

Maternal Infant Health Program Staff Waiver Process Companion Guide

Maternal Infant Health Program (MIHP) Staff Waiver Process

The MIHP Provider must continuously ensure home visitors meet the qualifications defined by the Medicaid Provider Manual, and proof of qualifications must be maintained in the staff file.

All nurses must possess:

- current Michigan licensure as a registered nurse by the Michigan Department of Licensing and Regulatory Affairs; and
- at least one year of experience providing community health, pediatric or maternal/infant nursing services.

All social workers must possess:

- current Michigan licensure as a licensed social worker by the Michigan Department of Licensing and Regulatory Affairs; and
- at least one year of experience providing Social Work services to families.

All mental health specialists must possess:

- current Michigan licensure as a psychologist, master social worker, or professional counselor by the Michigan Department of Licensing and Regulatory Affairs;
- Infant Mental Health Endorsement by the Michigan Association for Infant Mental Health (MI-AIMH), demonstrating competency at the Infant Mental Health Specialist level; and
- at least one year of experience in an infant health program

All registered dietitians must possess:

- Master's Degree in Public Health with emphasis in nutrition or a Master's Degree in human nutrition; or
- a Bachelor's Degree and registration as a dietitian (RD); or
- a Bachelor's Degree and RD-eligible with examination pending in six months or less; and
- at least one year of experience providing community health, pediatric, and/or maternal/infant nutrition services.

Note: A physician order is needed before the dietitian may provide services.

Maternal Infant Health Program Policy, Michigan Medicaid Provider Manual, Section 1.2.

Occasionally a potential home visitor meets licensing requirements but not experience requirements. When this occurs, providers may apply for a waiver of professional experience.

Waiver of Professional Experience

Providers may request experience requirement be waived for any of the following professional staff who meets all other requirements in Medicaid policy:

- Registered Nurse
- Licensed Social Worker
- Registered Dietician

- Infant Mental Health Specialist

The MDHHS MIHP Waiver Approval Letter must be maintained in the staff file.

Note: Internships do not count toward the one year of experience required

Waiver Requirements:

No waiver is needed if a home visitor has been licensed in Michigan or another state with one year post licensure experience.

Full Waiver Required - (Michigan or another state licensure)

Those who have less than one year experience post licensure as a Social Worker or a Registered Nurse must apply for a full waiver. Those who have less than one year of experience post certification for a Registered Dietitian must apply for a full waiver. Those who have less than one year of experience post Infant Mental Health Specialist Endorsement must apply for a full waiver.

See training requirements for Full Waiver applicants on the MIHP website.

Amended Waiver Required- (Michigan/Another state licensure/States without licensure)

For Social Workers without required one year post licensure experience, however, who have obtained at least three years post-graduate experience providing social work services to families prior to licensure, may apply for an amended waiver once licensure is obtained. Applicants approved for an amended waiver due to post-graduate experience, will have amended training requirements to complete prior to offering services independently.

RNs, Registered Dietitians, and/or Infant Mental Health Specialist are not eligible for an Amended Waiver

See training requirements for Amended Waiver applicants on the MIHP website.