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GOVERNOR

STATE OF MICHIGAN  
OFFICE OF GLOBAL MICHIGAN  
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DIRECTOR

**Michigan LGBTQ+ Commission Public Meeting**  
**Friday, November 8th, 2024, 10:00 AM – 12:00 PM**  
Wayne State University | Student Center Building | Hillberry Room  
5221 Gullen Mall, Detroit, MI 48202

**LGBTQ+ Commission Meeting Agenda (Final)**

- I. Call to Order.....Administrative Chair, Raúl Hernández-Guzmán
- II. Land Acknowledgement.....Vice Chair, Brandon Shamoun
- III. Roll Call / Determination of Quorum .....Vice Chair, Brandon Shamoun
- IV. Opening Remarks .....Executive Director and Chief Equity Officer, Poppy Hernandez
- V. Welcoming Remarks..... Administrative Chair, Raúl Hernández-Guzmán & Commissioner Erin Knott
- VI. Approval of Agenda & Meeting Minutes.....Vice Chair, Brandon Shamoun
- VII. Office of Global Michigan Update.....Commissions Administrative Manager, Mika Mcaskill
- VIII. Commission Chairperson’s Report.....Administrative Chair, Raúl Hernández-Guzmán
- IX. Treasurer Report..... Treasurer, Dr. Renee McLaughlin
- X. Strategic Initiative Group Updates
  - Legislative Advocacy..... Commissioners Erin Knott and Anthony Williams
  - Community Engagement.....Commissioners Angela Gabridge and Al Gray
  - Strategic Operations.....Commissioners Dr. Renee McLaughlin and Lacey Mandoka
- XI. Old & New Business ..... Administrative Chair, Raúl Hernández-Guzmán
  - Old Business: Signature Event Ad-hoc Committee and Land Acknowledgement
  - New Business: 2025 Open Public Meeting Dates
- XII. Presentations
  - *Immigrant Employment and Inclusion Efforts* by Laura Hofman, Law Advisor and Roger Tijerina, Workforce Development and Training Coordinator, The Office of Global Michigan
  - *Transgender Resource Workgroup* by Shatina Jones, Diversity, Equity & Inclusion Officer, Michigan Public Service Commission, and Elizabeth Collins, Michigan Department of Treasury Director
- XIII. Public Comments.....
- XIV. Commissioners’ Announcements.....
- XV. Adjournment.....



## Meeting Minutes

**November 8th, 2024 | 10:00 AM – 12:00 PM (EST)**

Wayne State University | Student Center Building | Hillberry Room  
5221 Gullen Mall, Detroit, MI 48202

### ATTENDANCE

#### Commissioners Present:

- Angela Gabridge
- Anthony Williams
- Audra Wilson
- Bishop Bonnie A. Perry
- Brandon Shamoun, Vice Chair
- Diane Kreger
- Dr. Renee McLaughlin, Treasurer
- Dr. Tonya Griffith, Trustee
- Erin Knott
- Kevin Nguyen
- Lacey Mandoka
- Laurie Bechhofer
- Raúl Hernández-Guzmán, Administrative Chair

#### Commissioners Absented:

- Al Gray

#### In-Person Attendance - Office of Global Michigan (OGM) Staff: & State of Michigan Staff

- Mika Mcaskill, Commissions Administrative Manager (OGM)

#### Virtual Attendance - Office of Global Michigan (OGM) & State of Michigan Staff:

- Poppy Sias Hernandez, Executive Director, OGM & Chief Equity & Inclusion Officer, Governor's Office
- Laura Hofman, Law Advisor (OGM)
- Roger Tijerina, Workforce Development and Training Coordinator (OGM)
- Shatina Jones, Diversity, Equity & Inclusion Officer at the Michigan Public Service Commission
- Elizabeth Collins, Michigan Department of Treasury Director

- Eva Alexander, Strategic Operations Manager for Equity & Inclusion (OGM)

Community Partners Present (In-Person & Virtual):

- Jennie Knight, Executive Director, Grand Rapids LGBTQIA+ Health Consortium (Virtual)
- Todd Walker, Department Specialist-LGBTQ+ Liaison, Michigan Department of Civil Rights (In-Person)
- Ben Dowd, Lansing Pride President (In-Person)
- Richard Smith, Associate Dean for Research and Professor, Wayne State University School of Social Work (In-Person)
- Stacie Clayton, Director of Community Affairs, Division of Government & Community Affairs, Wayne State University (In-Person)

## **I. CALL TO ORDER**

The meeting was called to order by Administrative Chair Raúl Hernández-Guzmán at 10:01 AM EST.

## **II. ROLL CALL & DETERMINATION OF QUORUM**

Vice Chair Brandon Shamoun conducted the roll call, confirming a quorum. Administrative Chair Raúl Hernández-Guzmán verified the quorum.

## **III. LAND ACKNOWLEDGEMENT**

Vice Chair Brandon Shamoun proceeded to read the land acknowledgement from Wayne State University.

## **IV. OPENING REMARKS**

Poppy Sias Hernandez, Executive Director of the Office of Global Michigan and Chief Equity & Inclusion Officer for the Governor's Office, welcomed the Commission to its fourth open public meeting. She thanked the commissioners for their continued commitment towards enhancing the LGBTQ+ Community. ED Hernandez also emphasized the importance of leaning into the community for support.

## **V. WELCOMING REMARKS**

Administrative Chair Raúl Hernández-Guzmán, officially welcomed the commission to its final open public meeting of 2024. He reinstated his commitment to the work of the commission, acknowledging the challenging times ahead, thanking the support from Governor Gretchen Whitmer, the Office of Global Michigan, and the community.

Commissioner Erin Knott welcomed the commission by recognizing the difficult moment in current times. She then proceeded to read the following statement on behalf of the commission: “The Michigan LGBTQ+ Commission stands unwavering in its commitment to improving the lives of LGBTQ+ individuals across the state, regardless of the outcome of this year's election. We understand the concerns and anxieties many in our community feel at this time, and we want you to know that your well-being, safety, and rights remain at the forefront of our mission. Our work transcends political outcomes, and we will continue to advocate, support, and make meaningful progress on the issues that matter most, from equitable healthcare access and employment protections to safe and inclusive spaces. We will continue make our voices heard. Together, we will move forward with resilience and unity, building a Michigan where every member of the LGBTQ+ community can thrive.”

## **VI. APPROVAL OF AGENDA & MEETING MINUTES**

The agenda and past meeting minutes were distributed to Commissioners prior to the meeting for review. Vice Chair Brandon Shamoun requested a motion to approve both the agenda and meeting minutes. Commissioner Anthony Williams moved to approve, with Commissioner Bishop Bonnie Perry seconding the motion. The Commission unanimously approved the agenda for the November 8th, 2024 meeting, along with the minutes from the Open Public Meetings held on August 9, 2024, as presented. *Motion carries unanimously.*

## **VII. OFFICE OF GLOBAL MICHIGAN (OGM) UPDATE**

Mika Mcaskill, Commissions Administrative Manager, provided updates from the Office of Global Michigan, covering the following key points:

- **End of Year Updates.** Shared statistics on Michigan’s humanitarian efforts.

- **Additions to the OGM Team.** Welcomed Ashley Hanberry, as the new mental health coordinator.
- **Events.** Highlighted the Michigan Youth Conference in September 2024.
- **Commissions Updates.** Announced the Hispanic Latino Commission of Michigan (HLCOM) upcoming 50th anniversary, in September 2025, extending an invitation to nominations for community members who are change makers within the Latino community.
- **Rural Communities.** Shared the Remote Social Services, virtual support for case management, job development, employment preparation, and social adjustment services for populations in rural Michigan.

## VIII. COMMISSION CHAIRPERSON'S REPORT

Commission Administrative Chair Raúl Hernández-Guzmán, provided an overview of key milestones, including:

### **Administrative Updates:**

- **Website Updates:** Our website now includes open public meeting information, ensuring compliance with the Open Public Meetings Act.
- **Speaker Request Form:** a new form is now available on the LGBTQ+ Commission's website, enhancing our tracking of commissioners' community engagement activities.

### **Events:**

- **LGBTQ+ Roundtable in Marquette:** The first LGBTQ+ roundtable discussion took place at Northern Michigan University on October 24th, co-hosted with the university's DEI and Leadership teams, and supported by OGM staff. An Ad-Hoc Committee oversaw the planning and implementation of this roundtable—Commissioners Al Gray, Dr. Renee McLaughlin, Laurie Bechhofer, Lacey Mandoka, and Diane Krege. With a 100% participation rate, the roundtable fostered meaningful conversations on enhancing LGBTQ+ inclusion in the UP/Marquette area.
- **Community Reception.** On the same day, October 24<sup>th</sup>, Commissioners Al Gray and Dr. Renee McLaughlin, along with Administrative Chair Raúl Hernández-Guzmán,

represented the LGBTQ+ Commission on a panel discussion during the Marquette community reception.

- **MBLGTACC Conference.** On Friday, October 25th, Commissioner Al Gray and Administrative Chair Raúl Hernández-Guzmán, delivered opening remarks to over 500 students at the 32nd annual Midwest Bisexual Lesbian Gay Transgender Asexual College Conference in Marquette, MI hosted by Northern Michigan University.
- **Hispanic Health Roundtable:** Administrative Chair Raúl Hernández-Guzmán, attended the U.S. Department of Health & Human Services' Office for Civil Rights (OCR) Hispanic Health Roundtable, hosted by the Detroit Hispanic Development Corporation, this roundtable focused on health equity and access for the Latino community.
- **2024 National Latino Leadership Conference (NLC):** Administrative Chair Raúl Hernández-Guzmán, served as a panelist for the session titled "LGBTQ+: Living Authentically." During this conference, he was also recognized and awarded as a Top Latino Leader for 2024.
- **Women's Equality Day:** Commissioner Audra Wilson served as a panelist for this event.
- **Traverse City Pride:** Commissioner Angela Gabridge represented the commission at the final Pride event of 2024 in Traverse City, MI.

#### **Projects:**

- **Pride Month Video Update:** The Communications Team has finalized a video celebrating Pride Month, which will be utilized for marketing and social media next year in 2025.

#### **IX. TREASURER REPORT**

Treasurer Dr. Renee McLaughlin reported that the Commission utilized 100% of its allocated budget, plus an additional 50% to cover commissioners' travel expenses for the 2023-2024 fiscal year, ending in September 2024.

Dr. McLaughlin shared the new expanded budget for the 2024-2025 fiscal year to cover travel expenses from October 2024 through September 2025. She also shared the new allocated budget for programming of various LGBTQ+ initiatives.

## **X. STRATEGIC INITIATIVE GROUP (SIG) UPDATES**

Commission Administrative Chair Raúl Hernández-Guzmán, invited the leaders of each Strategic Initiative Group (SIG) to provide updates.

### **Advocacy SIG Updates**

*Leaders: Erin Knott and Anthony Williams*

Advocacy SIG Co-Leader and Commissioner Anthony Williams shared that the Advocacy SIG continues to strengthen the Commission's capacity for advocacy and legislative education. He added "Following our previous report, the Advocacy SIG has taken further steps to refine our legislative agenda and identify actionable policy priorities. In addition to our ongoing efforts, we have now developed four specific policy recommendations for consideration during the Lame Duck session and for the 2025 legislative session". Key actions include:

- **Get Out the Vote:** The Advocacy SIG successfully organized a Get Out the Vote (GOTV) phone banking activity in collaboration with Equality Michigan, demonstrating the Commission's commitment to civic engagement.
- **Four Policy Recommendations Identified:** After comprehensive stakeholder engagement, Commission strategic planning session and analysis of current legislative opportunities, the Advocacy SIG has identified four critical policy areas that align with the Commission's mission and address pressing issues facing the LGBTQ+ community in Michigan.
- **Legislative Strategy and Preparedness:** Strategic discussions have been initiated with LGBTQ+ advocacy groups and key legislative allies to map out a path for advancing these policy recommendations. This collaboration aims to ensure that the Commission is well-prepared to effectively advocate for these initiatives, particularly during the Lame Duck session, when legislative action may be expedited.
- **Drafting Resolutions and Position Statements:** In addition to identifying policy priorities, the Advocacy SIG will provide official position statements in support of these key initiatives and draft resolutions as appropriate. These documents will be presented to the full Commission for review and approval, allowing us to take a unified stance on critical issues and demonstrate our commitment to driving meaningful legislative change.

- **Increased Commissioner Engagement:** We continue to engage Commissioners to enhance their understanding of the legislative process and empower them to participate actively in advocacy efforts. This approach ensures that the entire Commission is aligned and equipped to support our policy agenda effectively.

## **Engagement SIG Updates**

*Leaders: Angela Gabridge and Al Gray.*

Engagement SIG Leader and Commissioner Angela Gabridge shared updates on the group's ongoing efforts to align priorities and enhance meaningful participation in 2025 events. Key initiatives include:

- **Proactive Planning for 2025:** The team is working on a comprehensive FY25 programming schedule to strengthen representation during 2025 and Pride season events. This will include a proactive approach to LGBTQ+ celebrations, key dates, listening sessions, community engagement opportunities, and social media content. The calendar will ensure alignment with known celebrations within the LGBTQ+ community.
- **Drafting Long-Term Priorities:** The Engagement SIG has outlined draft priorities for 2025 and beyond. To foster collaboration and break down silos, meetings will be scheduled with other SIG leaders to align goals and coordinate efforts effectively across all Strategic Initiative Groups. These actions aim to create a more inclusive, collaborative, and impactful presence within the LGBTQ+ community in 2025 and beyond.
- **Signature Event Planning:** To deliver a successful signature event in 2025, an ad-hoc committee will be formed to oversee its planning and execution. This group will ensure the event reflects the values and priorities of the Engagement SIG and the broader Commission.

## **Operations SIG Updates**

*Leaders: Dr. Renee McLaughlin and Lacey Mandoka*

Operations SIG Leader and Commissioner Dr. Renee McLaughlin provided updates on the group's continued efforts to advance the Commission's mission. These initiatives demonstrate



the Operations SIG's commitment to fostering meaningful engagement, promoting community dialogue, and enhancing inclusion across the state. Highlights include:

- **Roundtable and Listening Sessions Guidelines:** Commissioner Dr. McLaughlin reported on the Operations SIG's formation of an ad-hoc committee to oversee the planning and successful execution of the Commission's first LGBTQ+ roundtable discussion, held in Marquette on October 24, 2024. The committee provided advisory support and established guidelines to standardize future roundtable discussions and listening sessions.
- **Community Reception and Panel Discussion:** Reflecting on her and Commissioner Al Gray's participation in the panel discussion and community reception in Marquette, Dr. McLaughlin noted the overwhelming positive support from the LGBTQ+ community and allies in the Upper Peninsula. The event highlighted the value of engaging directly with community members to foster inclusion and connection.
- **Community Survey Launch:** Dr. McLaughlin announced that the Operations SIG has finalized a community survey designed to gather input and insights from stakeholders. She encouraged everyone to participate by accessing the survey via a link or QR code on the LGBTQ+ website.

## **XI. OLD AND NEW BUSINESS**

Administrative Chair Raúl Hernández-Guzmán proceeded to review the Commission's old and new business.

### **OLD BUSINESS**

**Ad-Hoc Signature Event Planning Committee.** Administrative Chair Raúl Hernández-Guzmán, reminded everyone that during the previous open public meeting, the Commission discussed the need of creating an Ad-Hoc Signature Event Planning Committee to oversee the planning and execution of the 2025 Signature Event. The Ad-Hoc Signature Event Planning Committee purpose is to lead the development, coordination, and execution of a high-impact signature event in 2025. This committee will work collaboratively to:

- Define the vision, goals, and objectives for the event.

- Strategically plan and oversee all aspects of the event, including logistics, programming, community engagement, and promotion.
- Ensure alignment with the Commission's mission and values, creating an inclusive and memorable experience that reflects the diverse voices of the LGBTQ+ community.
- The committee will leverage expertise across SIGs, Commissioners, and community partners to deliver a signature event that strengthens visibility, fosters collaboration, and celebrates LGBTQ+ milestones statewide.

Motion made by Chair Raúl Hernández-Guzmán and seconded by Commissioner Bishop Bonnie Perry to elect the following Ad-Hoc Signature Event Planning Committee members:

- Co-Chair: Commissioner Angela Gabridge
- Co-Chair: Commissioner Dr. Tonya Griffith
- Event Lead: Administrative Chair Raúl Hernández-Guzmán
- OGM Champion/ Madrina: Poppy Sias Hernandez
- Event Support Members: Commissioner Laurie Bechhofer, Diane Kreger, Dani Woods, Bishop Bonnie Perry, and Dr. Renee McLaughlin.

The Commission voted and approved the election of these commissioners to the Ad-Hoc Signature Event Planning Committee. *Motion carries unanimously.*

**Land Acknowledgement.** Administrative Chair Raúl Hernández-Guzmán, reminded attendees that during the previous open public meeting, the Commission deliberated on adoption a land acknowledgement spearheaded by Commissioner Lacey Mandoka, and subsequently reviewed and approved by the State of Michigan Legal Counsel.

Vice Chair Brandon Shamoun, proceeded to read the proposed land acknowledgement:

“The LGBTQ+ Commission would like to acknowledge that the territory now known as the State of Michigan is located and operates on the Tribal and ancestral lands of the Three Fires Confederacy, the Great Lakes Anishinabek, and Indigenous people. We acknowledge the history of dispossession, removal, family separation, and forced assimilation in this territory. We honor and respect the sovereignty of Tribal Nations that continue to share citizens and geography with the State of Michigan today. The LGBTQ+ Commission is committed to amplifying the voices

of the Three Fires Confederacy, Great Lakes Anishinabek, and Indigenous people as we work in their sacred lands to make Michigan an equal and inclusive state for all.”

Motion made by Chair Raúl Hernández-Guzmán and seconded by Laurie Bechhofer to formally adopt the proposed land acknowledgment for use at the beginning of all LGBTQ+ Commission Open Public Meetings starting in 2025. The Commission voted and approved the adoption of this land acknowledgement. *Motion carries unanimously.*

## **NEW BUSINESS**

**2025 Open Public Meeting Dates.** Administrative Chair Raúl Hernández-Guzmán shared the results of a recent survey in which 60% of commissioners participated, providing input on preferred dates, times, and locations for the LGBTQ+ Commission Open Public Meetings in 2025. Based on this feedback and the successful quorum achieved during 2024 meetings, he recommended the following:

- **Meeting Schedule for 2025:** Continue hosting meetings on Fridays from 10:00 AM to 12:00 PM during the months of March, May, August, and November.
- **Long-Term Consistency (2026 & 2027):** Adopt the same schedule—Fridays from 10:00 AM to 12:00 PM in March, May, August, and November—on the second or third week of these months. Specific cities and venues will be determined during the last Open Public Meeting each November, ensuring clarity and preparedness before the start of a new year.

Motion made by Commissioner Angela Gabridge, and seconded by Vice Chair Brandon Shamoun, to approve the proposed schedule of dates, times, and months for the Open Public Meetings in 2025, 2026 and 2027. The Commission voted and approved the adoption of this schedule. *Motion carries unanimously.*

## **XII. PRESENTATIONS**

**Laura Hofman**, Law Advisor, and **Roger Tijerina**, Workforce Development and Training Coordinator at The Office of Global Michigan delivered a presentation titled “*Immigrant Employment and Inclusion Efforts.*”

- Roger Tijerina shared the partnership the Office of Global Michigan has with Global Detroit called The Michigan Global Talent Initiative, which has the goal to attract, train, retain, and recredential and place field immigrant in the workforce, reviewing eligibility criteria, and sharing key resources and websites for additional information.
- Laura Hoffman, shared her team’s goal at the Office of Global Michigan, highlighting initiatives focusing on Immigrants, Inclusion, Workforce Development, and Talent Growth within the State of Michigan, working with regional and local stakeholders on talent programs through partnerships with organizations across the State of Michigan.

**Shatina Jones**, Diversity, Equity & Inclusion Officer at the Michigan Public Service Commission at LARA, and **Elizabeth Collins**, Director at the Michigan Department of Treasury, provided an overview of the State of Michigan *Transgender Resource Workgroup (TRW)*.

- Shatina Jones, provided an overview of the Transgender Resource Workgroup (TRW), emphasizing the resources available to support State of Michigan employees, the LGBTQ+ Commission, and external organizations. These resources are designed to promote inclusivity and foster a supportive environment for transgender individuals.
- Elizabeth Collins, highlighted the pivotal role of the TRW in shaping internal policies with a lasting impact. She detailed key initiatives, including the work in progress on the implementation of inclusive bathroom signage, the integration of inclusive language in statewide communications, and the rollout of comprehensive training on gender inclusion. Collins encouraged commissioners to collaborate with the TRW and utilize its resources to further their advocacy and initiatives.

### **XIII. PUBLIC COMMENTS**

Administrative Chair Hernández-Guzmán, opened the floor for public comments.

#### **COMMENTS:**

- **Ben Dowd, President and Co-Founder of Lansing Pride.** Ben provided an overview of Lansing Pride and his leadership role on the Board of Suits and the City in the Lansing area. He highlighted local resources and upcoming events, extending an invitation for commissioners to attend and collaborate. Additionally, he shared that Motor City Pride

has formed a coalition focused on fostering more meaningful engagement for future Pride events at local, state, and national levels.

- **Todd Walker, Department Specialist and LGBTQ+ Liaison, Michigan Department of Civil Rights (MDCR).** Todd discussed his role at the MDCR and outlined the department's work in enforcing the expanded Elliott-Larsen Civil Rights Act to ensure protections for the LGBTQ+ community. He reaffirmed the department's commitment to supporting the LGBTQ+ Commission in its initiatives.
- **Richard Smith, Associate Dean for Research and Professor, Wayne State University School of Social Work.** Richard shared his dedication to supporting LGBTQ+ students through his work at Wayne State University's School of Social Work. He emphasized the school's focus on assessing community needs and providing resources to enhance inclusivity and support for LGBTQ+ individuals.
- **Jennie Knight, Executive Director, Grand Rapids LGBTQIA+ Health Consortium.** Jennie reviewed the mission of her organization, which works with various healthcare providers and Medicaid plans to reduce barriers and streamline care for LGBTQ+ members. She mentioned that her team is drafting a letter requesting state support to further their initiatives. She plans to share this letter with the LGBTQ+ Commission by the end of the year for review and collaboration.

#### **XIV. COMMISSIONERS' ANNOUNCEMENTS**

Administrative Chair Hernández-Guzmán, opened the floor for commissioners' announcements.

##### **ANNOUNCEMENTS**

- **Commissioner Dani Woods:** Shared that the ACLU of Michigan hosts a Public Policy Meeting open to everyone on the second Tuesday of each month.
- **Commissioner Erin Knott:** Announced a Trans Policy Action Call with Equality Michigan on Thursday, November 14th, at 6:00 PM. The event will focus on reviewing HB 5300-5303, which impacts the non-binary and transgender community.
- **Commissioner Angela Gabridge:** Highlighted that MiGen Michigan LGBTQ+ Elders Network received grants to support Culturally Responsive Training, which is entirely online, asynchronous, and free of charge. She also announced their annual event,

Rainbow Resilient: A Celebration of LGBTQ+ Older Adults, scheduled for Sunday, March 2, 2025. Tickets and sponsorship opportunities are available at [migenconnect.org](http://migenconnect.org).

- **Commissioner Diane Kreger:** Asked how commissioners can stay better connected between meetings to enhance support. She extended an invitation to connect with her directly for mental health support and encouraged commissioners to reflect on priorities and consider whether they've shifted given current conditions.
- **Commissioner Dr. Renee McLaughlin:** Suggested exploring additional venues to stay connected and rebuild relationships between meetings while ensuring alignment with the regulations of the Open Public Meetings Act.
- **Commissioner Dr. Tonya Griffith:** Emphasized the importance of acknowledging the grief process to better understand and accept societal challenges, particularly for individuals with intersecting invisible identities. She encouraged people to reflect on their feelings, grieve, and ultimately find resilience.
- **Commissioner Laurie Bechhofer:** Announced that the Michigan Department of Education will introduce a new Sex Education Bill, House Bill 6068.
- **Commissioner Brandon Shamoun:** Stressed the importance of intentionality during Commission gatherings, encouraging the integration of Listening Sessions and Community Mixers alongside Open Public Meetings to maximize impact.
- **Commissioner Anthony Williams:** Acknowledged the hard work of the Commission and shared that he was recently recognized as a Change Maker Impacting Health Equity for the LGBTQ+ Community by the University of Michigan.
- **Commissioner Kevin Nguyen:** Made a special announcement in honor of the Vice Chair's birthday.
- **Commissioner Audra Wilson:** On behalf of the Commission, presented a small token of appreciation to Vice Chair Brandon Shamoun in celebration of his birthday.

## **XV. ADJOURNMENT**

Commission Administrative Chair Raúl Hernández-Guzmán, invited Vice Chair Brandon Shamoun to adjourn the meeting.

Motion made by Commissioner Kevin Nguyen and seconded by Commissioner and Executive Secretary Audra Wilson. The Commission adjourned. *Motion carries unanimously.*  
Meeting adjourned at 12:07 PM.

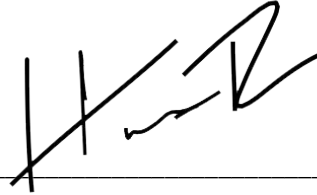
*Audra Wilson*

11/27/2024

X \_\_\_\_\_

*Signature & Date*

Audra Wilson - Secretary



12/02/24

X \_\_\_\_\_

*Signature & Date*

Raúl Hernández-Guzmán - Administrative Chair