



STATE OF MICHIGAN
DEPARTMENT OF CORRECTIONS
LANSING

GRETCHEN WHITMER
GOVERNOR

HEIDI E. WASHINGTON
DIRECTOR

March 20, 2019

Will Rondeau, Industries Supervisor
License Plate/Vinyl Products Factory
Michigan State Industries

Will, Congratulations you have been recognized!

This correspondence is intended to express my sincere gratitude and appreciation for your contributions to the success of the mission of Michigan State Industries. It is without doubt that the License Plate and Vinyl Products operations at the Gus Harrison Facility are successful because of your leadership, dedication, hard work, and your untiring commitment to customer satisfaction. Your pride and ownership in those operations has built interdepartmental relationships that will benefit MSI, the MDOC and the agencies that we will work with for years to come. Without your strong and positive leadership, these bonds would not have happened. The License Plate factory is the Cadillac of MSI operations and is touted as the showboat for others to follow. This is because of your commitment not only to the efficiency of the operation and cleanliness of the facility, but because of the great staff and prisoner workforce that you have cultivated over time.

It is the extra things that you do that makes this award special. Last year your team restored two soap presses for our Janitorial Operations that were considered scrap by others, saving MSI more than \$50,000. Recently, you made an obsolete replacement part for the Thumb Laundry that couldn't be ordered from a supplier. Every year you plan, organize and put on the MSI Golf Outing to benefit a great charity that gets folks out and builds friendships and boosts morale for everyone involved. The list goes on and on.

It is your constant and continued positive approach to life and the extra efforts you give daily that made your selection for this award easy. You are a significant asset to the MSI team. The qualities of a great leader are honesty, integrity, good communication, accountability, empathy, decisiveness and the ability to delegate. You possess all of these and more. Your organizational skills are impeccable, and you are an inspiration to all of us at MSI.

Please accept the Michigan State Industries Administrator Coin Award as a token of my genuine appreciation of all that you do for MSI.

Sincerely,

Christopher J. Kamrada, Administrator
Michigan State Industries

Cc: Heidi Washington, Director
Lia Gulick, Deputy Director
Sherman Campbell, Warden
Chuck Beltz, Light Manufacturing Manager