

This form certifies whether an applicant is required to report officer compensation in accordance with the Federal Funding Accountability and Transparency Act (FFATA). This form must be submitted by fiduciary applicants only with the FY2025–2026 ESG Application and signed by an authorized official.

Instructions: Complete the disclosure section below to determine whether officer compensation reporting is required.

- If you check “**Yes,**” you must list the names and total compensation of the top five most highly compensated officers below.
- If you check “**No,**” no additional compensation details are required, but the form must still be signed by an authorized official. ¹

Officer Compensation Disclosure

Your organization must report compensation if:

- 80% or more of your annual gross revenues came from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements; AND
- You received \$25 million or more in federal revenues during the last fiscal year; AND
- The public does not have access to executive compensation info through public filings.

Check one:

- Yes – My organization meets all criteria listed above.
- No – My organization does not meet all criteria listed above.

Officer Name	*Total Compensation

**Total Compensation includes all cash and non-cash compensation defined in 17 CFR §229.402(c)(2).*

Agency/Staff Certification

Organization Name:

By signing this Fiduciary Officer Compensation Certification, I hereby certify, under penalty of perjury, that I have read, understand, and will adhere to all the requirements and standards provided above as a prerequisite for MSHDA ESG grant funding. I further certify that if my organization meets the criteria outlined above, the officer compensation disclosures listed are true and reflect the **most recent** fiscal year.

Authorized Official Name:	Title:
Signature:	Date:

¹ For more information on federal compensation disclosure requirements, refer to the [Federal Funding Accountability and Transparency Act \(FFATA\)](#) and [17 CFR §229.402\(c\)\(2\)](#).