



With criminal justice reform a part of the national dialog, preparing prisoners with meaningful employment skills is a growing priority within the corrections environment. Among the many initiatives to address this issue in Michigan, Michigan State Industries (MSI) is a manufacturer operating within the Michigan Department of Corrections that has been providing work opportunities to prisoners since 1943, one of fifty such programs in the nation.

MSI is regulated under the Correctional Industries Act of 1968 and is authorized to engage in manufacturing, sales and service to 501(c)3 non-profit organizations, governmental institutions, the federal government and tribal nations. Currently there are thirteen MSI industry operations employing approximately 550 inmates and 48 civilian employees.

Our Values

- P** **erseverance** • Work to get the job done and make things better for our customers, co-workers and staff.
- A** **ccountability** • Hold ourselves, our co-workers and our staff accountable, as we strive for excellence.
- R** **espect** • Show respect to all our stakeholders.
- T** **rust** • Accomplish great things together in a blame-free environment by trusting our co-workers and staff.
- N** **et Income** • Achieve our objective of providing goods and services at no cost to the state's taxpayers.
- E** **xcellence** • Demonstrate excellence in everything we do, from training our employees to providing our goods and services.
- R** **esourcefulness** • Encourage trying something new — something different — to find solutions that are outside the box.
- S** **ervant Leadership** • Ensure that effective management exists to support staff in its quest to meet our objectives.
- H** **onesty** • Be truthful in all our endeavors.
- I** **ntegrity** • Strive to do the right thing, not always the easy thing.
- P** **rofessionalism** • Conduct business openly, seeking effective solutions to problems, respecting others' time and confidentiality, and communicating in a timely and appropriate fashion — all to best represent MDOC and MSI.

Building Bridges to Success



MICHIGAN STATE INDUSTRIES
Building Bridges to Success

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206 East Michigan Avenue
Lansing, MI 48933

Sales: 517-335-3771

www.michigan.gov/msi



MSI is "Building Bridges to Success" by providing real employment opportunities for Michigan adults in custody, educating and empowering them to become law-abiding, tax paying citizens through successful work skills training.

Our Guiding Principles

Provide opportunities for adults in custody to learn marketable skills and gain from experience

Instill and promote a positive work ethic

Contribute to the economic self-sufficiency of working prisoners and their families

Actively explore joint ventures with private vendors and manufacturers

Constantly seek to extend our capabilities and our customer base

Realize 0% recidivism through 100% employment for MSI parolees within 30 days

MSI offers high quality and competitively priced products and services generated by adults in custody who gain work experience, training and valuable soft skills as they prepare for successful re-entry into society.

Printing Services: The MSI Print Shop offers printing as well as design and layout services. The Print Shop produces a full range of stationery items, business cards, brochures, fliers, mailers, booklets, newsletters, and multi-part forms, with its capabilities in two and four color and high volume printing, collating and binding.

Janitorial Products: MSI's wide range of commercial cleaning products is professionally formulated, produced and packaged using state-of-the-art equipment.

License Plate Products: MSI's License Plate operation manufactures over 1.5 million plates per year. It also produces a wide range of specialty items including school and business booster and fundraising plates, novelty bird houses, and laser-cut wood products such as desk nameplates, kitchen cutting boards, and lazy-susans. The shop also offers custom vinyl products, acrylic awards, plaques and nametags.

Signs: The MSI Sign Shop offers a variety of outdoor and indoor signage for state agencies, as well as sign restoration and recycling services designed to significantly reduce the cost of highway signage. Signs are restored to "like-new" condition. The Sign Shop's capabilities also include specialty signage, decals, labels, 3D laser-engraved signage, large-scale sand-blasted signage, and banners.

Mattresses and Textiles: The MSI Mattress Factory produces innerspring, densified polyester, foam-core and fiber-core mattresses. The shop also makes mattress pads, pillows, shower curtains, mesh laundry bags, jump suits, and maintenance wear. These products can satisfy the needs of confinement care, healthcare, educational, or recreational environments.

Garments: MSI garment operations manufacture uniforms and prisoner clothing. The range of its capabilities includes coats, jackets; jumpsuits; coveralls; overalls; rainwear; safety, ballistic/tactical, and maintenance apparel; county jail clothing; pajamas; healthcare scrubs; uniform shirts and trousers; socks; t-shirts; and underwear. Additionally, the garment operations produce briefcases; ERT team bags; robotic arm covers; infant supplies; embroidery and American flags.

Laundry: In addition to providing laundry services to MDOC's correctional facilities, MSI's laundry operation services several state and local governmental units as well as a number of healthcare facilities.

Shoes: The MSI Shoe Shop makes a range of both prisoner and uniform shoes and accessories.

MSI's Dental and Optical Laboratories: serve the needs of the MDOC population, and offer technical training and certification to their prisoner employees.

