1604

05:12:35.910 --> 05:12:39.990

motion to authorize the purchases of

1605

05:12:41.220 --> 05:12:45.060

Computers for this commission. So I second that.

1606

05:12:46.620 --> 05:12:47.730

Any further discussion.

1607

05:12:49.530 --> 05:12:53.160

All in favor say aye, I suppose, same sign.

1608

05:12:56.190 --> 05:12:56.400

Hey,

1609

05:13:12.690 --> 05:13:17.280

We've updated schedule and then we talk about the ED candidates, which you've already done.

1610

05:13:18.840 --> 05:13:19.230

So,

1611

05:13:20.250 --> 05:13:21.600

Updated schedule.

1612
05:13:23.010 --> 05:13:25.710
Avoid back to virtual reality.

1613
05:13:27.120 --> 05:13:27.660
Correct.

1614
05:13:33.120 --> 05:13:33.630
The table.

1615
05:13:41.460 --> 05:13:41.790
When

1616
05:13:43.680 --> 05:13:45.030
What do we have for scheduled

1617
05:13:50.520 --> 05:14:02.610
Hi this is this is selling our speaking. And what we have for a schedule and for the public watching it's posted online, along with the other documents for this meeting on

1618
05:14:04.080 --> 05:14:16.620
Includes Tuesday, November 10 THURSDAY, NOVEMBER 19 Friday, November 20 Thursday, December 3 Friday, December 4 Thursday, December 10 and Thursday, December 17

1619
05:14:18.090 --> 05:14:31.950
And then shifts the webinars, because of the sort of logistical hurdles. We've all been working through shifts the webinars to start at the end of November, instead of what was originally proposed as today.

1620
05:14:33.030 --> 05:14:46.800
Since this morning's meeting. What I would sort of further propose to the Commission, is that the the dates remain the same, but the purpose of the meeting shifts

1621
05:14:47.700 --> 05:14:59.790
So on Tuesday, November 10 in the first two hours of that meeting, it would be the advisory committee meeting to determine who their finalists are and then in the

1622
05:15:01.050 --> 05:15:08.700

Remaining TWO HOURS OF THAT MEETING THE FULL COMMISSION would meet virtually and determine who you all would like to interview.

1623

05:15:09.330 --> 05:15:18.480

For the executive director position, then the next meeting would be the committee would be the interviewing of the executive director finalists.

1624

05:15:18.840 --> 05:15:37.770

And hopefully at that point you all feel that you can select an executive director. After that it would sort of continue on that way where we would shift the days just by one so that then at the end, Thursday, December 10th and Thursday, December 17 right now.

1625

05:15:38.910 --> 05:15:51.720

Those meetings, talk about approving initial meeting scheduled for January or February in any outstanding business before 2021 both of those agenda items you know roughly sort of broadly would be

1626

05:15:52.500 --> 05:16:04.260

On Thursday, December 17 so you essentially combine those two meetings into one and it allows you to still hire your main three hires before the end of the year.

1627

05:16:06.540 --> 05:16:07.680

I would also just note.

1628

05:16:08.970 --> 05:16:19.590

To the Commission because this date past earlier this week that the actual deadline for you all to convene for the first time was actually only two days ago on October 15

1629

05:16:20.010 --> 05:16:32.490

So I know it feels like there is some time between now and your next meeting, but think about how much farther ahead. You are now than you were constitutionally required to be and I think

1630

05:16:33.750 --> 05:16:41.400

You know there's as we've talked about there is so much work for you all to do. And I know you're eager to do it, but this is, you know,

1631

05:16:42.420 --> 05:16:48.270

You'll still be making progress and hopefully be in a good position with this schedule.

1632

05:16:49.980 --> 05:16:56.100

That's interesting. But since we don't. Nobody's ever done this. We don't know whether we're behind her head. That's true.

1633

05:16:57.390 --> 05:17:19.560

Yeah, yeah. I just know Clark, I have my question, Sally. Yeah, we just created two more committees today. Yes, but there's no time I see slotted here for them to meet individually. So right now, that spot it on Thursday, November 19 and that would be shifted to find November 20

1634

05:17:21.030 --> 05:17:24.510

Okay, what both communities aren't going to meet at the same time.

1635

05:17:25.920 --> 05:17:26.550

Correct.

1636

05:17:27.810 --> 05:17:31.770

So we're going to spend two hours. Two hours. Yeah. Yes, exactly.

1637

05:17:38.160 --> 05:17:38.460

I

1638

05:17:40.680 --> 05:18:02.490

Just bear with me because I didn't catch all the date. So he went to go through the page again for me, please. Absolutely. Alright, so, November 10 which is a Tuesday, November 19 which is a Thursday, Friday, November 20th Thursday, December 3 Friday, December 4

1639

05:18:03.660 --> 05:18:07.830

Thursday, December 10 and Thursday, December 17

1640

05:18:15.960 --> 05:18:17.970

Thank you. I just wanted to get him in my notes.

1641

05:18:22.230 --> 05:18:22.650

Any

1642

05:18:24.870 --> 05:18:26.970

Conversation regarding the dates.

1643

05:18:30.780 --> 05:18:36.960

I just want to appreciate what Sally suggested writing in the Constitution says not later than November 1 and the Airbnb following

1644

05:18:37.740 --> 05:18:50.640

Conditions shall adopt the redistricting plan. Oh noes. I, I just wanted the reason I chose the wrong one. We are ahead based on the language of the Constitution. I just appreciate that you all are helping us move ahead just thank you. Thank you.

1645

05:18:55.050 --> 05:18:55.380

So,

1646

05:18:56.940 --> 05:18:58.710

I do have one question. This isn't the origin.

1647

05:19:00.600 --> 05:19:01.470

So,

1648

05:19:02.730 --> 05:19:03.120

Okay.

1649

05:19:04.500 --> 05:19:08.340

So being one of the advisory committees for

1650

05:19:09.660 --> 05:19:10.590

Choosing people

1651

05:19:12.600 --> 05:19:19.470

Will we be sent the applications that come in and we will have time to go over them before this.

1652

05:19:21.210 --> 05:19:23.280

Friday, November 20 okay

1653

05:19:24.780 --> 05:19:42.180

Yes, and I should know all Commissioners will receive all applications. And so these advisory committees, you know, hopefully are helpful to all of you and sorting through but then everyone gets to decide who is being interviewed and who you want to be finalist.

1654

05:19:55.440 --> 05:19:56.340

Any other thoughts.

1655

05:20:00.900 --> 05:20:01.890

I'll move to

1656

05:20:02.940 --> 05:20:04.890
Accept the agenda, as amended.

1657

05:20:07.230 --> 05:20:07.830
That appropriate

1658

05:20:09.150 --> 05:20:09.720
To schedule.

1659

05:20:12.030 --> 05:20:13.200
Your schedule.

1660

05:20:15.630 --> 05:20:16.320
A different meeting.

1661

05:20:19.350 --> 05:20:20.760
That was emceeding the Doug seconded.

1662

05:20:22.260 --> 05:20:22.680
Okay.

1663

05:20:23.790 --> 05:20:30.090
It's been moved and seconded to adopt the schedule as amended. All in favor say aye. Aye. Opposed same sign.

1664

05:20:36.630 --> 05:20:38.340
To my missing something. Are we done

1665

05:20:39.870 --> 05:20:51.030
Or not done. Yes. Can we go back and revisit sure I just for clarification. Yes. Earlier today, we prove Kelly Services getting involved for

1666

05:20:53.220 --> 05:20:57.840
Is, is there a cost for sure they don't do this for free.

1667

05:20:59.700 --> 05:21:00.090
The

1668

05:21:01.230 --> 05:21:03.210
Kelly Services, folks. Yeah.

1669
05:21:04.380 --> 05:21:08.670
So, yeah. And so, so, as I understand that and again

1670
05:21:10.410 --> 05:21:25.020
This is a great example of you all being a very unique thing that we just don't know quite what to do with yet in terms of administrative Lee and I know that might sound like an excuse. I really don't mean it to be.

1671
05:21:26.310 --> 05:21:36.690
And so what you all authorized and what I expect other legislative council to do will be to start conversations with that firm that they currently use

1672
05:21:37.140 --> 05:21:49.740
So I don't know if it you know what the cost would be in terms of any additional contract but they currently utilize that firm for some of their employees who have a little bit less of a traditional

1673
05:21:51.060 --> 05:21:51.450
You know,

1674
05:21:52.500 --> 05:21:58.740
Employment setup and so your compensation, they thought would be best facilitated through

1675
05:21:59.610 --> 05:22:06.420
Through that. And so what they can do with the authorization that you gave today is start those conversations and

1676
05:22:06.930 --> 05:22:15.900
And figure out and start to wade through all of the paperwork that you're going to have to do. I mean, for example, I don't know if all of you know what an EI n is

1677
05:22:16.320 --> 05:22:23.820
But just to get into the weeds for a second when I, when we were talking with the Legislative Council and and

1678
05:22:24.630 --> 05:22:35.820

Other folks earlier in preparation for this meeting. The question was, what's the Commission's EIN, which is a sort of federal number that most you know I'm seeing nods around the

1679

05:22:36.450 --> 05:22:47.940

Employer Identification Number and my, my, and you know, asking what's the documentation for the for this Commission and I sort of jokingly responded, THE MICHIGAN CONSTITUTION.

1680

05:22:51.690 --> 05:23:08.010

So just, you know, I don't know if that's helpful guides, but that that's what the Legislative Council start to do is figure out how it will happen and what it, what it would cost. What is this a commitment to come back costs and say this is what it's going to cost or is this okay

1681

05:23:09.330 --> 05:23:10.230

I'm good with that.

1682

05:23:11.550 --> 05:23:18.060

Yeah, I used to want to get ourselves in a position where we were in creating extra costs and not knowing what that is going to be a product

1683

05:23:18.810 --> 05:23:29.790

Yeah, those, those costs would absolutely will absolutely be shared with you and and you know, and regardless I think your HR will cost, right.

1684

05:23:30.570 --> 05:23:39.870

Because of the work that that someone is going to have to do in order to to do your payroll and to do here, you know, all the paperwork, like I said, that needs to happen so

1685

05:23:41.370 --> 05:23:49.470

So yes, you will you will see that before it starts to happen, but then getting started, allows them to start to get information for all of you.

1686

05:23:52.860 --> 05:23:54.840

My yes this is Mike Brady

1687

05:23:56.160 --> 05:24:03.990

So we know that you know efficiently will be a cost me don't know what that cost is. I mean, she didn't, you know, a great job selling Alec What the back and forth is and trying to make it work.

1688

05:24:05.700 --> 05:24:13.530

Wasn't a look back as we as we do in both to prepare you know you've heard the Minutes of this meeting, but then also just make sure that you know we have a clear

1689

05:24:13.950 --> 05:24:19.980

I look back at the video as we do after each meeting to meet you can be recaptured exactly what you know what's said in the

1690

05:24:21.120 --> 05:24:23.070

In the different emotions and resolutions.

1691

05:24:25.710 --> 05:24:31.650

My, my understanding, and again, I don't have to speculate on this and we won't. We will look back at the record.

1692

05:24:32.220 --> 05:24:44.790

But I thought that there was actually a vote, the Commission already authorized to proceed Kelly Services. And so this is a great example where there's the authority to proceed. Generally speaking, but before

1693

05:24:45.510 --> 05:24:51.330

There's a later vote that authorizes the chair and vice chair. So, before any dollars will be incurred or any contract will be

1694

05:24:51.750 --> 05:24:57.750

Executed on the conditions behalf that specific information will go to the chair and vice chair.

1695

05:24:58.260 --> 05:25:08.910

So when you have Doug when he asked the question, just not a Sally, will that come back to the Commission to vote on. I'm not sure. I actually think that combination of votes that have already happened today.

1696

05:25:10.080 --> 05:25:15.600

Well, least allow the conversation to proceed to get the invoice can teed up

1697

05:25:16.110 --> 05:25:24.840

And then that would go to the chair and vice chair. If the Chair, Vice Chair don't want to act on that and making bring it back to the Commission if they do act on it, I believe.

1698

05:25:25.170 --> 05:25:32.850

That the conditions that we authorize the chair and vice chair to prove that based on that classic and the other

1699

05:25:33.330 --> 05:25:40.170

Authorization to move the Kelly Services will all be reported the Commission absolutely all of the be reported, but

1700

05:25:40.860 --> 05:25:47.550

Just to give you a sense of kind of how I was thinking about the different things. I'm not sure that's actually a live question that needs to come back, based on what's going to cost.

1701

05:25:47.820 --> 05:25:55.200

You know \$20 versus \$50 or whatever, then obviously making the numbers up but if it's not obvious. I'm making the numbers up so you want to clarify that for you.

1702

05:25:56.460 --> 05:26:06.660

Thank you, Mike Yeah, that's what I was gonna say, I think in some way that the session, we had earlier to have even I'd be able to sign off, and it's kind of verification way eliminate some of the background for

1703

05:26:08.430 --> 05:26:13.020

That day being family and my calf to do, is this okay and

1704

05:26:25.050 --> 05:26:31.680

I was just noticing that some of us are using last summer, you can first names. And I know that for me. I want to, I want to I want you all to call me MC

1705

05:26:31.920 --> 05:26:39.150

But I guess I'm also thinking like, oh. Should we, should we be using last night shift as we get increasingly sort of public is doesn't matter.

1706

05:26:39.990 --> 05:26:46.410

Deep, and I guess I want to offer that that may be important for us to consider. I don't know if we can each sort of choose how we want to be.

1707

05:26:47.040 --> 05:26:58.800

Called but I guess I'm I'm loving it, because it feels like we're mixing things and I want to try to be as consistent as possible. And if we get more public input. I wanted to just try to be less confusing.

1708

05:26:59.820 --> 05:27:13.710

So I'm I guess I'm not sure I know I want to be called him see but I'm okay with giving half if I should be called Commissioner raw form. I'm okay with that too. But I just wanted to, maybe, maybe it's an agenda item. I don't want to take too much of it you know that an issue of it isn't.

1709

05:27:15.480 --> 05:27:17.430

That's that's the last thing I got

1710

05:27:19.260 --> 05:27:19.710

Thank you.

1711

05:27:21.390 --> 05:27:23.040

Don't overthink it. Yeah.

1712

05:27:25.410 --> 05:27:37.710

I mean, my personal preferences. I, I use first names. And I think that's appropriate. And you're a CEO, and he likes to use Commissioner whomever that's appropriate.

1713

05:27:39.000 --> 05:27:41.490

Probably if I go to commission whatever I'm upset.

1714

05:27:45.570 --> 05:27:47.250

No you sweat a real life.

1715

05:27:48.810 --> 05:27:54.390

And we can't get any more public than we already are a member

1716

05:27:56.310 --> 05:27:57.690

Out there in the ether already

1717

05:28:00.120 --> 05:28:03.450

Staff, anything to add before I want to adjourn.

1718

05:28:06.810 --> 05:28:08.370

Anything from anybody.

1719

05:28:11.940 --> 05:28:12.630

Commissioner.

1720

05:28:18.000 --> 05:28:21.150

I'm sorry I'm certainly going to call you whatever you want to be called but

1721

05:28:23.670 --> 05:28:41.760

I just wanted to take a moment to thank the secretary of state staff as well as the individuals on the communications team streaming this and also the people doing language interpretation for setting up this meeting, you know, and a relatively

1722

05:28:43.050 --> 05:28:51.270

Chaotic time going on in our state as well as with an election happening in a couple weeks. So thank you guys very much. And I'd also like to thank

1723

05:28:51.750 --> 05:29:05.910

You know, everyone here on this commission for practicing safe distancing guidelines and wearing your masks hopefully all working together we can stop the spread of this virus and get back to normal life as soon as possible. So thanks everyone.

1724

05:29:07.140 --> 05:29:07.470

Thank you.

1725

05:29:08.850 --> 05:29:18.720

I likewise would like to thank the staff, they move a marvelous job and give our regards to our secretary secretary Benson.

1726

05:29:20.580 --> 05:29:26.880

We would, we would wish she would come and take notes for us but we understand. She has other things to do.

1727

05:29:29.370 --> 05:29:37.080

I would entertain a motion to adjourn MC. I will entertain and say that. Thank you for facilitating getting out of here early.

1728

05:29:39.810 --> 05:29:43.320

Entertain a motion, excuse me, I will move Janice

1729

05:29:45.210 --> 05:29:47.400

Second. All in favor say and I

1730

05:29:49.440 --> 05:29:50.640

Say, stay where you are.

1731

05:29:55.140 --> 05:29:58.980

Anyone wants to have some filter anything I've been here.