



STATE OF MICHIGAN  
DEPARTMENT OF CORRECTIONS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

HEIDI E. WASHINGTON  
DIRECTOR

January 2021

Jeff Roe, Industries Production Leader  
License Plate Factory  
Michigan State Industries

Jeff, Congratulations you have been recognized!

This correspondence is intended to express my sincere gratitude and appreciation for your contributions to the success of the mission of Michigan State Industries. Your dedication, hard work, mechanical abilities, and relentless pursuit of excellence has not gone unnoticed. Since you started working for the License Plate Factory six years ago, the pride and ownership you have taken in your work has been amazing and a very important part of the success of MSI. Over the years you have been tasked with challenges related to the repair and replacement of job-related equipment as compared to the acquisition of new. To that end, you have conducted research via the internet and have literally obtained video information and equipment specifications to work from. This has allowed you to build machines which have resulted in the savings of thousands of dollars to Industries which ultimately affects Mr. and Mrs. John Q. Public. For example, you developed a piece of equipment that provides for the cleaning of the license plate manufacturing ink rollers. It has been so successful and works so well that one of our corporate partners (3M Corporation) has requested MSI to share this information and product specifications with other license plate operations throughout the country. That is a testament of your skill set and the quality of work you perform. That alone simply cannot go unrecognized.

Recently, you played a major role in the refurbishing of the soap extruder equipment that was identified for replacement during the relocation efforts of the MSI Janitorial Factory. The Department was in the midst of completing an RFP and about to award a contract worth \$120,000 to a vendor to replace this piece of equipment. When out of the blue, it was suggested that you be given an opportunity to look at the refurbish requirements of our current equipment. Without hesitation you assessed the job and provided management with such a high level of confidence in success that we placed the acquisition process on hold. It took 6 weeks and the removal and replacement of all running parts and the fabrication of several others to include some safety guards, however the end results were unbelievable. You took a thirty plus year old piece of scrap metal and turned it into a major manufacturing asset that will last MSI for many years and generate millions of dollars in revenues.

That is not only what we celebrate here! It is your constant and continued positive approach to your work and the extra effort that you give that has made your selection for this award easy. You are a valued member of our organization with incredible talents that serve as an inspiration to all of us at MSI.

Please accept the Michigan State Industries Administrator Coin Award as a token of my genuine appreciation of all that you do for MSI.

Sincerely,

*Christopher J. Kamrada*

Christopher J. Kamrada, Administrator  
Michigan State Industries