

With criminal justice reform a part of the national dialog, preparing prisoners with meaningful employment skills is a growing priority within the corrections environment. Among the many initiatives to address this issue in Michigan, Michigan State Industries (MSI) is a manufacturer operating within the Michigan Department of Corrections that has been providing work opportunities to prisoners since 1943, one of fifty such programs in the country.

MSI is regulated under the Correctional Industries Act of 1968 and is authorized to engage in manufacturing, sales and service to 501(c)3 non-profit organizations, governmental institutions, the federal government and tribal nations. MSI frequently turns down projects where they would compete with private sector businesses.

Michigan State Industries (MSI) provides products and services to customers as provided by law at prices that meet or exceed customer expectations, while providing professional growth opportunities for staff and marketable job skills to prisoners detained by the Department of Corrections.

MSI provides prisoners an opportunity to improve their workplace skills through employment assessments and certifications, and to participate in continuous quality improvement. MSI's focus is successful prisoner employment upon parole or release within Michigan with the goal to realize 0% recidivism through 100% employment for MSI parolees within 30 days.

MSI is self-supporting. It receives no funds from sources other than its own sales. Thus, MSI's success depends on producing quality goods and services delivered in a timely fashion to our customers at a fair price.

By decreasing recidivism rates, MSI's programs reduce costs to Michigan citizens, resulting in savings for both the judicial and corrections systems. And when adults in custody have productive activities to occupy their time, our prisons are safer. Perfecting marketable skills and being recognized for positive job performance are important components in rebuilding a person's character.

Sign Shop



MICHIGAN STATE INDUSTRIES
Building Bridges to Success

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www.michigan.gov/msi



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The MSI Sign Shop offers communities and county road commissions the alternative of recycling their existing old signage at a fraction of the cost of buying new signs while helping to conserve our world's natural resources.

MSI understands that Michigan communities face economic constraints. Replacing signage often represents a significant expense.

As a standard practice, when reflective street and traffic signs reach the end of their useful life they are destined for the landfill or sold for scrap.

MSI's 'Green' sign restoration process, backed and certified by the 3M Company, is capable of making old signs look like new by stripping off the old coatings and resurfacing and rescreening the sign faces. This can result in better informed motorists, safer roads, and can improve the appearance of your community.

You can save 45-55% of your sign costs by refurbishing your time-worn signage, not to mention conserving natural resources and extending the life of landfills. There is no better choice than MSI to reduce your signage costs.

In addition to our sign refurbishing services, the MSI Sign Shop also produces indoor and outdoor specialty signage, using materials ranging from wood to acrylic with messaging applied using vinyl, silkscreen inks or paint.

Whatever our product, at MSI we consider sustainability an ongoing commitment, not a one time effort. We develop and manufacture products that are environmentally friendly, advancing our mutual sustainability goals.

We welcome the opportunity to discuss any special needs our customers might have that would align with our capabilities. Consider that by utilizing the services of the MSI Sign Shop you will be helping individuals develop life skills that will prepare them to become successful, productive members of society.

For more information about the MSI Sign Shop's capabilities visit the MSI web site at www.michigan.gov/msi.

MSI is "Building Bridges to Success" by providing real opportunities for Michigan adults in custody, educating and empowering them to become law-abiding, tax paying citizens through successful work skills training.

- *We instill and promote a positive work ethic.*
- *We provide opportunities for prisoners to learn marketable skills and gain from experience.*
- *We contribute to the economic self-sufficiency of working prisoners and their families.*

Through employment with MSI, prisoners at the Sign Shop develop both hard (industry-specific) and soft (social) skills, preparing them for employment after incarceration.

Soft Skills:

Decision Making
Communication
Teamwork
Reliability
Accountability
Punctuality
Adaptability
Listening
Literacy/Numeracy

Hard Skills:

Machine Operation
Machine Maintenance & Repair
CNC Programming
Shipping & Receiving
Office Clerk
Silkscreen Processing
Graphic Design
Coating & Decorating
Photographic Processing
Stock Handling

