You Cannot be Punished for Insisting on Safety and Health in Your Workplace

As a Michigan worker, you have the right to a safe and healthful workplace — ***It's the law!***

If you believe you are being punished or discriminated against on the basis of safety and health issues, contact the Michigan Occupational Safety and Health Administration (MIOSHA) Employee Discrimination Section **within 30 days** of the alleged discriminatory act. We will investigate and can possibly take action to recover any losses you may have incurred.

Under the ***Michigan Occupational safety and Health (MIOSH) Act, Section 65,*** you cannot be punished or discriminated against for:

- Reporting concerns of job safety and/or health hazards to your employer, other workers with the authority to take corrective action, employee representatives or any governmental agency.
- Filing a MIOSHA safety and health complaint, participating in a MIOSHA inspection, investigation, conference or meeting (as a participant or as an employee representative).
- Refusing to operate equipment or engage in a process that would be considered "**imminent danger**" under the MIOSH Act.

Your employer cannot punish or discriminate against you for exercising your safety and health rights. Depending on the circumstances, possible discriminatory acts may include:

- Termination or layoff
- Demotion
- Suspension
- Disciplining
- Loss of wages or benefits
- Reassignment to a less desirable position or affecting promotion prospects
- Reduced hours or pay

Call: **313-456-3109**

Fax: **517-284-7755**

Mail: **Michigan Occupational Safety and Health Administration**
General Industry Safety and Health Division
Employee Discrimination Section
P.O. Box 30644
Lansing, MI 48909-8144