# Meeting Minutes

December 3rd, 2025 | Noon EST
Arab American National Museum
13624 Michigan Ave
Dearborn, MI 48126

**ATTENDANCE:**

Commissioners Present:

Suzanne Sukkar, Chair
Dr. Adhid Miri
Zane Hatahet
Lina Hourani-Harajli, Treasurer
Dr. Najib Hourani
John Daoud, Trustee
Nadine Kalasho Khalil
Jaleelah Ahmed
Matthew Jaber Stiffler
Karim Kadouh
Alexandra Nassar

Officials and Staff: Administrator, CMEAA, Alexander Sahouri; Assistant AG, Civil Rights Office, Tonya Jeter; Prosperity Commissions Manager, OGM, Mika McAskill; Executive Director, Office of Global Michigan, Poppy Hernandez; Arab American Community Liaison Michigan Department of Civil Rights, Nazmieh Khatib

## I. CALL TO ORDER

The meeting was called to order by Chair Sukkar at 12:08 PM ET, roll call was taken, and a quorum was declared.

Due the absence of Secretary Nabeleh Ghareeb, Chair Suzanne Sukkar requested a motion for Karim Kadouh to act as the interim secretary for the December 3rd 2025 CMEAA public meeting.

**On Motion made by Commissioner John Daoud and seconded by Commissioner Lina Hourani-Harajli, the commission accepted the nomination of Karim Kadouh to serve as the interim Secretary for the December 3rd, 2025 CMEAA Meeting.** *Motion carries unanimously*

Chair Sukkar then requested a motion to amend the agenda to hold officer elections after the Chairpersons remarks.

**On Motion Made by Commissioner Matthew Jaber Stiffler and seconded by Dr. Adhid Miri, the Commission approved amending the agenda to hold the officer elections after the Chairpersons Remarks.** *Motion carries unanimously*

## II. APPROVAL OF AGENDA

**On Motion made by Commissioner Lina Hourani-Harajli and seconded by Commissioner Karim Kadouh, the Commission approved the meeting agenda of December 3rd, 2025 as amended.** *Motion carries unanimously*

## III. APPROVAL OF MEETING MINUTES

Chair Sukkar recognized interim Secretary Kadouh to present the September 3rd 2025 Meeting Minutes. Secretary gave time for the Commissioners to review the minutes and then requested a motion to approve the September 3rd meeting minutes as presented.

**On Motion made Dr. Najib Hourani , and seconded by Commissioner John Daoud, the Commission approved the September 3rd, 2025 meeting minutes as presented.** *Motion carries unanimously*

## IV. Chairpersons Remarks

Chair Sukkar thanked Treasurer Hourani-Harajli and the Arab American National Museum for hosting CMEAA for its public meeting, followed by brief remarks on the recent events in Dearborn, noting that the anti-Arab hate and Islamophobia exhibited by outside agitators was unacceptable. She commended the Dearborn Police Department and the Dearborn Community for protecting Arab and Muslim individuals and institutions where provocateurs were present.

## V. Officer Elections

Chair Sukkar shared the Roberts Rules of Order for elections with the commission and Recognized Administrator Alexander Sahouri to read out the nominations and inquire commissioners if they accept.

Alexander asks Commissioner Karim Kadouh if he accepts the nomination for Secretary; Commissioner Kadouh accepts.

Alexander declares that Commissioner Kadouh has accepted the nomination for Secretary, notes that Commissioner Kadouh is also nominated for Vice Chair and Treasurer and inquires if he will also except those nominations; Commissioner Kadouh Declines.

Alexander asks Commissioner Nadine Kalasho Khalil if she accepts the nomination for Vice Chair; Commissioner Kalasho Khalil accepts.

Alexander asks Commissioner Lina Hourani-Harajli if she accepts the nomination for Treasurer; Commissioner Hourani Harajli accepts.

Chair Sukkar reaffirms that the commission is in quorum and notes that the officer elections are uncontested, therefore a motion can be made to elect the officers without a ballot.

Chair Sukkar requested a motion to elect Commissioner Kadouh as Secretary

**On Motion made by Commissioner Alexandra Nassar and seconded Commissioner Lina Hourani-Harajli, the commission elected Commissioner Karim Kadouh as Secretary for a two year team.** *Motion caries unanimously*

Chair Sukkar requested a motion to elect Commissioner Kalasho-Khalil as Vice Chair

**On Motion made by Dr. Adhid Miri and seconded by Dr. Najib Hourani, the commission elected Commissioner Nadine Kalasho Khalil as Vice Chair for a two-year term.** *Motion carries unanimously*

Chair Sukkar requested a motion to elect Commissioner Lina Hourani-Harajli as Treasurer

**On Motion made by Commissioner John Daoud and seconded by Commissioner Karim Kadouh, the commission elected Commissioner Lina Hourani-Harajli as Treasurer for a two-year term.** *Motion carries unanimously*

Chair Suzanne Sukkar recognized Treasurer Hourani-Harajli to introduce the Treasurers report:

## VI. TREASURER'S REPORT

Attached is the Treasurer's Report Materials.

There was discussion on the spending plan and options for CMEAA's signature heritage event in April. It was noted that there needs to be efforts to combat the anti-Arab hate and Islamophobia that is being monetized by bad faith actors. Commissioners were encouraged to attend SIG meeting groups to assist with planning CMEAA's signature heritage event and other programming for the 2026 year.

**On Motion made by Commissioner John Doud and Seconded by Commissioner Karim Kadouh, the Commission approved the Treasurers Report as presented.** *Motion carries unanimously*

Chair Suzanne Sukkar then recognized Commissions Manager Mika McAskill to present the OGM report

## VII. OGM Report

Attached is the OGM Report

## VIII. Administrators Report

Attached is the Administrator's report

## IX. Old Business

No old business to address.

## X. New Business

Chair Sukkar requested the commission choose meeting dates and locations for 2026

**On Motion made by Commissioner Zane Hatahet and seconded by Commissioner Alexandra Nassar, the Commission approved meeting at the MINDgarden in Warren on March 4th, 2025 at 12:00PM, the Dickinson Wright Office in Ann Arbor on June 3rd, 2025 at 12:00PM, the Arab American National Museum in Dearborn on September 2nd, 2025 at 12:00PM, and CCF West in West Bloomfield on December 2nd, 2025.** *Motion carries unanimously*

## XI. Comments from the Public

None.

## XII. Announcements

Commissioner Kadouh gave an update on the Arab and Chaldean Student Resource Center

**On Motion made by Commissioner Lina Hourani-Harajli and seconded by Commissioner Zane Hatahet, the Commission Adjourned.** *Motion carries unanimously*

Meeting adjourned at 1:36 PM

X

Karim Kadouh
Secretary

X

Suzanne K. Sukkar
Chair