

**MICHIGAN STATE POLICE
FY 2022 Five Year Capital Outlay Plan**

Our Mission

Provide the highest quality law enforcement and public safety services throughout Michigan.

Strategic Goals

In October of 2019, the Michigan State Police (MSP) announced a new three-year Strategic Direction that emphasizes a culture of “ONE.” ONE is defined as disparate parts joining together under a singular mission to achieve success; uniquely different but working together to appear as one. A state of connectiveness and community where together is always better. Achieving ONE is not a single-step process. It will take intentional commitment over a long period of time and will provide the foundation for the Department’s Strategic Direction.

The Strategic Direction consists of goals in the following three areas of investment:

1. Public Safety- Provide the highest quality law enforcement and public safety services by maximizing existing strengths and assess and by forging authentic community connections.
2. Employee Experience- Support our department members by creating an environment that fosters engagement and encourages personal growth and future successes.
3. Diversity, Equity, and Inclusion- Build a department culture that values trust, transparency, and individual contributions that will inspire the confidence of department members, the public and our stakeholders.

Our Vision

Be a leader and partner in law enforcement and public safety, with a highly trained, full-service state police force that is mobile, flexible, and responsive to emerging public safety needs across Michigan.

Our Value Statement

A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY

Our Philosophy of Leadership

The department achieves its mission through employees who distinguish themselves as leaders by their ability to earn respect, instill confidence, and strengthen morale by providing vision, accountability, and recognizing individual contributions and achievements.

PROGRAMMING CHANGES and IMPLEMENTATION PLANS

Regional Policing Plan

Continued Implementation

Since its inception in 1917, the MSP has always had a regional focus due to its statewide jurisdiction. However, the department fully embraced this concept in late 2011 with the implementation of the Regional Policing Plan. The MSP closed over half its posts, moved over 100 administrative sergeants into a mobile supervision role, implemented a squad-based trooper deployment model, and entered into dozens of cooperative, resource-sharing agreements with local police departments.

The regional policing plan continues to benefit Michigan citizens through administrative efficiencies, increased patrols and field supervision, and enhanced relationships with local law enforcement partners.

The MSP will continue to evaluate the physical work locations and make reductions where technology, connectivity, and assigned vehicles are beneficial.

With mobility greatly enhanced, both the trooper and agency will need to become increasingly flexible regarding assignments and responsibilities. With improved and reliable in-car technology, troopers will be able to complete most of their reports and investigative research from their patrol vehicle, or "mobile office." The assignment of vehicles coupled with working from home will not only be more efficient but will also undoubtedly increase patrol visibility and crime deterrence.

Major Projects

Wayland Post

The Wayland Post is housed in a building that was previously a machine shop. The size of the lot is insufficient for expansion. In order to accommodate parking and cold storage needs, an adjoining lot is leased.

The 3,000 ft² building is not ADA compliant and lacks space for male and female locker rooms and showers. There is insufficient space for holding areas, public restrooms, property and conference rooms, and the parking lot is congested.

In 2016 the department worked with City of Wayland to determine the feasibility of co-locating in a building being planned by the city. The project was deemed to be financially unfeasible for the state and no other options have been identified for replacing the Wayland post.

The department has identified a suitable building to replace the current post and is working with DTMB to acquire and renovate it.

Gladstone Post

The Gladstone Post was constructed in the 1930s with funding from the Works Progress Administration (WPA). It has an emergency generator building and two sheds.

The 2,500 ft² building is not ADA compliant. The male locker room is located in the garage, and there is no female locker room. There is no garage or covered parking for vehicles. Due to the limited amount of space, the post rents a storage unit for additional space. During heavy rain the basement has backed up with sewage.

Consolidation Projects

Grand Rapids Area Consolidation

The MSP currently has two facilities in the Grand Rapids area that are operating at capacity. Both the Grand Rapids Forensic Laboratory and the building that houses the Rockford Post and Sixth District Headquarters are aging buildings that are no longer adequate for current needs. The department worked with DTMB through the Joint Capital Outlay Subcommittee process to plan the construction of a facility in the Grand Rapids area that would permit MSP to consolidate Grand Rapids area services. This project is complete.

Gaylord Post

The Gaylord Post is a 1930's era building that does not meet modern day law enforcement needs; nor is it ADA/barrier free compliant. The small lot prevents expansion of the building and the interior masonry walls and numerous stairs make renovations costly and impractical.

The department moved its Seventh District Headquarters and the Gaylord Regional Dispatch to a leased property in which several other state agencies are co-located. The department worked with the DTMB Real Estate Division (RED) and determined that it was not feasible to move the post operations to that property. The department continues to evaluate opportunities to relocate the Gaylord Post.

Other MSP Facilities Projects

The Training Academy Project

The Training Academy campus will become a comprehensive criminal justice training hub capable of supporting scenario-based adult learning. The campus will be enhanced to include sufficient classrooms, an outdoor shooting range (phase one), a renovated locker room, and simulated buildings to provide public safety agencies with world-class training opportunities. In addition, training curricula will be expanded with a focus on community policing principles, including the areas of fair and impartial policing, diversity, responding to incidents involving individuals with mental illnesses, and identifying opportunities to involve community members in training sessions to share their experiences and perspectives.

The Training Academy campus includes the Emergency Management and Homeland Security Training Center. This campus improvement includes renovation of existing space, removal of a rented modular office building at the end of its life, and add-on construction of one additional classroom, conference/breakout rooms, kitchenette, unisex toilet facilities, and staff offices. Additional toilets are required, as the existing toilet facilities do not meet the current demand of large training events and are not ADA compliant. Estimated cost: \$51,367,300

Drive Track

The drive track at the training academy will have the following work performed:

- 1) Resurface the driving course.
- 2) Pave shoulders around the track.
- 3) Extend drainage culverts.

MSP has requested DTMB Design and Construction to manage the project, assist in getting an engineering firm, identify needs, and conduct other associated tasks. An engineering firm has been engaged for this project and some of the cost may be addressed through a private/public partnership. This project is almost complete.

Special Operations Division (SOD) Canine Facility

The SOD Canine facility is currently located at the Training Academy. The canine program has outgrown the current facility, and its infrastructure makes it difficult to maintain proper ventilation and hygiene in the kennels. The DTMB worked with the DTMB RED to acquire a building and lease the land from the Capital Region Airport Authority. The 10,300 square foot building is a former data center that is being renovated to include office space, a training area, and kennels. This project is almost complete.

West Branch Post

The West Branch Post was constructed with funding from the WPA. The post is the smallest of the three prototypes on which WPA posts were based. The garage has been converted to office space and a cold storage building was constructed to accommodate storage of supplies and large evidence items. The interior masonry walls prevent cost effective renovations and the small lot size prevents expansion of the building size.

The 2,500 ft² building is not ADA compliant, and both the male and female locker rooms lack the space to house the number of troopers assigned to the post.

The location of the West Branch Post is problematic, as the development of the surrounding area has resulted in congestion that negatively impacts the ability of troopers to respond to emergencies. The congestion of the area presents safety risks to the public and to troopers responding to critical incidents.

The department is currently working with the DTMB RED to relocate the post to a leased property that will consist of a newly constructed facility that meets the agency's needs. This project is complete and the former post is in the process of being declared surplus and reverting to the city of West Branch.

Lakeview Post

The Lakeview Post is in a leased facility that has a landlord that is non-responsive. Currently the DTMB RED is involved in every issue and they work with the landlord's attorney. Recent issues have been repairs of roof leaks, bathroom repairs, etc. The DTMB RED is working to resolve this unacceptable relationship.

MSP recently worked with DTMB RED to find a different location for the post through the Request for Proposal. Three options were submitted, but none met MSP's requirements. The estimated replacement cost is \$7,000,000. The department continues to examine options for replacement of this facility.

Conclusion

The Department continues to assess space requirements within programs and identify locations that need to be addressed based on the adequacy of their current facility. The Management Services Section staff schedules site visits to MSP facilities throughout the year. Site visits include a general review of current structure, maintenance needs, and a discussion of any facility concerns with the personnel at the building. Additional details regarding the status of MSP facilities are included in the Facility Assessment.