

MI Tri-Share CHILD CARE

SIGN UP TODAY

More details about MI Tri-Share Child Care, including how to sign up for the program, are available at Michigan.gov/TriShare.



The employees you need, need this.

**MI Tri-Share
Child Care Program**
helping Michigan families
afford child care



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One of the biggest barriers for people pursuing — or keeping — a great job is the cost of child care — resulting in more and more parents and caregivers being left out of the workforce. **MI Tri-Share Child Care program** was created to change all that. Through Tri-Share, the cost of child care is shared equally among employer, employee and the State of Michigan — a three-way split — with coordination provided regionally by a Tri-Share facilitator hub. With Tri-Share, parents and caregivers can get back to work knowing that their kids are safe.

Benefits to Business

- ✔ Helps recruit and retain employees.
- ✔ Removes a significant barrier for the employees you need.
- ✔ You can offer a new, highly desirable benefit that improves recruitment and retention.

Tri-Share Provides the Flexibility To Determine Your Commitment

- You decide how many child care slots should be offered to employees.
- You set a maximum dollar amount investment and parameters.
- Tri-Share facilitator hubs assist your business and provide regional coordination (Thirteen hubs in Michigan, two in Detroit.)

Tri-Share Hub Provides Help Along The Way

A regional Tri-Share facilitator hub is the central point of connection. It administers the program, alleviating the burden to employers.

- Determines eligibility.
- Recruits employers to participate.
- Assists employers with recruiting eligible employees.
- Helps eligible employees find licensed child care providers.
- Collects payments from employers, employees, state.

Deepen Your Talent Pool With Tri-Share Child Care

The Tri-Share Child Care program is a bipartisan, first-of-its-kind public/private partnership created by Gov. Gretchen Whitmer to support employers in today's tight labor market who are competing against other businesses for steady, reliable employees.

They're also contending with potential workers' choice to stay home. That's because many parents and caregivers are making the difficult decision to leave or not enter the workforce because their paychecks barely cover child care costs.

The cost sharing allows employers to create a competitive advantage when recruiting and retaining talent by providing a unique benefit at one-third the cost of offering it themselves.

Improving Child Care Reliability

Because it improves and expands funding, Tri-Share also helps stabilize the child care system by ensuring licensed providers receive reliable payments and remain viable. That in turn alleviates parents' burden of finding an opening at the high-quality, licensed child care center of their choice, providing them with peace of mind that makes them more productive at work.

Additional Considerations

- The program is administered by local hubs that serve various portions of the state. The hubs gather income data from employers and determine final employee eligibility.
- Hubs will also enroll employees' chosen licensed child care providers in the Tri-Share program.
- Employers can decide how many child care slots to make available to their eligible workforce.
- Eligible employees may live outside the designated region of the hub that administers the employer's program.
- Families are allowed to use multiple child care facilities for their children.

