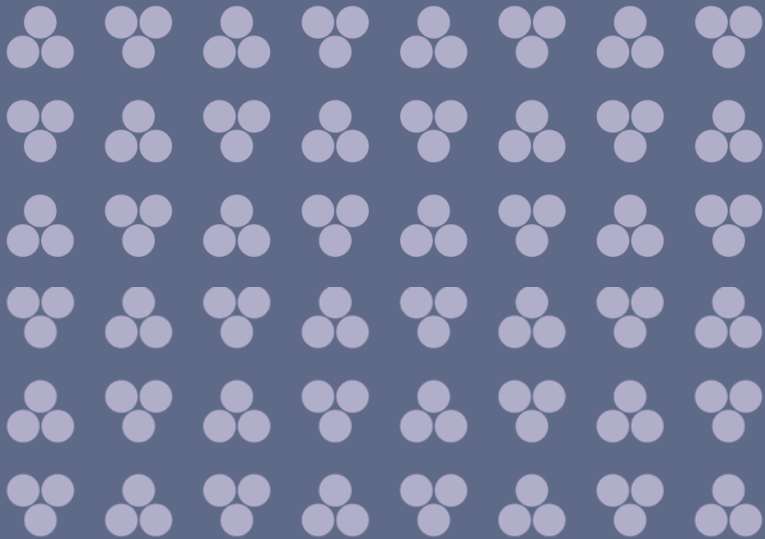




MI Tri-Share

CHILD CARE



Removing a barrier to employment by increasing
access to affordable child care
for Michigan families.



Michigan Department of Labor & Economic Opportunity

MI Tri-Share Program

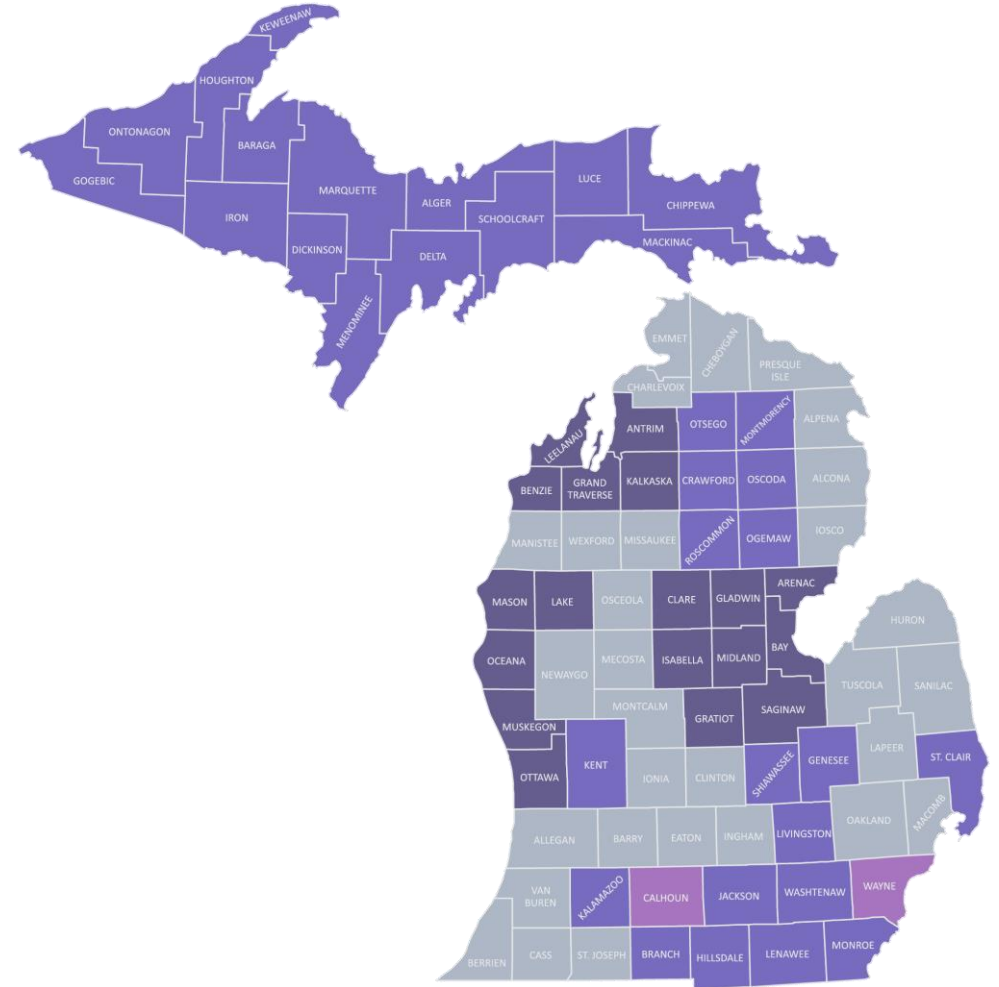


- Innovative, first program of its kind
- Shares the cost of child care among employers, employees and the state
- Helps eliminate barriers to employment
- Bipartisan support
- Nearly 160,000 women left the workforce entirely in MI since Feb. 2020
- Women with children 13 and younger slower to return to pre-pandemic employment levels

Expanding Access to Child Care Across Michigan

- Launched in March 2021, \$1.1M, 3 pilot regions, 18 counties
- October 2021, \$800K from the W.K. Kellogg Foundation, 2 regions added
- December 2021, \$700K from the Ballmer Group, 2 regions added
- February 2022, \$2.5M, 7 regions added
- July 2022, \$2.5M allocated in FY23 budget and is now ongoing

Now serving 59 counties and the City of Detroit

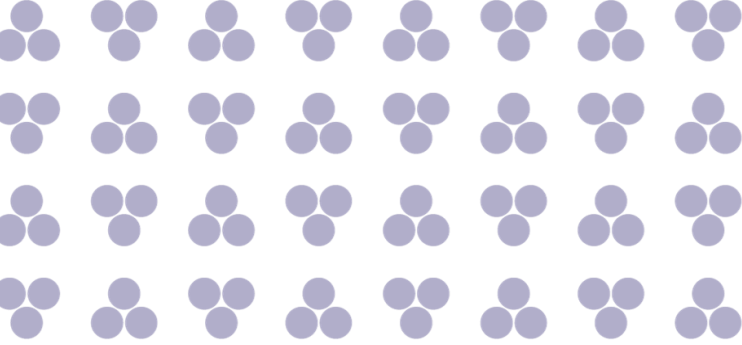




Benefits to Employers

- Helps with employee recruitment and retention
- Removes a significant barrier to employment
- Develops and strengthens the talent pipeline





"It all starts with communication. When a parent comes to the interview knowing it's 'ok' to have children and that a company, like Vantage Plastics, will support the needs of their family by taking part in the Tri-Share program, it makes it easier to recruit."

— *Heather Bauman, member of the Arenac County
Economic Development Board*



Benefits to Working Parents

- Provides financial relief by reducing out-of-pocket child care costs by 2/3
- Alleviates burden of finding available openings at high-quality child care centers
- Improves work-life-family balance by providing child care solutions
- Removes a barrier to seeking and/or maintaining employment



Employee



Meet Jennifer Adkins

Mother of three school-aged children

“When all three were in child care, it was anywhere between \$1,200 and \$1,500 a month. It did put a financial burden on us. When you have a mortgage and car payments and regular everyday expenses like utilities, groceries and gas for the car, you start asking yourself, **‘What can I put off today?’** or **‘How can I cut back and save to make this all work?’**” — Adkins

Nearly 160,000 women have left the workforce

Benefits to Child Care Providers

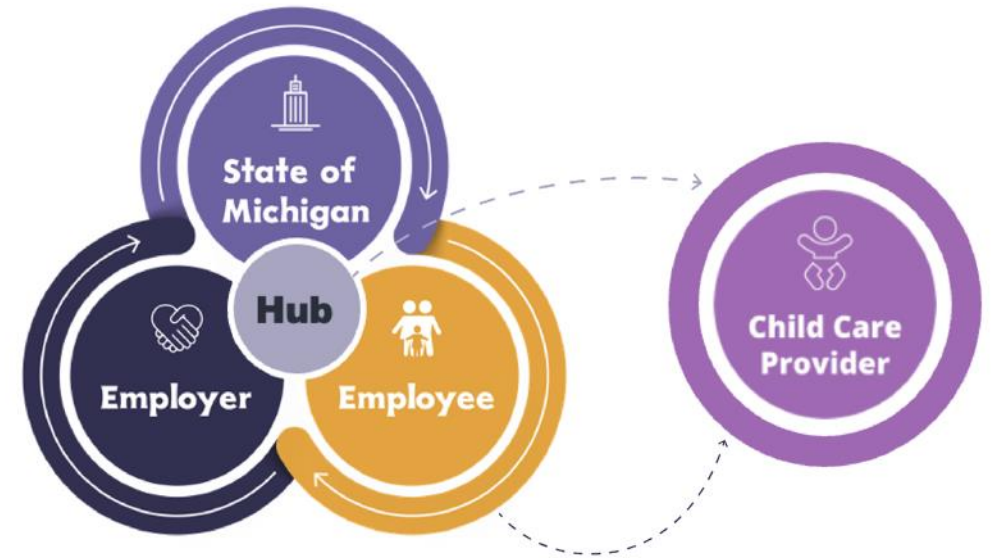
- Reliable payments deposited regularly from Facilitator Hub, which collects payments from the employer, employee and state
- Assists in promotion of child care services
- Engagement in a pilot that aims to improve and expand future funding for child care



**Child Care
Provider**

Facilitator Hub Responsibilities

- Hub is the central point of connection
- Administers the program, alleviating burden to employer, families
 - Recruits employers to participate
 - Assists employers with recruiting eligible employees
 - Helps eligible employees find licensed child care providers
 - Collects payments from employers, employees, state



Tri-Share Model

Want to Learn More?

Michigan.gov/Tri-Share

MI Tri-Share

Michigan Women's Commission > Initiatives > MI Tri-Share Child Care



Affordable Child Care for Michigan Families

One of the biggest barriers for people seeking to rejoin the workforce is the cost of child care — resulting in more and more parents being left out of the work force. MI Tri-Share, an innovative bipartisan program introduced by Gov. Gretchen Whitmer, was created to change all that.

Michigan.gov/Tri-Share

Through MI Tri-Share, the cost of an employee's child care is shared equally among the employer, the employee and the State of Michigan — a three-way split — with coordination being provided regionally by a MI Tri-Share facilitator hub. With MI Tri-Share, parents can get back to work knowing that their kids are safe, cared for and have the opportunity to succeed.



Once you Tri it, you'll love it!



Employers



Employees



Child Care Providers

Michigan.gov/Tri-Share



Search for Hubs and Employers



FAQs



Promotional Resources



Monthly Reports



Program Guidelines



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Current MI Tri-Share Child Care Pilot Program Regions

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MI Tri-Share Child Care is active in key regions across the State of Michigan. To find your facilitator hub and participating employers, select your region below.

Michigan.gov/Tri-Share



MI Tri-Share Brochure

[MI Tri-Share Brochure >](#)



MI Tri-Share One-Pager

[MI Tri-Share One-Pager >](#)



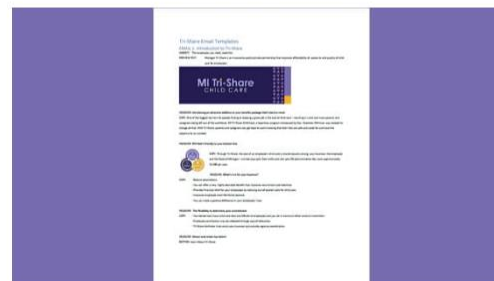
MI Tri-Share Presentation

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Tri-Share Hub Graphic

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MI Tri-Share Email Templates

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Social Media Animation A

[Instagram Post Video A >](#)

Contact the Michigan Women's Commission for more information

Website: [Michigan.gov/Tri-Share](https://michigan.gov/Tri-Share)

Email: LEO-MiWomensComm@michigan.gov



MiWomensComm



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