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MICRC

06/22/21 1:00 pm Meeting

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>> CHAIR KELLUM: As Chair of the Commission, I call this meeting of the Michigan Independent Citizens Redistricting Commission to order at 1:02 p.m.

This webinar is being live streamed at YouTube.

For anyone in the public watching who would prefer to watch via a different platform than they are currently using, please visit our social media at Redistricting MI to find the link for viewing on YouTube.

Our live stream today includes closed captioning. Closed captioning, ASL interpretation, and Spanish and Arabic translation services will be provided for effective participation in this meeting. E-mail us at [Redistricting@Michigan.Gov](mailto:Redistricting@Michigan.Gov) for additional viewing options or details on accessing language translation services for this meeting.

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This meeting is being recorded and will be available at [www.Michigan.gov/MICRC](http://www.Michigan.gov/MICRC) for viewing at a later date.

This meeting is also being transcribed, and those transcriptions will be made available at [Michigan.gov/MICRC](http://Michigan.gov/MICRC) along with the written public comment submissions.

There is also a public comment portal that may be accessed by visiting [Michigan.gov/MICRC](http://Michigan.gov/MICRC). This portal can be utilized to post maps and comments which can be viewed by both the Commission and the public.

Members of the media who may have questions before, during or after the meeting should direct those questions to Edward Woods III, our Communications and Outreach Director for the Commission. He can be reached at [WoodsE3@Michigan.gov](mailto:WoodsE3@Michigan.gov).

For the purpose of the public watching and the public record, I will now turn the floor over to Department State Staff who will take note of the Commissioners present.

>> MS. SARAH REINHARDT: Good afternoon. Hello. Hello.

Okay. Hi, Commissioners. Good afternoon. Please say present when I call your name. If you are attending the meeting remotely, please announce during roll call that you are attending the meeting remotely. And unless your absence is due to military duty, announce your physical location by stating the county, city, township or village and the state from which you are attending the meeting remotely.

I'll start with Doug Clark.

>> COMMISSIONER CLARK: Present.

>> MS. SARAH REINHARDT: Juanita Curry.

- >> COMMISSIONER CURRY: Present.
- >> MS. SARAH REINHARDT: Anthony Eid?
- >> MS. SARAH REINHARDT: Brittini Kellom?
- >> CHAIR KELLOM: Present.
- >> MS. SARAH REINHARDT: Rhonda Lange?
- >> COMMISSIONER LANGE: Present, attending remotely from Reed City, Michigan.
- >> MS. SARAH REINHARDT: Steve Lett?
- >> COMMISSIONER LETT: Present.
- >> MS. SARAH REINHARDT: Cynthia Orton?
- >> COMMISSIONER ORTON: Present.
- >> MS. SARAH REINHARDT: MC Rothhorn?
- >> COMMISSIONER ROTHORN: Present.
- >> MS. SARAH REINHARDT: Rebecca Szetela?
- >> VICE CHAIR SZETELA: Present.
- >> MS. SARAH REINHARDT: Janice Vallette.
- >> COMMISSIONER VALLETTE: Present.
- >> MS. SARAH REINHARDT: Erin Wagner?
- >> COMMISSIONER WAGNER: Present; attending remotely from Charlotte, Michigan.
- >> MS. SARAH REINHARDT: Richard Weiss?
- >> COMMISSIONER WEISS: Present.
- >> MS. SARAH REINHARDT: Dustin Witjes?
- >> COMMISSIONER WITJES: Present.
- >> MS. SARAH REINHARDT: 12 of 13 Commissioners are present and there is a quorum.
- >> CHAIR KELLOM: Thank you, Michigan Department of State staff, Sarah Reinhardt.  
As a reminder to the public watching you can view at [www.Michigan.gov/MICRC](http://www.Michigan.gov/MICRC).  
If there are no changes to the agenda, I would now entertain a motion to approve the meeting agenda.
- >> COMMISSIONER ROTHORN: So moved.
- >> CHAIR KELLOM: Motion made by Commissioner Rothhorn and second made by Commissioner Lett. Is there any discussion or debate on the motion?  
Hearing none, it is moved and second that the agenda be adopted and approved. All in favor raise your hand and say aye.
- >> Aye.
- >> CHAIR KELLOM: All opposed raise your hand and say nay.  
The ayes have it, the motion carries.

Moving on to item five, public comment pertaining to agenda topics. For today's meeting, we do not have any live or remote public comment, so we are going to move to...

>> MS. SARAH REINHARDT: Madam Chair, we have one participant for remote public comment.

>> CHAIR KELLOM: Okay. My apologies. We have one remote public comment, so I will give a few reminders about how our remote public goes, if there are no objections.

Okay, hearing no objection, we will proceed to public comment pertaining to agenda topics only. You will have two minutes to address the Commission. When you hear the timer, please conclude your remarks. Michigan Department of State staff will say your name and they will introduce you and unmute you. If you are on a computer, you will be prompted by the Zoom app to unmute your microphone and speak. If you are using a telephone, a voice will say the host would like you to speak and prompt you to press star six to unmute.

Again, Department of State staff will introduce you. And if we don't hear from you or if there are any technical or audio issues for about 3-5 seconds, we will move on to the next person. In this case we only have one present. And then we will return to you after the next person is done speaking. If your audio still does not work, you can e-mail us at [Redistriction@Michigan.gov](mailto:Redistriction@Michigan.gov) and we will help you troubleshoot so you can participate during the next public comment period or at a later hearing or meeting.

At this time I will turn to Michigan Department of State who will handle our first remote comment.

>> MS. SARAH REINHARDT: Please allow us a moment to unmute you. Mr. Gallant, you are unmuted and you may proceed with your public comment.

>> Hello, hello.

>> CHAIR KELLOM: Yes, we can hear you.

>> I was at the last meeting, and now I think I got it. This is James Gallant with the Marquette County Suicide Coalition and my community of interest is the entire United States of America and is Constitution including the Constitution of the State of Michigan. And I have come across a couple of anomalies that are of utmost important right now, at this meeting.

I found that three applications were disqualified because they were incomplete at the beginning of this process last year. And now going through the applications of the current members, I find that four applicants, five applicants have incomplete applications and they should resign today or you should at least instruct your attorney to review the applications and determine whether they are incomplete or not.

Commissioner Lett and Commissioner Kellom both answered and choose not to answer when it says -- and it says that they had questions to ensure you did not have a conflict of interest. And three, let me see, I think three of them said the exact same

answer, choose not to answer as if they were coached to say that. And it's effectively did not answer the question.

He says I choose not to answer. You have to answer or you are disqualified.

And also, Commissioner Eid, there is no date stamp that says his application was received before the deadline. Every one of them has a date stamp at the top and his does not, and that's because it probably was not got before the deadline. You can't prove it now anyway. So there is four of them, Szetela, Lett, Decker, Kellom and Eid so far. I haven't even got through all of them yet. And I would ask that you would -- this is very important because you all abused the disqualifications and we need to get new people in right away.

And I contacted the state department. And Ms. Reinhardt has been helping me on this. And I thank her for the help. And she directed me to all of these and now folks are unqualified and you can't move forward.

We should cancel the meetings right now because if we take action with the nonqualified people, then you are actually contradicting the Constitution again. But that seems to be standard practice.

And this thing about hearing the objections, the Constitution says all decisions will be made by majority vote at a public meeting. By saying no objections and overriding the Constitution, every single time.

>> CHAIR KELLOM: Mr. Gallant, your allotted two minutes has ended. Please conclude your remarks.

>> You are out of order, Madam Chair, by using the unanimous consent because that is the Constitution.

>> CHAIR KELLOM: Mr. Gallant, your allotted two minutes has ended.

Now that the first opportunity for both in-person and remote public comment has concluded, without objection, we will now hear from individuals seeking to provide a second two-minute remote public comment.

Hearing no objection, we will now proceed with the individual seeking to provide a second two-minute public comment. Michigan Department of State staff, I turn the floor over to you.

>> MS. SARAH REINHARDT: Thank you, Madam Chair. Mr. Gallant has requested to provide an additional two minutes of public comment. Mr. Gallant, you are unmuted and may proceed.

>> Can you hear me now, Madam Chair?

>> CHAIR KELLOM: Yes.

>> Yes? Okay, I don't appreciate that Sarah Reinhardt just mispronounced my name after she said it dozens and dozens of time, that is inappropriate, but please try a little better.

James Gallant, Marquette County Suicide Prevention Coalition. Communities of interest, the entire United States of America, the Constitution and Michigan. And let's

just continue our little -- I should be able to get four minutes straight up as I get to do this.

And, you know, another issue here is Robert's Rules of Order. You know, and some are saying you don't have to follow Robert's Rules. And you started. I've been going through the transcript. And it's interesting that I believe it was Commissioner, your colleague Commissioner Rothorn, that said at the beginning of the meeting, the first question when it was about process, you know, kind of like, you know, kind of like, you know, committees, where we have committees, like do we really have to have like a Chairman or Chairperson of the committee? Well, yeah, because that is what the fundamental principles are in America is. And you folks seem to want to change that or just not go by it.

You are not going to change it. You are going to say you are going by Roberts Rules. And it was testified at the first meeting you were going by Roberts Rules on the record. Commissioner Kellom, you said you were going Robert's Rules of Order while you were actually not doing it, okay? So you are trying to change the dominant narrative and what it means to do Robert's Rules of Order. Which you have to have motions first, you have to second the motion. You can't do the unanimous, hearing no objections. You are doing it all the time. And that is a direct contradiction of the Constitution, which is why this is going to be legally challenged in Court. And, guess what, it's going to be just before you finish the map because if you do that and then get it in Court, it's not going to be done next year by this. We will have to wait ten years to get new maps. And that might be a good strategy for some of the folks out there that don't want the maps to change.

And, you know, but this happened in California the last time. I read an Article from 2011 and this exact same thing happened in California. And you guys are saying you are going by the California model and the whole thing is...

>> CHAIR KELLOM: Mr. Gallant, your allotted two minutes has ended.

>> The Constitution when she did not elect a Chair at the first meeting. She didn't do that. She elected a temporary Chair.

>> CHAIR KELLOM: Thank you for providing public commentary to the Commission. At this time we will move to unfinished business, if there are no objections.

And, hearing no objections, we will move to item 6A and have Kim Brace from Election Data Services continue his presentation from last week, last Thursday at our meeting specifically.

And, again, hearing no objection, at this time I will have Mr. Brace proceed with his presentation. Thank you, Mr. Brace, for being here.

>> KIM BRACE: Thank you, Commissioners.

Thank you again for all of your work.

I'm happy to present once again a continuation of last week's presentation.

I'm going to flip my screen so you can see some of my PowerPoints and shares.

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You will notice that most people when I make presentations, I like to start off with something that is a little bit...brings a smile to everybody's face.

This morning's newspaper in California says that San Diego pot shops are threatened by redistricting.

They have to have pot shops distributed by their Council districts. So a new twist to redistricting on that side.

I don't think you have that requirement in your state.

So let me bring a PowerPoint up for you on that side.

Can everyone see this? Okay, great. If you remember we started this episode on June 10th. We talked on the census data on June 17th. And today on June 22nd I want to talk a little bit about racial data for your education purposes.

If you recall, we talked about the data cube.

We are down in the lower left hand side in terms of data from the Census Bureau.

And we will continue with that discussion today.

Part of this is all keyed to this elections process and looking at the demographic mix of the electorate at each of these steppingstones.

So we are going to end up going down this steppingstone.

We talked before about total population, voting age.

We will do a little bit in terms of citizen, but not very much. But registration and turn out is kind of the next step.

That will be covered next week by our persons dealing with or on Thursday with one of our team talking about elections and election data as well as Lisa Hanley talking about racial bloc voting.

But for today I want to talk about two major topics. One is disclosure avoidance and the impact that that has on data.

What is coming from the Census Bureau?

And then, secondly, the racial composition of the population because I want you to understand some of the dynamics of the racial data that we will be getting from the Census Bureau.

The latest timetable from the Census Bureau, of course, is that August 16th, they are still saying we will get the legacy file format of the data.

And then by September 20th, I'm sorry, that should be 30th, September 30th, the PL file format will be coming out.

This is, of course, dependent upon the Alabama Court case.

And we are still awaiting that decision because that could have a major impact in terms of this timetable and your timetable.

But there is nothing yet out of the Alabama Court.

Let's talk about differential privacy.

This is a new thought or process, and we want to talk about the impact on data.

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What this is, you have to be cognizant that there is not a lot of data that is not going to change.

The only data that will not change is the total population of the State of Michigan.

That is engrained.

That is what they called invariant.

So that is a firm number that we will always have.

We talked last week about how that dictates your ideal District sizes and that sort of thing.

But this number will not change.

Any county and lower level geography, however, will change.

And that is what we will see in this disclosure avoidance, that would include the total population, the voting age population, and all of the data by race.

All of that could change from what the Census Bureau really counted on the census day or as we know it, kind of extended out for a while.

But those are likely and possibly to change.

Geography will determine how much of that change will take place.

Indeed, but we don't know yet where and how much of that change will take place.

That is the uncertainty this is in this data structure coming from the Census Bureau.

So so far to date the tests have shown that higher levels of geography won't see much change from the real counts that the Census Bureau counted.

So you got to think of it more like polling.

There is a margin of error in the data.

A plus or minus kind of a circumstance when you hear about polling results on the TV all the time.

That's kind of the perimeter that you need to think about in terms of the data.

It has a margin of error in it.

It's an imposed margin of error coming from the Census Bureau to try to protect the privacy of all individuals who answered the census. Because the Census Bureau found that they could end up having the potential of people being able to rediscover who answered the census.

So they put in this disclosure avoidance.

It will probably not totally really affect that much the Congressional, State Senate and State House Districts because the final totals of what you come up with in terms of the populations is going to be real close to what the real counts are. Because at larger geography the pluses and minus will average out, that is the inherent piece of disclosure avoidance.

So as we draw things, it probably won't have that big of an impact because we are at this higher geographic levels as we are drawing.

The Bureau statisticians are recognizing that you use block groups or higher levels of geography to draw. Now, that may be possible.

That is something that can be explored certainly in terms of Michigan.

Whole townships, for example, is one way of dealing with that.

The various things that you might hear from the public.

So it's that higher levels of geography where things have kind of evened out, the pluses and minuses have evened out.

But so why draw with higher geographies? This disclosure avoidance system has a larger impact on the block data.

Those census blocks, these are the things that are going to be impacted by disclosure avoidance.

It will be greater impact, the research has shown in rural areas where we might get more differences from what the real number would be.

In rural areas.

Again, using the small level data.

It's going to be greater when there is smaller numbers of people, particularly for individual racial groups.

Now, if there is not a lot of racial groups then going from two African/Americans to six in a whole Township is not going to have much of an impact is what research is showing.

So but it will impact those racial groups when there are small numbers.

And it also is going to be greater in small districts.

For example, your counties or your Townships that may draw their own districts.

The disclosure avoidance is going to impact them greater than what will impact you.

With the levels of geography you will be drawing to so that is something to be cognizant of for your compatriots in the redistricting efforts.

But it could have a bigger impact when we are using smaller geography like precincts used in racial block analysis and racial block voting we are looking at precinct level information and that small geographies that is where we could see some impact on the racial block voting.

Now I'm not going to talk a lot about racial block voting because on Thursday Lisa Hanley will be giving a half hour presentation on racial block voting she and I have talked about this for a long time and we are trying to explore different avenues on this and what impact it may have but it's something to be cognizant when you are using small geographies for the purpose of analysis then you might have a bigger impact with disclosure avoidance. So we may not know the impact of the disclosure avoidance system or the DAS or know the impact of that on the data because we don't know what is real.

The Bureau does not tell us that, the only thing they tell us they tell us the total amount of people in the State of Michigan and we don't have an alternative to be able to cross check.

So we may not know how bad it is. Now we are exploring and having alternative data sets to help analyze the process of the census itself, but when you get down to small

geographic pieces within a City or something like that, we really don't have the numbers that is why the census was there.

But it's going to have some fudge factor in it this time and so it's something to be cognizant of and be aware of as you're drawing in that regard.

Let me throw open an ask if there are questions from anybody on this issue.

Yes, Erin, I see.

>> COMMISSIONER WAGNER: Kim, you said this time, so this is the first time in the census we are including the what I just had it written down.

>> KIM BRACE: Disclosure avoidance.

>> COMMISSIONER WAGNER: Yes, disclosure avoidance. This is the first time in the census we are incurring that; is that correct?

>> KIM BRACE: That is correct.

We did not use that before the Census Bureau did not use it, however, the Bureau did something called oh, gosh, what was the name of it now, they basically did some degree of fudging of numbers.

Not to the degree that they are doing now.

But basically what they did ten years ago they did something called swapping so within a block group like a neighborhood for example, if indeed the block had six African/Americans in that block, and somewhere else within that block group had two African/Americans maybe they would switch the numbers.

So you couldn't know for that particular block exactly well is it six, is it two, but when you looked at the whole block group it was correct.

So that's what they did ten years ago.

So you know if I was drawing and I had a legislature that I'm drawing with he may say well wait a minute I just walked that census block two days ago and I know there is only two African/Americans here and you're saying that there is six.

Well, it's within this block group where there is that swapping that took place.

And most people kind of accepted that at that point.

This time there is a little bit more openness in terms of it.

And it's much more systematic.

But it is totally different and it is likely to lead to some differences particularly what we are seeing on the racial side of things.

So that's why it's important to be cognizant of that this time.

Other questions anybody? Nope, all right, well let me go back and share my screen again and we will continue on so all right so what I want to do now is I want to go through and help you understand census racial data and the racial categorizations that are used and how it can be used in different uses in the redistricting process.

So last Thursday when I was presenting to you, the Census Bureau released new population estimates for Michigan.

It was something that I knew was coming down the pike and I couldn't get information quick enough to share it with you last Thursday.

But they ended up doing new county level racial data for 2019.

Previously in the ones that I showed you last week showed county level population, total population, but this time on Thursday they released county level racial data on that side.

So what I'm going to end up doing, and now, sorry, I'm going to shift the share again and I'm going to flip back and show you a spreadsheet here of the data that they have come up with and this is data that I'm going to end up sending to you and having for everybody's benefit so that you can look at it and review it to your heart's content.

And we have shown these middle set of columns.

And can you see those? Let me see if I can Zoom any further out if that is doable.

Can everybody see these numbers? I'm worried that people on the die sister may not be able to see them.

I'm going to talk about them and you will see them when we hip you out the data on that side for you to peruse them.

But what we see in this like last week's data tables that I sent to you we have our Jurg areas, those areas of the state that we had defined and we used that to help define and look at the various racial categorizations that came out.

We put together this table that shows the 2010 populations by race and in the middle part here these columns here is showing the 2020 estimated populations by race.

And then we looked at the change that is taking place, so for Wayne County for example, we see it losing 79,000 people in these estimates.

Again, these are not the official counts from the census yet but are estimates from the census but we see the loss is happening within the African/American community, the Black community as well as the white community in Wayne County.

The Asians have increased and the Hispanics have increased.

In the overall Metro area, the whites have lost and African/Americans have gained in the Metro Suburban areas around Wayne County.

So that is a significant shift of population and the makeup of population.

So you will end up seeing these differences both in the regions, southern Michigan, west coast, or the thumb area and you can see how things are changing in that regard.

Down at the bottom of the spreadsheet is all that same information for each and every county in the state.

That is the information that they have released on Thursday.

So over all in terms of the state estimates that came out we are showing a statewide loss in the white population of 154,000 people in these new estimates.

African/Americans have lost 17,000, a gain for the Asian community of 94,000 and a gain for the Hispanic community and 105,000 people statewide.

When we look at the other tab in this spreadsheet, we can see the percent change in what's taking place.

So we can look at and see where the differences, there is not large differences in the percentage terms but certainly and indeed on the white population it's 2.2% loss.

But it is a shift in terms of number of people and that is the important thing.

So we've put together this data table and we will ship that out to you and you can put it up on the website for everybody that they can look at this also in that regard.

But what it also has let us do then is look at let me go back to slideshow from the current one and it lets us look at some maps and see this change that has taken place in the State of Michigan.

And you can see that for the non-Hispanic white population so for the white population it is a loss mainly up in the Suburban area around Wayne County.

The only gains in the white populations are two counties in the state according to the data that just came out.

And this is the percentage point change.

A little bit different than percent change.

This is the change in what concentration there is for the various racial groups.

And so this is the data that now we can take a look at geographically.

For the African/American population, you can see what I was mentioning to you before, the big gain was basically in Macomb County for the African/American community.

So that was the big gain and of course the big loss in Wayne and up in the UP on that side.

So you can see that difference in the African/American population.

We also have the Hispanic population.

Down in central it seems to be the biggest increase in the Hispanic population on that side.

So that is the big instance in Hispanic population and then for the Asian population, again, in the Metro Suburban area of Oakland where we've got the biggest change happening there for the Asian community.

This is what is now being shown on the census data.

The estimates again these are estimates, these are not the final numbers.

We will be duplicating all of this analysis and showing it to you when the final data comes out starting on August 16th.

But you can start seeing some trends at least which are important.

So let's talk about racial data.

In 2010 when the Census Bureau looked at race, they asked two separate questions. And that's an important distinction to realize.

They asked first question number five, are you Hispanic or not?

And if you are Hispanic, they asked you to categorize the various sub groupings of Hispanic.

And then a second question entirely separate is what is your race.

And they gave you a different check box, how you can do the race question.

Keep in mind these are two separate questions.

And I'll show you the impact that this has.

For 2020, again, it's two separate questions.

The Hispanic "Yes" or "No" and the sub groupings for Hispanics.

And the racial data.

They added some more examples in terms of race so they put in Lebanese and Egyptian and they looked at that as being white. So we get a little more definitions and guides of the Census Bureau in terms of how people can answer the question.

But there is still basically six different racial groups that they are looking at.

And you can check them off if you wanted to and it's the person's choice of how many racial groups they want to be categorized with.

That's going to have an impact on how we look at some of this data.

So if we look at the race data that comes out, we have the white population, the African/American or black population, American Indian and Alaska native is there, the Asian population, Hawaiian, some other race, that bottom question, if you weren't one of these five main groups, you could check off some other race.

And then there is the potential of having two or more races.

This is the standard data set that the Census Bureau looks at and tallies.

What does that do in terms of the racial counts? Well, if we look at race alone in this City that we looked at, not in Michigan, we had the white population of 41%, Black at 36, some other race at 13% and two or more almost three percent.

That's on race alone, but remember I mentioned that Hispanics are not a race.

Hispanics are a separate question.

They are not a racial categorization for the Census Bureau.

They are an ethnic or ethnic group.

So the question is how to deal with those.

Because if you look at the City, Hispanics when you tally that separately that's 26% of the population here.

But you can't add 26% to the hundred percent.

You've got more people because you've got to different questions that are being asked.

So what can be done? You see what happens and what we have done and what most people have done demographically is looked at race by taking out the Hispanic numbers and treating them separately. So that 26 stays at 26, but the Hispanic Blacks come out.

The Hispanic whites come out of the white category.

So you pull out all the Hispanics, which you can because the Census Bureau tallies both things and crosses them, cross referencing them.

So we can create now non-Hispanic race alone categorizations and give you an accurate set of numbers and they add to 100%.

That's the key thing of looking at non-Hispanic and pulling them out of the different racial groups.

So it makes sense to people.

Now, I've said race alone, well what do you mean by that? Well, we have this other two or more races.

How are they counted? When we did race alone, they had their own category. But if we want to take these two or more races and put them into the various races on all the races that people marked, then we need to do what's called a combined categorization. So this would be the racial group alone plus any combination of other races but looking at just that racial group alone.

So because of that then you have a maximum set of numbers that you're dealing with.

And you can see how this increases things.

But it zeros out that two or more race categorization, so it's no longer 100% but a combination of all the different possibilities. And it will increase the number of people in what looks like being counted when you're looking at all the racial groups together.

So this max number, we look at that as kind of the extreme what is the ultimate number of whites or African/Americans or Asians or Hawaiians? What is the maximum number that there is in the Census Bureau.

The race alone categorizations are kind of the minimum number.

That would be the lowest number that you might have for a particular race because you're not taking into account basically the two or more races.

So this gives you a range of data that you can use in your analysis. But you need to understand how it comes about.

Just like what we did for the race alone by pulling out the non-Hispanics. We can do that on the max categories.

So that we can bring down this number, including Hispanics in here. And then in this instance we are still over 100%, but not quite as much because we've taken out the two or more races.

So the non-Hispanic race combined again gives you a maximum number for a particular racial group, but is not just that individual racial group. It includes other people.

So when the Census Bureau brought this idea of having multiple races to the OMB and the Federal Government, they ended up looking at and defining their own categorization.

Basically looking at instead of the total max but kind of the part way max is what I'd call it.

We call it the OMB categorization.

And that is so that you get the OMB numbers slightly below the max numbers but above the alone numbers.

So the OMB number set kind of gets you close to. And you will see on the far right hand side it's almost at 100%.

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But this can kind of give you a mid-point guide between the maximum, the combos or the race alone categorizations.

But take a look at how this changes the percentages for individual groups depending upon how you're looking at them.

It does change and change how you can look at the data and what kind of percentages you might receive in the census data.

Now, I noticed, you know, in 2010 we had in this City almost 3% saying two or more.

Most demographers are looking at this number being higher in 2020 as more interracial marriages taking place and kids from interracial marriages being born.

So we may see a larger percent of two or more races this time.

We will know that starting on August 16th when we get the PL data.

You can do these same calculations on voting age population.

So you have the same capabilities of seeing not only the concentrations of the racial groups on total population but on voting age population.

This double data set is what will be coming out in the PL file.

And so it gives us the capability of looking at that further down the steppingstone stage of data in looking at that degree.

This data can be used for one other factor in looking at the practical impact.

Say that we have 50 members in the legislature using these racial data and you can see that what the different categorizations of racial data mean in terms of what's the number of seats that could be distributed.

Now, of course, the seats distribution depends on redistricting and all of that.

But this is what's called proportional representation.

There is under the Voting Rights Act no requirement for proportional representation.

Some activists groups would like it to be, but under the Voting Rights Act there is no requirement for proportional representation. But it is a kind of a worthwhile guide for you to see, well, maybe what could we create or not create in terms of looking at then the populations that are here. So the proportional representation is one avenue that can be utilized to look at in terms of overall statewide or in a given area of the state like our Jurys or that sort of thing.

So this is a practical impact of how we can utilize these three times two for pop and voting age, categorizations of race.

And that's what you will see on an ongoing basis when we start drawing.

Because all of this kind of data will be there and you can make use of it. It can help you in understanding this kind of information.

Just be aware that many of the minority groups would like to use the combo or the max numbers.

And other people want to use the alone numbers.

Those are your two extremes and that's the way that you should look at this.

But the census data and the PL file lets us do this kind of calculations.

So that's what racial data would look like from the Census Bureau.  
And I want to throw it open to anybody that might have questions on that and I'll stop share.

>> CHAIR KELLUM: Kim, before we take questions, I just want to quickly two things for public record.

We have Commissioner Eid who is now present. And then, second, for the review and approval of minutes, item four on the agenda, there were no minutes to address. So I just wanted to be clear on those two points.

Sorry about that.

And we do have questions.

>> KIM BRACE: No problem.

>> CHAIR KELLUM: We have Commissioner Clark.

>> COMMISSIONER CLARK: This is Commissioner Clark and I have a number of questions.

The data that we will see, let's presume we draw a District, the data you just talked about will that then display for us or do we have to go through some calculations.

>> KIM BRACE: No.

As part of the software, what you will see is the map on the top part and you will see a spreadsheet on the bottom.

And as you draw and as you make changes in, you know, add this Township or take it away, all of the data in that spreadsheet will change.

And the spreadsheet is set up so that you will have multiple tabs so that you can see all of the different ways of looking at race for example or any other data that we might have, we will have the ACS data, we will have ESRAY's data as some initial kinds of data before we get the PL.

But all of that will be different tabs on the spreadsheet.

So it will be there to help guide you as you're making decisions on this area in or that area out.

>> COMMISSIONER CLARK: So my opinion on that is that that's there for our analysis purposes.

And when we analyze things, we may decide to adjust or not adjust a District based on those numbers.

>> KIM BRACE: Sure

>> COMMISSIONER CLARK: And Bruce and Lisa will provide their input relative to the numbers as well.

>> KIM BRACE: That's correct.

>> COMMISSIONER CLARK: So we will get their consultation on those.

>> KIM BRACE: Yes, yep

>> COMMISSIONER CLARK: Okay, all right.

My second question and it kind of goes back to your presentation the other day.

And you have showed a slide of it today with the Jurgs.

>> KIM BRACE: Right

>> COMMISSIONER CLARK: That have been developed.

>> KIM BRACE: Right

>> COMMISSIONER CLARK: I understand what the Jurg. It's just a representation of the state in a geographical manner.

>> KIM BRACE: Right

>> COMMISSIONER CLARK: I don't understand how the Jurg is used combined with these districts can you explain that and what significance it is for us?

>> KIM BRACE: What the Jurgs can be utilized is kind of giving you over all regions to think about.

Now, when you draw, you're going to cross over the regions.

I'll guaranty that to you.

So they are not like walls that you can only draw within.

But for the purposes right now it gives you some global looks at how things account for. It can be utilized when we get the PL data to look at the kinds of things that we were looking at last week of saying well how many seats could I draw in this area called Jurg one or Jurg two, whatever we were calling it.

So those can be kind of guides for you.

But, again, they are not barriers that keep you only drawing within that territory.

Unless you want to create some to do that, that's possible.

You could create your own Jurgs from that regard so that you're staying within your boundaries in that regard.

So you've got the luxury in how you want to set up and how we want to ultimately analyze that information.

>> COMMISSIONER CLARK: So what if I came to you and said I don't want any Jurgs, what implication would that be?

>> KIM BRACE: Not really anything.

That's fine if you don't want to use those.

That is okay.

We utilize them for kind of a first cut look at the various major regions in a state, trying to recognize some common ones that people recognize within the state. And I showed you, you know, three different examples on Thursday of different ways of dividing the state.

So, you know, we tried to combine all the various options together into one set.

But as I mentioned to you on Thursday, we can end up drawing a new set if that's what you desire.

Or we cannot have them on at all.

>> COMMISSIONER CLARK: So they are just a guideline for us to us use as we District.

>> KIM BRACE: Right.

That's correct.

>> COMMISSIONER CLARK: In my mind I still don't understand how I would use a given Jurg other than population.

>> KIM BRACE: It is population.

It is kind of an overall guidance that you might be able to make use of.

But as I said it's not -- it's going to put blinders on you that you can't go across the line.

You can't you know, can't color outside the boundaries I guess is the way.

You have that possibility and luxury to do in redistricting.

>> COMMISSIONER CLARK: Okay, so when I first looked at that map the other day because I went back and reviewed all of this, you talked about I kind of equated the Jurgs to Congressional districts.

You know, and I mean it's easy to do.

They are close in number.

>> KIM BRACE: Sure, right, but you noticed.

>> COMMISSIONER CLARK: And I know that's not the purpose.

>> KIM BRACE: But you notice I purposely made sure they were not relatively equal in populations either, that is part of the thing of what we wanted to bring out for your benefit of we will look at what is UP and look at what is Upper Peninsula and all that kind of stuff of what you know what the differences are that are based on geography, not based on anything else.

>> COMMISSIONER CLARK: So I'll have to do this off the top of my head, so for one of the areas you had in the Jurg you had Grand Rapids and Kalamazoo and I believe maybe even Lansing.

>> KIM BRACE: Yes.

>> COMMISSIONER CLARK: Is that because they are big cities is that why you did that?

>> KIM BRACE: Yes. When you looked at that central core of the state you have got some major cities there. So I was thinking, well, what happens if you were to look at all of those, those particular cities together as one entity.

Yes, it's got more people than is necessary for, you know, different districts on that side. But it kind of gives you more of a City kind of look in the middle of the state.

>> COMMISSIONER CLARK: Okay, thank you.

I yield back, Madam Chair.

>> CHAIR KELLOM: Thank you, Commissioner Clark. And you have Commissioner Wagner with a hand raised.

>> COMMISSIONER WAGNER: Kim, I have a question.

>> KIM BRACE: Sure.

>> COMMISSIONER WAGNER: When you put the white category race up there and you included Egyptians, I'm assuming Arab Americans would be in that description as

well, which would make their community of interest that much more important; is that correct?

>> KIM BRACE: That would be correct.

There was discussions within the Census Bureau and advocacy groups during this past decade of having a separate what's called a Mena categorization, racial categorization for Middle Eastern, and there was a strong attempt to do that.

And that was ultimately turned aside and the Bureau decided that it was not big enough or whatever they did or who knows what ultimately came into their decision, but it was decided not to have that as a separate racial group.

Now, you know, in the next ten years if we are looking at 2030 maybe they will come back and say, okay, now we see that we need a Mena category in that regard. But, unfortunately, right now for 2020, the Middle Eastern community is within the white community for the racial categorizations.

>> COMMISSIONER WAGNER: So EDS has a portion of your software that we can directly attribute to the Arab American community of interest within the white group you can portion those off?

>> KIM BRACE: Right.

The Arab American community in the American community survey, not the official census but the American community survey, that is a data set that we will have access to and incorporate in so that we can see what that is.

Again, those are estimates.

They are a sample.

It's not a full count.

All of those kind of caveats.

But at least will give you some idea of concentrations of where the Arab community might be.

>> COMMISSIONER WAGNER: Is there any other racial groups within the white description of the Census Bureau that we need to be made aware of?

>> KIM BRACE: There is probably a whole bunch of them. And we can take a look at that in terms of the American community survey.

If I'm in Chicago I'm concerned about the Polish community.

That's a significant entity.

If I'm up in Minnesota probably the German community.

You know, that's a significant ancestry type community.

All of those kind of information are available within the ACS. And we will have that in there; but again, it's not complete counts.

You know, it's not going to be categorizations for everybody.

But there are some neat maps that people have begun to do. And I've been collecting some of those just on Twitter the last couple of days, somebody had all the different ACS ethnic groups categorized by county for the entire country.

It was kind of an interesting map.

>> COMMISSIONER WAGNER: Thank you.

>> KIM BRACE: Other questions?

>> CHAIR KELLOM: Commissioner Eid.

>> COMMISSIONER EID: Hello, can you hear me?

>> KIM BRACE: Yes, indeed.

>> COMMISSIONER EID: Thank you again for being here.

Kind of to circle back on the last part of your presentation, you mentioned a few times now that due to nondisclosure the census is, you know, you used the term fudging you know some of their numbers.

Is there some -- and you mentioned earlier that they are doing it in a systematic way. But how is this fudging going to look? Is it going to be a range of variants? If it is a range of variants, is there like an alfa number or like a P value associated with that? To know how accurate the variant is, yes, is there anything like that?

>> KIM BRACE: Good question.

Unfortunately, it's not within the data.

They have for large entities some ideas in terms of that.

But certainly down within more localized areas and the areas that you would be drawing with and that sort of thing, it's not going to be there, at least it's not there yet.

Now whether or not there has been talk within the Bureau of putting out some more information when they release the PL file.

Maybe it could get to what you're looking for.

But as of right now we are not seeing it.

But it is a very good question.

It's one that I've been asking too so you're not alone on that side.

>> COMMISSIONER EID: Well, yeah, it presents, you know, the problem of questioning the variants. And I don't think any of us want to have to do that, especially considering the climate this census was conducted under. So I'm wondering if there is anything the Bureau is doing to account, you know, both for that variants and also the climate that this whole process was happening in.

>> KIM BRACE: Was happening in, yeah.

The only thing that they have really gone back with and relied upon is that when you look at higher geographic levels, that variants kind of goes away.

So that's what they say statistically, partly makes it a valid process for us on redistricting. I'm real leery about that because I'm looking at the smaller levels.

I'm looking at whether or not I put this precinct into this District or this Township may be okay, but small Townships may not be all that okay.

So, you know, we will have to kind of look at these.

Part of what we will do is look at the PL file when it comes out and compare it against something like I just said. You know, we've got ESRAY data. We have ACS data. We

can start comparing and kind of looking at and evaluating. And maybe it's, you know, we come back and say, geez, this really shows that they really undercounted Detroit, or whatever the case may be. But those are the kinds of evaluations that we could do, but we won't be able to go down to the census block level and say it really was 25 people instead of 45 that they have got in there now unfortunately.

>> COMMISSIONER EID: Yeah, let's be aware of it going forward and we will do the best we can to make up for it on our end.

>> KIM BRACE: Right, that is why I wanted to bring it to your attention but you are right.

>> CHAIR KELLOM: Kim, it doesn't appear you have any further questions from any of the Commissioners.

>> KIM BRACE: All right. I will -- as I said, I will send everyone or send to Sue for the website these PowerPoint slides as well as the spreadsheet so that everybody will have that and anybody can look at those.

>> CHAIR KELLOM: Thank you.

We appreciate you taking the time to talk with us some more. And we look forward to continuing the discussion on data and all things consulting and developing as for this process so we appreciate that.

>> KIM BRACE: Yep, no problem.

That is why we are here.

>> CHAIR KELLOM: And if there are no objections, moving along on our agenda, Commissioners, we will have our Executive Director, Sue Hammersmith, come to us with reflections on the listening tour.

And, hearing no objection, we will move on to item 6B on the agenda. And, Sue, you have the floor.

>> MS. SUANN HAMMERSMITH: Thank you very much, Commissioner Kellom. I thought it was a good time to take a check in on our strategic plan.

And talk a little bit about our mission, our vision, our core values and what we decided the critical success factors would be.

For the public listening and a reminder we lead Michigan redistricting process to ensure the Congressional State House and State House District lines are drawn fairly in a citizen led transparent process meeting constitutional mandates.

The Commissioner's core values are integrity, respect, transparency and being purposeful.

But the critical success factors that were decided by this Commission include Michigan citizens from across the state and with diverse backgrounds participate meaningfully in the redistricting process.

The Constitution is upheld and always at the forefront. All actions are undertaken with a commitment to fairness.

The code of conduct policies and procedures are followed.

Discussion and deliberations occur in open meetings with the up most transparency. And Commissioners, consultants and staff members work in an impartial manner to instill public confidence in the integrity of the redistricting process.

I would say, from my observations, the Commission has done a very nice job of making sure that they are working towards these critical success factors. But I thought maybe it was time just for a check in and to ask a few questions of the Commission. Do you feel that you're on the right track to achieve the critical success factors? Or would you suggest any course adjustments that might lead to a greater success? So that is my first question.

Who would like to jump in here?

>> Can you repeat the question.

>> MS. SUANN HAMMERSMITH: Is the Commission on the right track to achieve the critical success factors, the ones I just mentioned, or would any course adjustments lead to greater success? Do you feel you are on the right track? Do you feel there is something differently the Commission could do or the staff could do to assist in your work? I'm interested in hearing if anybody has any thoughts in that regard. Don't make me call on you, okay.

>> CHAIR KELLOM: I was going to jump in, but I see Commissioner Clark has a hand raised.

>> COMMISSIONER CLARK: Thank you.

I think that our critical success factor of transparency is working extremely well. I think Edward has done an excellent job of getting us on the right track and even pushing us further along and I'm very happy how this has progressed at this point. I yield back.

>> MS. SUANN HAMMERSMITH: Thank you anyone else care to share? Commissioner Rothhorn.

>> COMMISSIONER ROTHORN: I also feel we are on the right track.

I do like the idea of doing some more organizing or trying to do knocking on doors, public mail, that kind of and I do think that one of the things that this gets to so I guess what I mean to say is I'm pleased with it.

I feel like we are on the right track and I want to keep going because I do feel like the urgency that we have to get to as many comments as possible has a lot to do with the legal strategy.

I feel when we are drawing maps and we have comments we can substantiate why we have them that feels like an important piece so I don't want to give up and just sort of say after but I do see we are on the right track and I do think that the idea of a ground game so to speak or knocking on doors or having direct mail could be really there could be some advantage to that and I'll just say that that is also number two that was sort of the ah-ha moment I had.

I feel like when I heard Edward and Rhonda talking about it, you know, this idea that I think it was shared a month ago or a week ago rather in Detroit when we were at the fellowship.

>> MS. SUANN HAMMERSMITH: Yes, there will be some direct mail especially do areas with digital divide.

And also some thoughts about knocking on doors and having community organizers or community leaders share more about the redistricting process and getting people engaged, yes, anyone else?

>> CHAIR KELLOM: I will just say, Sue, that I think we are on track. I'm a bit of an optimist and I like to say when something feels like a hard task go slow to go fast. And I know, particularly with my peers and the Commission and just in general, with the process there appears to be a lot of urgency especially with deadlines and missing data and all the questions that come with that.

But the part that we are doing now, the hearings and traveling is the important part and a necessary part.

And so even if I'm standing on this branch alone, I truly do believe in where we are right now in our ability to do the work regardless, and to do it well just because I think each of us is intentional and very serious about the job and that we will get it done.

So I'm less anxious.

>> MS. SUANN HAMMERSMITH: Thank you for sharing.

>> CHAIR KELLOM: Commissioner Eid.

>> COMMISSIONER EID: So it's a very interesting question.

It's a good one.

It's very good to debrief like this.

You know, every once in a while so that everyone is on the same page and I think we are certainly on the right track.

You know, there are quite a number of difficulties that we have overcome and that we are continuing to overcome in this process.

And it's been going well so far.

And I'm really proud of that.

I'm proud of all of us for being able to overcome those and do the work that we have been doing, but I also think we shouldn't rest on our laurel.

We have a lot of potential, and I think there is still a lot of potential with all every Commissioner, including me, especially me, where we can be even better.

So I just say, you know, let's all keep that in mind too and challenge ourselves so we can, you know, really be the best potential Commission that we can be.

>> MS. SUANN HAMMERSMITH: Thank you, Commissioner Eid.

Anyone else? Anyone else have an ah-ha moment they want to share? Is there anything that jumped out at you at any of the meetings you were surprised by or was a great learning for you? Commissioner Curry?

>> COMMISSIONER CURRY: Yes. I'm still surprised that so many people still don't know even here. I was walking out the door and a lady said, oh, you guys having a convention or something.

And I went to telling them what we were doing and they said oh, I never heard of that. So there is people everywhere that still do not know about the redistricting, drawing the lines and stuff. So I told them they need to come and have a voice and participate in the meeting tonight.

>> MS. SUANN HAMMERSMITH: Thank you for sharing that.

Yes, continue to do everything we can to increase awareness. But there's a lot more work that we can engage in, yes.

Other comments? Commissioner Witjes?

>> COMMISSIONER WITJES: So my I guess ah-ha moment was kind of cemented in what I've been hearing in the public hearings. When we first started, people were saying do your best to keep rural, rural and urban areas urban areas. And while we are going to different urban areas and listening to what they have to say, as well and stating that, can be construed as systemic racism in a way, it really hit home to me at that point. And I believe that everyone who is elected to represent anybody should have both feet in each type of area.

So that they have to actually represent a more broader and diverse set of individuals living in those districts.

>> MS. SUANN HAMMERSMITH: Thank you for sharing that, Commissioner Witjes.

Other comments from people? I hear quiet and we will move on to number three.

>> COMMISSIONER ORTON: I had my hand up, but you didn't see so I will go ahead and say.

>> MS. SUANN HAMMERSMITH: I'm sorry.

>> COMMISSIONER ORTON: I don't know if it's an ah-ha moment, but what I've appreciated is actually being with people. And when I'm there in person especially going out and talking to the people in the audience and hearing why they like, how they heard about us and why they are here, you know, that they either are just there to listen like we are or they are there to learn something because they think they can learn something from it.

Or that they are going to share their community of interest with us or something.

I just really appreciate that.

And it has made the work more enjoyable now that we can actually meet the people.

>> MS. SUANN HAMMERSMITH: Makes it real, doesn't it? Thank you,

Commissioner Orton.

Anyone else.

>> COMMISSIONER ROTHORN: Like the community organizing, I'm trying to find out what my role is with, Commissioner, the staff with the operations. And I'm doing governance but outreach and sort of being with the people. It feels the real way to be a

Commission and that sort of hit home when, just what Cynthia said, it hit home being out here with the people.

>> MS. SUANN HAMMERSMITH: Thank you for sharing, Commissioner Rothhorn. Anyone else? So the third question: What are the reoccurring themes you have heard that should be an integral part of the mapping process and reoccurring things? And I see Commissioner Szetela.

>> VICE CHAIR SZETELA: So I've heard lots of reoccurring themes. And something that I was thinking about a lot about this last week is how we all have biases. And I'm actually taking a psychology class right now. And we are talking about data and decision making. And one of the concepts that came up is that people have a tendency to agree with things that align with their preconceived notions and a tendency to reject things that don't align. And that really called me to question what I'm hearing. And so, as a result of that, I'm going back through all the hearings, every single one, and relistening to every single comment. And I'm actually creating a database for myself which, obviously, will be publicly available, Sort of categorizing comments. Because I think we can put them into broad categories of keep rural separate or keep urban together or have fair and balanced districts. And I want to sort of tabulate them to see how much are we really hearing from each group so that I can then look at that and be objective rather than having my bias potentially impact what I'm seeing as being the important criteria to redistrict. Because I want to make sure I'm being fair. And I want to make sure I'm hearing everybody. And that my own internal biases, I want to check them to make sure that I'm not giving them a stronger voice than people who are speaking. So that is something I'm personally doing. And when I'm done with it, I will be happy to share it with everybody. And it's very detailed. But I mean for me I feel like that data and looking at it closely is something that is important for me in evaluating what I'm hearing to make sure I'm being fair.

>> MS. SUANN HAMMERSMITH: Thank you, Commissioner Szetela. Anyone else? Are we going to wait for her to do that work? Commissioner Eid?

>> COMMISSIONER EID: Yeah, I just want to agree with everything Commissioner Szetela just said.

I mean, you know, I've been talking about bias since the beginning of this process and it's a very important topic to talk about.

And it's why I kind of keep trying to hammer home taking a data and evidence based approach even though from what we just heard evidently our data, you know, isn't going to be some variance but that is okay. We will work through it.

But, you know, I really -- it's very refreshing what you just said, Rebecca, and I appreciate that.

>> VICE CHAIR SZETELA: Thank you.

>> MS. SUANN HAMMERSMITH: Any other comments anyone wants to share?  
Okay, thank you.

>> CHAIR KELLOM: Thank you, Sue, for getting us going with these reflections and I would say engaging us and keeping the why central in our minds of why we are doing the work.

So we will move on if there are no objections to Item 7, new business, 7A specifically, fairness and decision making.

Hearing no objection, we will have our Executive Director, Sue Hammersmith, come to us again and talk to us about fairness and decision making.

Sue, you have the floor.

>> MS. SUANN HAMMERSMITH: Thank you, Commissioner Kellom. And, again, going back to our strategic plan, if we can go to the first slide, please, our guiding principles, if you look in our mission you can see the word fairly. And I did highlight those in red for us.

But you're going to see the word fair very often. It becomes an integral part of our mission. It's an integral part of our mission. And if we look at our core values of integrity, respect and being purposeful, it does not say fair but it certainly implicates fair.

Also, the core competencies as the Commission works and the staff serves the Commission, all our actions will exemplify honesty and professionalism.

Our responsibilities and integrity are put above personal political gain.

We engage in thoughtful and purposeful dialog, collegiality is fostered, and respect, tolerance, and equality are extended towards others.

I have seen this demonstrated many times by the Commissioners. And I do appreciate that these core competencies are certainly demonstrated in all your work.

This is a little hard to see, but our goal number one is fairness.

And you will see in items one, two and four the word fair each time that we assure lines are drawn in a fair manner, that the line drawing contractor will present redistricting plans that are fair, and including input from the public, guided by the RPB/RBV analysis, and meet the criteria in the Constitution in rank order.

Third, the Voting Rights Act legal counsel will provide guidance to ensure Federal criteria are met, including equal population and adherence to the Voting Rights Act, that certainly speaks to fairness, even though it doesn't use that word.

And the fourth strategy is Michigan residents will have a fair and meaningful opportunity to participate in the process through the public comment and the proposed submission of maps.

This next chart is a little hard to see, but in our individual decision making the easiest way to decide is just simply to decide alone and announce your decisions.

So when the toddler is running towards the street with the racing cars, you know, you take action very quickly in that decision.

But there are other ways that you can make decisions from gathering information to gathering information from people that you speak with, that would be like through our public comment tool.

You can still make decisions alone or you can make decisions as a group.

But what this basically shows is the higher the level of involvement, the more time it's going to take. So just so we realize through engaging the public comment that we certainly want, and we want to engage as much as possible, it will take more time to compile that data.

But it's such important data for us to use.

A little bit about consensus decision making.

What is consensus? It involves good faith effort to reach the best possible outcome among the relevant stakeholders and maximize possible gains.

What it isn't is majority rules.

So since 1876, you know, we've talked about Robert's Rules. Well, we haven't, but others have.

And groups of relied on majority rule.

That is how things happen very often.

It's much faster than consensus. However, consensus tends to build agreements that are more stable, more efficient, and wiser than majority rule. And census is reached whenever the group as a whole body agrees that they can live with whatever is proposed after every effort has been made to get as close as possible. So just another way to think about how this group might want to consider their decision making as they move forward into the mapping process.

So why is consensus important? It does offer a way to increase mutual trust respect and commitment.

It can help establish a common understanding and framework for developing a solution that works for everyone.

So, and the opposite end of the spectrum, it would transform adversarial interactions into a cooperative search for data and common ground.

It's important because it invites widespread participation to increase the quality of solutions.

And it offers a way to collaborate, to solve complex issues that are most acceptable to all. And, of course, in this case it's the creation of 161 districts on our Michigan maps.

So there are five basic steps to consensus making decision making.

One is to set the expectations. And I think our strategic plan clearly states how the Commission will work together.

And includes our core values and how we will operate.

Two, determining the participant ground rules so the participants are, primarily the Commission in this case, but there are also many stakeholders, including those who make public comment and that impacts the whole state in the end.

There are many people behind the scenes who are affected by the outcome of the decision.

Only of whom may work to block a decision that affects them.

And the Commission must seek to discern if people speaking on behalf of a group truly represent that group. And given the geography and varying communities of interest, where to place the lines on the maps.

The Commission will need to address reluctance to participate.

If individuals feel they are being forced to sell out or give in for too little, and we need to continue to explore alternatives until the best one is reached.

The third, the fourth step of the process is to engage everyone in framing and reframing the options.

So this can include factfinding. It could include brainstorming, creating mutually advantageous approaches, considering information from the experts, dealing with differences in constructive ways.

Seeking to create joint ownership and learning and growing together.

And fifth is reaching agreement.

So this is when I see the maps being developed and then there will be a round of second public comments.

So certain criteria suggested for a consensus decision making process would be include being driven by our mission and vision.

Guided by our core values and core competencies.

Encouraging listening to others and being respectful and face-to-face conversations.

I see that a lot with the Commission.

Incorporating the data and the public comment.

Encouraging participants to challenge assumptions and fully explore alternatives.

Keep the participants engaged in learning.

And a commitment to significant efforts to seek consensus and reach consensus.

What do we anticipate outcomes would be in this type of decision making process?

The best possible agreements, minimizing deadlock, the quality of solutions and creating the maps has increased.

Participation will increase knowledge and build relationships.

The information and comprehensive analyses are understood and accurate.

Engagement in an ownership of the process.

Shared learnings are extended beyond the immediate group, so beyond the Commission out to the general public, to the people of Michigan.

The outcomes will serve the common good of the people of our state.

And lastly, that the outcomes will be fair.

So it's a little bit on consensus decision making.

I would ask if there are any questions or comments or thoughts from the Commission?

>> CHAIR KELLOM: Any questions or thoughts, Commissioners?

>> COMMISSIONER LETT: I don't have any questions. I think the presentation was excellent, Sue, and it should be something that we can concentrate on for the next few weeks. When we get to the point of actually drawing maps, I certainly feel that doing it in a consensus manner would be preferable and yield a better result than motions and votes.

But that's always a fallback position too,

>> CHAIR KELLOM: Okay, Commissioners, thank you. And thank you, Sue, again, for that presentation.

I again echo and agree that a collaborative spirit is better for the result that we are trying to get towards, which is, of course, transparency, but above all fairness.

Moving along the agenda, if there are no objections, we will move to item 8, recommended future meetings and agenda items.

And hearing no objections, I'll have our Executive Director, Sue Hammersmith, third time's the charm, come to us again and discuss some things that we need to take note of.

>> MS. SUANN HAMMERSMITH: I guess I'm making up for lost time after missing the last meeting.

I watched, but I was not able to be here.

So at the last meeting or between meetings there was lots of conversation about really getting the redistricting process committee going earlier than the original proposed date. So the Michigan Department of State agreed to schedule virtual meetings for Friday, this Friday, June 25th and Monday June 28th from 9:00-2:00 p.m.

On Friday Kim Brace from EDS will be here and Bruce Adelson will be here. And all Commissioners are welcome to watch the meeting of the committee.

After these two meetings, a special Commission meeting is being proposed for Wednesday, June 30th. We will be in Grand Rapids at that point in time.

But from 9:00-1:00 p.m., and that meeting could also be virtual.

So we will plan on Zoom meetings for those three meetings, if it's the will of this Commission.

At that Wednesday meeting we are proposing only two topics, so it will be the redistricting process that the committee is going to present and prepare the options and suggestions for how this group moves forward.

And then also of future meeting schedule. So going forward after the public hearings end, we will have our July 8th meeting, then could be changed to a regular Commission meeting from 9-4, that will be an in-person meeting as will all meetings starting in July.

On July 15th we have the Benton Harbor meeting that is from 5-8 p.m.

And then after that we want to talk to the Commission about what do you believe the hours are that you anticipate needing going forward over the next few months so the Michigan Department of State and your staff for the MICRC can put together options and recommendations for all the logistics of the in-person meetings, which are many.

And maybe Sarah would like to say a few words at this point, about some of the logistics involved in the in-person meetings.

>> MS. SARAH REINHARDT: Yes, thank you so much, Executive Director Hammersmith. I'm happy to kick off with a bit of a suggestion or recommendation. as to how to frame that discussion regarding the Commission's future meeting schedule.

First and foremost, I want to acknowledge that during Thursday's meeting and in meetings during weeks and months prior, us and your staff have all heard the Commission express a need for additional time to do the work that lies in front of you as you head into this next phase of the Commission.

And it is certainly important that you do have the time that you need to do that. As you know, post June 30th, this June 30th proposed virtual meeting is the last opportunity for this Commission to have a virtual meeting.

Going forward from that date, all meetings will be required to be in person.

And our department and your staff do a lot of logistical work in preparation to support the Commission for each meeting.

And, you know, that's in addition to regular deliverables that are provided for each meeting.

In-person meetings require work prior to the meeting, including acquiring a venue, an AV contractor, working with volunteers and staffing to make sure that the public comment table is staffed and also the drafting of notices and agendas. And also after the meeting there is quite a bit of work to do for us as well, including meeting minutes, the review and posting of transcripts and more. And also prepping for the next meeting.

And, of course, our department and your staff are 100% committed to supporting this Commission and happy to undertake these tasks. But I say this to note that these tasks do take time for us to accomplish.

So returning to the recommendation or request that we have of you when we partake or when you all partake and deliberate is to frame it as a Director Hammersmith said, not in terms of what days the Commission would meet, but in terms of how many hours for you all would be sufficient to accomplish the work that is required of you as you move into this next phase.

If you can produce that number of hours, we are happy to take that and produce a recommendation of several options for scheduling that will work for each Commissioner with your unique schedules, as well as provide us and your staff with the time and resources to provide the logistical support to ensure the success of the Commission.

One additional point to consider, as Director Hammersmith noted, the agenda topics suggestion for really engaging in this discussion is during the Special Commission meeting taking place Wednesday, June 30th.

As you all know, the committee has been established to establish processes for how you all will work with your contractors.

And one recommendation is that once that those recommendations have been provided to the full Commission and the process has been established, that will likely give the Commission quite a bit of additional insight into how the work process will go as you move into this next phase. And how many hours will be required of you to complete the work, the important work that is in front of you.

And one final point I have on this is that, you know, if the Commission is agreeable to providing us the number of hours and is agreeable to one of the recommendations that we are able to provide to you, if, as you move into this next phase, you find that it's not enough time or less likely it's more time than you need, the Commission is always able to make adjustments upward or downward in terms of how much time you need. That is, certainly, something you are all able to do.

So, with that, I will yield back. And I'm happy to answer any questions on that.

>> CHAIR KELLOM: Thank you, Michigan Department of State.

>> MS. SUANN HAMMERSMITH: There is a resolution, but Julianne referenced the agenda. So it should say our attachment would be the agenda. So if we can make that edit to the resolution, just the attachment would be the agenda for today, if the Commissioners choose to adopt these committee meetings, on June 25th and 28th and a special Commission meeting on the 30th, to work on the redistricting process. And also to change July 8th from the committee meeting to the regular Commission meeting.

>> CHAIR KELLOM: Commissioner Szetela?

>> VICE CHAIR SZETELA: I'm just curious for the July 8th meeting. Do we really need to have a 9-4 meeting on that day? That just seems very long.

What is the thought process be mind having such a long meeting?

>> MS. SUANN HAMMERSMITH: It was originally scheduled that long because that is when the redistricting process committee was going to meet and they felt meeting with both consultants and coming up with their options to present to this Commission would require a full day.

It's been since split into the 9-2 days, which may or may not go all the way until 2:00.

However, I'm not sure what could or should be on the agenda.

I think a lot of that will come out of the process.

So we can adjust accordingly when we get the process committee work. A little further down the road we will know more.

>> CHAIR KELLOM: Commissioners, are there any other questions or thoughts?

Yep, Commissioner Rothhorn?

>> COMMISSIONER ROTHORN: My hunch is if we have it scheduled with a start time, I don't know that we need to have...do we always have to have an end time?

>> CHAIR KELLOM: General Counsel?

>> MS. JULIANNE PASTULA: Madam Chair, no. Certainly, the meeting time, when the business before the body is concluded, it may adjourn.

>> COMMISSIONER ROTHORN: It just seems for ourselves maybe recognize that we are bringing up our schedule for the day, but we may not have...if we don't need to meet then, we don't need to meet. We finish when we finish. The idea of at 4:00 is different than 9 and start earlier and be prepared for a longer day. But in reality, we are a quick group that loves to work together, so we will be just fine.

>> CHAIR KELLOM: Thank you, Commissioner.

Commissioner Lange?

>> COMMISSIONER LANGE: Can I just move to approve the new hearing? Make a motion to approve it as written? Or not hearing, the meetings?

>> CHAIR KELLOM: For clarification, Commissioner Lange, are you talking about the resolution?

>> COMMISSIONER LANGE: Yes, the resolution with the subcommittee meetings, moving those to the new dates and then the July 8th whole committee meeting.

>> CHAIR KELLOM: I have a motion made by Commissioner Lange and a second made by Commissioner Rothorn. Is there any discussion or debate on the actual motion? Hearing none, all those in favor please signify with a raised hand and saying aye.

>> Aye.

>> CHAIR KELLOM: All those opposed please raise your hand and signify with nay.

>> MS. SARAH REINHARDT: Nay.

>> CHAIR KELLOM: The ayes have it, the motion carries. The resolution 2021, 63 with the, I'm sorry, 0603 with the attached agenda has been approved.

Commissioner Clark, I'm sorry, I was looking down.

>> COMMISSIONER CLARK: Yeah, this is Commissioner Clark. I would like to make a suggestion for July 8, and I don't know if it's feasible, or not.

At some point in time we need Kim or somebody from EDS to begin to train us on the tool, the mapping tool.

And that might be appropriate time to do that, at least get started with it.

>> CHAIR KELLOM: Are there any thoughts? Just checking, no pressure.

Okay, Commissioners, and, Sue, if there is nothing further for.

>> MS. SUANN HAMMERSMITH: I just wanted to mention that I did send out some initial questions I have received from the Commissioners, that will be sent to EDS and also to Federal Compliance.

I sent you the list this morning.

If you have additional questions, will you please get those to me by 5:00 tomorrow afternoon? And that way I can send the comprehensive list to both Kim Brace and Bruce Adelson so they can begin working on the questions that the Commission has for our meetings on Friday and Monday.

>> CHAIR KELLOM: All right, Commissioners. You are so quiet today. I'm feeling like I'm not seeing a hand or anything.

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If we don't have anything else for Sue, we are going to move, if there are no objections, to announcements.

And hearing no objection, we will move to announcements.

Are there any announcements for the good of the order?

>> Commissioner Kellom?

>> CHAIR KELLOM: Yes, Commissioner Eid?

>> COMMISSIONER EID: I would like to take a moment to thank the Michigan Department of State.

I know you don't have an easy job. And I imagine your job is very difficult. And I, you know, appreciate y'all working with us in this stressful environment to help us get this important job done.

It's a hard job and we are getting it done, and that's what matters at the end of the day, so thank you.

>> CHAIR KELLOM: Thank you, Commissioner Eid.

Are there any other announcements for the good of the order? Hearing none, I will move on the agenda to adjournment.

We have no further items on the agenda and no further business so discuss, is there a motion on the floor for adjournment? Motion made by Commissioner Witjes.

>> COMMISSIONER LETT: Second.

>> CHAIR KELLOM: Second made by Commissioner Lett. Any debate or discussion on the motion? Hearing none, all those in favor please raise your hand and say aye.

>> Aye.

>> CHAIR KELLOM: All those opposed raise your hand and say nay.

The ayes have it, the motion carries. The meeting is adjourned at 2:45 p.m. Thank you, Commissioners. And thank you Department of State, thank you.

[ Meeting concludes ]