

**Office of Global Michigan**  
**FY 2024-2025 Report to the Legislature**

(Pursuant to Section 953 of PA 121 of 2024)

**January 31, 2025**

Prepared by

**Office of Global Michigan**

**Reporting Period: October 1, 2023 through September 30, 2024**

## **Executive Summary:**

Public Act 121 of 2024 section 953 requires the following:

***Sec. 953. The office of global Michigan must submit a report to the standard report recipients not later than January 31. The report must include all of the following information: (a) The number of individuals served through each major program and activity. (b) The number of refugee arrivals, the job placement rate of those refugees actively receiving services under global Michigan grants, and the average wages and initial job placements for those refugees. (c) A list and description of the activities that the office has conducted to attract and retain international, advanced degree, and entrepreneurial talent. (d) A list of goals for the office and the metrics used to determine whether each goal is achieved.”***

*(a) The number of individuals served through each major program and activity.*

Total unduplicated number of individuals served in FY24: **11,158**

Individuals receiving Refugee Cash Assistance during FY24: **2,829**

Individuals receiving a Medical Screening during FY24: **3,652**

Individuals enrolled in a Social Services program during FY24: **8,921**

Individuals enrolled in the Youth Mentoring program FY24: **302**

Individuals enrolled in the School Impact program FY24: **2,487**

Individuals enrolled in a Health Promotion program FY24: **1,278**

*(b) The number of refugee arrivals, the job placement rate of those refugees actively receiving services under the Global Michigan grants, and the average wages, and initial job placements for those refugees.*

Refugee and Special Immigrant Visa (SIV) arrivals: **Total – 3,775; Refugees – 3,454; SIVs – 321**

Cuban and Haitian Entrants who received a state service: **2,860**

Uniting for Ukraine Sponsorship applications in MI to date: **10,502**

Job placement rate (percent of employable, eligible individuals who entered employment in FY24): **43%**

Average wage: **\$16.95**

Job retention rate: **85%**

*(c) A list and description of the activities that the office has conducted to attract and retain international, advanced degree, and entrepreneurial talent.*

Workforce Development and Training: Throughout FY24, the Office of Global Michigan (OGM) provided content training for approximately 400 individuals who helped immigrants join the workforce. Training was provided to various ethnic service organizations, members of the Michigan Works Association, and targeted training for those Michigan Works agencies with New American Navigators (NAN - formerly Refugee & Immigrant Navigators), among others. Additionally, OGM serves as the technical content expert for the Michigan Works' NANs. The NAN program ensures immigrants and refugees are connected to appropriate workforce development services including professional skill development, training, and career opportunities. Furthermore, OGM participates in the World Education Services Career Pathways Working Group and the Skilled Immigrant Integration Program, which strive to establish best practices for working with highly skilled immigrants, remove occupational licensing barriers for individuals who are foreign-educated or trained, and learn about the accomplishments and challenges of similar programs across the United States.

Refugee Services: Michigan consistently ranks among the top 10 states for receiving refugee arrivals for resettlement. Refugee service agencies and employment service providers (under contract with Global Michigan) facilitate services to assist refugees and eligible immigrants with searching, applying, interviewing, obtaining, retaining, and upgrading employment opportunities. During FY24, 2,073 unduplicated individuals received an employability service as described above.

World Education Services (WES) Gateway Program: The Office of Global Michigan partners with the WES Gateway Program to receive applications that support the educational and career advancement of refugees and other forcibly displaced

individuals who are unable to obtain official academic documents from their country of education. Credential evaluations compare an individual's academic accomplishments to the education standards in the United States. Admissions, employment, and licensure processes often involve evaluations that assist individuals in making the most of their academic achievements. Evaluations assist individuals in leveraging their academic credentials and degrees to pursue advanced education and job opportunities in Michigan. Evaluations assist individuals in leveraging their academic credentials and degrees to pursue advanced education and job opportunities in Michigan. During FY24, Global Michigan processed 132 WES Gateway applications and referrals.

Michigan Global Talent Initiative (MGTI): The Office of Global Michigan has a strong partnership with Global Detroit to facilitate the attraction, retention, credentialing, and integration of highly skilled international students and immigrants into Michigan's dynamic workforce. The program achieved the following outcomes:

- 101 one-on-one meetings with employers throughout Michigan.
- 33 Michigan colleges and universities participated in the program.
- Nearly 1,000 international students studying in Michigan registered with the Global Talent Retention Initiative program.
- 8 job fairs were attended by 391 international students and 39 total employers.
- 34 educational events were hosted with employers. Topics included hiring, legal processes, and more.
- 78 ecosystem and networking events were attended by international students and immigrants to promote global talent and programming.
- 2 Global Talent Accelerator (intensive soft skills training workshop) cohorts launched with 73 total participants. Of these participants, 17 individuals secured a job or internship.

*(d) A list of goals for the office and the metrics used to determine whether each goal is achieved.*

- Goal: Implement Language Access Plans and provide technical support for all state departments.  
*Metric*- Every state department will have completed a Language Access Plan by the end of F24.
- Goal: Develop state strategies in partnership with LEO and MEDC to attract, place, and retain immigrants across the continuum of available employment opportunities in Michigan.  
*Metric*- Items reflected in item c above.
- Goal: Ensure early attachment to employment and achieving self-sufficiency for arriving refugees and equivalent statuses.  
*Metrics* –
  - Job placement rate (percent of employable, eligible individuals who entered employment)
  - Average wage
  - Job retention rate
  - Job placements offering benefits
- Goal: Ensure that youth enrolled in School Impact programming pass on to the next grade level.  
*Metric* – percentage of youth enrolled in SI programs that passed on to the next grade.
- Goal: Incorporate measures to support smaller service organizations, specifically remote and rural parts of the state, and Ethnic Community-Based Organizations.  
*Metric*- The increase in number of funding opportunities and resulting agreements with smaller and rural organizations and ECBOs.