



STATE OF MICHIGAN
DEPARTMENT OF CORRECTIONS
LANSING

GRETCHEN WHITMER
GOVERNOR

HEIDI E. WASHINGTON
DIRECTOR

November 1, 2022

Mr. Christopher Kamrada
1743 Stable Trail
Palm Harbor, FL 34685

Dear Mr. Kamrada,

I am honored to take this occasion of your retirement from the Michigan Department of Corrections to express my personal thanks and appreciation for your 27 years of service.

You began your career with the State of Michigan on February 12, 1995, as a legislative auditor. Your 23 years with the Michigan Department of Corrections began in 1999, which included positions at Gus Harrison Correctional, Alger Correctional, along with several at central office. You were appointed the Director of Michigan State Industries on April 8, 2018.

During your 11 years with Michigan State industries, you were instrumental with the implementation of many positive changes. While achieving a positive self-funded balance sheet each year was critical for all stake holders, other not so measurable metrics that you initiated will benefit the State for years to come. Promoting a culture change of continuous improvement, through the empowerment of staff, will be your legacy with Michigan State Industries. Your servant leadership style allowed the successful implementation of top-down process improvements. Improvements that have no doubt contributed to the success of many inmate workers upon their release. Recidivism numbers have been reduced dramatically over the years and your efforts and leadership contributed to that critical reduction. Benefiting the released offenders, the Michigan Department of Corrections, and the taxpayers of the State of Michigan. As you depart, you should be proud, because you leave behind a correctional industries program that is one of the top performers in the country.

Congratulations on your retirement, as it is well deserved. May happiness, success and good health follow you as you begin this new chapter in your life! Thank you and best wishes to you.

Sincerely,

Heidi E. Washington
Director